8Umhc bU˙6YUWX/˛ $'-/g˙; fUbX˙<][˙\!F]gY
8fYUa˙g˙G\f]b_˙hc˙CbY!Ghcfm˙FYU`]hm

@YUfb˙UVci h˙h\Y˙Xck bg]nYX˙`i ifm˙\][˙\!f]gY˙dfc´YWh˙]b
8Umhc bU˙6YUWX˙ž˙k]h\˙WcbghfiWh]cb˙gYh˙hc˙fYgi a Y˙⇥˙`m˙+ž
&$&)˙ž˙Ua]X˙`cWU`˙WcbWYfbg"

) $$˙B"˙5h˙Ubh]W5jYž˙8Umhc bU˙6YUWXž˙:@ž˙I G5˙!˙H\Y˙cb[!
Uk U]hYX˙fYj]j U`˙cZ˙h\Y˙8Umhc bU˙6YUWX˙`cWU` Zfcbh˙UbXgWUdY˙]g
Z]bU``m˙i bXYfk Umž˙Zc``ck]b[˙U˙rcW_mˌccUX˙Z]`YX˙k ]h\˙Z]bUbW]U`˙UbX
fY[i `Uhcfm˙\]WW`ˌdg"˙5 hYf˙U`g]!mYUf˙i``ž˙h\Y˙d`UbbYX˙`i ifm˙\][˙\!
f]gY˙WcbXca]b]i a ˙dfc´YWh\Ug˙i bXYf[cbY˙U˙g][b]Z]WUbh
hfUbgZcfa Uh]cbž˙bck ˙g\ck WUgYX˙Ug˙U˙cbY!ghcfm˙Vi]`X]b[˙˙fUh\Yf
h\Ub˙h\Y˙cf][]bU`˙mˌYbj]g]cbYX˙ %!ghcfm˙hck Yr"˙: cu ˙˙ ) ˙Cf`UbXc
fYdcfhg˙h\Uh˙WjhmˌcZZ]WU`g˙k YfY˙[fck ]b[˙`]bWfYUg]b[˙`mˌWcbWYfbYX
UVci h˙h\Y˙dchYbh]U`˙Zcf˙h\Y˙ghU``YX˙dfc´YWh˙hc˙VYWca Y˙Ub
 YmYgcfYž ˙Xf]j]b[˙˙h\Y˙bYYX˙Zcr˙U˙bYk ˙UddfcUW\"

7]hmˌcZZ]WU`g˙g˙UfY˙cdh]a ]gh]WUVci h˙h\Y˙fYj ]gYX˙d`Ubž˙j]Yk]b[˙˙]h˙Ug
U˙bYWYggUrmˌghYd˙hck UfXg˙fYj]hU`]n]b[˙ h\Y˙VYUW\ Zrcbh˙UfYU"

8Yj Y`cdYfgž Dfchc[ fci dž fYj YU`YX h\Uh h\Y `]bhYf]a ghfi Whi fYž k \]W `k]``]bWi XY ghfYYh! Yj Y`fYhU] `g\cdg UbX U fccZhcd Yj Ybh XYW_ž ]g gYh hc VY[ ]b Wcbghfi Wh]cb cb >i `m + ž &$&) "H\]g fYXYg][ b U]a g hc Wcj Yf YI dcgYX fVVUf Zfca dfYj ]ci g d]`]b[ ž Ybgi f]b[ h\Uh bc XYa c ]`]cb k ]``VY bYYXYX g\ci `X h\Y cf][ ]bU` `][\!f]gY WcbWdh VY fYj]g]hYX]b h\Y Zi hi fY"

5XXfYgg]b[h\Y 7\U``Yb[Yg

8Ygd]hY h\Y dfca]gY cZ ZfYg\ Wcbghfi Wh]cbž h\Y dfc¶YWh \Ug YI dYf]YbWYX g][b]Z]WUbh XY`Umg" ±b]h]U``m g`UhYX Zcf Wca d`Yh]cb ]b &$&$ž h\Y cf][ ]bU` d`Ub ZUWYX bi a Yfci g cVghUW`Ygž ]bWi X]b[ Zi bX]b[ X]ZZ]Wi `h]Yg UbX ]hmgUbWbYX WcbXYa bUh]cb cfXYfg Xi Y hc gUZYhm WcbWfbg" 5WWcfX]b[ hc h\Y BYk g!¾i fbU` Cb`]bYž Dfchc[ fci d \Ug YbWci bhYfYX j Uf]ci g W\U``Yb[Yg cj Yf h\Y mYUfgž Zfca gYW` f]b[ WcbXc Vi mYfg hc bUj ][ Uh]b[ `Y[U` X]gdi hYgž fYgi `h]b[ ]b h\Y bYWYgg]hm Zcf W]hm Wca a]gg]cbYfg hc Ua YbX U[fYYa Ybhg h\Uh dYfa]h Ufh]U``fY]a Vi fgYa Ybhg Zcf h\Y Wcbghfi Wh]cb Wcghg UggcW]UhYX k]h\ bYk Vi]`X]b[Yb\UbWWa Ybhg"

H\Y W` ffYbh d`Ub fYZYWhg U Wca dfca]gY Vm 7ca a]gg]cbYf ?Yb Ghf]W_`UbXž k \c `][\`][ \hg h\Y ]a dcfhUbW cZ fYj ]hU`]n]b[h\Y dfcdYfhm k \]`Y _YYd]b[ Zi hi fY XYj Y`cda Ybh cdh]cbg cdYb" Gi W\ Wca dfca]gYg UfY YggYbh]U` k \Yb XYU`]b[k]h\ i fVUb fYXYj Y`cda Ybhž k \]W `]g cZhYb f]XX`YX k ]h\ Wca d`YI]h]Yg" : cf]bghUbWYž h\Y fYj]g]XY U[fYYa Ybh U``ck g Dfchc[fci d hc fYWcj Yf i d hc) $ι cZ dfcdYfhm hUI Yg dU]X Zcf VYUW\ UWWYgg]a dfcj Ya Ybhg cj Yf U Zj Y!mYUf dYf]cXž]bghUX cZ k U]h]b[Zcf h\Y WcbXc hck Yf hc a UhYf]U`]nY Zfgh"

FYj]hU`]nUh]cb DchYbh]U`

I fVUb fYXYj Y`cda Ybh ]b ]b]h]Uh]j Ygž `]_Y h\Uh Uh 8UmhcbU 6YUW\ž WUffm Vch\ W\U``Yb[Yg UbX VYbYZ]hg" FYU`hm FYj ]Yk `ci h`]bYg gca Y cZ h\Y _Ym`Y`Ya Ybhg ]bj c`j YX]b gi W\ YbXYUj cfgž dc]bh]b[ci h h\Uh k \]`Y Zi bX]b[ UbX Wca a i b]hm a dUWh WcbWfbg WUb Wca d`]WUhY dfc¶YWhgž h\Y fYk UfXg WUb VY g][b]Z]WUbh" Gi WWYggZi ` fYXYj Y`cda Ybh WUb `YUX hc YWcbca]W [fck h\ž ´cV WfYUh]cbž UbX

h\Y hfUbgZcfa Uh]cb cZ Ub UfYU]bhc U j]VfUbh Wca a i b]hm gdUWY"

5g 8UmhcbU 6YUW\ a cj Yg Zcfk UfX k]h\ h\]g gWU`YX!Xck b `\][\!
f]gY d`Ubž h\Y dchYbh]U``]g dU`dUV`Y" H\Y fYj]gYX XYg][b `cdYg hc
fYj]j Y Wca a i b]hm]bhYfYgh UbX]bj Ygha Ybh]b fYU``YghUhY" 6m
cZZYf]b[fYhU]` UbX Wca a i b]hm gdUWYgž h\Y XYj Y`cdYfg U]a hc
Vf]b[`]ZY VUW_ hc h\Y gYUZfcbhž]bj]h]b[fYg]XYbhg UbX hci f]ghg
U`]_Y hc fY]bj Ygh]b h\Y UfYU" K]`` h\]g bYk `VY[ ]bb]b[ `YUX hc
k]XYfgi WWYgg Zcf 8UmhcbU 6YUW\ 3 Cb`m h]a Y k]``hY`žVi h h\YfY g
gca Yh\]b[hc VY gU]X Zcf ghUfh]b[ZfYg\ cb h\Y gUbXmg\cfYg"

8YhU]`g	
Cfh	) $$ B" 5h`Ubh]W5j Yž 8UmhcbU 6YUW\ž : @ž I G5
Ei Y``Yb	• k k k "Zcl ') cf`UbXc"Wca • k k k "bYk g!^ci fbU`cb`]bY"Wca • fYU`hml!fYj]Yk "Wca

6Ygi WX Yb G]Y ib g Ui Z a Y]b!k]Yb"bYh