

DU`a`6YUW\`F`YbUa`Yg`Gci`h\`Yfb`6`j`X`  
5ZhYf`Hfi`a`d`5a`]X`7cbhfcj`Yfgm`

DU`a`6YUW\`7ci`bhm`Wca`a`]gg]cbYfg`i`bUb]a`ci`g`mij`chYX`hc`  
fYbUa`Y`dUfhicZ`Gci`h\`Yfb`6ci`Yj`UfX`hc`\`cbcf`DfYg]XYbh`  
Hfi`a`d`ž`dfca`dh]b[`\`cWU`XYVUhY"



Gci`h\`Yfb`6ci`Yj`UfX`ž`DU`a`6YUW\`7ci`bhm`ž:``cf]XUž`i`b]hYX`  
GhUhYg`!`&`U`g][`b]Z]WUbh`a`cj`Y`h\`Uh`fYZYWh`g`h\`Y`W\`Uf[`YX`dc`]h]WU`  
W]a`UhY`ž`DU`a`6YUW\`7ci`bhm`Wca`a`]gg]cbYfg`j`chYX`i`bUb]a`ci`g`m`  
hc`fYbUa`Y`dUfhicZ`Gci`h\`Yfb`6ci`Yj`UfX`Ug`DfYg]XYbh`8cbU`X`>`  
Hfi`a`d`6ci`Yj`UfX`"``H\]g`XYW]g]cbž`k`\]W\`cW\`ffYX`cb`ž`m,`ž`  
&\$&)`ž`k`Ug`VUW`YX`Vm`U`V]``fYW`bh`m`g][`bYX`Vm;`cj`Yfbcf`F`cb`  
8YGUbh]gž`gYhh]b[`\`h\`Y`ghU[`Y`Zcf`U`bchYk`cfh\`m`g\]Zh]b`\`cWU`ghfYYh`  
bca`YbWUhi`fY"

`i`Ygh`\cgh`5b`h`cbm`5b`XYfgcb`a`Ybh]cbYX`h\`Y`\`cbcf`Xi`f]b[`\]g`  
h]a`Y`cb`>a`a`m?`]a`a`Y`@]j`Yž`XYgW]V]b[`\`h\`Y`fcUX`fYbUa`]b[`\`Ug`  
\]ghcf]W`5g`\Y`\cghYX`h\`Y`g\`ck`h\]g`K`YXbYgXUm`b][`\`hž`\Y`  
\][`\][`\hYX`DfYg]XYbh`Hfi`a`d`g`fYWc[`b]h]cb`]b:``cf]XUž`bch]b[`\`h\`Uh`

h\Y`bUa Y`WU b[ Y`YI hYbXg`h\Y`ca U[ Y`hc`Hfi a d`g`bYUfVm`A Uf!U!  
@U[ c`YghUhY`"H\ci [ \`h\Y`[ i Yghg`Yb`cmYX`h\Y`][ \h!\YUfhYX  
VUbhYfž`U`dUfh]W`Uf`Wca a Ybh`Zfca`5bXYfgcb`UX`hc`VY`V`YYdYX  
Zcf`hY`Yj`jg]cb`5bh\cbm]g`W`ffYbh`mighYdd]b[ `]b`Zcf`?`ja a Y`ž`k`c  
]g`cZZ`Zcf`h\Y`Xi fUh]cb`cZ`gi a a Yf"

5`7`cgYf`@cc\_`Uh`Gci h\Yfb`6ci`Yj`UfX

Gci h\Yfb`6ci`Yj`UfXž`U`gc`\_bck b`Ug`GhUhY`F`cUX`, \$žfi bg`VYhk`YYb  
?`jF`F`cUX`UbX`Gci h\`CW`Ub`6ci`Yj`UfXž`UWh]b[ `Ug`U`a`U`cf  
Wca a i hYf`fci hY`k`j\]b`DU`a`6YUW`7ci`bhm`K`j\`U`\]ghcf]WU`  
VUW\_Xfcd`XUh]b[ `VUW`hc`h\Y`%-`&\$gž`h`jg`Uj`Ybi`Y`ghfYhW`Yg`%&`")  
a`jYg`Zfca`DU`a`6YUW`hc`:`cfh`A`mYfg`"h`g`bch`†`gh`U  
h\cfci [ \ZUfY`/`]hg`g][ b]Z]WUbh`hc`cWU`ZYž`Wcb`bYWh]b[ `fYg]XYbhg  
UbX`hci`f]ghg`hc`UbXa`Uf\_g`gi`W`Ug`h\Y`Gci h\`:`cf]XU`:`U]f[ fci`bXg  
UbX`7cfU`G\_m`5a`d\]h\YUhYf"

5`cb[ g]XY`h\Y`Hfi a d`6ci`Yj`UfX`XYg][ bUh]cbž`Wca a`jgg]cbYfg`U`gc  
Uddfcj`YX`h\Y`bUa`j b[ `cZ`Ubch\Yf`gY[ a`Ybh`cZ`h\Y`fcUX`Ug`D6GC  
A`chcfa`Ub`<][ \k`Umž`j b`hf]Vi`hY`hc`h\fYY`XYdi`h]Yg`F`U`d`\`6i`hW  
K`U`Yfž`7d`"@`jg`DUYnž`UbX`≡`bUW]c`8`Ub`8]Un`k`c`hfU[ ]WU`m  
`cgh`h\Y]f`j`Yg`j b`&\$&(`k`)\`Y`fYgdc`bX]b[ `hc`U`fcUXg]XY`j bW]XYbh"  
H\]g`\`cbcf`fYgcbUhYg`XYd`mik`j\]b`h\Y`Wca a i b]hmž  
UW\_bck`YX[ ]b[ `di`V`]WgYfj`jW`Ua`Xgh`cb[ c]b[ `X]gW`gg]cbg`UVci`h  
h\Y`ja`d`]WUh]cbg`cZ`fYbUa`j b[ `fcUXg`UZhYf`Wcb`hfcj`Yfg]U`Z[ i`fYg"

K`\]Y`h\Y`Uddfcj`U`WUa`Y`k`j\ci`h`cddcg]h]cb`Zfca`h\Y  
Wca a`jgg]cbž`j`hgh]ffYX`U`fUb[ Y`cZ`di`V`]WfYUWh]cbg`"GYj`YfU`  
fYg]XYbhg`j`c]W`X`h\Y]f`Wcb`W`fbgž`fYZYfYbW]b[ `Hfi a d`g`W]a`j bU`  
Wcbj`jW]cbg`UbX`Wcb`hYbh]ci`g`ghUhYa`Ybhgž`gi [ [ Ygh]b[ `h\Uh`h\Y  
dfcdcgU`g`Zcf`h\Y`Hfi a d`\`cbcf`UbX`h\Y`ZU`Yb`cZZ]W`fg`hf]Vi`hY  
g\ci`X`VY`Wcbg]XYfYX`gYdUfUhY`m"

≡a`d`]WUh]cbg`cZ`h\Y`BUa`Y`7\Ub[ Y

8Ygd]hY`h\Y`cWU`XYVUhYž`h\Y`fYgc`i`h]cb`fYW]j`YX`Ybh\i`g]Ugh]W  
VUW\_]b[ `Zfca`U`gYj`Yb`DU`a`6YUW`7ci`bhm`7ca a`jgg]cbYfgž  
Vc`ghYfYX`Vm`;`cj`Yfbcf`8YGUbh]g`g`gi`ddcfh`H\Y`fYei`j]fYX

Uddfcj U`g`Zfca `h\Y`W]hm`cZ`K Ygh`DU`a `6YUW\`UbX`h\Y`hck b`cZ  
DU`a `6YUW\`UfY`gh]``dYbX]b[ `hc`Z]bU`nY`h\Y`bUa Y`W\Ub[ Yž`k ]h\  
g][ bg`Ygh]a UhYX`hc`Wcgh`Ufci bX`~ %ž&\$\$`YUW\`"

H\]g`a cj Y`\Ug`U`fYUXm`VY[ i b`hc`a Ub]ZYgh`cb`X][ ]hU``d`UhZcfa gž`Ug  
; cc[ `Y`A Udg`fYWc[ b]nYg`h\Y`fcUX`Ug` DfYg]XYbh`8cbU`X`>`Hfi a d  
6ci `Yj UfXž`k \]`Y`5dd`Y`A Udg`\Ug`mYh`hc`a U\_Y`h\Y`gk ]hW\``5g  
hfUZZ]Wfc``g`U`cb[ `h\]g`g][ b]Z]WUbh`fcUXk Umž`h\Y`Yj c`j ]b[  
bca YbWUhi fY`k ]``gi fY`migh]f`Wcbj YfgUh]cb`UbX`fYZYWh`gcW]YhU`  
Uhh]hi XYg`hck UfXg`h\Y`Zcfa Yf`dFYg]XYbh"

5g`: `cf]XU`Wc`bh]bi Yg`hc`bUj ][ UhY`h\YgY`W\Ub[ Ygž`k \Uh`fYa U]bg  
WYUf`]g`h\Uh`Yj Yfm`hk ]gh]b`h\Y`fcUX`bch`cb`mig\UdYg`h\Y  
`UbXgWUdY`Vi h`U`gc`h\Y`Wc`a a i b]hmg`]XYbh]hmž`Yj c\_]b[ `X]ZZYfYbh  
fYUWh]cbg`Zfca `fYg]XYbhg`cb`h\Y`a UhhYf`cZ`\cbc`f]Z]WfcUX  
XYg][ bUh]cbg"

: cf`a cfY`XYhU]`YX`]bg][ \hgž`fYUXYfg`WUb`W\YW`\_ci h`**MU\cc`BYk gž**  
**DU`a `6YUW\`Dcghž`UbX`I G5`HcXUm`**

8YhU]`g	
Cfh	Gci h\Yfb`6ci `Yj UfXž`DU`a `6YUW\`7ci bhmž : `cf]XUž`I b]hYX`GhUhYg
E i Y``Yb	<ul style="list-style-type: none"><li>• i _`"bYk g"mU\cc`"Wc`a</li><li>• k k k "dU`a VYUW\dcgh"Wc`a</li><li>• k k k "i gUhcXUm"Wc`a</li></ul>

**6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`"bYh**