

DU`a `6YUW`7ci bhm'GWfUdg`89=Dc`]W]Yg
5a]X` : i bX]b[` : YUfg

DU`a `6YUW`7ci bhm`YUXYfg`j chYX`hc`gi gdYbX`89=D`Ub[i U[Y
]b`dc`]W]Yg`Xi Y`hc`ZYXYfU`Zi bX]b[`dfYggi fYgž`a dUWh]b[
a]bcf]hmidfc[fUa g"



DU`a `6YUW`7ci bhmž`I G5`!`b`U`g][b]Z]Wbhihi fb`cZYj Ybhgž`h\Y
DU`a `6YUW`7ci bhm`6cUfX`cZ`7ci bhm`7ca a]gg]cbYfg`Ug`j chYX
hc`fYa`cj Y`X]j Yfg]hmž`YeI]hmž`UbX`]bWi`g]cb`f89=D`Ub[i U[Y`Zfca
]hg`dc`]W]Ygž`U`XYW]g]cb`gdi ffYX`VmidfYggi fY`Zfca`h\Y`Hfi`a`d
5Xa`]b]ghfUh]cb`"5g`ci`h]bYX`Vmi[**chck bWf]Yf"Wca** ž`h\]g`a`cj`Y`jg
dfc`YWhYX`hc`dfchYWh`h\Y`Wci`bhm`Zfca`U`dchYbh]U`Z]bUbW]U`ZU`ci`h
cZ`" `\$\$`hc`" *\$\$`a`j`]cb`]b`ghUHy`UbX`ZYXYfU`Zi bX]b[`Xi`Y`hc`bcb!
Wca`d`]UbW`k`j`h`U`ZYXYfU`YI`YW`hj`Y`cfXYf"

H\Y`6cUfX`g`XYW]g]cb`k`Ug`bchfYUWXYX`k`j`h\ci`h`Wcbhfcj`Yfgm`"5
gi`dYfa`U`cf]hm`cZ`g]l`Wci`bhm`Wca`a`]gg]cbYfg`gi`ddcfhYX`h\Y
Ya`Yf[`YbWmicfX]bUbW`ž`k`j`h`8`]ghf]Wh`+`7ca`a`]gg]cbYf`6cVVm
Dck`Y`" "gYfj`]b[`Ug`h\Y`"cbY`X]ggYbh]b[`j`chY`"Dck`Y`"W]hYX

dfcZci bX'a cfU`UbX`Yh\]WU`WcbWfbg`fY[UfX]b[`h\Y`Y`ja]bUh]cb
cZ89=]b]h]Uh]j Ygž`Ya d\Ug]n]b[`h\Y`ja dcfhUbW`cZYei]hm]b
Vi g]bYgg`cddcfhi b]h]Yg`Zcf'a]bcf]h]Yg`UbX`k ca Yb"

: i bX]b[`UbX`7ca d`]UbW`DfYggi fYg

8]ghf]Wh`&`7ca a]gg]cbYf`; fY[[`K Y]gg`UW_bck `YX[YX`h\Y`hci [\
bUhi fY`cZ`h\Y`j chY`"<Y`\][\`][\hYX`h\Uh`ghUhY`UbX`ZYXYfU`Zi bX]b[
d`Umg`U`Wfi W]U`fc`Y`]b`gi ddcfh]b[`j i `bYfUV`Y`fYg]XYbhg`"J]W
A Umcf`GUfU`6UI hYf`YI dfYggYX`Yf`U[fYYa Ybh`k]h\`h\Y`fYa cj U`cZ
89=`Ub[i U[Yž`i bXYfgWcf]b[`U`VY`YZ`]b`a Yf]hVUgYX`Yj U`i Uh]cbg
UbX`YWc]b[`h\Y`gYbh]a Ybhg`cZ8f`"A Ufh]b`@`h\Yf`?]b[`š`"UVci h
h\Y`bYYX`hc`† X[Y`]bX]j]Xi U`g`Vm`h\Y]f`WUfUWYf"

H\Y`fYdYfW`gg]cbg`cZ`h\]g`XYW]g]cb`YI hYbX`hc`h\Y`Wci bhm`g`9ei U`
6i g]bYgg`Cddcfhi b]hm`CfX]bUbW`ž`i bXYf`k \]W`Wf]h]WU`dfc[fUa g
Uja YX`UhZcghYf]b[`ga U`Vi g]bYgg`cddcfhi b]h]Yg`Zcf'a]bcf]h]Yg
UbX`k ca Yb`ZUW`gi gdYbg]cb`"Gi ddcfhZcf`h\Y`a YUgi fY`fYZYW`h`U
Wca a]ha Ybh`Vm`YUXYfg`]_Y`7ca a]gg]cbYf`A UfW]`K ccXUfXž`k \c
ghUbXg`k]h\`6UI hYf`]b`di fgi]b[`U`a cfY`a Yf]hcWfUh]WgmghYa "

H\Y`]a dUW`icZ`h\YgY`XYW]g]cbg`\Ug`f]dd`YX`h\fc i [\`h\Y`DU`a
6YUW`7ci bhm`GWcc``6cUfXž`k \]W`Zc`ck YX`gi]hVm]j ch]b[`*!%`hc
gi gdYbX`]hg`89=dc`]WYg`"H\]g`j chYž`hccž`]g`h]YX`hc`h\Y`Wf]h]WU`
WcbWfb`cZ`dchYbh]U`m`YcdUfX]n]b[`UVci h`' '\$\$`a]`]cb`]b`ZYXYfU`
Zi bX]b[`h\Uh]g`YggYbh]U`Zcf`h\Y`gWcc`X]ghf]Wh`g`Ubbi U`Vi X[Yh
cZUddfci]a UhY`m`*`V`]`cb`"H\Y`Wci bhm`g`J]W`7\U]fž`A UfW]U
5bXfYk gž`YWcYX`h\Y`gYbh]a Ybh`cZ`df]cf]h]n]b[`Wca d`]UbW`hc
Ybgi fY`gi ddcfhZcf`j i `bYfUV`Y`ghi XYbhg"

F YUWh]cbg`UbX`K]XYf`7cbhYI h

H\Y`cb[c]b[`X]U`c[i Y`Ufci bX`89=]b]h]Uh]j Yg`]g`bch`WcbZ]bYX`hc
DU`a `6YUW`"5Wfcgg`h\Y`Wci bhfmž`cWU`cZZ]W]U`g`]b`d`UW`g`]_Y`@mbb
UbX`Gdf]b[Z]Y`Xž`A UggUW`i gYhgž`\Uj Y`d`YX[YX`hc`Wcbh]bi Y`h\Y]f
89=YZcfhg`XYgd]hY`h\Y`ZYXYfU`[cj Yfba Ybh`g`X]fYWh]j Y`hc`di ``
VUW`_h\YgY`dfc[fUa g`"B D F`fYdcfhg`h\Uh`cWU`YUXYfg`Uf[i Y`h\Y]f
a UbXUhY`ghYa g`Zfca `h\Y`bYYXg`cZ`h\Y]f`Wca a i b]h]Ygž`bch`ZYXYfU`

YX]Whg": cf']bghUbWŹ: Ui gh]bU'7i Yj Ugž'U'8 9=cZ]Wf']b'@mbbž
a U_Yg'WYUf'h\Uh`cWU`[cj Yfba Ybhg'a i gh'UXXfYgg'Wca a i b]hm
XYa UbX'Zcf'Yei]hmž'Yj Yb'k \Yb'ZUWX'k]h\ZYXYfU`dc`]Wm
V\Ub[Yg"

5a]X'h\YgY'WcbhfUgh]b['fYgdcbgYgž'Zcfa Yf'5i gh]b'A Umc'f'GhYj Y
5X`Yf'bchYg'h\Uh'k \]Y`cWU`[cj Yfba Ybhg'ghf]j Y'Zcf']bWi g]j]hmž
ghUhY`Y[]g'Uh]cb'WUb'WfYUhY'VUff]Yfg'hc'8 9=]a d`Ya YbhUh]cb"'Gh]'ž
j c]Wg'Zfca 'dfc[fYgg]j Y'W]h]Yg']bX]WUhY'U'XYhYfa]bUh]cb'hc
a U]bhU]b'h\Y]f'8 9=dfc'YWg"'5g'DU'a '6YUW'7ci bhm'bUj][UhYg'h\]g
Wca d`YI`UbXgWUdYž]h'fYa U]bg'hc'VY'gYYb'\ck'h\Y'Wca a i b]hm
k]`fYgdc'bX'hc'h\YgY'g][b]Z]WUb'h'dc`]Wng\]Zhg'UbX'h\Y]f
]a d`]WUh]cbg'cb`cWU`Yei]hm'YZZcfhg"

8 YhU]`g	
C fh	DU'a '6YUW'7ci bhmž'I G5
E i Y`Yb	<ul style="list-style-type: none">• [chck bWf]Yf"Wca• k k k "k dhj "Wca• k k k "bdf"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh