

8YffY_ '7ccdYf/ , \$' - /g' ħ ' ħ ' m' & \$
 7ca a]ha Ybh. ' ; Ycf[]U/ , \$' - /g
 F YWfi]h]b['G\ck Xck b °

:]j Y!ghUf'fi bb]b['VUW_ '8YffY_ '7ccdYf']g'gYh'hc 'Ubbci bW
 \]g'Wc`Y[Y'Wca a]ha Ybh'cb' ħ ' ħ ' m' & \$ ħ ' & \$ &) ž'k]h\ ' ; Ycf[]U
 'YUX]b['WcbhYbXYfg"



8Y6Ufmž: 'cf]XUž'I G5 '! '9I W]hYa Ybh']g'VfYk]b[']b'Wc`Y[Y
 ZcchVU`'fYWfi]h]b['WfWYg'Ug'Zj Y!ghUf'fi bb]b['VUW_ '8YffY_
 7ccdYf'dfYdUfYg'hc'a U_Y'U'XYW]g]cb'h\Uh'Wci 'X'g\U_Y'i d'h\Y
 'UbXgWUdY"'7ccdYf']g'U'\][\ ħ 'Wc] YhYX'fYWfi]h'Zcf'h\Y'&\$* 'WmWYž
 W ffYbh'mik Y][\]b['\]g'cdh]cbg'Ua cb['gca Y'cZ'h\Y'V][[Ygh
 dfc[fUa g']b'h\Y'bUh]cbž']bWi X]b[' ; Ycf[]Už: 'cf]XU'GhUhYž'HYI Ugž
 C\]c'GhUhYž'UbX'A]Ua]'fi @L"H\Y'cZZ]W]U`Ubbci bW'a Ybh']g'gYh'Zcf
 ħ ' ħ ' m' & \$ ħ ' & \$ &) ž'Uh+'d"a "'5WwcfX]b['hc'8 Uk b'cZ'h\Y'8 Uk [ž
 7ccdYf g'Ubbci bW'a Ybh'k Ug']b]h]U`mig'UhYX'Zcf' ħ ' ħ ' m' %&ž'Vi h\Y
 dcghdcbYX']h'k]h\ci h'UbmYI d'UbUh]cbž'gYh]b['cZZ'U'Ufa 'VY`g'Zcf
 ; Ycf[]U'ZUbg'k \c'j]Yk YX'h\Y]f'hYUa 'Ug'h\Y'ZUj cf]hY'VYZcfY'h\Y

XY`Um"

8Ygd]hY`h\Y`i bWfhU]bhm'gi ffc i bX]b[`\\g`XYW]g]cbž'fYdcfhg
]bX]WWhY`h\Uh'; Ycf[]U`a Um'gh]``\c`X`U`g`][\h`YUX`]b`h\Y`fUW`hc
`UbX`7ccdYf" ðbg]XYf`A Uhh'8YVUfm'fYUggi fYg`h\Uh'h\Y`6i ``Xc[g
fYa U]b`]b`U`ZUj cfUV`Y`dcg]h]cbž'k]h\`Vch\`A]Ua]`UbX`HYI Ug
WcgY`m'hfU`]b[``7ccdYf`YI dYf]YbW`X`cZZ]WU`j]g]hg`Uh'gYj YfU`
gW`cc`g`cj Yf`h\Y`dUgh'hk c`a cbh\gž`]bWi X]b[`ghcdg`Uh'5i Vi fbž
A]Ua]ž'5`UVUa Už'; Ycf[]Už': `cf]XU`GhUhYž`UbX`C\]c`GhUhY"
5`h\ci [\`5`UVUa U`k Ug`cb`\]g`j]g]h`]ghž`]h`X]Xb`h`a U_Y`h\Y`Z]bU`
W`h`Zcf`\]g`hcd`Zj Yž'k \]`Y`HYI Ugž`XYgd]hY`a]gg]b[`U`j]g]hž`]g`gh`]
Z]fa `m]b`h\Y`a]l ž`Ug`fYdcfhYX`Vm`**G Uhi fXUm'8ck b`Gci h**"

K \Uh`GYhg`8YffY_`7ccdYf`5dUfh3

7ccdYf g`dYfZcfa UbW`]b`\]g`4 b]cf`mYUf`g\ck WUgYX`\]g`Y`]hY
g_]`g.`\Y`Ua UggYX`-\$) `fi g\]b[`mUfXg`cb`%&(`WUff]Ygž`gWcf]b[`Ub
]a dYgg]j Y`%` `hci W`Xck bgž`UbX`WU [\h`- `dUggYg`Zcf`Ub
UXX]h]cbU`%) * `mUfXg`UbX`%`hci W`Xck b``5h`&(+Gdcfhgž`\Y`]g
W`ffYbh`m`fUb_YX`Ug`h\Y`Bc``&\$`d`UmYf`]b`h\Y`bUh]cb``<]g
WUgg]Z]WUh]cb`Ug`Ub`Uh\`YhY`gi [[Yghg`g][b]Z]WUb`h`j YfgUh`]hmž
U`h\ci [\`\Y`d`Ubg`hc`d`Umfi bb]b[`VUW_`Uh`h\Y`Wc`Y[]UhY`Yj Y``

H\Y`fYWfi]ha Ybh`cZ`Zj Y!ghUf`dfcgdYW`hg`]_Y`7ccdYf`]g`\YUh]b[`i d
Ug`h\Y`Wc`Y[Y`ZcchVU````UbXgWUdY`bYUfg`h\Y`Wfi W]U`ž `m`UbX
5i [i gh`fYWfi]h]b[`dYf]cX" Dfc[fUa `g`]b`h\Y`G97`UbX`6][`HYb`UfY
di ``]b[`ci hU``ghcdg`hc`gYW`fY`h\Y`VYgh`hU`Ybhž`UbX`7ccdYf`\Ug
i bXci VhYX`m`VYWca Y`U`ZcWU`dc]bh]b`h\]g`Z]YfW`Wca dYh]h]cbž`Ug
bchYX`Vm`**G #. UbB Uh]cb``**; Ycf[]U`\Ug`U`gc`gYh]hg`g][\hg`cb`h\fYY
ch\Yf`Zj Y!ghUf`fYWfi]hg`Vi`h`j]Yk`g`7ccdYf`Ug`h\Y`a cgh`j]hU`
UXX]h]cb`` ða U[]bY`dU]f]b[`\\ja `k]h\`h\Y`Zj Y!ghUf`ei UfhYfVUW_
žfYX`7i fh]g `bck`h\Uh`Wci `X`fYU`m`gd]W`i`d`; Ycf[]U`g`cZZYbg]j Y
fYdYfhc]fY`Zcf`mYUfg`hc`Wca Y"

5g`h\Y`Wci bhXck b`Wc`bh]bi Yg`hc`7ccdYf`g`XYW]g]cbž`ZUbg`UbX
UbU`mghg`U`]_Y`k]``VY`_YYb`m`k UhW.]b[`k \]W`k Um`h\Y`k]bX`V`ck`g"
K]``; Ycf[]U`fYUZZ]fa `]hg`ghUhi`g`Ug`U`dck Yf\ci gYž`cf`k]``Ubch\Yf
Wc`bhYbXYf`ghYU`h\Y`gdch][\h3`C`b`m`h]a Y`k]``hY`ž`Vi`h`cbY`h\]b[g

Zcf'gi fY. 'cb'ᄇ `m&\$ž'k Y ``Z]bX'ci h']Z'U``h\Y'Vi nn'UbX'gdYW'`Uh]cb
fYgi `hg']b'U'WŁa a]ha Ybh'k cfh\`WY`YVfUh]b["

8YhU]`g	
Cfh	8Y6Ufmž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• XUk bcZh\YXUk ["WŁa• k k k "gUhi fXUmXck bgci h\ "WŁa• k k k "g]"WŁa

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh