

@]bXgUm'8Uj Ybdcfh.': fca '<i a V`Y
6Y[]bb]b[g'hc 'HYbb]g'@Y[YbX°

9I d`cfY'h\Y`'ci fbYm'cZ'hYbb]g'ghUf'@]bXgUm'8Uj Ybdcfhž
\\[\'][\h]b['Yf'YUf'm'hf]i a d\g'Uh'U`%- - \$'mci h\
hci fbUa Ybh']b'J]f[]b]U'6YUW"

DU`a '6YUW ž'I G5'!'@]bXgUm'8Uj Ybdcfhg'ci fbYm]b'h\Y'k cf`X'cZ
hYbb]g]g'U'ghcfm'h\Uh'fYgcbUhYg'XYYd`mik]h\ 'ZUbg'UbX'Ugd]f]b[
d`UmYfg'U`]_Y""FYZYW]b['cb'\Yf'\i a V`Y'VY[]bb]b[gž'Ub'Ufh]WY
Zfca 'h\Y'DU`a '6YUW'Dcgh'fYWci bhg'h\Y'Ui h\cf g'YI dYf]YbW
Wcj Yf]b['8Uj Ybdcfh'Uh'U'mci h\ 'hci fbUa Ybh'\Y`X']b'J]f[]b]U
6YUW'VUW_]b`%- - \$"'5h'† gh%('mYUfg'c`X'UbX'hck Yf]b['Uh
*!Zchl&ž'8Uj Ybdcfh'ZUW'X'?cf]'8Uj]Xgcb']b'h\Y'Z]bU'g'cZ'h\Y'I GH5
;]f'g`%*g'BUh]cbU`'7`Um'7ci fh'7\Ua d]cbg\]dg"G\Y`X]Xb h'† gh
Wca dYhY/g\Y'g\ck WUgYX'Ub']a dYfgg]j Y'g_]`'gYh'h\Uh'\][\'][\hYX
\Yf'dck YfZ`'[fci bXghfc_Ygž'i'h]a UhY`m'gYU`]b['U'j]Wcfm'k]h\ 'U
gWcfY'cZ*!' ž*!' "

K \]Y'h\Y'Z]bU'g'UhhfUW'YX'cb`m'U'ga U`'Wfck Xž'8Uj Ybdcfhg
dchYbh]U`k Ug'i ba]ghU_UV`Y""5ZhYf'h\Y'a UhW ž'g\Y'\i a V`m'hcc_
h]a Y'hc'Yb[U[Y'k]h\ 'h\Y'Ui h\cfž'fYZYW]b['h\Y'WUfUW'Yf'h\Uh
k ci `X'gccb'WUfUW'Yf]nY'\Yf']`i ghf]ci g'WUfYfYf"G\Y`YZh'h\Y
hci fbUa Ybh'k]h\ '[c`X'VU`g'Zcf'Vch'\Yf'g]b[`Yg'UbX'Xci V`Yg
j]Wcf]Ygž'U'dfYW fgc'f'hc'h\Y'YI hfUcfX]bUfm'UW]Yj Ya Ybhg'h\Uh
Uk U]hYX'\Yf']b'h\Y'mYUfg'hc'Wca Y"

5`F]gY'hc'GhUfXca

: Ugh'Zcfk UfX'gYj Yb'mYUfgž'UbX'h\Y'gUa Y'Ui h\cf'fYWc[b]nYX
8Uj Ybdcfh'Xi f]b['h\Y'I "G"CdYb'gYa]Z]bU'gž'k \YfY'g\Y`X]gd`UmYX
U'd`Um]b['ghm'Y'XYZ]bYX'Vm'\Yf'\Y][\h'UbX'fYa Uf_UV`Y'gYfj Y""5g

bchYX`Vm\Yf`dfcZ`Y`cb`K]_]dYX]Už8Uj Ybdcfhg`hYbb]g`WUfYYf
cZZ]W]U``m_]W_YX`cZZ`]b`%- - ' "G\Y`ei]W_`m'a UXY`k Uj Ygž[Uh\Yf]b[
UWwC`UXYg`U`cb[`h\Y`k Um]bWi X]b[`U`g][b]Z]WUbhj`]W`c`fm`Uh`h\Y
C`U]`HYbb]g`Hci fbUa Ybh`]b`%- - \$ž`† gh`VYŽcfY`\Yf`f]gY`hc`h\Y
dfcZYgg]cbU``Yj Y`"

H\fc i [\ci h\Yf`WUfYYfž`g\Y`fUW_YX`i d`Ub`]a dfYgg[j Y`)) `K H5
Hci f!`Yj Y`g]b[`Yg`h]h`Ygž`]bWi X]b[`h\YfY`a U`c`f`W`Ua d]cbg\]dg"
8Uj Ybdcfh`W]bW`YX`\Yf`Z]fgh`; fUbX`G`Ua `h]h`Y`Uh`h\Y`I "G" `C dYb`]b
%- - , žVYW`ca]b[`h\Y`Z]fgh`5a Yf]WU`b!Vcfb`k`ca Ub`hc`k`]b`g]bW`
7\`f]g`9j Yfh`]b`%- - , &"G\Y`Žc`ck YX`]hi d`k]h\`hf]i a d\`g`Uh
K]a V`YXcb`UbX`h\Y`5i ghfU`]Ub`C dYbž`Ž fh\Yf`W`a Ybh]b[`Yf`
`Y[UW`m]b`h\Y`gdcfh"

F YW`bh`8Yj Y`cda Ybhg

5g`k Y`fYj]g]h`@]bXgUm`8Uj Ybdcfhg`ghY``Uf`ci fbYmž`]h`g`U`gc`Wfi W]U`
hc`bchY`h\Y`W`ffYbh`\UddYb]b[`g`]b`h\Y`hYbb]g`UbXgWUdY`"H\Y
I GH5`]g`]b`Ž ``gk]b[`k]h\`]hg`cb[c]b[`hci fbUa Ybhg`": cf`]bghUbW`ž
cb`h\Y`XUm`cZ`Z]bU`g`Uh`U`bYUfVm`Yj Ybhž`h\Y`gW`YX`i `Y`]g`dUW_YX
k]h\`YI W]hYa Ybh

9j Ybh	H]a Y
8ci V`Yg`:]bU`g	, . \$ \$`5A
GYa]Z]bU`g`cZ`7cbgc`Uh]cb	, . ' \$`5A
A U]b`8fUk`G]b[`Yg`:]bU`g	%, . ' \$`5A
7cbgc`Uh]cb`:]bU`g	%, &. ' \$`DA

K]h\`U`dfca]g]b[``]bYi dž`h\Y`hci fbUa Ybh`]g`Vi nn]b[`k]h\
Ubh]W]dUh]cb`"D`UmYfg`UfY`UXj]gYX`hc`W`YW_`h\Y`I GH5
Hci fbUa Ybh`dU[Y`Žcf`i dXUhYg`cb`XfUk gž`a UhW`Žcfa Uhgž`UbX
Ubm`idchYbh]U`k YUh\Yf!fY`UhYX`W`Ub[Yg`" `h`g`h\YgY`[fUggf`c`chg
Yj Ybhg`h\Uh`W`cbh]bi Y`hc`]bgd]fY`h\Y`bYI h[YbYfUh]cb`cZ`Uh\`Y`hYgž
a i W` ``_]Y`8Uj Ybdcfh`cbW`]bgd]fYX`h`cgY`k \c`k UhW`YX`\Yf`Uh
h\Uhiga U``J]f[]b]U`6YUW`hci fbUa Ybh"

: fca `mci h\`hci fbUa Ybhg`hc`[fUbX`g`Ua gž`@]bXgUm`8Uj Ybdcfhg
ghc`fm]g`U`hYghUa Ybh`hc`XYhYfa]bUh]cbž`g_]`ž`UbX`h\Y`cj Y`cZ`h\Y

[Ua Y"5g'k Y`cc_`Zcfk UfX`hc`h\Y`h\f]``]b[`a UhW\Yg`U\YUX`]b`h\Y
hYbb]g'k cf`Xž'k Y`UfY`fYa `]bXYX`cZ`h\Y`W\Ua d]cbg'k \c`\Uj Y
dUj YX`h\Y`k Um"

8YhU]`g	
C fh	DU`a `6YUW\ž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "dU`a VYUW\dcgh"WŁa• hYbb]g`]b_"i ghU"WŁa• Yb"a "k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh