

\bbm'6YbW. 'H\Y'7UhWYf'K \c F YXYZ]bYX'6UgYVU``; fYUhbYgg

9I d`cfY'h\Y``Y[UWm'cZ'\bbm'6YbWž'h\Y']Wb]WWUhWYf'Zcf
h\Y'7]bW]bbUh]'F YXgž'WV`YVfUhYX'Zcf'hfUbgZcfa]b['VUgYVU``]b
h\Y'%- +\$g"



6]b[Yfž'C _`U\ca Už'I G5`!`\bbm'6YbWž'U'bUa Y'h\Uh
fYgcbUhYg'XYd'm]b'h\Y'k cf'X'cZ'VUgYVU``ž]g'WV`YVfUhYX'Zcf
fYj c`i h]cb]n]b['h\Y'fc`Y'cZ'WUhWYf"'5g'U'd]j chU`a Ya VYf'cZ'h\Y
7]bW]bbUh]'F YXgž'ZJa ci g`m'_bck b'Ug'h\Y'6]['F YX'A UW]bYž
6YbW g']bZi YbWV`cb'h\Y'[Ua Y`\Ug'VYYb'a cbi a YbhU`"<]g'g_]`g
UbX']bbcj Uh]j Y'hYWb]ei Yg'gYh'bYk 'ghUbXUfXg'Zcf'WUhWYfgž'UbX
Yj Yb'hcXUmž`\Y'fYa U]bg'U'dc]bh'cZ'fYZ'fYbWV`Zcf'h\cgY'ghYdd]b[
VY\]bX'h\Y'd`UhY"

6YbW'VY`]Yj Yg'dUgg]cbUhY`m'h\Uh'h\Y'F YXg' %- +) ``]bYi d`k Ug'h\Y
VYgh]b'VUgYVU``\]ghc'fmž'gi fdUgg]b['Yj Yb'6UVY'Fi h\ g`Y[YbXUfm
%- &+'MUb_YYg"'H\]g'gYbh]a Ybh'i bXYfgWfYg'h\Y'df]XY`\Y`\Ug']b
\]g'hYUa ž'k \]W'VcUghYX'g]l 'X]j]g]cb'h]hYgž'Zci f'BUh]cbU`@YU[i Y

dYbbUbhgž'UbX'hk c'K cf'X'GYf]Yg'WUa d]cbg\]dg'Xi f]b['h\Y
a]X!%- +\$g"<]g'Wċbhf]Vi h]cbg'Ug'U'd`UmYf`k YfY`_Ymhc'h\Uh
gi WŴggž'UbX'\]g'Wċa a]ha Ybh'hc'YI WŴ`YbWŴ`]g`]'i ghfUhYX`Vm'\]g
]a dfYgg]j Y`WUfYf'ghUh]gh]Wgž'k \]WŴ`]bWi XY`U`VUh]b['Uj YfU[Y`cZ
"&*+ž'&ž\$(, '\]hgž'UbX`' , - '\ca Y`fi bgž'Ug'XYhU]`YX`Vm
7]bW]bbUh]"Wċa "

HfUbgZcfa Uh]j Y`HYWŴb]ei Yg

CbY`cZ6YbWŴ g'bchUV`Y`]bbcj Uh]cbg'k Ug'\]g'gk]hWŴ`hc`U`\]b[YX
WUhWŴYf g'a]hh'UZhYf`ZUW]b['a i`h]d`Y`h\i a V`]b'f]Yg`YUf`m]b`\]g
WUfYf` U'a cj Y`h\Uh'k ci`X`WŴUb[Y`\ck`WUhWŴYfg`]bhYfUWh'k]h\
h\Y`[Ua Y`"H\Y`XYg][bž'd]cbYYfYX`Vmch\Yfg`_]Y`FUbXm<i bX`Ym
Zfca`h\Y`7\]WU[c`7i Vgž[U]bYX`k]XYgdYUX`UWŴd hUbWŴ`h\Ub_g`hc
6YbWŴ g`]bZi YbWŴ`UbX`g_]`""<Y`Y`Y[Ubh'm'hi W_YX`\]g'h\fcck]b[
\UbX`]b`U`k Um'h\Uh`U`ck YX`\]a`hc'a U_Y`Uh\`Yh]Wd`Umg'i b\YUfX
cZ`Zcf`WUhWŴYfg`Uh'h\Y`h]a Y`"

6m'h\Y`h]a Y`\Y`k Ug`%- ž'6YbWŴ`k Ug`U`fYUXm'WU`]b[`d]hWŴYgž
XYa`cbghfUh]b[`Ub`]bhY`YWh`Zcf'h\Y`[Ua Y`h\Uh`Wċa d`Ya YbhYX`\]g
YI hfUcfX]bUfmiUh\`Yh]WUV`]hm`<]g`]gh'cZUWŴċ`UXYg`]g`cb[/`Y
ei]W`m'Ua UggYX`Z]j Y`5`!GhUf'gY`YWh]cbgž`Z]j Y` ; c`X` ; `cj Ygž'UbX
gYj YfU`A J D`Uk UfXg`"<]g`UV`]hm'hc`\]h\ca Y`fi bg'UbX`Xf]j Y`]b
fi bg`\UX`\]a`Wċa dYh]b[`U`cb[g]XY`Y[YbXg`]Y`K`]Y`A Umg'UbX
A]W_Ym'A Ubh`Yž'g\ck WUg]b[`U`fUfY`j YfgUh`]hm'h\Uh\Y`dYX`fYg\UdY
h\Y`WUhWŴYf'dcg]h]cb`ZcfYj Yf`"

5`F Yg`]Ybh`@Y[UWm

9j Yb`k \Yb`ZUWŴX`k]h\`YU`h\`WŴU`Yb[Ygž'gi WŴ`Ug'h\Y`VYb][b
`i b[``Yg]cb`X]gWċj YfYX`]b`%- +&ž'6YbWŴ g`fYg`]YbWŴ`k Ug`Yj]XYbh"
: c``ck]b[`]bj Ug]j Y`gi f[YfmiUh'h\fyUhYbYX`\]g`WUfYfž`\Y
fYhi fbYX`hc`h\Y`Z]YXž'Wċbh]bi]b[`hc`YUfb`UWŴċ`UXYg`UbX`fYgdYWh
Ug`\Y`UXXYX`b]bY`a cfY`5`!GhUf`UddYUfUbWŴg`hc`\]g`fYgi a Y`"<]g
`YUXYfg\]d`ei U`]h]Yg'a UXY`\]a`U`WUdhU]b`cb`h\Y`Z]Y`Xž[i]X]b[`\]g
hYUa`h\fci [\`hf]i a d\g'UbX`ghfi [[`Yg`U`]Y`"

5Xa]fUV`mž'6YbWŴ`\Ug'Wċbh]bi YX`\]g`]bj c`j Ya Ybh`]b`VUgYVU```UbX

VYmcbXžYb[U[]b[]b`X]gW gg]cbg`UVci h'a Ybhcf`g\]d`UbX`gi ddcfh
gmghYa g`h\Uh`YI hYbX`dUgh`h\Y`X]Ua cbX""<Y`Ya d\Ug]nYg`h\Y
]a dcfhUbW`cZ[i]X]b[`mci b[Yf`[YbYfUh]cbgž`UbX`\]g`Y[UWm`Ug`U
<U``cZ: Ua Yf`k Ug`gYU`YX`bch`ť gh`Vm`\]g`cb!Z]Y`X`UW]Yj Ya Ybhg
Vi h`U`gc`Vm`\]g`W\UfUW`Yf`UbX`k]`b[bYgg`hc`a Ybhcf`ch\Yfg`]b`h\Y
gdcfh"

H\Y`F]dd`Y`9ZZYWh

æ\bbm`6YbW\ g`ghcf]YX`WUfYYfž`k \]W\`gdUbbYX`Zfca `%- * + `hc
%- , ` ž\Ug`YZh`Ub`]bXY`]V`Y`a Uf`_`cb`VUgYVU``"<]g`[fci bXVfYU_]b[
hYW\ b]ei Yg`]b`WUhW\]b[ž`Wci d`YX`k]h\`Ub`]a dYfgg]j Y`fYWcfX` hYb
; c`X`; `cj Yg`UbX`hk c`A J D`Uk UfXg` YghUV`]g\`]\a`Ug`U
hfUbgZcfa Uh]j Y`Z][i fY`]b`h\Y`[Ua Y""<]g`bi a VYf`) `YfgYm`k Ug
fYh]fYX`Vm`h\Y`F YXg`]b`%- , (žgma Vc`]n]b[`h\Y`XYYd`fYgdYWh`UbX
UXa]fUh]cb`\Y`[U]bYX`Xi f]b[`]\]g`h]a Y`]b`A Ucf`@YU[i Y`6UgYVU``ž
Ug`ci h]bYX`Vm`**K]_]dYX]U`UbX`h\Y`6UgYVU``"<U``cZ: Ua Y"**

÷`U`k cf`X`k \YfY`fYWcfXg`cZhYb`XYZ]bY`U`d`UmYf`g`Y[UWmž`]hg
6YbW\ g`]a dUWh`cb`WUhW\Yf`hYW\ b]ei Yg`UbX`\]g`ghYUXZUgh`gd]f]h
h\Uh`hfi `m`fYgcbUhYg""<]g`ghcfm]g`U`hYghUa Ybh`hc`h\Y`]a dUWh`cbY
d`UmYf`WUb`\Uj Y`cb`U`hYUa` g`gi W\gg`UbX`ž`i`h]a UhY`mž`cb`h\Y
[Ua Y`]hgY`Z": fca`Cf`UbXc`hc`F]YXž`\]g`ghcfm`Wcbh]bi Yg`hc`]bgd]fY
Ž`hi fY`[YbYfUh]cbg`cZ`VUgYVU``d`UmYfg`UbX`ZUbg`U`]_Y"

8YhU]`g	
C fh	6]b[Yfž`C`_`U\ca Už`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "W]bW]b bUh]"Wca• Yb"a "k]_]dYX]U"c f[• VUgYVU``\U``"c f[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh