

Dck Yf'6fc_Yfg'cZ'HUa dU'6Um 'A YYh'Mci f Dc`h]WU`'H]hUb g

9l d`cfY'h\Y'd]j chU`fc`Yg'cZ`_Ym'HUa dU'6Um'dc`h]W]Ubg'J Yfb
6i W\UbUbž`ja '6cmXž'UbX`œY'; fi hYfg']b'g\Ud]b[`cWU`
[cj YfbUbW`'UbX'dc`]Wm"



Gci h\`6Umž': `cf]XUž'I b]hYX'GhUhYg'!`đ'h\Y'j]VfUbh'dc`]h]WU`
`UbXgWUdY`cZ'A UbUhYY`7ci bhmž'h\fYY']bZi Ybh]U`YUXYfg'ghUbX`Uh
h\Y`Y'a .I "G"FYd"J Yfb'6i W\UbUbž'ghUhY'GYbUhY'A U`cf]hm
@YUXYf`ja '6cmXž'UbX'ghUhY'GYbUhc'f`œY'; fi hYfg"9UW\`Ug`WUfj YX
ci h'U'g][b]Z]WUbh'UbXž']b'gca Y`WUgYgž'Zcfa]XUV`Y'fc`Y']b`Vch\
`cWU`'UbX'ghUhY'[cj YfbUbW`ž'Ug`\][\][\hYX']b`U'fYW`bh'UbU`mg]g'cZ
HUa dU'6Um'g'dc`]h]WU`dck Yf\ci gYg'Vm: `cf]XU'Dc`]h]Wg"

J Yfb'6i W\UbUbž'k \c`W\U]fg': `cf]XU g`Wcb[fYgg]cbU`XY`Y[Uh]cbž']g
bch'ŧ gh'U'a Ya VYf'cZ'h\Y'I "G"<ci gY/\Y`U`gc'gYfj Yg'Ug'J]W
7\U]f'cZ'h\Y'K Um'g'UbX'A YUb'g'7ca a]hhYY`UbX`YUXg']hg<YU`h
Gi VWca a]hhYY"<]g'UXj cWUWm'Zcf'HUa dU'6Um'g'k UhYfg`\Ug
Ua d`]Z]YX`\]g]a dUW'h]b'K Ug\]b[hcbž'YgdYW]U`m'k]h\`h\Y`W ffYbh

F Ydi V`jWUb`a U`cf]hm]b`h\Y`<ci gY`U]X]b[`\\g`]bZi YbW`"

H\Y`@YUXYfg\]d`7c b hY gh

H\Y`dc`h]WU`UfYbU`]g`\\YUh]b[`i d`Ug`>a `6cmX`UbX`>eY`; fi hYfg
dfYdUfY`Zcf`fY!Y`YWh]cb`VUhhYg`U[U]bgh`8Ya`cWfUh]WWXU`Yb[Yfg"
6cmX`ž`fYWc[b]nYX`Zcf`\\g`YI dYfh]gY`]b`dfcdYfhm]bgi fUbW`UbX
\\YU`h\WUfY`]ggi Ygž`\\Ug`Ubbci bW`X`\\g`WUbX]XUWmZcf`GYbUhY
DfYg]XYbh` U`dcg]h]cb`h\Uh`k ci `X`g][b]Z]WUbh`mVc`ghYf`\\g
Ui h\cf]hm]b`:`cf]XU`g`Y[]g`Uh]j Y`dfcW`ggYg"A YUb`k`\\]Yž; fi hYfgž
k`\\c`VcUghg`YbXcfY`Ya Ybhg`Zfca`Zcfa Yf`DfYg]XYbh`Hfi a d`UbX
ch\Yf`; CD`V][k][gž]g`j m]b[`Zcf`h\Y`fc`Y`cZ:`cf]XU`7`\\YZ`:]bUbW]U`
C Z]W`f"

H\Y`ghU`Yg`\\Uj Y`bYj Yf`VYYb`\\][\\Yf`"; fi hYfg`ZUW`g`?Uh\Yf]bY
Bcfa Ubž`U`8Ya`cWfUh`k`\\c`\\Ug`hU`Yb`U]a`Uh`\\]g`Ybj]fcb`a YbhU`
fYWc`fX`h\fc i [\\`U`gYf]Yg`cZj]XYcgž`di g\\]b[`Zcf`U`bUffUh]j Y`cZ
W`Ub[Y`UbX`UW`Wc i bhUV`]hm`h\Uh`fYgcbUhYg`k]h`a Ubm`j chYfg"
6cmX`g`8Ya`cWfUh]WWXU`Yb[Yfž`Hcbm`9`Xcbž`Vf]b[g`\\]g`ck b
bUffUh]j Y`cZ`dfc[fYggž`Wc`bhfUgh]b[`k]h\`6cmX`g`hfUX]h]cbU`
UddfcUW`Yg[fci bXYX`]b`Uk`UbX`cfXYf"

8Ygd]hY`W`U`Yb[Yg`Zfca`h\Y]f`cddcbYbhgž`Vch\`6cmX`UbX`; fi hYfg
a U]bhU]b`U`gi VghUb]h]U`YUX`]b`Z bXfU]g]b[ž`\\Uj]b[`fU]gYX
` `*(ž&&) `UbX` ` `%%ž \$*`fYgdYWh]j Y`mž`Xk UfZ]b[`9`Xcb`g`UbX
Bcfa Ub`g`a`cXYgh`W]a`dU][bgž`k`\\]W`\\Uj Y`Vfci [\\h]b`ŕ`gh`cj Yf
`-ž\$`\$`YUW`"H\Y`; CD`g`ghfcb[\\c`X`]b`h\YgY`X]ghf]Whg`Wc`a`d`]WUhYg
Ubm`UhY`a`dhg`Uh`Z]dd]b[`h\Y`gYUhg`Vm`8Ya`cWfUhgž`k]h\
fY[]ghfUh]cb`bi`a`VYfg`\\YUj]mZUj cf]b[`h\Y`F Ydi V`jWUb`DUfhm"

F YW`b h`9`YWh]cb`F Ygi`hg

H\Y`dc`h]WU`W]a`UhY`fYa`U]bg`hYbgY`Ug`h\Y`HUa`dU`6Um`UfYU`[YUfg
i d`Zcf`i dWc`a]b[`Y`YWh]cbg"J chYf`hi fbc i h`Xi f]b[`fYW`b h`Wc`b hY ghg
\\Ug`g`\\ck b`gc`]X`gi ddcfh`Zcf`]bW`a`VYbhg`UW`fcgg`j Uf]ci g`X]ghf]Whg"
Đ`GhUhY`GYbUhY`fUW`gž`h\Y`fYgi`hg`Zfca`8]ghf]Whg`%%ž`&%ž`UbX`&' ž
Ua`cb[`ch\Yfgž`fYZYWhYX`U`XYW]g]j Y`dfYZYfYbW`Zcf`F Ydi V`jWUb
WUbX]XUhYgž`fY]bZcfW]b[`h\Y`; CD`g[f]d`cb`h\Y`fY[]cb"

- GhUhY`GYbUhY`F Ygi`hg.
 - 8]ghf]Wh`%%.´6`U]gY`ᄁ[c[´]U`fF 9Dž`ᄁW`a VYbhŁ´
* - "´ &l
 - 8]ghf]Wh`&%.´9X`<ccdYf`fF 9Dž`ᄁW`a VYbhŁ´´*`%"++l
 - 8]ghf]Wh`&´.´8Ubbm´6i f[Ygg`fF 9Dž`ᄁW`a VYbhŁ´
) , "´, l

ᄁ`h\]g`k cf`X`cZ`ghfUhY[]Wa UbYi j Yf]b[´UbX`\\][´\`ghU_Ygž`Vch\`
6cmX`UbX`´; fi hYfg`UfY`bUj][Uh]b[´h\Y]f`dc`]h]WU`Zi hi fYg`k]h\`Ub
YmY`cb`gi fdUgg]b[´h\Y]f`cddcbYbhgž`k \]Y`U`gc`UXXfYgg]b[
dfYgg]b[´]ggi Yg`_]Y`Ybj]fcb a YbhU`dc`]Wm`UbX`\\YU`h\WUfY`UWw`gg"
5g`h\Y`Y`YWh]cb`gYUgcb`i bZc`Xgž`Wᄁbgh]hi Ybhg`UfY`k UhW\]b[
WcgY`mž`YU[Yf`Zcf`Ubm i dXUhYg`cb`ᄁck´h\YgY`dfca]bYbh`Z][i fYg
k]´´UXXfYgg`h\Y]f`WᄁbW`fbg`UbX`fYg\UdY`[cj YfbUbW`´]b´:´ᄁf]XU"

H\Y`WᄁbgYbgi g`]g`WYUf.´k]h\`6i W\UbUbž`6cmXž`UbX`´; fi hYfg`Uh`h\Y
ZcfYZfcbhž`A UbUhYY`7ci bhm`Ug`U`hf]c`cZ`dck YfZi´`dc`]h]W]Ubg
ghYYf]b[´`cWU`fYdfYgYbhUh]cb`]b`U`fUd]X`m`Yj c`j]b[´dc`]h]WU`
`UbXgWUdY"

8YhU]`g	
Cfh	Gci h\`6Umž:´ᄁf]XUž`l b]hYX`GhUhYg
E i Y`Yb	<ul style="list-style-type: none"> • Z`cf]XUdc`]h]Wg`Wᄁa • k k k "\YfU`Xhf]Vi bY`Wᄁa • k k k "k i gZ"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.´a Y]b!k]Yb`bYh