

DfcdYfhm'hUI '7cbi bXfi a . ' < ca Yck bYfg  
6fUW'Zcf' < ] [ \Yf'7cghg']b'&\$&\*

9I d`cfY`h\Y`UhYgh'i dXUhYg'cb'DU`a '6YUW'7ci bhm' , \$' - /g  
dfcdYfhm'hUI 'ci h'cc\_ž'a ]`U[ Y'fUhYgž'UbX'Vi X[ Yh'WU`Yb[ Yg  
UZZYWh]b[ '\ca Yck bYfg']b'&\$&\* "



8Y`fUm'6YUW'ž: `cf]XUž'I G5 '! '5g'k Y`cc\_`Zcfk UfX'hc'h\Y`bYI h  
Z]gWU`mYUfž'h\Y`dfcdYfhm'hUI `UbXgWUdY']b'DU`a '6YUW'7ci bhm  
fYj YU`g'U'a ]I `cZ'ghUV`]hm'UbX'WU`Yb[ Yg'h\Uh'Wci `X']a dUWh`cWU`  
fYg]XYbhg'Z]bUbW]U`m"8Ygd]hY'h\Y'a ]`U[ Y'fUhY`\c`X]b[ 'ghYUXm'Uh  
~ ( " ) \$`dYf`~ %ž\$ \$ \$`cZ'UggYggYX'dfcdYfhm'j U'i Yž`\ca Yck bYfg'WUb  
YI dYWh'hc'gYY`U'f]gY']b'h\Y]f'dfcdYfhm'hUI Yg'Xi Y'hc'h\Y'gi f[ Y']b  
dfcdYfhm'j U'i Yg'Xf]j Yb'Vm'bYUf'm`~ ) `V`]`cb']b'bYk `Wcbghfi Wh]cb"  
H\]g'g]hi Uh]cb']g'U'ghUf\_`fYa ]bXYf'h\Uh'k \]Y'fUhYg'a Um'fYa U]b  
i bWUUb[ YXž'h\Y'i bXYf'm]b[ 'dfcdYfhm'UggYgga Ybhg'hY`U`X]ZZYfYbh  
ghcfm"

DU`a '6YUW'7ci bhm'g'Vi X[ Yh']g'W ffYbh'm[ fUdd`]b[ `k ]h\`j Uf]ci g  
WU`Yb[ Yg"G\Yf]ZZ'6fUXg\Uk g'Vi X[ Yhž'Yj Yb'UZhYf'U'bchUV`Y`~ ' +

a ]``cb`W hž`fYa U]bg`U`g][ b]Z]WUbh`YI dYbX]hi fYž`UWŲci bh]b[ `Zcf`U  
gi VghUbh]U``dUfh`cZ h\Y`Ųci bhm`g`Z]bUbW]U``U``cWU]cbg`"H\Y`cj YfU``  
Vi X[ YhUfm`UbXgWUdY`dfYgYbhg`U`Ųci bXfi a .`k`\\Y`h\Y  
Ųca a ]gg]cb`\\Ug`XYW]XYX`hc`\_YYd`h\Y`a ]``U[ Y`fUhY`Uh` (") \$ž  
Ži bX]b[ `dfYggi fYg`Zfca`YggYbh]U`gYfj ]WŲgž`]bWi X]b[ `h\Y`Ųcghg  
UggcW]UhYX`k ]h\`dfYg]XYbh]U`gYW f]hm`UbX`XYW]b]b[ `ghUhY`fYj Ybi Y  
g\Uf]b[ ž`UfY``cca ]b[ `cj Yf`Ži hi fY`Vi X[ Yhg`": i fh\Yfa cFYž  
gi VgYei Ybh`Vi X[ Yh`k cf\_g\cdg`k ]``Ųcbg]XYf`dcgg]V`Y  
UX↑gha Ybhg`hc`h\Y`g\Yf]ZZ`g`gYW f]hm`fYei ]fYa Ybhg`Zcf`Ųci bhm  
dUf\_g`UbX`dfcdcgYX`]bWfYUgYg`]b`dUf\_]b[ `ZYg`Uh`F"; " ?fYi g`Yf  
DUf\_`UbX`Gci h\`Ųh`DUf\_`VY[ ]bb]b[ `CŲcVYf`%"

## 6i X[ Yh`7\U``Yb[ Yg`]b`8Y`fUm`6YUWŲ

A cj ]b[ `VYmcbX`Ųci bhm``]bYgž`h\Y`W]hm`cZ`8Y`fUm`6YUWŲ`Z]bXg`]hgY`Z  
bUj ][ Uh]b[ `U`Z]bUbW]U``W]g]gž`U`dfYX]WUa Ybh`h\Uh`\Ug`a Ubm  
fYg]XYbhg`k cff]YX``@UghmYUfž`h\Y`W]hm`ck YfYX`]hg`a ]``U[ Y`fUhY`hc  
) "- \$\*` `Zfca`U`ghUZZfYŲca a YbXYX`fUhY`cZ`\*"\$\*%%`"H\Y`]bhYbh]cb  
VY\]bX`h\]g`fYXi W]cb`k Ug`hc`U``Yj ]UhY`h\Y`hU`Vi fXYb`cb  
fYg]XYbhg``<ck Yj Yfž`h\]g`XYW]g]cb`\\Ug`]bUXj YfhYbh`m`YX`hc  
dfYWUf]ci g`Vi X[ Yh]a d`]WU]cbgž`h\fc`k ]b[ `W]hm`Z]bUbWŲg`]bhc  
X]gUffUm"

5g``cWU`fYg]XYbh`6mfcb`æbYg`dc]bhg`ci hž`]hg`Wfi W]U``Zcf`W]hm  
Ųca a ]gg]cbYfg`hc`Ųca Y`hc[ Yh\Yf`UbX`WfUZ`h`U`Vi X[ Yh`h\Uh`a YYhg  
h\Y`Ųca a i b]hm`g`bYYXg``J ]WŲ`A Umcf`F`cV`@cb[ ž`k`\\c`cddcgYX`h\Y  
fUhY`fYXi W]cb`ž`i bXYfgŲcfYg`h\Uh`h\Y`W`ffYbh`Z]bUbW]U`g]hi Uh]cb  
bYWŲgg]hUhYg`U`fYhi fb`hc`U`a cFY`fYgdcbg]V`Y`a ]``U[ Y`fUhY`hc  
Ybgi fY`UXYei UhY`Ži bX]b[ `Zcf`di V`]WgUZYhm`Ub`YggYbh]U`gYfj ]WŲ  
h\Uh]g`bck`g\ck ]b[ `g][ bg`cZ`ghfU]bž`k ]h\`U``%("a ]``cb`g\cfhZU``  
]b`h\Y`Z]fY`XYdUfha Ybh`U`cbY"

## H\Y`@Uf[ Yf`D]Whi fY`cZ`A ]``U[ Y`F`UhYg

I bXYfghUbX]b[ `h\Y`]a d`]WU]cbg`cZ`a ]``U[ Y`fUhYg`YI hYbXg`VYmcbX  
g]a d`Y`bi a VYfg``5WŲcfX]b[ `hc`5WŲci bh]b[ `≡bg][ \hgž`dfcdYfhm  
hU`Yg`UfY`j ]hU``Zcf``cWU``[ cj Yfba Ybhgž`Ži bX]b[ `YggYbh]U`gYfj ]WŲg  
gi WŲ`Ug`gWŲcc`gž`di V`]WgUZYhmž`UbX`]bZfUghfi Whi fY``"H\Y`a ]``U[ Y`

fUHY`gYfj Yg`Ug`U`Wf]h]WU`XYhYfa ]bUbhcZ`ck`a i W\`fYg]XYbhg`dUmž  
i gi U`mYI dfYggYX`dYf`~ %ž\$ \$\$`cZ`UggYggYX`dfcdYfhmij U`i Y``H\Y  
fUHY`]g`]bghfi a YbhU`]b`g\Ud]b[ `Wca a i b]hmdYfWdh]cbg`cZ  
hUI Uh]cb g`j U`i Yž`Ug`\][ \Yf`hUI Yg`UfY`cZhYb`gWfi h]b]nYX`U[ U]bgh  
h\Y`ei U`]hmcZ`gYfj ]W`g`dfcj ]XYX"

H\Y`ghUHY`cZ: `cf]XU`U`gc`]a dcgYg`Wfhu]b``]a ]hUh]cbgž`]bWi X]b[ `U  
` i `WUd`cb`]bWfYUgYg`Zcf`\ca YghYUXYX`dfcdYfh]Yg`UbX`i d`hc`%\$!  
Zcf`bcb!\ca YghYUXYX`dfcdYfh]Ygž`Wca d`]WUh]b[ `a UhhYfg`Zi fh\Yf  
Zcf`Vch\`Wci bhmUbX`W]hmVi X[ Yhg``H\YfY g`gca Yh\]b[ `hc`VY`gU]X  
Zcf`VU`UbW]b[ `Z]gWU`fYgdcbg]V`]hmik ]h\`Wca a i b]hmbYYXgž  
YgdYW]U`mik \Yb`Vi X[ Yh`XYW]g]cbg`WUb`X]fYWh`m]a dUWh`h\Y`Wcgh`cZ  
`]j ]b[ `Zcf`fYg]XYbhg``K ]h\`di V`]W\YUf]b[ g`gYh`Zcf`GYdhYa VYfž  
hUI dUmYfg`k ]``\Uj Y`h\Y`cdcdfhi b]hmhc`j c]W`h\Y]f`WcbWfbg`UbX  
j ]Yk g`cb`h\Y`dfcdcgYX`Vi X[ Yhg`Ug`a i b]W]dU`]h]Yg`UhhYa dh`hc  
bUj ][ UhY`h\YgY`hfYUW\Yfci g`k UhYfg"

5g`h\Y`Wci bhmIdfYdUfYg`Zcf`U`Wfi W]U`Vi X[ Yh`XYW]g]cb`cb`ž`m, ž  
fYg]XYbhg`g\ci `X`fYa U]b`Yb[ U[ YX`UbX`Uk UfY`cZ`ck`h\YgY  
XYW]g]cbg`WUb`g\UdY`h\Y]f`Z]bUbW]U`Zi hi fYg``5ZhYf`U`ž`]b`h\Y`Yj Yf!  
Yj c`j ]b[ `bUffUh]j Y`cZ`cWU`[ c]YfbUbW`ž]hg`h\Y`j c]W`cZ`h\Y  
Wca a i b]hm`h\Uh`i`h]a UhY`m\c`Xg`h\Y`\_Ym"

8YhU]`g	
Cfh	8Y`fUm6YUW\ž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "dU`a VYUW\dcgh"Wca</li><li>• k k k "k dhj "Wca</li><li>• UWWci bh]b[ ]bg][ \hg"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh