

DU`a`'6YUW\ / , \$' - /g`9d]WK YY_YbX.`'66E ž
6`i Ygž`UbX` : Ua]`m` : i b`5k U]h`

9I d`cFY`i dWca`]b[`Yj Ybhg`]b`DU`a`'6YUW\`7ci bhmž`]bWi`X]b[
h\Y`66E ž6`i Yg / Ua d /6fYk g`ZYgh]j U`UbX`ch\Yf`j]VfUbh
`cWU`UW]j]h]Yg`

, &) `B``FcgYa Ufm5j Ybi Yž`K Ygh`DU`a`'6YUW\ ž: @`'` (\$%ž
I G5`!`5g` : `cf]XU`g]nn`Yg`k]h\`gi`a`a`Yf`ZYgh]j]h]Ygž`U`ZYUgh`Zcf`h\Y
gYbgYg`Uk U]hg`]b`DU`a`'6YUW\`7ci bhm`A`i`g]Wž`ZcXž`UbX`gi`bg\`]bY
UfY`h\Y`hf]ZYWU`c`ZYb`cma`Ybh`]b`h\`]g`j]VfUbh`WcfbYf`c`Z`h\Y
Gi`bg\`]bY`GhUhY``K`]h\`Ub`UffUm`c`ZYj`Ybhg``]bYX`i`dž`fYg`]XYbhg`UbX
j]g]hcf`g`U`]_Y`UfY`]b`Zcf`U`hfYUh`c`j`Yf`h\Y`k`YY_YbX```h`g`h`a`Y`hc
Ya`VfUW`h\Y`ZYgh]j]h]Yg`

H\]g`GUhi`fXUmž`>bY`&, ž`h\Y`Vi`nn`k]``VY`Ufci`bX`h\Y`%\$h\
5bbi`U``66E ž6fYk`g /`'6`i`Ygž`h\Y`X`Uh`<YUfh /`Gci```Duf_]b
K`Ygh`DU`a`'6YUW\`Zfca`). \$ \$`DA`hc`- . \$ \$`DA``H\Y`ZUa`]m`Zf]YbX`m
Yj`Ybh`c`ZZYfg``]j`Y`a`i`g]Wž`VUfVYW`Y`ZUj`cf]hYgž`UbX`WfUZh`VYYfg`Zcf
h\Y`a`cfY`a`Uhi`fY`Wfck`X``@cWU`j`YbXc`fg`k]``g\`ck`WUgY`h\Y]f
c`ZZf]b[`gž`k`\`]Y`\`UbXg!`cb`k`cf_g\`cdg`UbX`U`dcd!`i`d`g_Uh]b[`f]b_
Ybgi`fY`h\Uh`h\YfY`g`gca`Yh\`]b[`Zcf`Yj`Yfmc`bY`hc`Yb`c`m`5Xa`]gg]cb
]g`ZfYYž`a`UXY`dcgg]V`Y`Vm`h\Y`K`Ygh`DU`a`'6YUW\`7ca`a`i`b]hm
FYXYj`Y`cda`Ybh`5[`YbWm`f7F`5ž`k`\]W\`k]``U`gc`\][`\][`h`c`WU`
dfc`YWg`]b`h\Y`<`]ghcf]WB`cfh\`k`Ygh`UfYU```h`g`gi`fY`hc`VY`U
Wca`a`i`b]hm`ZcW`gYX`YI`hfUj`U[`Ub`nU`h\Uh`i`b]hYg`U``

5`A`i`g]WU`K`YY_YbX`

?]W`c`ZZ`h\Y`k`YY_YbX`k`]h\`U`XY`][`\hž` ``Yj`Yb]b[`Uh`h\Y`Gi`bgYh
7cb`Wf`hg`ZYUhi`f]b[`h\Y`6Ygh`c`Z`F`c`X`GhYk`Ufh`h\]g`Yj`Yb]b[`ž
>bY`&+ž`Uh`C`X`GW`cc``Gei`UfY`]b`8Y`fUm`6YUW``H\Y`F`Y`Ybh`Ygg

6i h'h\Y'a i g]WU`cZZYf]b[g`Xcb h'ghcd'h\YfY`~Z'mci fY`U`ZUb`cZ
ga cch\`U'nn'UbX'gWfi a dh]ci g`Vfi bW\Ygž'h\Yb'h\Y`U'nn'6fi bW\`Uh
h\Y`Bcfhcb`cb`~ bY`&-`]g`WU``]b[`mci f`bUa Y`"GYh`]b`h\Y`W\]W
fYghUi fUbh`Uh'h\Y`Bcfhcb`A i gYi a `cZ`5fhž`UhYbXYg`WUb`fY`]g\`U
Vi ZZYh`Vfi bW\`k`\\Y`Yb`em]b[`h\Y`gcch\]b[`gci bXg`cZ`5XUa
8ci [`Ugg" `H]W_Yhg`UfY`df]W\X`Uh` *\$ž`k`]h\`U`X]gWci bhYX`fUhY`cZ
` `) `Zcf`W\`]XfYb`U[YX`" `hc`%&ž`dfca`]g]b[`U`Z`b`ci`h]b[`Zcf
ZUa`]]Yg"

:cf'h\cgY'k]h\ 'U'dYbW\Ubh'Zcf'gk YYhgž'h\Y'K UhYfa Y`cb':Ygh]j U`
Uh'7c'h':Ufa g']b'6cmbhcb'6YUW\`cb'ž bY'&, žZfca '(.' \$'DA 'hc
*.' \$'DA ž']g'h\Y'dYfZYWh'd]hghcd"7Y'YVfUhY'gi a a Yf g'ZUj cf]hY'Zfi]h
k]h\`cWU`j YbXcfgžZccX'hfi W_gž[Ua Ygž'UbX'Ufhg/`WfUZhg"
5Xa]gg]cb'Wcghg`~ %- ž'a U_]b[`]h'U'XY'][\hž `cdh]cb'Zcf'ZUa `]]Yg
UbX'Zf]YbXg`cc_]b[`hc'gcU_]b'h\Y'gi a a Yf'j]VYg"

Hc`hcd`hU``cZZ`h\Y`A Uh\Yk g'6fYk]b[`7ca dUbm`@i Ui `DUfhm
cb`đ bY`&, `Zfca `bccb`h]``a]Xb][\h]b`@U_Y`K cfh\`6YUW\`dfca]gYg
Ub`]g`UbX`[YhUk Um`f][\h]b`h\Y`bY][\Vcf\ccX"9I dYWh``j Y`a i g]Vž
XY`]W]ci g`ZccXž`UbX`gdYW]U`hm]g`UbX!h\Ya YX`VYYfgž`U``k \`]Y
Yb`ćm]b[`Wca d`]a YbhUfm`W dWU_Yg"9bhfm]g`ZfYYž`fYUh]b[`U``U]X!
VUW_Uha cgd\YfY`dYfZYWh`Zcf`gi a a Yf`fY`UI Uh]cb"

: fca`a i g]Whc`ZccXž'k cf_g\cdg`hc`ZYgh]j]h]Ygž`h\]g`k YY_YbX`]b
DU`a`6YUW`7ci bhm'cZZYfg`U`ZUj cf`cZ`h\Y`VYgh'cZ`WŁa`a i b]hm``ZY"
Gc`[fUV`mci f`Zf]YbXgž'dUW`mci f'gi bgWfYYbž`UbX`X]j Y`]bhc`h\Y`Z`b"
K]h\`gc`a i WŁ`cb`h\Y`XcW_Yhž`]h g`k cfh`hU_]b[`h\Y`h]a Y`hc
YI d`cfY`h\YgY``cWU``[Ya`g`

8YhU]`g	
Cfh	, &)`B``FcgYa Ufm5j Ybi Yž`K Ygh`DU`a`6YUWŁž : @'`' (\$%ž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "dU`a VYUWŁdcgh"WŁa• k k k "k dV"cf[• k k k "k YghdU`a VYUWŁ"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh