

6Y`cj YX`J c`i g]U`9Xi WUhc f`H]a`<i h\
DUggYg`5k Um`Uh`+(ž`@YUj Yg`@Y[UWm

H]a`<i h\ž`Zcfa Yf`XYdi hm`gi dYf]bhYbXYbh`cZ`J c`i g]U`7ci bhm
GW\cc`gž`dUggYX`Uk Um`Uh`+("`<]g`Y[UWm]b`YXi WU]cb`gdUbg
cj Yf`" \$`mYUfg"



C fa`cbX`6YUW\ž`: @ž`! G5`!`H]a`ch\m`<i h\ž`Gf"ž`U`hck Yf]b[`Z][`i fY
]b`J c`i g]U`7ci bhm`g`YXi WU]cb`U`UbXgWUdYž`dUggYX`Uk Um`cb`đ`m
&ž`&\$&) ž`Uh`h\Y`U[Y`cZ`+(`]'b`C fa`cbX`6YUW\ž`:`cf]XU""? bck b`Zcf
\]g`YXX]WU]cb`UbX`cb[h]a`Y`gYfj`jW\ž`<i h\`g`Y[UWm]b`YXi WU]cb
ghfYhW\Yg`cj Yf`h\fYY`XYWUXYgž`VY[`]bb]b[`Ug`U`d\mg]WU`YXi WU]cb
UbX`Xf]j Yfg`YXi WU]cb`hYUW\Yf`Uh`A U]b`UbX`<][`\'GW\cc`""đ`Ub
YI hYbg]j Y`WUfYYfž`\Y`\Y`X`j Uf]ci g`fc`Yg`]bWi`X]b[`'a`Uh\Ya`Uh]Wg
hYUW\Yfž`Wca`di hYf`UV`Wc`cX]bUhc`fž`XYdUfha`Ybh`W\U]fdYfgcbž
XYUb`cZ`ghi XYbhgž`UbX`Uh\`Yh]WX]fYW`c`fž`Yj Ybhi`U`m`f]g]b[`'hc`h\Y
dcg]h]cb`cZ`XYdi hm`gi dYf]bhYbXYbh`cZ`J c`i g]U`7ci bhm`GW\cc`gž`U
fc`Y`\Y`a`U]bhU]bYX`Zfca`'%-`-`+`i`bhj`\]g`fYh]fYa`Ybh]b`&\$%\$"

<i h\`g`Wca`a`]ha`Ybh`hc`YXi WU]cb`k Ug`fYWc[`b]nYX`k`jXY`m`J c`i g]U

7ci bhm'GW\cc`6cUfX'a Ya VYf'Fi VYb'7c'İ b'bc'hYX'\]g'XYXd
W\bbYWh]cb'hc'h\Y'W\ca a i b]hmž'k \]Y'8Umhc'bU'6YUW\A Umcf
8Yff]W_<Yb'fm'UVY'YX'\]a 'Ub' YXi WWh]cbU'[]Ub'h" <i h\ 'fYhi fbYX
hc'h\Y'df]bW]dU'dcg]h]cb'Uh'A U]b'UbX'<][\ 'GW\cc`]b'&\$%- ž
ghYdd]b[']b'UZhYf'U'gWUbXU'Zcf'k \]W\ \]g'dfYXYW\ggcf'fYg][bYX"
H\]g'a cj Y'g\ck WUgYX'\]g'i bk Uj Yf]b['XYX]WWh]cb'hc']a dfcj]b[
h\Y']bgh]hi h]cb'\Y'cj YX"

7ca a i b]hm' b j c`j Ya Ybh

<i h\ g'Yb[U[Ya Ybhg'YI hYbXYX'k Y'VYmcbX'h\Y'WUggfcca "'<Y
k Ug'UWh]j Y'm]bj c`j YX']b'W\ca a i b]hm'cf[Ub]nUh]cbgž'gi W\ 'Ug'h\Y
8Umhc'bU' b hYfbUh]cbU'GdYYXk Umg'7\YW_YfYX': 'U['7ca a]hY
UbX'h\Y'<U']ZU' <YU'h\Di V']WFY'Uh]cbg'7ca a]hYŽ'\Y'd]b['hc
dfca chY'j Uf]ci g'W\ca a i b]hm'WU' gYg"<]g']bZi YbW\U'gc'fYUW\YX
bUh]cbU'fYW\ [b]h]cbž'Ug'\Y'fYW\j YX'YXi WWh]cbU'YI W\YbW\
UW_bck `YX[a Ybhg'Zfca 'DfYg]XYbhg'; Ycf[Y'<"K "'6i g\ž'6]'`
7']bhcbž'UbX'; Ycf[Y'K "'6i g\`cj Yf'h\Y'mYUfgž'U'hYghUa Ybh'hc'\]g
W\ca a]ha Ybh'hc'Ybf]W\]b['ghi XYbhg ']j Yg"

<]g'ZUa]'m']ZY'k Ug'Yei U'm'Z' `/'a Uff]YX'hc'\]g'k]ZY'7\Ufa U]bY'Zcf
cj Yf') &mYUfgž'\Y'k Ug'U'dfci X'ZUh\Yf'hc'H]a a m'UbX'<Y]X]ž'UbX'U
XYX]WWhYX' [fUbXZUh\Yf'hc'æYm'UbX'A]b\"<i h\ g'dUgg]b['a Uf_g
h\Y'cg'g'cZU'VY'cj YX'Z[i fY'k \c'bi fhi fYX'bc'h'cb'm'a]bXg'Vi h
U'gc'W\ca a i b]hm'VcbXg"<Y']g'gi fj]j YX'Vm'\]g'k]ZY'UbX'ZUa]'m
a Ya VYfgž']bWi X]b['Zci f'g]V']b[g 6UfVUfUž'Ÿffmž'7\ f]gž'UbX
HfUWm"

9Xi WWh]cbU'5W\]Yj Ya Ybhg

8i f]b['\]g'YI hYbg]j Y'WUfYfž'<i h\ 'XYa cbghfUhYX'U'W\bg]ghYbh
W\ca a]ha Ybh'hc'ZcghYf]b['YXi WWh]cbU'YI W\YbW\"<]g'hYbi fY'gUk
\]a 'a Ybhcf'bYk 'UXa]b]ghfUhc'fg'UbX'UWh]j Y'm'Yb[U[Y']b'gW\cc`
dfc[fUa gž']bWi X]b['VfcUXWUgh]b['Zcf'A U]b'UbX'<][\ 'GW\cc`
'cchVU'cb'K B86'- ' ") 'A "'<]g'k cf_]b'h\Y'X]ghf]Wh'k Ug
W\UfUW\Yf]nYX'Vm'U'ZcW'g'cb']a dfcj]b['ghi XYbh'ci hW\ca Ygž
UXj cWWh]b['Zcf'YXi WWh]cbU'fYZcfa gž'UbX'g\Uf]b['\]g'k YU'h\`cZ
_bck `YX[Y'k]h\`mci b[Yf'YXi WWhcf]g"

8f"đ`jc`BUnUf]c!J U`Yž`h\Y`7\]YZ`5WUXYa`]WC`Z]Wf`f`]b`J`c`i`g]U
7ci`bhm`GW`cc`gž`]g`W`bh]bi`]b[`]b`<i`h\`g`gd]f]h`c`Z`Y`Xi` WUh]cb`U`
`Y`UX`Y`fg\`d``I` b`XY`f`\`]g`[`i`]X`Ub`W`ž`[`f`UX`i` Uh]cb`f`Uh`Y`g`]b`J`c`i`g]U
7ci`bhm`GW`cc`g`]b`W`f`Y`U`g`Y`X`V`m`&"+`d`c]b`hg`ž`Ub`X`h\`Y`bi`a` V`Y`f`c`Z`5!
f`Uh`Y`X`g`W`cc`g`\`U`g`a` c`f`Y`h\`Ub`X`ci` V`Y`X`ž`Y`a` d`\`U`g]n]b[`h\`Y`a`]gg]cb
<i`h\`W`U`a` d]cb`Y`X`h\`f`ci`[`\`ci`h\`]g`]Z`Y"

<i`h\`g`j`]Y`k`]b[`]g`g`W`Y`Xi` `Y`X`Z`c`f`đ`m`-`ž`&`\$`&)`ž`ž`f`c`a`-`-`U`"a`" `h`c`%`\$`
U`"a`"ž`U`h`D`f]b`W`c`Z`D`Y`U`W`7`U`h\`c`]W`7`\`i`f`W`]b`C`f`a`c`b`X`6`Y`U`W`ž`
Z`c``c`k`Y`X`V`m`U`Z`i`b`Y`f`U``A`U`gg``H\`Y`W`c`a`a`i`b]h`m`k`]``[`U`h\`Y`f`h`c`d`U`m`
h\`Y`]f`f`Y`gd`Y`W`h`g`h`c`U`a`Ub`k`\`c`X`Y`X`]W`h`Y`X`\`]g`]Z`Y`h`c`h\`Y`V`Y`h`Y`f`a`Y`b`h`
c`Z`Y`Xi` WUh]cb`Ub`X``Y`ž`i`U``U`gh]b[`a`U`f`_`c`b`J`c`i`g]U`7`ci`b`hm`

H\`]g`Z`]b`U``Z`U`f`Y`k`Y``]g`b`ch`↑`gh`U`[`c`c`X`V`m`Y`V`i`h`U`W`Y`V`f`Uh]cb`c`Z`U``]Z`Y`
X`Y`j`ch`Y`X`h`c`Y`a`d`c`k`Y`f]b[`m`ci`h\`Ub`X`gh`f`Y`b[`h\`Y`b]b[`W`c`a`a`i`b]h`m`
h]Y`g``đ`<i`h\`g`c`k`b`k`c`f`X`g`ž`h\`Y`f`Y`g`g`c`a`Y`h\]b[`h`c`V`Y`g`U`]X`Z`c`f`
X`Y`X`]W`h]cb`ž`Ub`X`\`Y`Y`I`Y`a`d`]Z`]Y`X`h\`]g`d`f]b`W`d`Y`h\`f`ci`[`\`ci`h\`]g`
Y`b`h]f`Y`W`U`f`Y`Y`f"

H`c``Y`U`f`b`a`c`f`Y`U`V`ci`h`<i`h\`g`d`f`c`Z`ci`b`X`]a`d`U`W`h`ž`m`ci`W`U`b`f`Y`U`X`
**B`Y`k`g`!`>`ci`fb`U``C`b`]b`Y`g`h`f`]V`i`h`Y`ž`Y`I`d`c`f`Y`h\`Y`Z`U`f`Y`k`Y``X`Y`h`U`]g`c`b`
@`c`\`a`Ub`:`i`b`Y`f`U``<`c`a`Y`g`ž`c`f`i`b`X`Y`f`gh`Ub`X`Y`Xi` WUh]cb`U``]b`h]Uh]j`Y`g`
]b`h\`Y`X`]gh`f`]W`h`j`]U`J`7`G`9`X`i` WUh]cb`"**

8`Y`h`U`]`g`	
C`f`h`	C`f`a`c`b`X`6`Y`U`W`ž`:`@`ž`I`G`5`
E`i`Y``Y`b`	<ul style="list-style-type: none">• k`k`k`"b`Y`k`g`!`^`ci`fb`U`c`b`]b`Y`W`c`a`• c`V`]h`g``c`\`a`Ub`Z`i`b`Y`f`U`\`c`a`Y`g`W`c`a`• k`k`k`"j`W`g`Y`X`i`"c`f`[`

6`Y`gi`W`X`Y`b`G`]Y`i`b`g`U`i`Z`a`Y`]b`!`k`]Y`b`b`Y`h`