7YbhfU`: `cf]XU'6i g]bYggYg': UWY'7f]g]g'Ug =a a][fUh]cb'@Uk g'6]hY'<UfX

91 d`cfY`\ck `fYWbh`]a a][fUh]cb`dc`]W]Yg`]a dUWh`<]gdUb]W Vig]bYggYg`]b`Jc`ig]U`7cibhmž`\][\`][\h]b[`YWcbca]W WcbWYfbg`UbX``UVcf`g\cfhU[Yg"



Cf`UbXcž: `cf]XUž'I G5 !!@YUXYfg`Uh'h\Y'A YI]WUb'7cbgi `UhY']b Cf`UbXc'UfY'gci bX]b['h\Y'U`Ufa 'cj Yf'h\Y'hfci V`]b['YWcbca]W fYdYfW'gg]cbg`cZ'fYWYbh']a a][fUh]cb'WfUW_Xck bgž'gdYW]Z]WU``m]a dUWh]b['<]gdUb]W'ck bYX'Vi g]bYggYg"'8i f]b['U'dfYgg WcbZYfYbWY'\Y`X'Vm'A YI]WUb'7cbgi ``\$ Ub'GUV]bYg'UbX'Zcfa Yf GhUhY'GYbUhcf'@]bXU'GhYk Ufhž'WcbWYfbg'gi fZUWYX'UVci h'h\Y'j]g]V`Y XYW]bY']b'Vch\'W ghca Yf'hfUZZ]WUbX'`UVcf'Uj U]`UV]`]hm']b'7YbhfU` :`cf]XU"'6i g]bYgg'ck bYfg``]_Y'@ n'9ghfY``U'J Y`UgWcž'k \c'fi bg HUei YfÉJ'9ghfY``Už'\Uj Y'YI dYf]YbWYX'U'g][b]Z]WUbh'g`ck Xck bž UX'i gh]b['\Yf'cdYfUh]b['\ci fg'Zfca '' !('d"a "'hc'bccb!%'d"a "'Xi Y hc'U'Xfcd']b'Vi g]bYgg"' H\Y'ZYUf'Ua cb['W'ghca Yfg']g']a dUWh]b[Yj Yfmh\]b[ž 'J Y`UgWc'fYa Uf_YXž'\][\`][\h]b['h\Y'W\Uch]W Ybj]fcba Ybh'h\Uh'\Ug'Ybj Y`cdYX'\Yf'YghUV`]g\a Ybh'' GhYk Ufh'fYdcfhYX'U'ghUf_'cVgYfjUh]cb.'YjYfm'fYghUi fUbh'g\Y j]g]hYX'ZUWYX'U'g\cW_]b[''\$!*) i 'Xfcd']b'Vi g]bYgg"'K]h\ Uddfcl]a UhY`m'&ž*\$\$`A YI]WUb'fYghUi fUbhg'UWfcgg': `cf]XU'ZYY`]b[h\Y'Vfi bh'cZ'h\YgY']ggi Ygž'GUV]bYg'U`gc'bchYX'h\Y'`cgg'cZ YggYbh]U`'ghUZZ'a Ya VYfg'`]_Y'gYfjYfg'UbX'Wcc_g"'H\]g'Wf]g]g'bch cb`m'h\fYUhYbg'h\Y'gi fj]j U`'cZ'h\YgY'Vi g]bYggYg'Vi h'U`gc YcdUfX]nYg'h\Y'W'`hi fU`'\Yf]hU[Y'UbX'Wcbhf]Vi h]cbg'h\Ym'dfcj]XY hc'h\Y'Wca a i b]hm"'JY`UgWcž'fYZYWh]b['cb'\Yf'dYfgcbU`'hc``ž YI dfYggYX'XYYd'X]ghfYgg'cj Yf'Zf]YbXg'UbX'bY][\Vcfg'`YUj]b['Xi Y hc'h\Y']a a][fUh]cb'dc`]W]Yg"' =hg'\UfX'hc'gYY'a m'Wca a i b]hm ZfUWhi fYXž'g\Y'gU]Xž'gi a a]b['i d'h\Y'Ya ch]cbU`']a dUWh'cZ'h\YgY W\Ub[Yg"

6fcUXYf[•]9Wcbca]W=a d`]WUh]cbg

H\Y'W&U``Yb[Yg'ZUWYX'Vm'7YbhfU`': `cf]XUg'<]gdUb]WVig]bYggYg a]ffcf'U``Uf[Yf'hfYbX']bZiYbWYX'Vm': `cf]XUg'ghf]b[Ybh]a a][fUh]cb'dc`]W]Yg'YbUWhYX'ibXYf'; cjYfbcf'Fcb'8YGUbh]g"'H\Y :`cf]XU'Dc`]Wm'=bgh]hi hY'gdYW'`UhYg'h\Uh'h\Y']a a][fUh]cb'`Uk'Wci`X Wcgh'h\Y'ghUhYg'YWcbca m'Ug'a iW\'Ug'` %&"*'V]``]cb']b']hg'Z]fgh mYUf"'H\]g'`Uk'dUfh]W'`Uf`m'hUf[Yhg'ibXcW'aYbhYX'kcf_Yfgž WfiW]U``hc'jUf]cig'gYWhcfg'giW\'Ug'U[f]W'`hifYž'\cgd]hU`]hmž'UbX WcbghfiWh]cb"

FYdcfhgʻ]bX]WUhYʻh\UhʻcjYfʻ(\$i ʻcZʻZUfa k cf_YfgʻbUh]cbk]XYʻUfY i bXcWi a YbhYXžʻUbXʻ:]XY``GUbW\Ynžʻck bYfʻcZʻGUbW\Yn`: Ufa ʻ]b D`Ubhʻ7]hmž'YI dfYggYXʻ\]gʻhfYd]XUh]cbgʻUVci hʻh\Yʻgi ghU]bUV]`]hmʻcZ \]gʻVi g]bYggʻXi Yʻhcʻ`UVcfʻg\cfhU[Yg"`A Ubmʻk cf_Yfgʻh\Uhʻ\Y g fY`]YXʻi dcbʻZcfʻXYWUXYgʻ\UjYʻX]gUddYUfYXžʻUbXʻk]h\ci hʻh\Ya ž cdYfUh]cbgʻUfYʻVYWca]b[ʻ]bWfYUg]b[`mʻi bhYbUV`Y"ʻ5gʻVi g]bYggYg [fUdd`Yʻk]h\ʻh\Yʻ`UVcfʻYI cXi gžʻh\YʻWca a i b]hmʻ]gʻ`YZhʻZUW]b[VfcUXYfʻYWcbca]WZU``ci hʻh\UhʻWci`Xʻf]dd`Yʻh\fci[\`a i`h]d`Y]bXi ghf]Yg"

H\ Y '9ZZY Whg 'c Z'G 6 %+ %,

G][bYX`]bhc``Uk`cb`: YVfi Ufm`%(ž`&\$&) ž`G6%+%, `]a dcgYg`\Ufg\ dYbU`h]Yg`cb`Ya d`cmYfg`k \c`i h]`]nY`i bXcWi a YbhYX``UVcf"`H\YgY

K]h\`]bWfYUg]b[`dfYggi fY`cb`ga U```Vi g]bYggYg`UbX`U`[fck]b[WcbWYfb`cj Yf``UVcf`g\cfhU[Yg`UWfcgg`: `cf]XU g`_Ym`]bXi ghf]Ygž'h\Y Zi hi fY`fYa U]bg`i bWYfhU]b"`; cj Yfbcf`8YGUbh]g`XYZYbXg`h\Y fYZcfa g`Ug`bYWYggUfm`Zcf`ghfcb[Yf`]a a][fUh]cb`YbZcfWYa Ybhž`Vi h Wf]h]Wg`k Ufb`cZ`[fUj Y`YWcbca]WWcbgYei YbWYg"`5g`di V`]WdfchYghg

@cc_]b[5\YUX

H\Y`: `cf]XU`FYghUi fUbh'UbX`@cX[]b[`5ggcW]Uh]cbž'fYWc[b]n]b[`h\Y i f[Ybh'bYYX'hc'UXXfYgg'h\Y'g]hi Uh]cbž'dfYj]ci g`m'dfcdcgYX'h\Y 9ggYbh]U``K cf_Yf'5Wh 'hc'dfcj]XY'k cf_'dYfa]hg'Zcf i bXcWi a YbhYX']a a][fUbhgž'Vi h'h\Y]f'YZZcfhg'ZU]`YX'hc'[U]b hfUWh]cb"`A YUbk \]`Yž`cWU``Wcbghfi Wh]cb'gYWhcfg'g\UfY'g]a]`Uf k cYg/8Uj]X'7fck h\Yf'Zfca '7: G`FccZ]b[`GYfj]WYg'bchYX'U'%\$i k cf_ZcfWY``cgg'Xi Y'hc'h\YgY``Uk gž'Ya d\Ug]n]b[`h\Uh'Z]bX]b[fY`]UV`Y'k cf_Yfg'\Ug'VYWca Y'U'g][b]Z]WUbh'\i fX`Y"

H\Y`[fck]b[`gYbh]aYbhUacb[`Vig]bYgg`ckbYfg`]g`cbY`cZ ZfighfUh]cb"`5bU`AUf]U`DYfYnž`U`Zfi]h`aUf_Yh`ckbYfž`]g WcbhYad`Uh]b[``YUj]b[`:`cf]XU`XiY`hc`h\Y`X]fY`]adUWh`cZ`G6%+%, UbX`h\Y`YgWU`Uh]b[`Ubh]!]aa][fUbh`gYbh]aYbh"`DYfYnž`k\c`ghUfhYX Ug`U`Zfi]h`d]W_Yfž`dc]bhYX`cih`h\Uh`UjU]`UV`Y``UVcf`]g`XYW]b]b[`UbX Wcghg`UfY`g_mfcW_Yh]b[`g]bWY`h\Y``Ukg`YbUWhaYbh"`KYfY`U`` `cg]b[`cih`XiY`hc`h\]g`Wf]g]gž`g\Y``UaYbhYX"

K]h\`Ub`Ygh]a UhYX`%"&`a]``]cb`ibUih\cf]nYX`]a a][fUbhg`]b :`cf]XUž`a U_]b[`id`UVcih`)ı `cZ`h\Y`ghUhY g`dcdi`Uh]cbž`h\Y fYdYfW gg]cbg`cZ`h\YgY``Uk g`UfY`YIdYWhYX`hc`\]h`]bXighf]Yg`fY`]Ubh cb`]a a][fUbh``UVcf`\UfX"`H\Y`]a d`]WUh]cbg`UfY`ghUf_ž`k]h\`a Ubm ZYUf]b[`h\Uh`k]h\cih`g][b]Z]WUbh`dc`]Wm`W\Ub[Ygž:`cf]XU`Wci`X gccb`Z]bX`]hg`cbWY!h\f]j]b[`]bXighf]Yg`ghfi[[`]b[`hc`gifj]jY"

ZYXYfU``]a a][fUh]cb`cZZ]W]U`g"

a YUgi fYgʻ]bWi XYʻWf]a]bU`]n]b[ʻ]`Y[U``]a a][fUh]cbʻUbX Y`]a]bUh]b[ʻ]b!ghUhYʻhi]h]cbʻZcfʻUddfcI]a UhY`mʻ*ž) \$\$ i bXcWi a YbhYXʻghi XYbhg"ʻH\YʻYghUV`]g\a YbhʻcZʻUʻbYkʻGhUhY 6cUfXʻcZʻ=a a][fUh]cbʻ9bZcfWYa YbhʻZi fh\YfʻXYYdYbgʻWcbVWfbgž k]h\``cWU```UkʻYbZcfWYa YbhʻbckʻfYei]fYX'hcʻWccdYfUhYʻk]h\ Zfca ']a a][fUbh'f][\hg'UWh]j]ghg'UbX'cddcg]h]cb'Zfca 'Vi g]bYgg [fci dg'YgWU`UhYž']h'VYWca Yg'WYUf'h\Uh'h\Y'XYVUhY'gi ffci bX]b[]a a][fUh]cb'UbX']hg'YWcbca]W]a dUWh']g'ZUf'Zfca 'gYhh`YX"

H\Y``UbXgWUdY`]g`g\]Zh]b[ž`UbX`YjYfmcbY Zfca`Vig]bYgg`ckbYfg hc`h\Y`VfcUXYf`Wcaaib]hm_aigh`kcf_`hc[Yh\Yf`hc`bUj][UhY h\YgY`W\U``Yb[]b[`kUhYfg"`5g`GhYkUfh`Udh`m`dih`]hž`7YbhfU``: `cf]XU ZUWYg`bch`fgh`U``UVcf`g\cfhU[Y`Vih`U`dchYbh]U``Wf]g]g`h\Uh`Wci`X `YUX`hc`h\Y``cgg`cZ`gaU```Vig]bYggYg`UbX`^cVg`YggYbh]U``Zcf`h\Y Wcaaib]hmg`j]hU`]hm"`5XXfYgg]b[`h\YgY`]ggiYg`]g`WfiW]U``Zcf`U h\f]j]b[`ZihifY`Zcf`U``: `cf]X]Ubg"

8 Y hU]`g	
Cfh	Cf`UbXcž: `cf]XUžI G5
EiY``Yb	● a mbYkg%'"Wca
	• k k k "bdf"cf[
	• k k k "j]gUj Yf[Y"Wca

6Ygi WkYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh