

8Y@UbX`7Uh`7UZY.`5`Di ff!ZYWh`xi fbYm`hc  
( \$\$` : Y`]bY`5Xcdh]cbg`

8]gWcj Yf`8Y@UbX/ . \$' - /g`7Uh`7UZYž`k` \YfY`cj Yf` ( \$\$`WUhg  
Zci bX`\ca Yg``7Y`YVfUh]b[ `hk c`mYUfg`cZ`gi WWggž`h`Y`WUZY  
dfca chYg`Ub]a U`fYgW`Y"



, ( ( `9" BYk`Mcf\_`5j Yž`8Y@UbXž: @ž`I G5`!`H\Y`8Y@UbX`7Uh  
7UZY`]g`di ff]b[ `k`]h`gi WWgg`Ug`]h`W`YVfUhYg`Ub`]a`dfYgg]j`Y  
a`]YghcbY.`hk c`mYUfg`cZ`cdYfUh]cb`UbX`cj`Yf` ( \$\$`WUhg`gi`WWggZ` ``m  
UXcdhYX`]bhc`cj`]b[`\ca`Yg``CdYbYX`Vm`8YVV]Y`7YXUf`Uh`, ( ( `9"  
BYk`Mcf\_`5j Y"ž`h`]g`i`b]ei`Y`WUZY`dfcj`]XYg`U`gUZY`\Uj`Yb`Zcf  
ZY`]bYgž`YgdYW]U``m`h`cgY`h`Uh`\Uj`Y`ZUWX`hfUi`a`U`UbX`UVi`gY``6m  
WfYUh]b[ `U`WU[`Y!`ZfYY`Ybj`]fcba`Ybž`7YXUf`UbX`\Yf`hYUa`UfY`Xc]b[  
U`[`ccX`XYU`hc`\Y`d`h`YgY`Ub]a`U`g`fY[`U]b`h`Y]f`WcbZ]XYbW`UbX  
Z]bX`h`Y]f`ZcfYj`Yf`ZUa`]`]Yg``H\Y`WUZY`g`a`]gg]cb`\Ug`ZUf`YI`WYXYX  
YI`dYWhUh]cbgž`Ug`7YXUf`g`]b]h]U``[`cU`k`Ug`g]a`d`m`hc`Z]bX`\ca`Yg`Zcf  
%\$\$`WUhg"

÷b`h`]g`Wc`nm`Wc`fbYf`cZ`8Y@UbXž`W`ghca`Yfg`WUb`gdYbX`h]a`Y`k`]h`

h\Y`WUhg`Zcf`Ub`ci`f`m`ZY`Y`c`Z`~`%%`+%`Zcf`UXi`hg`UbX`~`,`")`&`Zcf`  
W\j`XfYb`%&`UbX`i`bXYf`"~hg`U`Y`Ufhk`Ufa`]b[`k`Um`hc`WcbbYWh`k`]h\`  
h\YgY`Z`ffm`Wca`dUb]cbgž`k`~`j`Y`U`gc`gi`ddcfh]b[`h\Y]f`k`Y`ZUfY`"  
7YXUf`Wc`UVcfUhYg`WcgY`m`k`]h\`c`WU`g`Y`hYfg`UbX`fYgW`Ygž`  
Ybgi`f]b[`h\U`U`U`UXcdhYX`WUhg`UfY`hYghYXž`j`UWU]bUhYXž`UbX`  
a`]WfcW\]ddYX`VYZcfY`h\Ym[`c`~`ca`Y`"5Xcdh]cb`ZY`Yg`fUb[`Y`Zfca`  
~`)`\$`hc`~`,`\$ž`XYdYbX]b[`c`b`h\Y`fYgW`Yž`UbX`h\Y`dfcW\gg]bj`c`j`Yg`U`  
Vf]YZ`]bhYfj`jYk`UbX`U`WXYW`c`ZdchYbh]U`UXcdhYfg`VUW`[`fci`bXg`"

## 7ca`a`i`b]hm`9b[`U[`Ya`Ybh`UbX`9l`dUb]cb`b

8Ygd]hY`fYW`bh`W\U`Yb[`Ygž`]bWi`X]b[`h\Y`Wcg]b[`c`Z`hg`Vi`j`X]b[`  
dUfhbYfž`Hf]`c[`m`?]hW\Ybž`h\Y`8Y`@UbX`7Uh`7UZY`fYa`U]bg`ghYUXZUgh`  
]b`]hg`Wca`a`]ha`Ybh`hc`Ub]a`U`k`Y`ZUfY`"H\Y`WUZY`j`g`Yh`hc`Wc`bh]bi`Y`  
]hg`a`]gg]cb`U`cb[`g]XY`U`bYk`fYghUi`fUbhž`dfca`]g]b[`hc`fYa`U]b`U`  
j`jVfUbh`dUfh`c`Z`h\Y`Wca`a`i`b]hm`7YXUf`~`][`~`][`~`hg`h\Uh`k`~`j`Y`  
ci`hg]XY`WUhg`WUbbch`VY`UWUW`dhYX`VUW`\_`]bh`hc`h\Y`WUZY`j`Z`UXcdh]cb`g`  
Xc`bch`k`cf`\_`ci`hž`h\Y`k`Y`Wca`]b[`Uha`cgd`YfY`XcYg`di`ha`Ubm`  
dchYbh]U`UXcdhYfg`Uh`YUgY`"

H\Y`7Uh`7UZY`g`UW\]Yj`Ya`Ybhg`fYZYWh`U`Vfc`UXYf`hfYbX`j]b`Ub]a`U`  
g`Y`hYfg`UbX`fYgW`Yg`UWfcgg`h\Y`Wci`bhfm`5W\cfX]b[`hc`h\Y`  
BUh]cb`U`?`]hhYb`7cU`]h]cbž`k`~`jW\`~`Ug`VYYb`k`cf\_]b[`hc`]a`dfcj`Y`  
\_]hhYb`gi`fj`j]U`fUhYg`g]bW`]hg`Zci`bX]b[`j]b`&\$\$,`ž`h\YfY`j`g`gh]`~`U`~`ch`  
hc`VY`XcbY`Vi`h`dfc[`fYgg`]g`Yj`jXYbh`~`~`&\$\$(`U`cbYž`Ub`]a`dfYgg]j`Y`  
\*(`i`c`Z`WUhg`YbhYf]b[`g`Y`hYfg`Zci`bX`~`ca`Ygž`i`d`Zfca`~`\*`&i`h\Y`  
dfYj`]ci`g`mYUf`"~`<`ck`Yj`Yfž`W\U`Yb[`Yg`fYa`U]bž`Ug`&+`ž`\$`\$`WUhg`  
k`YfY`Yi`h\Ub]nYX`j]b`&\$\$(`ž`UbX`\_]hhYbg`a`UXY`i`d`U`g][`b]jWUbbh`  
dcfh]cb`c`Z`h\cgY`bi`a`VYfgž`~`][`~`][`~`h]b[`h\Y`bYYX`Zcf`cb[`c]b[`  
YZZcfhg`hc`]bWfYUgY`UXcdh]cb`fUhYg`UbX`fYXi`W\Yi`h\UbUg]U`"

## 5`7c`UVcfUh]j`Y`9ZZcfh`

H\Y`]a`dcfhUbW`c`Z`gdUm]b[`UbX`bYi`hYf]b[`WUbbch`VY`cj`YfghUhYXž`  
Ug]h`d`Umg`U`Wfi`W]U`fc`Y`j]b`W`fV]b[`h\Y`bi`a`VYf`c`Zi`bk`UbhYX`  
~`]hhYfg`5g`Ya`d`Ug]nYX`Vmi`Wc`U`]h]cb`YZZcfhg`UbX`fYdcfhYX`Vmi`  
**?`]hhYbg`7cU`]h]cb`ž`dUfhbYfg`~`]dg`Ua`cb[`g`Y`hYfgž`fYgW`Ygž`UbX`  
j`YhYf]bUfm`dfcZYgg]cb`U`g`UfY`\_`Ym`hc`hUW`\_`]b[`h\YgY`dfYgg]b[`**

]ggi Yg"‘H\YgY‘WŁ‘‘UVcfUh]cbg‘U]a ‘bch‘cb‘m‘hc‘[ Uh\Yf‘XUhU‘Vi h‘U‘gc  
hc‘]bbcj UhY‘gc‘i h]cbg‘hc‘Yb\UbW‘h\Y‘k Y‘ZUFY‘cZ‘Ub]a U‘gž  
gdYWJZ]WU‘‘mici f‘VY‘cj YX‘\_]hhYbg‘k \c‘cZhYb‘ghfi [ [ ‘Y‘Zcf‘gi fj ]j U‘‘

÷hYfYgh]b[ ‘mž‘XUhU‘Zfca ‘G\Y‘hYf‘5b]a U‘g‘7ci bh‘fYj YU‘g‘h\Uh]b  
&\$&( ž‘Uddfcl ]a UhY‘m) “+\*‘a ]‘]cb‘Xc[ g‘UbX‘WUhg‘YbhYfYX‘fYgW Yg  
UbX‘g\Y‘hYfg‘UWfcgg‘h\Y‘i “G“‘8Ygd]hY‘U‘%ı ‘XYWfYUgY‘Zfca ‘h\Y  
dfYj ]ci g‘mYUfž‘]hg\ck g‘h\Y‘WŁbh]bi YX‘dYfh]bYbW‘cZ‘Ub]a U‘  
k Y‘ZUFY‘]b]h]Uh]j Yg“‘K ]h\‘bYUf‘m‘\* \$ı ‘cZ‘bcb!‘]j Y‘ci hWŁa Yg  
fYWŁfXYY‘Zcf‘\_]hhYbgž‘h\YfY‘fYa U]bg‘U‘dfYgg]b[ ‘bYYX‘hc‘ZcW‘g‘cb  
YXi WUh]cb‘UbX‘ZcghYf]b[ ‘YZZcfhg ‘df]bW]d‘Yg‘h\Uh‘fYgcbUhY‘XYYd‘m  
]b‘h\Y‘cdYfUh]cbg‘cZ‘d‘UWŁg‘\_]Y‘h\Y‘8Y@UbX‘7Uh‘7UZY“

5g‘h\Y‘8Y@UbX‘7Uh‘7UZY‘a Uf\_g‘h\]g‘fYa Uf\_UV‘Y‘Ubb]j YfgUfmž‘]h  
gYfj Yg‘Ug‘U‘VYUWŁb‘cZ‘\cdY‘Zcf‘Vch\‘ZY‘]bYg‘UbX‘h\Y]f‘Zi hi fY  
UXcdhYfg“‘7YXUf g‘XX]WUh]cb‘]g‘bch‘ı ghUVci h‘Z]bX]b[ ‘\ca Yg/‘]hg  
UVci h‘fYg\Ud]b[ ‘‘]j Ygž‘cbY‘WUh‘Uh‘U‘h]a Y“‘H\Y‘WŁa a i b]hm‘WU  
VUg\_‘]b‘h\Y‘[ ‘ck‘cZ‘h\]g‘gi WŁgg‘UbX‘‘cc\_‘Zcfk UfX‘hc‘U‘Zi hi fY  
Z‘‘YX‘k ]h\‘Yj Yb‘a cfY‘‘cj ]b[ ‘\ca Yg‘Zcf‘h\YgY‘XYgYfj ]b[ ‘Ub]a U‘g“

| 8YhU]‘g   |                                                                                                                                                          |
|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Cfh       | , (( ‘9“‘BYk ‘MŁf_‘5j Yž‘8Y@UbXž: @žı G5                                                                                                                 |
| E i Y‘‘Yb | <ul style="list-style-type: none"><li>• k k k “VYUWŁbcb‘]bYbYk g“WŁa</li><li>• _]hhYbWŁU‘]h]cb“cf[</li><li>• k k k “g\Y‘hYfUb]a U‘gWŁci bh“cf[</li></ul> |

6Ygi WŁYb‘G]Y‘i bg‘Ui Z.‘a Y]b!k ]Yb“bYh