

8 Y`hcbU`@YUXYfg`9mY`A cfUhc f]i a `Ug
: `ccX]b[`7cbWfbg`Gi f[Y`5a]X` ; fck h\

8 Y`hcbU`Wcbg]XYfg`U`XYj Y`cda Ybh'a cfUhc f]i a `Xi Y`hc
ZccX]b[`WcbWfbgž`Ug`Jc`i g]U`7ci bhm`UXXfYggYg`fUd]X
[fck h\ `UbX`]bZfUghfi Whi fY`]ggi Yg"



8 Y`hcbUž: `cf]XUž`I G5`!`b`8 Y`hcbUž`YUXYfg`UfY`[fUdd`]b[`k]h\
U`g][b]Z]Wbh`X]`Ya a U.`g\ci `X`h\Ym]a dcgY`U`a cfUhc f]i a `cb`bYk
fYg]XYbh]U`XYj Y`cda Ybh3`H\]g`ei Ygh]cb`Uf]gYg`Zfca `U`dU`dUV`Y
gYbgY`cZ`i f[YbWm`Ua cb[`fYg]XYbhg`UbX`cZZ]W]U`g`U`_Y`Ug`h\Y`W]hm
YI dYf]YbW`g`U`fUd]X`gi f[Y`]b[fck h\ `UbX`ZUW`g`d fYgg]b[
]bZfUghfi Whi fY`WcbWfbg``Cj Yf`h\Y`dUgh`XYWUXYž`8 Y`hcbUž`h\Y
`Uf[Ygh`W]hm]b`Jc`i g]U`7ci bhmž`Ug`YI d`cXYX`]b`g]nY` k]hbYgg]b[
U`fYa Uf_UV`Y`%*`i`]bWfYUgY`]b`]hg`dcdi `Uh]cb``6i h`k]h\`[fck h\
Wca Yg`W`U`Yb[Ygž`dUfh]W`Uf`m`k`Yb`]h`Wca Yg`hc`a UbU[]b[
ZccX]b[`UbX`Ya Yf[YbWm`gYfj]W`g]b`h\Y`k U_Y`cZ`fYW`bh
`i ff]WUbYg`UbX`ghcfa`g``5g`df]bhYX`Vm`7`]W`C`f`UbX`cž`W]hmighUZZ
UfY`W`fYbh`m`XfUZh]b[`U`d`fcdcgYX`cfX]bUbW`hc`d`cgg]V`m`U`h`bYk
XYj Y`cda Ybhg`UbX`i dXUhY`fY`Yj Ubh`fY[i `Uh]cbg`UbX`]a dUWh`ZY`Yg"

7ca a]gg]cbYf'8cf]'<ck]b[hc bž'k \c']g'gdYUf\YUX]b['h\Y
dfcdcgUž'\Ug'di h'Zcfh\ 'Ub']b]h]U''a cfUhc f]i a 'Xi fUh]cb'cZ'b]bY
a cbh\g''H\]g'dUi gY'U]a g'hc'U''ck 'h\Y'W]hm'hc'Yj U'i UhY'\ck 'VYgh
hc'YI dUbX']hg']bZfUghfi Whi fY'hc'gi ddcfh'h\Y'Yj Yf![fck]b[
dcdi 'Uh]cbž'k \]W\ 'k]''fYei]fY'U'ghU[[Yf]b['~) \$'a]''cb'f' gh'hc
XYj Y'cd'Z]fY'ghUh]cbg'UbX'gYfj]Wg'UXYeI UhY'm''DUgh'UhhYa dhg'hc
UggYgg']a dUWh'ZYg'k YfY'g]XY']bYX/'U'ghi Xm]b]h]UhYX']b'&\$&% 'k Ug
bYj Yf'j chYX'cb'Vm'h\Y'Wca a]gg]cbž']'i ghfUh]b['h\Y'W ffYbh'j c]X
]b'UWh]cbUV'Y'd'Ubb]b[(" ð'U') !\$'j chYž'Wca a]gg]cbYfg'g\ck YX
WcbgYbgi g'hc'UXj UbW' h\]g'a cfUhc f]i a ž'k]h\ 'cb'm'hk c'a Ya VYfg
a]gg]b['Zfca 'h\Y'X]gW gg]cb"

H\Y'6fcUXYf'7cbhYI h'cZ': 'ccX]b['7cbWfbg

H\Y'hcd]WcZ'ZccX]b['a UbU[Ya Ybh']g'bch']gc'UhYX'hc'8Y'hc bU"
7ci bhm k]XYž'h\Y'J c'i g]U'7ci bhm7ci bW]'fYW'bh'm'XYVUhYX'g]a]'Uf
]ggi Yg']bj c'j YX'k]h\ 'XYj Y'cda Ybh'UbX'ZccX]b[']b'U'gdYW]U'
gYgg]cb'h\Uh'UghYX'Z]j Y'\ci fg''5g'fYdcfhYX'Vm7: 'Di V']W'Wci bW]
a Ya VYfg'j chYX'hc'UXcdh'bYk 'cfX]bUbW'g'dfca ch]b['ck!]a dUWh
XYj Y'cda Ybh'f'@8Ł'ghUbXUfXg''H\YgY'ghUbXUfXg'UfY'XYg][bYX'hc
dfYgYfj Y'bUhi fU''UbXgWUdYg'UbX'Yb\UbW'ghcfa k UhYf
a UbU[Ya Ybhž'U'h\ci [\ 'h\Y'm'a Um'bch'VY'Ybci [\ 'Zcf'gca Y
UXj cWUhYg'k \c'dfYZf'ghf]WYf'a YUgi fYg''H\Y'Wci bW]'g'XYW]g]cb
WUa Y'Ug'U'X]gUddc]bha Ybh'hc'fYg]XYbhg'Zfi ghfUhYX'k]h\ 'dYfg]ghYbh
ZccX]b['h\Uh'h\fyUhYbg'\ca Yg'UbX'gUZYhm''A Ubm'UfY'ei]W_ 'hc
V'Ua Y'i bWcbhfc''YX'XYj Y'cda Ybh'Zcf'h\YgY'YI UW'fVUhYX'ZccX]b[
]ggi Ygž'YgdYW]U''m'UZhYf'fYWcfX'fU]bZU''Yj Ybhg"

ðhYfYgh]b['mž'k \]'Y'gca Y'bY][\Vcf\ccXg'\Uj Y'hU_Yb'a UhhYfg
]bh'c'h\Y]f'ck b'\UbXg'k]h\ 'cWU'a cfUhc f]i a g'cb'XYj Y'cda Ybhž'U
dfcdcgYX'Wci bhm k]XY'a cfUhc f]i a 'k Ug'bch'gi W'ggZ '~
7ca a i b]hm']bdi h'Uh'h\YgY'a YYh]b[g'gi [[Yghg'ghfcb['X]j]g]cbg
Ua cb['fYg]XYbhgž'k]h\ 'gca Y'Uf[i]b['U[U]bgh'Ubm[fck h\
fYghf]W]cbgž'ZYUf]b['h\Ym'Wci 'X'\]bXYf'Vi g]bYgg'dchYbh]U''Gh]'ž
h\Y'bYYX'Zcf'YZZYWh]j Y'ghcfa k UhYf'gc'i h]cbg'fYa U]bg'dU'dUV'Y"

7ca a i b]hm'F YgdcbgY'UbX'8]j Yf[Ybh'J]Yk g

H\Y`hYbg]cb`gi ffc i bX]b[`h\YgY`XYj Y`cda Ybh`XYVUhYg`k Ug
dU`dUV`Y`Xi f]b[`U`Yb[h\m`ia YYh]b[`k \YfY`Jc`i g]U`7ci bhm`7ci bW`
fY`YWhYX`U`dfcdcgYX`a cfUhc f]i a `gdYUf\YUXYX`Vm`7ci bhm`7\U]f
>ZZ`6fck Yf`"H\Y`gYgg]cb`gUk `U`a mf]UX`cZ`j c]W`g `B]bYhm`hk c
gdYU_Yfg`g][bYX`i d`hc`Yl dfYgg`h\Y]f`cd]b]cbgž`k]h\`gca Y
dUgg]cbUhY`migi ddcfh]b[`U`a cfUhc f]i a `hc`a UbU[Y`ZccX]b[`f]g_gž
k \]`Y`ch\Yfg`Ya d\Ug]hYX`h\Y`]bYj]hUV]`]hmicZ[fck h\`UbX`h\Y
dchYbh]U`YW`bca]WXck bhi fb`h\Uh`U`h]b[`XYj Y`cda Ybh`W`i `X
Vf]b[``5a]X`h\Y`X]gW`i fgYž`U`hYYbU[Yf`bUa YX`6Y`U`GW`k Ufh
a UXY`\YUX`]bYg`Vm`W`YWh]b[`cj Yf`&ž\$`\$`g][bUhi fYg`Zcf`Ub`cb`]bY
dYh]h]cb`gi ddcfh]b[`h\Y`a cfUhc f]i a ``G\Y`gdYU_g`Zcf`a Ubmik \c
UfY`k cff]YX`UVci h`h\Y`W`bgYe i YbW`g`cZ`j YfXYj Y`cda Ybh`

7ci bW`a Ub`Hfcm?Ybh`cddcgYX`h\Y`a cfUhc f]i a `Vi`h]bhfcXi W`X
U`hYfbUh]j Y`gc`i h]cbgž`gi W`Ug`f][cfc i g`m`dfchYWh]b[`k Yh`UbXg`UbX
Ybgi f]b[`h\Uh`XfU]bU[Y`gmghYa g`Zi bWh]cb`dfcdYf`m`"H\YgY
dfcdcgU`g`k]``VY`W`bg]XYfYX`Zi fh\Yf`]b`W`a]b[`a YYh]b[g"
GhU_Y\c`XYfgž`Vch\`Zcf`UbX`U[U]bghž`UfY`cc_]b[`hc`YghUV`]g\`U
a cfY`W`UVcfUh]j Y`UddfcUW`hc`hUW_Y`ZccX]b[`f]g_g`df]cf`hc`Ubm
bYk`XYj Y`cda Ybh`dfc`YWhg`UXj UbW]b[`]b`h\Y`W`a]b[`a cbh`g"

5g`8Y`hcbU`dfYdUfYg`Zcf`gdYW]U`a YYh]b[g`cb`ž bY`&` `UbX`ž bY
`\$žei Ygh]cbg`fYa U]b.`7Ub`h\Y`W]hmgfh]_Y`h\Y`f][\h`VU`UbW`
VYhk YYb`[fck h\`UbX`dfchYWh]j Y`a YUgi fYg3`K]``h\Y`dfcUWh]j Y
ghUbW`cb`a cfUhc f]i a g`m]Y`X`VYhYf`cb[!hYfa `ci hW`a Yg`Zcf`h\Y
fYg]XYbhg3`K]h\`gc`a i W`U`h`ghU_Yž`]hg`WYUf`h\Uh`h\Y`X]gW`gg]cbg
Ufci bX`XYj Y`cda Ybh`UbX`ZccX]b[`UfY`cb`m`† ghVY[]bb]b[`h\g
]g`U`ghcfm`h\Uh`k]``W`bh]bi Y`hc`i bZc`X"

| 8YhU]`g | |
|----------|--|
| C fh | 8Y`hcbUž: `cf]XUž`I G5 |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "W]W_c`f`UbXc"W`a • k k k "WZdi V`]Wcf[• k k k "Zcl` `) cf`UbXc"W`a |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh