

7\ f]gh]Ub`HYUW\Yf`5ffYghYX`Zcf`l g]b[`5=
hc`7fYUhY`7\]`X`Dcfbc[fUd\m

5`<c`m`<]``hYUW\Yf`k Ug`UffYghYX`Zcf`W\]`X`UbX`Ub]a U`
dcfbc[fUd\mž`fU]g]b[`WcbWfbg`UVci h`cb`]bY`gUZYhmUbX
Yl d`c]hUh]cb`]b`Jc`i g]U`7ci bhm"



<c`m`<]``ž: `cf]XUž`l G5`!`đ`U`g\cW_]b[`]bW]XYbh`h\Uh
i bXYfgWcfYg`h\Y`[fck]b[`WcbWfbg`c] Yf`W\]`X`gUZYhm]b`h\Y`X][]hU`
U[Yž`U`g]l h\![fUXY`hYUW\Yf`Zfca`<c`m`<]``ž: `cf]XUž`Ug`VYYb
UffYghYX`cb`gYf]ci g`W\Uf[Yg`]bj c`]]b[`W\]`X`dcfbc[fUd\m`8Uj]X
A W?Yck bž`k\c`k Ug`Ya d`cmYX`Uh`l b]hYX`6fYh\fyb`]b`7\ f]gh
5WUXYa mž`ZUW`g`bi a Yfci g`ZY`cbm`Wci bhgž`]bWi X]b[`%`-`Wci bhg`cZ
dcggYgg]cb`cZ`W\]`X`gYl i U`UVi gY`a UhYf]U`UbX`g]l `Wci bhg`cZ
Ub]a U`dcfbc[fUd\m`H\Y`UffYghž`WcbXi WYX`Vm`h\Y`<c`m`<]``
Dc`]W`8YdUfha Ybh`Uh`\]g`\ca Y`]b`Jc`i g]U`7ci bhmž`\Ug`gYbh
f]dd`Yg`cZ`ZYUf`UbX`Ub[Yf`h\fc[[\ci h`h\Y`Wca a i b]hm"

H\Y`]bj Ygh][Uh]cb`VY[Ub`k \Yb`h\Y`B Uh]cbU`7YbhYf`Zcf`A]gg]b[
UbX`9l d`c]hYX`7\]`Xfyb`U`YfhYX`Uk`YbZcfW`a Ybh`UVci h

A WpYck b g'U`Y[YX`UWh]j]h]Yg" F Ydcfhg`]bX]WUhY`h\ Uh`Y`g\ UfYX
UbX`Xck b`cUXYX`YI d`]W]h]a U[Yg`j]U`8]gWcfX`k \`]Y`WcbbYWHYX`hc
h\Y`gWAcc`g`K]!:]`bYhk cf_žfU]g]b[`U`Ufa `VY`g`UVci h'gUZYhm
k]h\]b`YXi WUh]cbU`]bgh]hi h]cbg""5ddfcI]a UhY`m' \$`dcfbc[fUd\]W
]a U[Yg`k YfY`YI W\Ub[YXž`Ua cb[`k \]W\`k YfY`g]I `Z`Yg`XYd]Wh]b[
Ub]a U`UVI gY""5i h\cf]h]Yg`U`gc`gi gdYWh`h\Uh`A WpYck b`a Um`\Uj Y
i h`]nYX`5=hYW\bc`c[m`hc`[YbYfUhY`gca Y`cZ`h\YgY`]a U[Ygž
dchYbh]U`mZfca `d\chcg`cZ`\]g`ck b`ghi XYbhg"

H\Y`=a d`]WUh]cbg`cZ`8][]hU``9I d`c]hUh]cb

H\]g`X]ghi fV]b[`WUgY`\][\`][\hg`h\Y`VfcUXYf`]ggi Y`cZ`cb`]bY`W\`X
YI d`c]hUh]cb""5W\cfX]b[`hc`U`fYW\bhghi Xmdi V`]g\YX`]b`H\Y`@UbWWh
7\`]X`/`5Xc`YgW\bh<YU`h\ž`cbY`]b`hk Y`j Y`W\`]XfYb`]g`YI d`cgYX`hc
gYI i U`YI d`c]hUh]cb`UbX`UVI gY`cb`]bYž`]i ghfUh]b[`U`X]fY`bY`YX`Zcf
]bWfYUgYX`Uk UfYbYgg`UbX`UWh]cb""H\Y`U`Ufa]b[`fUhYg`cZ`X][]hU`
YI d`c]hUh]cb`\Uj Y`VYYb`YI UWfVUhYX`Vm`h\Y`fUd]X`UXj UbW\`a Ybh
cZ`hYW\bc`c[m`UbX`k]XYgdYUX`]bhYfbYh`UWW\ggž`dUfh]W`Uf`m`]b
XYj Y`cd]b[`bUh]cbg""9I dYfhg`UfY`dc]bh]b[`ci h`h\Uh`h\Y`]bhYfbYh`]g
]bWfYUg]b[`m`VYW\`a]b[`U` Wf]a Y`gW\`bY`Zcf`W\`]XfYbž`k]h\
YI d`c]hUh]cb`cW\`ff]b[`UddfcI]a UhY`m`hYb`h]a Yg`Yj Yfm`gYW\`bX"

≠h\Y`dUgh`mYUfž`cj Yf` *`a]``cb`fYdcfhg`cZ`gi gdYWhYX`W\`]X
gYI i U`YI d`c]hUh]cb`k YfY`gi Va]hhYX`hc`h\Y`BUh]cbU`7YbhYf`Zcf
A]gg]b[`UbX`9I d`c]hYX`7\`]XfYb""H\Y`fYdcfh`]bX]WUhYg`h\Uh`cb`]bY
gYI i U`UVI gY`YUXg`hc`XYhf]a YbhU`]a dUW\hg`cb`a YbhU`UbX
d\mg]WU`\YU`h\ž`Ug`k Y``Ug`fYXi W\X`Ya d`cma Ybh`d`fcgdYWhg`UbX
`ck Yf``ZY`YI dYWhUh]cbg"":cf`a UbmZUa]`]Ygž`bUj][Uh]b[`h\YgY
hfYUW\Yfci g`k UhYfg`cZhYb`ZYY`g]gc`Uh]b[ž`Z`fh\Yf`Ya d\Ug]n]b[`h\Y
]a dcfhUbW\`cZ`gi ddcfh`gmghYa g"

K \Uh`K Y`7Ub`8c

5g`h\Y`ZU``ci h`Zfca `A WpYck b g`UffYgh`W\`bh]bi Ygž`h\Y`W\`a a i b]hm
]g`YZh[fUdd`]b[`k]h\`XYd`W\`bWfbg`UVci h`W\`]X`gUZYhm":`cf]XU
8YdUfha Ybh`cZ`@Uk `9bZcfW\`a Ybh`7ca a]gg]cbYf`A Uf_`; `Ugg
Ufh]W`UhYX`h\Y`W\`YWh]j Y`Ubl]Yhmž`ghUh]b[`h\Y`W\`a a]ha Ybh`hc
hfUW_]b[`Xck b`d`fYXUhc`fg""≠`][\`h`cZ`gi W\`]bW]XYbhgž`]h`]g`Wfi W]U`

Zcf'dUfYbhg'UbX'[i UfX]Ub g'hc'UWhj Y`mYb[U[Y`]b`Wcbj YfgUh]cbg UVci h'cb`]bY`gUZYhmik]h\`h\Y]f`W\]XfYb"

H\Y`BUh]cbU`7YbhYf'Zcf'A]gg]b[/`9I d`c]hYX`7\`]XfYb`i f[Yg ZUa]`]Yg'hc'ghUm]bZcfa YX`UbX`hc`i h`]nY`fYgci fW`g`gi W\`Ug'h\Y 7mVYfH[d`]bY`hc`fYdcfh'Ubmigi gd]W]ci g`cb`]bY`UWhj]h]Yg``7\`]XfYb bYYX`hc`ZY`gi ddcfhYX`UbX`Ya dck YfYX`hc`gYY`_`Y`d`]Z`h\YmiZ]bX h\Ya gY`j Yg`]b`XUb[Yf``Hfi ghYX`UXi `hgž]bWi X]b[`dUfYbhgž fY`Uhj] Ygž`UbX`gW\cc`Wci bgY`cfgž`g\ci `X`VY`Yei]ddYX`hc`dfcj]XY [i]XUbW\`UbX`Ugg]ghUbW\`hc`h\cgY`ZUW]b[`gi W\`W\U`Yb[Yg"

⊖`WcbWi g]cbž`h\Y`UffYgh`cZ`8Uj]X`A W`Yck b`gYfj Yg`Ug`U`ghUf_ fYa]bXYf`cZ`h\Y`i f_]b[`XUb[Yfg`k]h\]b`h\Y`X][]hU``UbXgWUdY" K]h\`h\]g`WUgY`i bZc`X]b[ž`Wca a i b]h]Yg`UfY`i f[YX`hc`fYa U]b j][]`Ubhž`dfca chY`cdYb`Wca a i b]WUh]cb`UVci h`]bhYfbYhi gU[Yž UbX`UWhj] Y`mdfchYWh`ci f`a cghj i `bYfUV`Y`a Ya VYfg` h\Y W\]XfYb``5g`k Y`a cj Y`Zcfk UfXž`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf Wc``UVcfUh]cb`Ua cb[`ZUa]`]YgžYXi WUhcfgž`UbX`Uk`YbZcfW\`a Ybh hc`WfYUhY`U`gUZYf`Ybj]fcba Ybh`Zcf`U``"

8YhU]`g	
Cfh	<c`m<]`ž: `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "VfY]hVUfh"Wca• k k k "a]gg]b[_]Xg"cf[• k k k "Wb b"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh