

G]nn`]b[' < YUh'5Xj]gc fm '6fUW'Zcf'DU`a
6YUW' g' < c hhYgh'K YY_YbX'MYh°

DU`a '6YUW'7ci bhm'ZUW'g'U`YUh'UXj]gc fm'hcXUmž'k]h\
hYa dYfUhi fYg'gcUf]b[']bhc'h\Y`ck ' - \$g"GhUm]bZcfa YX'cb
gUZYhm'h]dg'UbX'k YUh\Yf'i dXUHYg"



DU`a '6YUW'7ci bhmž'I G5'!'H\Y'g]nn`]b['gi a a Yf'\YUh]g
[f]dd]b['Gci h\': `cf]XUž'Vf]b[]b['k]h\]h'U'Wca V]bUh]cb'cZ'gcUf]b[
hYa dYfUhi fYg'UbX'\i a]X]hm'h\Uh'a U_Yg'h\Y'U]f'ZY`Yj Yb'a cfY
cddfYgg]j Y""5g'k Y'ghYd']bhc'h\Y'k YY_YbXž'fYg]XYbhg'g\ci `X'VY
dfYdUfYX'Zcf'W'U`Yb[]b['WcbX]h]cbgž'k]h\`YUh]bX]W'g'gd]_]b[
]bhc'h\Y'hf]d`Y'X][]hg""5'ghfc b['\][\!dfYggi fY'gmghYa ']g'W'li g]b[
h\YgY'f]g]b['hYa dYfUhi fYgž'dfca dh]b[`cW'U'Ui h\cf]h]Yg'hc']ggi Y'U
\YUh'UXj]gc fm'Zcf'DU`a '6YUW'7ci bhm'Zfca '%%'U"a "'hc'*'d"a "
hcXUmž'Ug'k UfbYX'Vm'K DHJ "

HcXUm'g'\][\]g'dfc'YW'YX'hc'\cj Yf']b'h\Y`ck ' - \$gž'k]h\`YUh
]bX]W'g'dchYbh]U`m'gcUf]b['hc'%) 'XY[fYYg'Vm'h\Y'UZhYfbccb""H\]g
i bWca ZcfhUV`Y`YUh]gb h'† gh'U'dUgg]b['d\UgY Gci h\': `cf]XU`Ug

VYYb'i bXYf'h\Y '[f]d'cZ'Y`Yj UhYX'hYa dYfUhi fYgž'k]h\`WŁbX]h]cbg
h\Uh\Uj Y`Yj Yb`YX'hc`WU`g'Zcf'WŁi h]cb`UbX'dfYj Ybh]j Y'a YUgi fYg
U[U]bgh\YUh!fY`UhYX`j`bYggYg"H\Y`UXj]gcfm'a UmYI hYbX'hc`ch\Yf
WŁi bh]Yg`Ug'h\Y`k YY_YbX'fc`g']bž']bX]WŁh]b[`h\Uh'ch\Yf'fY[]cbg
a UmU`gc`bYYX'hc`VfUW`Zcf'h\YgY`YI hfYa Y`WŁbX]h]cbg"

: fm]b[`DUB`HYa dYfUhi fYg

Æg'bc'h'f gh'U`cc_`Uh'h\Y`h\Yfa ca YhYf'h\Uh'g`U`Ufa]b[/h\Y`\YUh
]bXYI`WŁi`X'fYUWŁ`Ug`\][`Ug`%\$&...ž'Ug'DU`a`6YUWŁ`Dcgh
fYdcfhg"A YhYcfc`c[]gh'5bU`Hc'ffYg!J Unei Yn`bchYX'h\Uh\][`!
dfYggi fY`gmghYa g`WŁa V]bYX`k]h\`k YghYf`m'k]bXg`UfY`hc`V`Ua Y`Zcf
h\YgY`Y`Yj UhYX'hYa dYfUhi fYgž'a U_]b[`h\]g'gi a a Yf'dUfh]W`Uf`m
i bWŁa ZcfhUV`Y"H\Y`UddfcUWŁ]b[`k YUh\Yf`Zfcbh']g`YI dYWŁYX'hc
Vf]b[`gca Y`fY`]YZ'k]h\`Ubh]WŁdUhYX`g\c'k Yfg`UbX'h\i bXYfghcfa g
cb`H\i fgXUmž'Vi h'i bh]`h\Ybž'h\Y`gWŁfWŁ]b[`YUh'a YUbg`Yj Yfmc'bY
a i gh'VY`j][`]Ubh"

Cb`h\Y`[fci bXž'h\Y`BUh]cbU`K YUh\Yf'GYfj]WŁ`fBK GŁ`\Ug
fYdcfhYX'h\Uh`WŁbX]h]cbg`UfY`f]dY`Zcf`\YUh!fY`UhYX`WŁbWŁfbgž
YgdYWŁ]U`m]b`UfYUg`ghfYhWŁ]b[`Zfca`K Ygh'DU`a`6YUWŁ`hc`A]Ua`]"
6fck UfX`7ci bhmž'Zcf']bghUbWŁž`U`fYUXm'ZY`h`ZY`g`_]Y
hYa dYfUhi fYg`YI WŁYX`%\$`XY[fYYg']b`A Uf[UhY`5g'h\Y`gi a a Yf
ghfYhWŁYg`cbž']hg`WYUf'h\Uh`Gci h\`:`cf]X]Ubg`k]`bYYX'hc`Z]bX
k Umg'hc`WŁdY`k]h\`h\]g`k YUh\Yfž'dUfh]W`Uf`mUg`k Y`UddfcUWŁ`h\Y
dYU`_k YY_YbX'hYa dYfUhi fY`ZcfYWŁghYX'hc`fYUWŁ`-`XY[fYYg`cb
Gi bXUm"

GhUm]b[`7cc`UbX`< mXfUhYX

;]j Yb`h\Y`W ffYbh`WŁbX]h]cbgž'fYg]XYbhg`UfY`ghfcb[`m'i f[YX'hc
hU_Y`dfYWŁi h]cbg`k \Yb`\YUX]b[`ci hXccfg"GhUm]b[`mXfUhYX`UbX
k YUf]b[`dfchYWŁ]j Y`Wch\]b[ž'gi b[`UggYgž`UbX`\Uhg`WŁb`a]h][UhY
h\Y`f]g_`cZ`\YUh`YI \Ui gh]cb"D i V`]WŁc`]b[`WŁbhYfg`UfY`Uj U]`UV`Y
Uh'a Ubm`]VfUf]Yg`UbX`dUf_g'Zcf'h\cgY`gYY_]b[`U`VfYU`Zfca`h\Y
\YUh"Gk]a a]b[`UbX`Yb`ĉm]b[`h\Y`VYUWŁ`WŁi`X`U`gc`dfcj]XY
gca Y`fY`]Yž'Ug`Ya d\Ug]nYX`Vm'76G`BYk`g`A]Ua`]"`K]h\`U`\YUh
]bXYI`g\c'k]b[`h\Uh'k Y`fYa U]b']b`h\Y` WŁi h]cb`hc`YI hfYa Y

WJi h]cb`'ncbYgž]hg`Wfi W]U`'hc`fYWŁ[b]nY`h\Uh'ci f`VcXmg`\\YU`h\`]g
dUfUa`ci bh"

⊕`WŁbWi`g]cbž`Ug`Gci h\`:`cf]XU`ZUWg`h\]g`]bhYbgY`gi`a`a`Yf`\\YUhž
]hg`]a`dcfhUbh'hc`ghUm]bZcfa`YX`UbX`dfYdUfYX""K`]h\`hYa`dYfUhi`fYg
f]g]b[`'UbX`UXj`]gcf]Yg`]b`YZZYWŁž`Yhg`cc`_`ci`hZcf'cbY`Ubch\Yf"
K`\\Yh\Yf`ci`b[`]b[`'Uh'h\Y`VYUW\`cf'ghUm]b[`'WŁc``]bXccfgž
fYa`Ya`VYf'h\Uh'h\YfY`g`hfi`h\`hc`h\Y`c`X`gUm]b[`k`Y`WU`b`h`WŁbhfc`
h\Y`k`YU`h\Yfž`Vi`h`k`Y`WU`b`WŁbhfc``\ck`k`Y`fYgdc`bX`hc`]h"

8YhU]`g	
Cfh	DU`a`'6YUW\`7ci`bhmž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "k dhj "WŁa• k k k "dU`a`VYUW\dcgh"WŁa• k k k "WUgbYk`g"WŁa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh