

Gci h\ ' : `cf]XU/ ı \$' - /g`G\Ui b`K ]``]Ua g  
HU\_Yg`7\Uf[ Y`Ug`BYk `6Ub\_`79C °

G\Ui b`9"K ]``]Ua g`VYŦa Yg`DfYg]XYbh`UbX`79C`cZ': ]fgh  
BUh]cbU`6Ub\_`7cUghU`7ca a i b]hm]b`DU`a `6YUW`7ci bhmž  
ZcW g]b[ `cb`[ fck h\`UbX`Ŧa a i b]hmYb[ U[ Ya Ybh"



K Y``]b[ hcbž': `cf]XUž`I b]hYX`GhUhYg`!`đ`U`bchYk cfh\m  
XYj Y`cda Ybh`Zcf`h\Y`VUb\_]b[ ``UbXgWUdY`]b`Gci h\ ' : `cf]XUž`h\Y`  
: ]fgh`BUh]cbU`6Ub\_`7cUghU`7ca a i b]hm`f! B 6 7 7 Ł`\\Ug  
Uddc]bhYX`G\Ui b`9"K ]``]Ua g`Ug`]hg`bYk `DfYg]XYbh`UbX`7\]YZ  
9I YW hjj Y`C Z]Wf" `H\]g`a cj Y`Ŧa Yg`Ug`K ]``]Ua g`Vf]b[ g`cj Yf`&,  
mYUfg`cZ`YI dYf]YbW`hc`h\Y`hUV`Yž`k ]h\`U`f]W`VUW\_[ fci bX`]b  
Ŧa a YfW]U`UbX`fYg]XYbh]U`YbX]b[ ž`ghfUhY[ ]W[ fck h\ž`UbX  
Ŧa a i b]hmYb[ U[ Ya Ybh"

6YZcfY`hU\_]b[ `h\Y`\\Y`a `Uh': B 6 7 7 ž`K ]``]Ua g`gYfj YX`Ug`9I YW hjj Y  
J ]W`DfYg]XYbh`UbX`7\]YZ`@YbX]b[ `C Z]Wf`Uh`A Uf]bY`6Ub\_]b`J Yfc  
6YUW`" `H\YfYž`\\Y`bch`cb`m`YI dUbXYX`h\Y`VUb\_ g`cUb`dcfhZc`]c`Vi h  
U`gc`]bhY[ fUhYX`UXj UbW`X`YbX]b[ `hYW`bc`c[ ]Ygž`gYhh]b[ `U`gc`]X

Zci bXUh]cb`Zcf`\]g`bYk`fc`Y""Bck ž\`Y`U]a`g`hc`Zi fh\Yf[ fck  
: B677`g`cUb`dcfhZc`]cž`YI dUbX`]hg`dfYgYbW`UWfcgg`Gci h\  
: `cf]XUž`UbX`Yb\UbW`h\Y`VUb\_`g`VfUbX`]b`h\Y`Wca`a`i`b]hm"

@cWU``9I dYfh]gY`UbX`7ca`a`i`b]hm  
7ca`a`]ha`Ybh

: B677ž`k`\\]W`ghUfhYX`]hg`ci`fbYm`]b`%-`-%ž`W`ffYbh`m`\c`Xg`UggYhg  
j`U`i`YX`Uh`~`)\$`a`j``]cb`Ug`cZA`UfW`" %ž`&\$&)"`K`]h\`cWUh]cbg`]b  
DU`a`6YUW`;`UfXYbgž`K`Y``]b[`hcbž`6cWU`F`Uhcbž`UbX`:`cfh  
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gYfj`]W`ž`cWU``YI dYfh]gYž`UbX`U`ghfcb[`Wca`a`]ha`Ybh`hc`h\Y  
Wca`a`i`b]hm`]hgYfj`Yg`"K`j``]Ua`gž`k`\c`\c`Xg`Vch\`h\Y`7Yfh]Z]YX  
7ca`a`YfW]U`⌘j`Ygha`Ybh`A`Ya`VYf`f7`7`A`Ł`UbX`7Yfh]Z]YX`A`cfh[`U[`Y  
6Ub`\_Yf`f7`A`6Ł`XYg][`bUh]cbgž`\Ug`h\Y`WfYXYbh]U`g`UbX`cWU`  
\_bck`YX[`Y`hc`ghYf`h\Y`VUb\_`hck`UfX`bYk`h\Y][`h`g"

9Xi`WUh]cb`]g`Ubch\Yf`ghfcb[`d]`Uf`cZ`\]g`dfcZYgg]cbU``ci`fbYm"  
K`j``]Ua`g`YUfbYX`Ub`A`65`Zfca`Bcj`U`Gci`h\YUghYfb`I`b]j`Yfg]hm]UbX  
U`VUW`Y`cf`g`XY[`fYY`]b`Z]bUbW`Zfca`:`cf]XU`5h`Ubh]Wl`b]j`Yfg]hm"  
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cZ`6Ub\_]b[`Uh`H\Y`K`\Ufhcb`GW`cc`ž`\][`\][`h]b[`\]g`Wca`a`]ha`Ybh  
hc`YUXYfg\]d`UbX`YI`W`YbW`]b`h\Y`VUb\_]b[`Z]Y`X`"H\]g  
YXi`WUh]cbU`VUW`Xfcd`Wcbhf]Vi`hYg`hc`\]g`bi`UbW`X`i`bXYfghUbX]b[  
cZ`h\Y`VUb\_]b[`gYW`hcf`g`Yj`c`j`]b[`UbXgWUdY"

9b[`U[`Ya`Ybh`k`]h\`h\Y`7ca`a`i`b]hm

K`\Uh`gYhg`K`j``]Ua`g`UdUfh`]g`bch`↑`gh`\]g`YI dYf]YbW`Vi`h`U`gc`\]g  
dfcUW]j`Y`UddfcUW`hc`Wca`a`i`b]hm]Yb[`U[`Ya`Ybh`<Y`d`Ub`g`hc  
`Ui`bW`cWU`Wca`a`i`b]hm]UXj`]gcfm`VcUfXg`Zcf`YUW`cZ: B677`g  
Zci`f`Gci`h\`: `cf]XU`cZ]W`g`"H\]g`]b]h]Uh]j`Y`U]a`g`hc`\_YYd`h\Y`VUb\_  
WcgY`m`Wcb`bY`W`Y`X`k`]h\`cWU`bY`Y`X`g`UbX`ZcghYf`U`XYYdYf`gYbgY`cZ  
Wca`a`i`b]hm]gi`ddcfh"

⌘hYfYgh]b[`mž`K`j``]Ua`g`g`fc`chg`YI`hYbX`VYmc`bX`h\Y`VUb\_]b[`gYW`hcf"  
<Y`]g`Ub`UW]j`Y`dUfh]W]dUbh`]b`j`Uf]ci`g`cWU`cf[`Ub]nUh]cbgž

]bWi X]b[ 'gYfj ]b[ 'Ug'WU]fa Ub'cZ'h\Y'<75':`cf]XU'Gh"@ WjY  
<cgd]hU'VcUfX'cZ'hfi ghYYgž'hfYUgi fYf'cZ'h\Y':`cf]XU'77A'7\UdhYf  
9Ugh'7cUgh'8]ghf]Wž'UbX'Ug'U'VcUfX'a Ya VYf'cZ'h\Y':`cf]XU  
6Ub\_Yfg'9Xi WUh]cbU':ci bXUh]cb"H\]g'Yj Y'cZ]bj c'j Ya Ybh  
gdYU\_g'j c'i a Yg'UVci h'\]g'XYX]WUh]cb'hc'Wca a i b]hm  
XYj Y'cda Ybh"

5'<]ghcf]W6Ub\_]b[ 'bgh]hi hY

H\Y'VUW\_Xfcd'U[ U]bgh'k \]W\K ]''Ua g'ghYdg']bhc'\]g'bYk 'fc'Y']g  
f]W\k ]h\ '\]ghcfm"H\Y'Gci h\':`cf]XU'6Ub\_]b[ 'bgh]hi hY'fG: 6±  
ž'k \]W\VY[ Ub'Ug'h\Y'Gci h\':`cf]XU'7\UdhYf'cZ'h\Y'6Ub\_  
5Xa ]b]ghfUh]cb'±bgh]hi h]cb']b'%- ) \$ž'\Ug'VYYb'U'WcfbYfghcbY'cZ'h\Y'  
'cWU'VUb\_]b[ 'Wca a i b]hm"HcXUmž'i bXYf'h\Y'YUXYfg\]d'cZ  
DfYg]XYbh'5'YI 'F cXf][ i Ynž'G: 6=Wcbh]bi Yg'hc'dfcj ]XY'YXi WUh]cbU'  
cddcfhi b]h]Yg'UbX'fYgci fWg'Zcf']hg'a Ya VYfgž'ZUW']hUh]b[  
dfcZYgg]cbU'XYj Y'cda Ybh'UbX'ZcghYf]b[ 'bYk 'fY'Uh]cbg\]d  
h\fc i [ \ci h'h\Y']bXi ghfm"

5g': B677`cc\_g'hck UfX'YI dUbg]cb'i bXYf'K ]''Ua g g'YUXYfg\]dž  
]hg'\YUfhYb]b[ 'hc'gYY'U'cWU'WUbX]XUhY'k ]h\XYYd'fcchg']b'h\Y  
VUb\_]b[ 'Wca a i b]hm'hU\_]b[ 'WUf[ Y"K Y'WUb'cb'm'Ubh]W]dUhY  
d cg]hj Y'ci hWca Yg'Ug'\Y'Ya VUf\_g'cb'h\]g'bYk 'ci fbYmž'\_YYd]b[  
h\Y'ZcW'g'cb'h\Y'Wca a i b]hmg'bYYXg'k \]Y'Ž fh\Yf'Yb\UbW]b[ 'h\Y  
VUb\_g'Wca a ]ha Ybh'hc'dYfgcbU']nYX'gYfj ]W'UbX'cWU'YI dYfh]gY"

±U'k cf'X'k \YfY'Z]bUbW]U'XYW]g]cbg'WUb'cZhYb'ZY'XYhUWXYXž  
K ]''Ua g']g'dc]gYX'hc'Vf]b[ 'U'cWU'hci W'hc'h\Y'VUb\_]b[  
YI dYf]YbW' ]b'Gci h\':`cf]XU'"5bX'Ug'\Y'g\]Zh'Zfca 'VY\]bX!h\Y!  
gWbYg'YUXYfg\]d'Uh'A Uf]bY'6Ub\_'hc'h\Y'ZcfYZfcb'hcZ: B677ž  
h\YfY g'XYZ]b]hY'migca Yh\]b[ 'hc'VY'gU]X'Zcf'\]g'Wca a ]ha Ybh'hc  
a U\_]b[ 'VUb\_]b[ 'U'a cfY'Wca a i b]hm!ZcW'gYX'YbXYUj cf"

8YhU]`g	
Cfh	K Y''b[ hcbž':`cf]XUž'I b]hYX'GhUhYg
E i Y''Yb	<ul style="list-style-type: none"><li>k k k "k dhj "Wca</li></ul>

8YhU]`g

- fcW\_YhfYUWλ"WŁ
- gcZ`V]"WŁa

6Ygi WλYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh