

H\Y`5XX]gcb`7Y`YVfUhYg`%\$\$`MYUfg`k`]h\`
`~`%\$\$`?`'Zcf`'@cWU`'Bc b d f c Z]hg`°

H\Y`5XX]gcb`]b`6cWU`FUhcb`W`YVfUhYg`%\$\$`mYUfg`k`]h\`U`
`~`%\$\$`?`'[`j`]b[`']b]h]Uhj`Y`hc`gi`ddcfh`cWU`'bc b d f c Z]hgž`ZcghYf]b[`
`Wca`a`i`b]hm]a`dUWh"



6cWU`FUhcbž: `@ž`I`G5`!`5g`6cWU`FUhcb`ghYdg`]bhc`&\$&)`ž]h`Z]bXg`
]hgY`Z`Uh`h\Y`WfcggfcUXg`cZ`W`YVfUh]cb`UbX`Wca`a`i`b]hm]gd]f]h`H\]g`
mYUf`a`Uf_g`%\$\$`mYUfg`g]bW`h\Y`5XX]gcb`g]bW`dh]cbž`U`j`Ybi`Y`
h\Uh`\Ug`VYYb`U`d`]`Uf`cZ[`Uh\Yf]b[`'Zcf`k`YXX]b[`gž`X]b]b[`ž`UbX`
YbhYfhU]ba`Ybh`Hc`Wca`a`Ya`cfUhY`h\]g`]a`dfYgg]j`Y`a`]`YghcbYž`h\Y`
5XX]gcb`\Ug`Ui`bW`YX`h\Y``%\$\$`MYUfgž`~`%\$\$`?`';`j`]b[`'b]h]Uhj`Y`ž`
U]a`]b[`'hc`i`d`]Zh`cWU`'bc b d f c Z]hcf[`Ub]nUh]cbg`h\fc`i`[`\`a`YUb]b[`Z`
Wcbhf]Vi`h]cbg`"`b`U`j`]VfUbh`Wca`a`i`b]hm`]_Y`6cWU`FUhcbž`h\Y`
]a`dcfhUbW`cZ[`]j`]b[`]VUW_]g`YWX`cYX`Vm`5XX]gcb`J`]W`!DfYg]XYbh`
NcY`@Ub`Ua`ž`k`\c`ghUhYX`h\Uh`]hg`j`]hU`hc`gi`ddcfh`h\Y`
Wca`a`i`b]hm`h\Uh`\Ug`gi`ddcfhYX`i`g`g]bW`%-`&)`'76G%&`fYdcfhg"

H\]g`[`YbYfci`g`]b]h]Uhj`Y`k`Ug`Zcfa`U`mi`Ubbci`bW`X`cb`đ`bY`&\$ž`

&\$&) ž'Xi f]b['U'gd]f]hYX[' Uh\Yf]b['h\Uh'W'YVfUhYX'hYb'bc bdfcZ]h
cf[Ub]nUh]cbgž'YUW\ 'fYW'j]]b['U'~ %\$ž\$ \$[' fUbh'hc'Vc`ghYf'h\Y]f
YZcfhg'6cWU'F Uhc b'Hf]Vi bY"H\Y'VYbYZ]W]Uf]Yg'Wca dfgY'U
X]j YfgY'fUb[Y'cZ]a dUW'ž`'[fci dgž]bWi X]b['h\Y'6cWU'F Uhc b
<]ghcf]WU'GcW]Yhmž'Gk YYh'8fYUa 'A U_Yfgž'UbX'>5F 7': `cf]XUž'YUW
k]h\i b]ei Y'a]gg]cbg'h\Uh'Ybf]W\ 'h\Y'Wca a i b]hm"

F YWc[b]n]b['7ca a i b]hmBYXg

5a cb['h\Y'Uk UfXYX'cf[Ub]nUh]cbgž'Gk YYh'8fYUa 'A U_Yfg'ghUbXg
ci h'Zcf']hg'XYX]WUhYX'k cf_]b'dfcj]X]b['VYXg'Zcf'ZUa ']Yg']b'bYYX"
K]h\ '7\`cY'9j Ub'g'Zfca 'Gk YYh'8fYUa 'A U_Yfg'\][\][\h]b['h\Uh
a Ubm'ZUa ']Yg'gh]'`g'YYd'cb'Zccfg'cf']b'i bgUb]hUfm'WcbX]h]cbgž
h\Y]f'Wca a]ha Ybh]g'g][b]Z]WUbh"@UghmYUf'U`cbYž'h\Ym'XY']j YfYX
UVci h'+ž\$ \$'VYXgž'UXXfYgg]b['Ub']ggi Y'h\Uh'a Ubm'k ci `X'cZhYb
cj Yf'cc_"H\Y'UW_bck`YX[a Ybh'Zfca 'h\Y'5XX]gcb'Xi f]b[']hg
W\bhYbb]U'W'YVfUh]cb'i bXci VhYX'm'Ua d']Z]Yg'h\Y]f'YZcfh'UbX
Vf]b[g'j]hU'UhhYbh]cb'hc'Ub'i f[Ybh'Wca a i b]hm'bYYX'76G%&"

H\YgY[' fUbhg'fYZYWh'H\Y'5XX]gcb g'XYX]WUh]cb'hc'Yb\UbW]b[
Wca a i b]hm']ZYž'k]h\NcY@Ub\Ua 'Ya d\Ug]n]b['h\Y'YI hfUcfX]bUfm
dUgg]cb'YI \]V]hYX'Vm'h\Y'Udd`]WUbhg"ㄱ]g'Ub'UZZ]fa Uh]cb'h\Uh
hc[Yh\Yfž'h\Y'Wca a i b]hm'h\Y]j Yg'UbX'WUb'gc'j Y'dfYgg]b[']ggi Yg
YZZYWh]j Y`m"

5 '@UbXa Uf_]b'H]a Y

H\Y'5XX]gcb']hgY`Z'Ub'UfW\]hYWhi fU'[' Ya 'XYg][bYX'Vm'h\Y
j]g]cbUfm'5XX]gcb'A]nbYf']b'%- &) ž'fYgcbUhYg'k]h\ 'Y'Y[UbW'UbX
\]ghcf]W\Ufa "H\Y`cca]b['VUb'Ub'hfYg'UX'UW\bh'hc'h\Y'j Ybi Y
bUffUhY'hU'Yg'cZ'mYghYfmYUfg'UbX'UfY'Z]hh]b['Wca dUb]cbg'hc'h\]g
[fUbX'W\bhYbb]U'W'YVfUh]cb'76G%&"5g'h\Y'Wca a i b]hm
dfYdUfYg'Zcf'U'[fUbX'; U'U'cb'Bcj Ya VYf'- ž&\$&) ž]b'Wc`UVcfUh]cb
k]h\ 'h\Y'W]hmž'h\Y'ZcW'g'k]`gi fY`mVY'cb'Vch\W'YVfUh]cb'UbX
fYZYWh]cb"

A cfYcj Yfž'6cWU'F Uhc b g'W\bhYbb]U'YI hYbXg'VYmcbX'H\Y'5XX]gcb"
H\]g'mYUf'a Uf_g'U'W\bh'fm]g]bW'6cWU'F Uhc b'k Ug'cZZ]W]U`m

fYWŁ[b]nYX`Ug`U`a i b]W]dU`]hm`cb`A Um&*ž`%- &) ž`k]h`j Uf]ci g
Yj Ybhg`\\cghYX`Vmih`Y`7]hm`cZ`6cWU`F Uhcb`UbX`h`Y`6cWU`F Uhcb
<]ghcf]WU`GcW]Yhm`6cWU`<]ghcfm": fca`YXi WU]cbU`dfc[fUa g`hc
Wb`hYbb]U`YI`\\jV]hgž`h`Y`W`YVfUh]cbg`U]a`hc`k YUj Y`h`Y`f]W
\\]ghcfm`cZ`h`Y`W]hm`]b`hc`h`Y`ZUVf]WcZ`hcXUm g`WŁa`a i b]hm`]ZY"

5g`k Y`hcUgh`hc`h`Y`dUgh`UbX`Zi hi fYž`]h`]g`WYUf`h`Uh`gi WŁ`]b]h]Uh]j Yg
bc`h`cb`m`W`YVfUhY`\\]ghcfm`Vi h`U`gc`ZcghYf`U`ghfcb[Yfž`a`cfY
WŁa`dUgg]cbUhY`WŁa`a i b]hm`5ZhYf`U`ž`h`YfY g`gca Yh`]b[`hc`VY
gU]X`Zcf`U`W]hm`h`Uh`]bj Yghg`]b`]hg`Zi hi fY`h`fci [`h`Y`gi ddcfh`cZ`]hg
a`cgh`YggYbh]U`ZUVf]W`]hg`dYcd`Y"

8YhU]`g	
Cfh	6cWU`F Uhcbž: @žI G5
EiY`Yb	<ul style="list-style-type: none">• Wg%&"WŁa• k k k "VcWUfUhcbhf]Vi bY"WŁa• k k k "VcWU\\]ghcfm"cf[

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh