< Uffmc_Y`<]hg`+ž\$\$\$`G\ckg.`CfacbX 6YUWX/ \$' - /g`? UfUc_Y`@Y[UWm 7cbh]biYg°

8 >< Uffmi/ eich/< Uffmc_Y/ eich/`Ga]h\`WY`YVfUhYg`\]g +ž\$\$\$h\`_UfUc_Y`g\ck`]b`8Y@UbXž`ZcghYf]b[`Wcaaib]hm`UbX WcbbYWh]cb`h\fci[\`aig]W



CfacbX'6YUWXž: `cf]XUž'IG5'! '=b'h\Y'\YUfh'cZ'CfacbX'6YUWXž U'i b]eiY'aig]WU`'d\YbcaYbcb'h\f]jYg <Uffm' <Uffmc_Y 'Ga]h\]g'U'_UfUc_Y'8 >k \cgY'dUgg]cb'fYgcbUhYg'k]h\'U``'k \c'UhYbX'\]g g\ckg"' < cgh]b['cjYf'+ž\$\$\$'g\ckg'g]bWY'\Y'VY[Ub'\]g'Zi``!h]aY _UfUc_Y'WUfYYf']b'%---ž' <Uffmc_Y'\Ug'VYWcaY'U'kY``!_bckb Z][ifY']b'Bcfh\#7YbhfU`: `cf]XUž'hfUbgWYbX]b['aYfY'YbhYfhU]baYbh hc'WfYUhY'U'j]VfUbh'Wcaaib]hm'Uhacgd\YfY'' <]g'fYWYbh'+ž\$\$\$h\ g\ckž'\Y'X'cb'\$bY'%, ž'&\$&)ž'kUg'U'/cmZi`'WY'YVfUh]cb'cZ'aig]Wž aYacf]Ygž'UbX'WcbbYWh]cb''5g'BYkg! >cifbU`'Cb`]bY'fYdcfhgž \]g'kYY_`m'dYfZcfaUbWYg'Uh'jYbiYg'`]_Y'H\Y'; f]bX'UbX':]bbg 6YUWXg]XY'DiV'XfUk']b''cWU'g'k \c'WXYf]g\'h\Y']bWig]jYž

?UfUc_Y'Ug'U'7ca a i b]hm'<iV

K]h\`g\ckg`Z]jY`b][\hg`U`kYY_ž`<Uffmc_Y`dfcj]XYg`U`\UjYb`Zcf gY`Z!YI dfYgg]cbž`U``ck]b[`UhhYbXYYg`hc`YgWUdY`XU]`m`ghfYggYg k \]`Y`ZcghYf]b[`Zf]YbXg\]dg`]b`U`fY`UIYX`Ybj]fcbaYbh"`<Y`\cghg YjYbhg`Uh`CfacbX`6YUW\`Gdcfhg`7cfbYf`UbX`cZZYfg`df]jUhY gYgg]cbgž`Ybgif]b[`h\Uh`\]g`ib]eiY`ZU]f`Zcf`Vf]b[]b[`dYcd`Y hc[Yh\Yf`WUb`fYUW\`Ug`aUbm`Ug`dcgg]V`Y"`5g`\][\`][\hYX`]b`h\Y gUaY`fYdcfhž`]bX]j]XiU`g``]_Y`@ci`FUV]hc`\$"`UhhYbX`]b`aYacfmcZ `cjYX`cbYgžYad\Ug]n]b[`\ck`h\YgY`g\ckg`\Y`d`WcaaYacfUhY UbX`Yjc_Y`aYacf]Yg`]b`U`aYUb]b[Z``kUm"

DgmW&c`c[]WU``mž'_UfUc_Y'\c`Xg`fYa Uf_UV`Y'VYbYZ]hg"'H\Y'cmci g UWh`cZ`g]b[]b[`fY`YUgYg`YbXcfd\]bgž`fYgi `h]b[`]b`Yi d\cf]W YI dYf]YbWYg`UbX`Ya ch]cbU``WUh\Ufg]g"`5g`XYgWf]VYX`Vm`**? UfUc_Y** ; Yb]i gž`cj YfWca]b[`h\Y`bYfj Yg`cZ`di V`]WdYfZcfa UbWY`WUb``YUX hc`g][b]Z]WUbh`Vccghg`]b`gY`ZIYghYYa "`<Uffmc_Y`Ybgi fYg`h\Uh`\]g g\ck g`UfY`bch`Wca dYh]h]j Y/`]bghYUXž`h\Ym`WY`YVfUhY`Yj YfmcbY`Ug U`k]bbYfž`bi fhi f]b[`U`gi ddcfh]j Y`Wca a i b]hm`k \YfY`Yj Yb`Z]fgh! h]a Y`dYfZcfa Yfg`WUb`fY`]g\`h\Y]f`a ca Ybh`cb`ghU[Y`k]h\ci h`ZYUf cZ`f X[a Ybh"

6i]`X]b['FY`Uh]cbg\]dg'H\fci[\'Gcb[

?UfUc_Yg'UddYU``[cYg'VYmcbX'g]ad`Y'YbhYfhU]baYbh"`+h`UWhg'Ug'U W``hifU``YXiWUhcf'UbX'dfcj]XYg'U'h\YfUdYih]Wcih`Yh'Zcf'aUbm"':cf YIUad`Yž'fY[i`Uf'UhhYbXYYg``]_Y'7\fmghU``≈m`GbmXYfž'k\c`\Ug dUfh]W]dUhYX`Zcf`cjYf`&\$`mYUfgž`gdYU_`hc`\ck`h\YgY`[Uh\Yf]b[g \UjY`VYWcaY`YggYbh]U``dUfhg`cZ`h\Y]f``]jYg"`7\fmghU``YjYb`\UX <Uffmc_Y`cZZ]W]UhY`\Yf`kYXX]b[`WYfYacbmž`hfUbgZcfa]b[`]h`]bhc`U gd]f]hYX`_UfUc_Y`WY`YVfUh]cb`h\Uh`\Yf`ZUa]`m`k]```W\Yf]g\`ZcfYjYf"

♣ YggYbWYž'_UfUc_Y`\Ug'a cfd\YX'Zfca `]gc`UhYX'g]b[]b[`hc XmbUa]WŽ']bhYfUWh]j Y`Wca a i b]hm`YI dYf]YbWYg"`H\]g`hfUbg]h]cb fYZYWhg`h\Y`Yj c`i h]cb`cZ`WI`hi fU``dfUWh]WYg`k \YfY`a i g]WVf]b[g dYcd`Y`hc[Yh\Yfž'Zcfa]b[`VcbXg`h\fci [\`g\UfYX`YI dYf]YbWYg`UbX bUffUh]j Yg"`5g`<Uffmc_Y`Wcbh]bi Yg`hc`\cgh`\]g``]j Y`m`g\ck gž`\Y bch`cb`m`YbhYfhU]bg`Vi h'U`gc`ZcghYfg`]bWi g]j]hmž']bj]h]b[`U```hc YI dYf]YbWY`h\Y`cmg`cZ`Wca a i b]hmž`WfYUh]j]hmž'UbX`WcbbYWh]cb"

5g'h\Y'gi b'gYhg'cj Yf'Cfa cbX'6YUW\'UbX'h\Y'ghU[Y``][\hg'Wca Y U`]j Yž'cbY'h\]b['VYWca Yg'WYUf.'k]h\'<Uffmc_Y'Uh'h\Y'\Y`a ž'h\Y _UfUc_Y'Wfck b']b': `cf]XU']gb h'4 gh'UVci h'g]b[]b[/']h g'UVci h Vi]`X]b[``Ugh]b['fY`Uh]cbg\]dg'UbX'WfYUh]b['a Ya cf]Yg'h\Uh fYgcbUhY'ZUf'VYmcbX'h\Y'Z]bU``bchY"

8 Y hU]`g	
Cfh	Cfa cbX^6YUWXž:`cf]XUžI G5
EiY``Yb	• k k k "bYk g! ⁄ci fbU`cb`]bY"Wca
	• j]hU`]k YUf"₩ca
	• k k k "_UfUc_Y[Yb]i g"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh