

GdYWhUW' `Uf'8 fcbY'UbX':]fYk cf_g'G\ck
GYh'hc'8 Unn`Y'7cWŁbi h'7fYY_°

œ]b'h\Y'ġXYdYbXYbW'8Um'W'YVfUh]cb']b'DU'a'6YUW
7ci bhm'cb'ħ`m' ž&\$&) žZYUhi f]b['U'ghi bb]b['XfcbY'g\ck
UbX'Z]fYk cf_g'Uh'GYa]bc`Y'7Ug]bc"



))) \$'BK' (\$h\`Għž'7cWŁbi h'7fYY_ž': @ž'I G5'!'7cWŁbi h'7fYY_
]g[YUf]b['i d'Zcf'Ub'i bZcf[YhhUV`Y`W'YVfUh]cb'h\]g'ġXYdYbXYbW'
8Umž'k]h\`h\Y'GYa]bc`Y'7Ug]bc'd`Um]b['\cgh'hc'U'i b]ei Y`Yj Ybh
WŁa V]b]b['hfUX]h]cb'UbX']bbcj Uh]cb""Cb'ħ`m' ž&\$&) žZfca'+'DA
hc'%%DA ž'UhhYbXYYg'k]``VY'hfYUhYX'hc'U'gdYWhUW'`Uf`Yj Yb]b[
ZYUhi f]b['Vch\`U'Z]fYk cf_g'X]gd`Um'UbX'U'ghi bb]b['XfcbY'g\ck ž
XYg][bYX'hc'XUnn`Y'UbX']bgd]fY"

5g'fYdcfhYX'Vm'6cWU'BYk g'Bck ž'h\]g'mYUf g'W'YVfUh]cb'k]`
g\ck WUgY') \$\$'gmbWŁfcb]nYX'XfcbYg]'i a]bUh]b['h\Y'b][\h'g_m
k]h\`]bhf]WUhy'UYf]U`XYg][bg'h\Uh'gdch][\h]WŁb]W5a Yf]WU
gma Vc`g'UbX'h\Ya Yg'cZ'ZfYXca ""ġ'U'hk]gh'hc'h\Y'i gi U'
ZYgh]j]h]Ygž'h\Y'XfcbY'g\ck'k]``dFYW'XY'Ub'%, !a]bi hY'Z]fYk cf_g

X]gd`Um`WfUZhYX`Vm`h\Y`fYbck bYX`; fi VW]`ZUa `]mž`ZUa YX`Zcf`h\Y]f
YI hfUcfX]bUfmidmfchY\Xb]Wg`g_]`g"J]g]hcf`g`UfY`YbWci fU[YX`hc
Uff]j Y`YUf`mž`Vf]b[]b[`h\Y]f`ck b`W\U]fg`hc`Z]bX`U`b]W`gdch`U`cb[
h\Y`9Ugh`YI hYf]cf`cZ`h\Y`WUg]bc`k \YfY`h\Ym`WU`b`Yb`c`m`h\Y`g\ck "
: cf`h\cgY`gYY_]b[`U`a`cfY`YI Wi`g]j Y`YI dYf]YbWž`dfYa`ji a
fYgYfj YX`gYUh]b[`]g`Uj U]`UV`Y`h\fcI [\`H]W_Yha`UghYfž`k`h\`df]W`g
ghUfh]b[`Uh`~) ("

Gi ddcfh`Zcf`@cWU`7\Uf]h]Yg

H\]g`mYUfž`h\YfY`g`Ub`UXXYX`fYUgcb`hc`W`YVfUhY""5`dcfh]cb`cZ`h\Y
dfcW`YXg`Zfca`dfYa`ji a`gYUh]b[`k`]`[c`hc`GC`G`7\`XfYb`g
J`]`U[Yg`: `cf]XUž`Ub`cf[Ub]nUh]cb`XYX]WUhYX`hc`gi ddcfh]b[`ZcghYf
W\]XfYb`UW`cgg`6fck UfX`UbX`DU`a`6YUW`7ci bh]Yg"H\]g`W\Uf]hm
dfcj`]XYg`YggYbh]U`gYfj`]W`gž`]bWi`X]b[`a`YbhU`YU`h\`Wci bgY`b[
UbX`]ZY`g_]`g`WUggYgž`Ybgi`f]b[`U`gUZ`Y`UbX`bi`fhi`f]b[`Ybj`]fcb`a`Ybh
Zcf]j`i`bYfUV`Y`mci`h\"

9j`Ybh[cYfg`WU`b`bch`cb`m`fYj`Y`]b`h\Y`VYUi`h]Zi`X]gd`Umg`Vi`h`U`gc
ZY`Y`[ccX`UVci`h`Wcbhf]Vi`h]b[`hc`U`k`cfh\m`WUi`gY`Ug`h\Ym`Yb`c`m`h\Y
Yj`Yb]b["`H\Y`Yj`Ybh_]W_g`cZZ`dfca`dh`m`Uh`+.\$\$.DA`k`j`h\`[UhYg
cdYb]b[`Zcf[i`Yghg`hc`YI`d`cfY`]j`Y`YbhYfhU]ba`Ybh`UbX`[ci`fa`Yh
ZccX`hfi`W_g`VY`ZcfY`h\Y`ZYgh]j`]h]Yg`fYU`m[Yhi`bXYf`k`Um`Uh`%\$.\$.
DA"

F]g]b[`HfYbX`cZ`8fcbY`G\ck`g

K` \Uh`g`ZUgW]bUh]b[`UVci`h`h\]g`W`YVfUh]cb`]g`h\Y`[fck`b[`hfYbX`cZ
XfcbY`g\ck`gž`k`\]W\`UfY`VYWca`b[`U`dcdi`Uf`U`hYfbUh]j`Y`hc
hfUX]h]cbU`Z]fYk`cf_g""5W\cfX]b[`hc`U`d]YVW`Vm`667ž`XfcbY`g\ck`g
\Uj`Y`VYYb`dcdd]b[`i`d`Uh]j`Uf]ci`g`Yj`Ybhgž`Zfca`k`YXX]b[`g`hc
a`U`cf`WcbW`fhg""H\Y`i`bXYfk`ccXg`k`YXX]b[`ZYUi`fYX`Ufci`bX` "\$
XfcbYg`X]gd`Um]b[`dYfgcbU`]a`U[Yg`g][b]Z]WU`bh`hc`h\Ya`ž
g\ck`WUg]b[`h\Y`j`YfgUh]`]hm`UbX`Ufh]gh]WdchYbh]U`cZ`XfcbY
hYW\bc`c[m"

5g`bchYX`Vm`8fcbY`G\ck`"Wca`ž`h\Y`g\]Zh`Zfca`Z]fYk`cf_g`hc`XfcbY
X]gd`Umg`]g`Xf]j`Yb`Uf[Y`m`Vm`Wcbg]XYfUh]cbg`cZ`gi`ghU]bUV`]`]hm`UbX`

WfYUhj]]hm"8 fcbYg'cZZYf'U'a cfY'Ybj]fcb a YbhU"m'Zf]YbX'm'gc'i h]cbž
dfcXi W]b['bc'\Ufa Z'`Ya]gg]cbg'UbX`']h'Y'bc]gY U'g][b]Z]WUbh
ZUW'cf']b'hcXUmg'a cfY'YWc!Wc'bgW]ci g'k cf'X""A cfYcj Yfž'XfcbY
g\ck g'U`ck 'Zcf'f]W\`mk cj Yb'bUffUh]j Yg'UbX'Wc'cfX]bUhYX
gYei YbW'g'h\Uh]Z]fYk cf_g'g]a d`m'WUbbch'a UhW\ "

9j Ybhg`_]Y'h\Y'; `UghcbVi fmia i g]WZYgh]j U`'\Uj Y'Yj Yb'Ya VfUWX
XfcbY'g\ck gž'U`ck]b['gdYWWUW`Uf'j]gi U'g'h\UhYb[U[Y
Ui X]YbW'g']b'bYk 'k Umg"8 fcbYg'UfY'bch'cb`miei]YhYf'Vi h'U'gc
Yb\UbW'gUZYhm'Xi Y'hc'fYXi W'X'f]g_g'fY'UhYX'hc'Z]fY'YI d`cg]cbg"
D'i gž'k]h\`gcW]U`a YX]U']b'd'Umž'h\YgY'g\ck g'WfYUhY'g\UfYUV`Y
a ca Ybhg'h\Uh'WU b'Ua d`]Zm'VfUbX'j]g]V']]hm'UbX'Yb\UbW'Ui X]YbW'
Yb[U[Ya Ybh"

5g'h\Y': ci fh\`cZ'ž`m'ZYgh]j]h]Yg'UddfcUW\ž']hg'WYUf'h\Uh'h\Y
Wc'a V]bUh]cb'cZXUnn`]b['XfcbY'X]gd'Umg'UbX'hfUX]h]cbU`Z]fYk cf_g
Uh'h\Y'GYa]bc`Y'7Ug]bc']g'gYh'hc'XY`]] Yf'U`]] Y`mž'a Ya cfUV`Y
YI dYf]YbW'Zcf'U`""K \Yh\Yf'mci fY'h\YfY'Zcf'h\Y'g\ck ž'h\Y'ZcXž
cf'hc'gi ddcfh'U'[ccX'WUi gYž'h\Y'Yj Yb]b['dfca]gYg'YI W]hYa Ybh
UbX'WUa UfUXYf]Y'Ug'h\Y'Wc'a a i b]hm'Wc'a Yg'hc[Yh\Yf'hc'W'YVfUhY
5a Yf]WU g]bXYdYbXYbW']b'U'j]VfUbh'bYk 'k Um"

: cf'a cfY']bZcfa Uh]cb'UVci h'h\Y'Yj Ybhž']bWi X]b['gdYW]Z]W`c[]gh]Wg
UbX'YbhYfhU]ba Ybh'cdh]cbgž'j]g]h'**6cWU'BYk g'Bck ž'667ž'cf'**
8fcbYG\ck "Wc'a "

8YhU]`g	
Cfh))) \$'BK'('\$h'Ghž'7cWc'bi h'7fYY_ž': @ž'I G5
Ei Y`Yb	<ul style="list-style-type: none">• VcWU bYk gbck "Wc'a• k k k "VVWWc'a• k k k "XfcbYg\ck "Wc'a

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh