

8]gWŁj Yf'8 Umhc bU'6YUWŁ . 'H\Y'I `h]a UhY  
Gi a a Yf'9gWŁdY'5k U]hg°

9I d`c fY'8Y@UbX/ , \$' - /g'j ]VfUbh'Ufhg'gWŁbYž'\ ]ghc fmž'UbX  
bYUfVmiUhhfUWŁ]cbg'† gh( &'a ]Yg'Zfca 'Cf'UbXcž'dYfZYWŁ'Zcf'U  
XUm'hf]d"



8Y@UbXž: `cf]XUž'I G5'!5g'gi a a Yf'i bZc`Xg'jb': `cf]XUž'h\Y  
U'i fY'cZ'h\Y'WŁUgh]bY'VYW\_cbg'Vch\`cWŁ'g'UbX'j ]g]hcfg"8 Umhc bU  
6YUWŁž'cZhYb'\U]'YX'Ug'h\Y' K cf'X g'A cgh: Ua ci g'6YUWŁž'`cdYbg  
]hg'Ufa g'hc'gi b!gYY\_Yfg'† gh) \*'a ]Yg'Zfca 'Cf'UbXcž'a U\_]b[ 'h'U  
dYfZYWŁ'XUm'hf]d'Zcf'h\cgY'`cc\_]b[ 'hc'gk Ud'i fVUb'\i gh'Y'Zcf'gUbXm  
g\cfYg"K ]h\ 'U'fYWŁbh'mifYcdYbYX'j Y\]WY'fUa d'Uh'ŁhYfbUh]cbU'  
GdYXXk Um'6ci `Yj UfXž'UWŁŁgg]V']hm'hc'h\]g'Vi gh]b[ 'VYUWŁ  
dUfUX]gY'\Ug'bYj Yf'VYYb'VYhhYf"@WŁ'YbhfYdfYbYi f'@ci ]Y  
A Uh\Yk gž'k \c'fi bg'U'dcdi `Uf'Vi g]bYgg'fYbh]b[ '[ c`Z'WŁfhg'UbX  
VYUWŁ'dUfUd\YfbU'Už']g'h\f]'YX'UVci h'h\Y'jbZi I'cZ'VYUWŁ[ cYfg  
YU[ Yf'hc'gcU\_]b'h\Y'gi b!Z'`YX'Uha cgd\YfY"

8 Umhc bU'6YUWŁ' ]g'bch'† gh'U'dfYhm'ZUWŁ /]hg'f]WŁ'\ ]ghc fm]g

]b hYfhk ]bYX`k ]h\`gdYYXž`YUfb]b[ `]h`h\Y`h]h`Yž`U`cb[ `k ]h\`Cfa`cbX  
6YUW\ž`Ug`h\Y`6]fh\`d`UW\`cZ`GdYYX" `:cf`a`chc`fgdc`fh`Ybh\`i`g]Ughgž  
h\Y`8UmhcbU`ᄡhYfbUh]cbU`GdYYXk UmighUbXg`Ug`U`a`i`gh`j`g]h`g]hYž  
k`\\Y`h\Y`A`chc`fgdc`fhg`<U``cZ:Ua`Y`cZ`5a`Yf]WU`UXXg`Ub`YI`hfU  
XcgY`cZ`UXfYbU`]bY`hc`Ubmi`hf]d"6YmcbX`a`chc`fgdc`fhgž`ZJa`j`Yg`WUb  
XY`] [ \h]b`h\Y`8UmhcbU`6YUW\`VcUfXkU`\_ž`Z]`YX`k ]h\`Ua`i`gYa`Ybh  
f]XYgž`UfWUXYgž`UbX`h\Y`VY`cj`YX`8UmhcbU`6YUW\`6UbXg\Y``h\Uh  
žfYei`Ybh`m`ZYUhi`fYg``j`Y`a`i`g]WYj`Ybhg"

## 9I W]h]b [ `5 hhfUW]c b g`Ub X`5 W]j ]h]Y g

H\Y`VYUW\`ghfYhW\Yg`cj`Yf`&`a`j`Yg`cZ`df]gh]bY`5h`Ubh]Ww`Ugh`bYž  
dfcj`jX]b[ `h\Y`]XYU`VUW\_Xfcd`Zcf`gk`ja`a`]b[ ž`gi`bVUh\]b[ ž`UbX`U  
\UbXZ` ``cZ`k`UhYf`UW]j ]h]Yg" `:Ua`j`Yg`UbX`h\`f]`!gYY`Yfg`U`]Y`WUb  
X]j`Y`]bhc`UXj`Ybhi`fYg`Uh`h\Y`8UmhcbU`6YUW\`@U[ccbž`k`YfY  
dUggYg`Zcf`Vch\`Z` ``UbX`\U`Z`XUmYb`ĉma`Ybh`Wĉj`Yf`k`UhYf`g`]XYg  
UbX`U`Unm`f]j`Yf`YI`dYf]YbW"

ᄡ`gh`U`g\`cfh`Xf]j`Y`žfca`8UmhcbUž`mci`WUb`Z]bX`BYk`Ga`mfbU  
6YUW\ž`Ubch\Yf`[Ya`U`cb[ `: `cf]XU`g`WĉUgh"?bck`b`Zcf`]hg`j`jVfUbh  
W`]bUfmigW`bY`UbX`YI`W``Ybh`gi`fZ]b[ `WĉbX]h]cbg`h\Ub`\_g`hc`]hg  
fY`]UV`Y`k`Uj`Yg`UbX`gW`b]WgUbXVUfgž`jhg`W`fhU]b`m`k`cfh\`h\Y  
`\$!a`]bi`hY`ĉi`fbYm`gci`h`"J]g]hc`fg`WUb`a`YUbXYf`h\`fci`[ \`g\`cdg  
UbX`YUhYf]Yg`U`cb[ `: `U[ `Yf`5j`Ybi`Yž`gUj`cf]b[ `h\Y``cWU`ZUj`cfg"  
5`hYfbUh]j`Y`mž`YUX`bc`fh\`hc`Cfa`cbX`6YUW\`Zcf`U`ei`jYhYfž`a`cfY  
`U]X!VUW`YI`dYf]YbW`ž`dYfZYW`h`Zcf`U`dYUW`Z` ``XUm`cZ`gi`bVUh\]b[ `cf  
d]Wb]W\_]b[ "

:cf`h\`cgY``cc\_]b[ `hc`]ja`a`YfgY`h\Ya`gY`j`Yg`]b`bUhi`fYž`bYUfVm  
gdch`g`gi`W\`Ug`Hca`c`\_U`GhUhY`DUf`\_`dfcj`jXY`VfYUh\hU\_]b[ `j`jYk`g  
UbX`k`j`X`]ZY!k`UhW]b[ `cddcfhi`b]h]Ygž`k`YfY`V]fX`Ybh\`i`g]Ughg`WUb  
gdch`cj`Yf`%\*\$`gdYW]Yg"ž`mci`fY`]b`h\Y`a`ccX`Zcf`U`V]h`cZ`\]ghcf]WU`  
YI`d`cfUh]cbž`Wĉbg]XYf`U`hf]d`hc`h\Y`]Wĉb]WDcbW`ᄡ`Yh`@[ \h\ci`gYž  
cf`fY`]g\`U`i`b]ei`Y`W`]bUfmYI`dYf]YbW`Uh`h\Y`C`X`GdUb]g\`Gi`[Uf  
A`]j`]b`8Y`@Ycb`Gdf]b[ g` `k`YfY`mci`WUb`[f]``mci`f`dUbWU`Yg`

## 7i `hi`fU``9I W`fg]cbg`6YmcbX`h\Y`6YUW\

H\Y`UhhfUWh]cbg`Xcb hghcd`Uh`h\Y`k UhYf`g`YX[`Y"~ gh`Ub`\ci`f`g  
Xf]j`Y`Uk Umž`C`f`UbXc`c`ZZYfg`U`WŁa`d`YhY`g\]Zh`b`dUW`k`j`h\`]hg`k`cf`X!  
fYbck`bYX`h\Ya`Y`dUf\_gž`]bWi`X]b[`K`U`h`8]gbYm`K`cf`X`UbX  
I`b]j`YfgU`Ghi`X]cg"A`YUbK`\`Yž`U`j`jg]h`hc`Gh"5i`[`i`gh]bY`~ gh`Ub  
\ci`f`b`cfh\`U`ck`g`mci`hc`ghYd`VUW\_`j`b`h]a`Y`j`b`h\Y`c`XYgh`W]hm]b  
h\Y`I`"G"ž`\_bck`b`Zcf`]hg`WŁVV`YghcbY`ghfY`Yhg`UbX`f]W\`h]ghcfm":`cf  
h\Y`gdUW`Yb`h\i`g]Ughgž`7`UdY`7`UbUj`YfU`g`?`YbbYXm`GdUW`7`Yb`hYfž  
U`a`YfY`\ci`f`g`Xf]j`Y`gci`h\ž`gYfj`Yg`Ug`U`[`UhYk`Um`hc`B`5G5`g  
ghcf]YX`UXj`Ybhi`fYg`UbX`h\Y`k`cbXYfg`c`Z`gdUW`YI`d`cfUh]cb"

8`Um`hc`bU`6YUW`ž`k`j`h\`]hg`Yb[`U[`]b[`a`]I`c`Z`gi`bž`gi`fŽ`UbX`U`j`jVfUbh  
W`hi`fU`gW`bYž`hfi`m`\Ug`gca`Yh\]b[`Zcf`Yj`Yfmc`bY"5g`j`Uf]ci`g  
UhhfUWh]cbg`ghfY`hW\`ci`h`U`cb[`h\Y`WŁUghž`]hg`YUgm`hc`gYY`k`\m`h\]g  
XYgh]bUh]cb`WŁb`h]bi`Yg`hc`XfUk`j`b`j`jg]hcf`g`Zcf`XUm`hf]dg`UbX  
VYmc`bX"K`\Yh\Yf`mci`fY`\]hh]b[`h\Y`k`Uj`Yg`]b`BYk`Ga`mf`bUž  
YI`d`cf]b[`h\Y`\]ghcf]WU`XYd`h`g`c`Z`Gh"5i`[`i`gh]bYž`cf`]a`a`Yfg]b[`]b  
h\Y`Y`Y`Wf]WUha`cgd\YfY`c`Z`8`Um`hc`bU`g`VcUfXk`U`ž`YUW  
YI`dYf]YbW`dfca`jgYg`U`g`]W`cZ:`cf]XU`g`i`b]ei`Y`W`Ufa`":`cf`U`XUm  
Z`YX`k`j`h\`UXj`Ybhi`fYž`fY`UI`Uh]cbž`cf`U`h`hY`c`Z`Vc`h\ž`8`Um`hc`bU  
6YUW`UbX`]hg`bY[`\Vcf]b[`gdchg`hfi`m`XY`]j`Yf"

8YhU]`g	
Cfh	8Y@UbXž: `cf]XUžI`G5
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk`g!^ci`fbU`cb`]bY"WŁa</li><li>• XUm`hc`bU"WŁa</li><li>• k k k "XUm`hc`bUVYUW"WŁa</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb"bYh