

DU`a `6YUW\ `7ci bhm`B Ua Yg`<][\k Um 5ZhYf`Hfi a d`5a]X`7cbhfcj Yfgm

DU`a `6YUW\ `7ci bhm`Wca a]gg]cbYfg`i bUb]a ci g`m`Uddfcj YX
fYbUa]b[`U`gYWh]cb`cZ`Gci h\Yfb`6ci `Yj UfX`hc` \`cbcf`Hfi a dž
Ua]X`a]l YX`di V`]WfYUWh]cbg"



Gci h\Yfb`6ci `Yj UfX`ž`DU`a `6YUW\ `7ci bhm`ž: `cf]XU`ž`l G5`!
H\Y`fYWbh`XYW]g]cb`Vm`DU`a `6YUW\ `7ci bhm`hc`fYbUa Y`U`Zci f!
a]`Y`gYWh]cb`cZ`Gci h\Yfb`6ci `Yj UfX`hc` DfYg]XYbh`8cbU`X`>
Hfi a d`6ci `Yj UfX` \`Ug`gdUf`YX`Wcbg]XYfUV`Y`Wcbj YfgUh]cb
Ua cb[`fYg]XYbhg`ž`cWU`cZ]W]U`g`ž`UbX`dc`]h]WU`Wca a YbhUhcfj
U`_Y`"C b`ž`m, ž`&\$&) ž`Wci bhm`Wca a]gg]cbYfg`j chYX`i bUb]a ci g`m
]b`ZUj cf`cZ`hY`a YUgi fY`ž`k \]W\`Ug`VYYb`a Yh`k]h\`Vch`gi ddcfh
UbX`cddcg]h]cb`k]h\]b`hY`Wca a i b]hm`5g`DfYg]XYbh`Hfi a d
\ja`gY`ZYl dfYggYX`\]g[fUh]hi XY`cj Yf`hY`bUa Y`WU`b[Y`ž`h\]g
XYW]g]cb`fYZYWh`g`g[]b]Z]WUbh`dc`]h]WU`i bXYfhcbYg`]b`: `cf]XU`g
W`ffYbh`UbXgWUdY"

H\Y`ghfYhW\`cZ`fcUX`]b`ei Ygh]cb`fi bg`Zfca `DU`a `6YUW\

⌘hYfbUh]cbU`5]fdcfh'hc`A Uf!U!@U[cžHfi a d g'k Y`!_bck b
fYg]XYbW`" `H\]g[Yc[fUd\]WU`g][b]Z]WUbwW`UXXg`Ubch\Yf`UmYf`hc
h\Y`fYbUa]b[ž'a Uf_]b[`U`dYfgcbU`WcbbYWh]cb`Zcf`h\Y`Zcfa Yf
dfYg]XYbh": c`ck]b[`U`V`"g][bYX`Vm; cj Yfbcf`Fcb`8YGUbh]g`Ugh
a cbh\ž'h\Y`fYVfUbX]b[`cZ`Gci h\Yfb`6ci `Yj UfX`]g`bck`gYh]b
a ch]cb""5Wc`fX]b[`hc`K Ug\]b[hcb`9I Ua]bYfž`Hfi a d`hcc`_`hc
Hfi h\`GcW]U`hc`h\Ub`_`h\Y`DU`a`6YUW`7ci bhm`Wca a]gg]cbYfgž
; cj Yfbcf`8YGUbh]gž`UbX`cWU`Uk a U_Yfg`Zcf`h\Y`c`bcf`

7ca a i b]hm`F YUWh]cb`UbX`7cbhfcj Yfgm

<ck Yj Yfž`bch`Yj Yfmc`bY`]g`h\f]`YX`UVci h`h\Y`WU`Ub[Y`" `H\Y
Wca a]gg]cbYfg`a UXY`h\Y]f`XYW]g]cb`XYgd]hY`di V`]Wcddcg]h]cbž
k]h\`fYg]XYbhg`]c]W]b[`Wc`bW`fbg`cj Yf`Hfi a d g`dUgh`W`a]bU`
Wcbj]Wh]cbg`UbX`Wc`bhfcj Yfg]U`ghUhYa Ybhg`Gca Y`dfcdcgYX
gYdUfUh]b[`h\Y`fYbUa]b[`cZ`Hfi a d`6ci `Yj UfX`Zfca`h\Y
c`bc`cfUf]i a`Zcf`h\`fYY`ZU`Yb`XYdi h]Yg`hc`Ybgi fY`U`a cfY`fYgdYWhZ`
fYWc[b]h]cb`cZ`h\Y]f`gUW`f]Z]W`g`" `H\YgY`XYdi h]Ygž`F`U`d`\`6i hW
K U`Yfž`7d`"@]g`DUYnž`UbX`⌘ bUW]c`8Ub`8]Unž`hfU[]WU`m`cgh
h\Y]f`j] Yg]b`U`hfUZZ]W]bW]XYbh`k \]Y`gYfj]b[`h\Y`di V`]W`U`dc]bh
\[\][\hYX`]b`U`fYgc`i h]cb`U`gc`XYg][bUh]b[`Ubch\Yf`dUfh`cZ
Gci h\Yfb`6ci `Yj UfX`Ug`D6GC`A`chcfa Ub`<][\k Um`

⌘`][\h`cZ`h\Y`a]l YX`ZY`Y`]b[g'k]h\]b`h\Y`Wca a i b]hmž`]hg`YggYbh]U`
hc`UddfcUW`h\]g`bYk g'k]h\`Ub`i bXYfghUbX]b[`cZ`]hg`VfcUXYf
]a d`]WU]cbg""5g`DU`a`6YUW`Dcgh`bchYgž`k \]Y`h\Y`XYW]g]cb
fYZYWhg`U`f][\hk UfX`dc`h]WU`g\]Zh]b: `cf]XUž`a Ubm`fYg]XYbhg`UfY
ei Ygh]cb]b[`h\Y`Uddfcdf]UhYbYgg`cZ`gi W`Ub`c`bc`cf`Zc`ck]b[
Hfi a d g`Y[U`hfci V`Yg""7f]h]Wg`Uf[i Y`h\Uh`h\YfY`UfY`a cfY
gi]hUV`Y`WU`bX]XUhYg`Zcf`gi W`Ub`c`bc`cfUfm`fcUX`XYg][bUh]cbž
`YUX]b[`hc`U`dUgg]cbUhY`X]U`c[i Y`UVci h`Y[UWmž`fYgdYWhž`UbX`cWU`
[cj YfbUbW`"

K \Uh`7ca Yg`B Yl h3

: cf`bck ž`h\Y`fYbUa]b[`fYei]fYg`Z]bU`Uddfcj U`Zfca`Vch`h\Y`W]hm
cZ`K Ygh`DU`a`6YUW`UbX`h\Y`hck b`cZ`DU`a`6YUW`VY`ZcfY`]h`WU`b
hU_Y`Y`ZY`W`"⌘ZU`"[cYg`ga cch`mž`bYk`g][bg`dfcWU]a]b[`h\Y

V\Ub[Y`Wci`X`VY`]bghU`YX`VmGYdhYa`VYf``H\Y`c[]gh]Wg`cZ`h\Y`
V\Ub[Y`UfY`bch`k`]h\ci`h`WcghZ`Ug`h\Y`df]W`Zcf`YUW`bYk`g][b`k`]`
VY`Uddfci`]a`UhY`m`~%ž&\$šŽŽ`bXYX`Vm`h\Y`di`V`]Wdi`fgY`UW`cfX]b[
hc`fYdcfhg`Zfca`5D`BYk`g"

hYfYgh]b[`mYbci`[\žk`]\Y`;`cc[`Y`A`Udg`\Ug`U`fYUXmi`dXUhYX`hc`
fYZYWh`h\Y`bYk`bUa`Yž`5dd`Y`A`Udg`gh]``WU`g`h\Y`fcUX`Gci`h\Yfb`
6ci`Yj`UfX``H\]g`X][`]hU`X]gWfYdUbWh`\]bhg`Uh`h\Y`cb[c]b[`XYVUhY`
UbX`j`Ufm]b[``Yj`Y`g`cZ`UW`WdhUbW`Ua`cb[`h\Y`di`V`]WfY[UfX]b[
h\Y`hf]Vi`hY`hc`Hfi`a`d"

5g`DU`a`6YUW`7ci`bhm`bUj`][UhYg`h\]g`d]j`chU`a`ca`Ybhž`h\Y`
Wcbj`YfgUh]cb`gi`ffci`bX]b[`h\Y`fYbUa`]b[`cZ`Gci`h\Yfb`6ci`Yj`UfX`
gYfj`Yg`Ug`U`a`]WfcWcga`cZ`h\Y`Uf[Yf`dc`]h]WU`UbX`gcW]U`XmbUa`]Wg`
dfYgYbh`]b[:`cf]XU`hcXUm``K` \Yh\Yf`Ya`VfUW`X`cf`WcbhYghYXž`
DfYg]XYbh`8cbU`X`>`Hfi`a`d`6ci`Yj`UfX`]g`gYh`hc`VYWc`a`Y`U`_bck`b`
ghfYhW`cZ`fcUX``]b_]b[``Y[UW`hž`dc`]h]Wgž`UbX`Wc`a`a`i`b]hm`]bhc`Ub`
cb[c]b[`bUffUh]j`Y"

8YhU]`g	
Cfh	Gci`h\Yfb`6ci`Yj`UfXž`DU`a`6YUW`7ci`bhmž` : `cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k`k`k`"k`Ug`\]b[hc`bYI`Ua`]bYf`Wc`a`• k`k`k`"dU`a`VYUW`dcgh`Wc`a`• UdbYk`g`Wc`a`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh`