

7Y`YVfUhY`7cWcU`6YUW/`\$`-`/g`%\$\$h\  
k]h`l`ba]ggUV`Y`K`YY\_YbX`9j`YbHg`

8 ]gWcj Yf`YI W[h]b[ `Yj Ybhg`]b`J c`i g]U`7ci bhm'h\]g`đ `m`)!\*ž  
]bWi X]b[ `7cWcU`6YUW\` ` \$' - /g`7YbhYbb]U`7Y`YVfUh]cb`UbX  
`cWU`Ufh'ghfc``g"



7cWŁU'6YUWŁŻ: `cf]XUŽ'I G5 '!5g'đ`m') h\`UddfcUWŁYgž'7YbhfU`  
: `cf]XU`jg`Vf]a a`b[ `k`h\`UWł]j`h]Yg'h\Uh'dfca`jgY`U`k`YY`YbX`Z``YX  
k`h\`Zi`b`UbX`Yi`WłhYa`Ybh``F`Yg]XYbhg`UbX`j`jg]hcfg`U`\_Y`k`j``Z]bX  
gca`Yh\`b[ `hc`Yb`ĉmž`Zfca` ``j`Y`mghfYYh'dUfh]Yg`hc`W`hi`fU`  
Wł`YVfUh]cbgž`Ybgi`f]b[ `h\Uh'h\Y`\c`]XUm'gd]f]h`]g`U`j]Y`UbX`k`Y``  
UWf`cgg`h\Y`Gi`bg\`]bY`GhUhY"

H\]g`k YY\_YbX`]g`dUfhjW` `Uf`m`fYa Uf\_UV`Y`Ug`7cWcU`6YUW\`k`]``VY  
W\`YVfUh]b[ `]hg`%\$\$h\`Ubb]j YfgUfm``5W\cFX]b[ `hc  
7cWcU6YUW\"Wca ž`h\Y`ZYgh]j ]h]Yg`\_]W`\_cZZ`cb`ž` `m) h\`UbX`k`]``fi b  
h\fc i [ \`ž` `m\* h\ž`XY`]j Yf]b[ `U`Ua`!dUW\_YX`gW\YXi`Y`cZ`Yj Ybhg  
d`UbbYX`hc`\c bcf`U`W\ bhi`fm`cZ`gYUg]XY`W\Ufa ``5`V`YbX`cZ`\]ghcfm  
UbX`Wc`bhYa dcfUfm`W`hi`fY`k`]``g\]bY`Vf][ \hž`UddYU`]b[ `hc`U`

U[ Yg"

7cWŁU'6YUWŁ'7YbhYbb]U'9I hfUj U[ Ub nU

H\Y'7cWŁU'6YUWŁ'7YbhYbb]U'7Y'YVfUh]cb']g'gYh'hc'VY[ ]b'k ]h\ 'U  
j Uf]YhmicZYb[ U[ ]b[ 'UWh]j ]h]Yg'cb'GUhi fXUmž'ghUfh]b[ 'YUf'm'k ]h\ 'U'  
D]WŁ'YVU'`Hci fbUa Ybh'Uh', .' \$'U"a "'Zcf'gdcfhm'YUa g'`cc\_]b[  
hc'WŁa dYhY"'H\Y'Yj Ybh'hU\_Yg'd`UWŁ'Uh'h\Y'7cWŁU'6YUWŁ  
FYWfYUh]cb'7YbhYfž'k \YfY'h\Y'ZY'Y']g'~ )) 'dYf'WŁYX'hYUa "': fca ' ,  
U"a "'hc'bccbž[ i Yghg'WŁb'U'gc'Yb'čm'WŁa d`]a YbhUfm'gk ]a a ]b[ 'Uh  
h\Y'7cWŁU'6YUWŁ'5ei Uh]W7YbhYf"

H\Y'a U]b'ZYgh]j ]h]Yg'WŁbh]bi Y'k ]h\ 'h\Y'\][ \`m'Ubh]W]dUhYX'  
H\fc i [ \`h\Y'8YWŁXYg 'DUfUXY'Uh(' d"a "'9I dYWh'Ub'YI W]h]b[  
dfcWŁgg]cb'Z]'YX'k ]h\ 'ZcUh'gž'WUgg]WWUfgž'UbX'hcY!hUdd]b[ 'a i g]WŁ  
a U\_]b[ ' ]hg'k Um'h\fc i [ \`hc'k b"'H\Y'dUfUXY'fci hY'VY[ ]bg'Uh(' h\  
GhfYYhž'hfUj Y']b[ 'gci h\ 'cb'Čf'UbXc'5j Ybi Y'UbX'h\Yb'bcfh\ 'cb  
6fYj UfX'5j Ybi Y"

5g'h\Y'gi b'gYhgž'h\Y'ghfYYh'dUfhm\_]W\_g']bhc'[ YUf'Zfca '\* d"a "'hc  
%\$'d"a "'Uh'7]hm'<U``DUf\_'A i g]WZfca 'h\Y'`cWŁ'VUbXž'<ch'D]b\_ž  
k ]``\_YYd'h\Y'YbYf[ m'\][ \ž'WŁa d`Ya YbhYX'Vm'ZccX'hfi W\_gž'i b]ei Y  
j YbXcf'gž'UbX'U'XUnn']b[ 'XfcbY``][ \hg\ck '\cbcf]b[ '7cWŁU  
6YUWŁ g'f]WŁ'\]ghcfmž'U``W`a ]bUh]b[ 'k ]h\ 'h\Y'dYfZcfa UbWŁ  
gWŁYXi `YX'Ufci bX', .( ) 'd"a "

K cbXYfg'cZ'BYk 'Ga mfbU

A YUb'k \]Yž']b'BYk 'Ga mfbU'6YUWŁž'h\Y'%gh'GUhi fXUm'G]d' /  
Ghfc``hU\_Yg'd`UWŁ'cb'ž`m) h\ 'Zfca '%d"a "'hc'\* d"a "'Zcf'h\cgY  
k \c'Yb'čm'U`Y]gi fY'midUWŁ"' : cf'↑ gh'~ &) ž'dUfh]W]dUbhg'WŁb'g]d  
k ]bYg'UbX'WfUZh'VYYfg'Uh'%&`cWŁ'gdch'gž'i g]b[ 'U'gY'Z[ i ]XYX'a Ud  
hc'bUj ][ UhY'h\fc i [ \`h\Y'cZZYf]b[ g"'6YZcfY'h\Uhž'VYhk YYb'- 'U"a "  
UbX'' d"a "ž'Ub'UXXYX'Vcbi g'Uk U]hg'k ]h\ 'h\Y'6cbi g'5fh'Ghfc``ž  
g\ck WŁg]b[ 'cWŁ'Ufhž'Ubh]ei Ygž'UbX'``]j Y'a i g]WYbhYfhU]ba Ybh  
Zfca 'bccb'hc'&'d"a "

9j Yb]b[ '8Y`][ \hg

5g'b][ \h'XYgWbXgž'gYj YfU`'ch\Yf'ZYghj] ]h]Yg`][ \h'i d'h\Y'U[ YbXU"  
Dc]bhY'Cf`UbXc'k ]``\cgh'h\Y' ? Uj Ug' HUWŁg': ]fY'G\ck 'Zfca ' +  
d"a "'hc'%'\$'d"a "ž'WŁa V]b]b[ 'ghi bb]b[ 'Z]fY'X]gd`Umg'k ]h\ 'XY`]W]ci g  
ghfYYh'ZccX'UbX'U`']j Y'8>hc'\_YYd'h\Y'Uha cgd\YfY`']j Y`m`': cf'ZUbg  
cZ'Ub]a UhYX'WUgg]Wgž'h\YfY g'5b'9j Yb]b[ 'k ]h\ 'xX]'6Ybgcbž  
h\Y'j c]W'cZ'5f]Y`'Zfca ' H\Y '@]h'Y'A Yfa U]Xž 'Uh'H\Y'F ]h' ]b  
K ]bhYf'<Uj Yb'Uh'+.' \$'d"a "'5'XY`][ \h'Zi ``ci h]b[ 'Zcf'ZUa ]`]Ygž'h\]g  
dYfZcfa UbW'U'cb[ g]XY'\Yf'XUi [ \hYf'dfca ]gYg'hc'VY'YbW\Ubh]b[ "

K YY\_YbX'K fUd!! d'k ]h\ 'GYbgcfm'Gi bXUm

K fUdd]b[ 'i d'h\Y'k YY\_YbXž'h\Y'GYbgcfm'Gi bXUm'Yj Ybh'Uh'h\Y  
A i gYi a 'cZ'5fhg/ 'GW]YbWg'fA C'5GŁ']b'8UmhcbU'6YUW\k ]``WWhYf  
gdYW]Z]WU`'m'hc'byi fcX]j YfgY' [ i Yghg'UbX'ZUa']`]Yg'cb'ž `m'\*h\ 'Zfca  
%\$'U"a "'hc'%%%' \$'U"a "ž'ZYUh'f]b[ 'U'gYbgcfm'Zf]YbX'm'd`UbYhUf]i a  
g\ck 'Uh'%%'U"a "'H\]g']b]h]Uh]j Y'\'] [ \hg'U'WŁa a ]ha Ybh'hc  
]bWi g]j ]hmik ]h\]b'h\Y'j ]VfUbh'WŁa a i b]hmicZZYf]b[ g"

Gcž'k \Yh\Yf'mci fY'k UbXYf]b[ 'h\Y'YWYWh]Wg\cdg'cZ'BYk 'Ga mfbU  
6YUW\cf'W'YVfUh]b[ 'U'W'bh'fmicZ'\]ghcfm]b'7cWŁU'6YUW\ž  
h\YfY g'bc'g\cfhU[ Y'cZ'UWh]j ]h]Yg'hc'Z]'`h\Y'\c`]XUmik YY\_YbX"  
7YbhfU`': `cf]XU'g\ck WUgYg'h\Y'dYfZYWh'V'YbX'cZ'fY`UI Uh]cb'UbX  
YbhYfhU]ba Ybh hfi `migca Yh\]b[ 'hc'W'YVfUhY°

: cf'a cfY'XYhU]'gž'WXYW`'ci h'7`]W\_Cf`UbXc'Zcf'UXX]h]cbU`Yj Ybh  
]bZcfa Uh]cb'UbX'7cWŁU6YUW\WŁa 'Zcf'gdYW]Z]Wg'cb'h\Y'W'bhYbb]U`  
ZYgh]j ]h]Yg"

8YhU]'g	
Cfh	7cWŁU'6YUW\ž: `cf]XUž'I G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "W]W_cf`UbXc"WŁa</li><li>• k k k "WŁWŁUVYUW\WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh