

8]j Y ']b hc ' : i b . ' 8]gWcj Yf ' 8 Y ' @Ycb ' Gdf]b [g
GhUhY ' DUf _ / . \$ ' - /g ' <]XXYb ' HfYUgi fYg °

8]gWcj Yf ' 8 Y ' @Ycb ' Gdf]b [g ' GhUhY ' DUf _]b ' J c ' i g]U ' 7 ci bhmž
: `cf]XU mYUf!fci bX ' gk]a a]b [ž ' YWc !hci fgž ' UbX ' dUbWU_Y!
a U_]b [' Uk U]h °



8 Y ' @Ycb ' Gdf]b [gž : `cf]XUž ' I G5 ' ! ' BYgh ' YX ']b ' h \ Y ' \ YUfh ' cZ
k YghYfb ' J c ' i g]U ' 7 ci bhmž : `cf]XUž ' 8 Y ' @Ycb ' Gdf]b [g ' GhUhY ' DUf _
VYW_cbg j]g]hcf g ' k]h \ ']hg ' Ya YfU ' X ' k UhYfg ' UbX ' f]W \ ']ghcfm ' ' ž gh ' cZZ
I "G" ' % + ž ' h \]g ' d]Whi fYgei Y ' dUf _]g ' U ' \]XXYb ' [Ya ' dYfZYWhiZcf ' h \ cgY
`cc _]b [' hc ' YgWUdY ' h \ Y ' \ YUh " H \ Y ' gdUf _]b [' gdf]b [' dcc ' a U]bhU]bg
U ' fYŽfYg \]b [' mYUf!fci bX ' hYa dYfUhi fY ' cZ ' + & ' XY [fYYgž ' dfcj]X]b [' U
dYfZYWhi fYgd]hY ']b ' h \ Y ' : `cf]XU ' gi b " K]h \ ' U ' Wc ' cfZi ' dUgh ' XUh]b [
VUW_ ' hc ' h \ Y ' ' UhY ' % , \$\$gž ' k \ Yb ']h ' k Ug ' _ bck b ' Ug ' Gdf]b [' ; UfXYbž
h \ Y ' ' cWUh]cb ']g ' ghY ' dYX ']b ' \]ghcfmž ']bWi X]b [']hg ' UhhYa d ' h ' hc ' UhhfUWh
hci f]ghg ' k]h \ ' h \ Y ' bUa Y ' DcbW ' ' XY ' @Ycb ' Gdf]b [gž ' fYZYfYbW]b [' h \ Y
' Y [YbXUfmi : ci bhU]b ' cZ ' Mci h \ "

5 ' j]g]h ' hc ' h \]g ' dUf _]g ' bch ' Wc ' a d ' YhY ' k]h \ ci h ' U ' ghcd ' Uh ' h \ Y ' ' C ' X

Gi [Uf'A]`DUBWU_Y'<ci gYžU'i b]ei Y'X]b]b['gdch'k \YfY' [i Yghg
WU'Z]d'h\Y]f'ck b'dUbWU_Yg']b'U'WUfa]b['fYd`]WU'cZUb'%, ' \$g
gi [Uf'a]`C ZhYb'Vi gmžYgdYWU`m'cb'k YY_YbXgž'X]bYfg'UfY
YbW'ci fU[YX'h'c'fY[]ghYf'h\Y]f'bUa Yg'YUf'm'hc'gYW'fY'U'gdch'UZhYf'U
fYžYg\]b['gk]a "H\Y'fYghUi fUb'h'cdYfUhYg'žfca ', 'U"a "'hc' ('d"a "ž
k \]Y'h\Y'dUf_'k Y'W'ca Yg'[i Yghg'XU]'m'žfca ', 'U"a "'i bh]'gi bgYh"

5Wh]j]h]Yg'; U`cfY

8Y'@Ycb'Gdf]b[g'cZYZfg'U'j Uf]YhmicZ'UWh]j]h]Yg'Zcf
Yj YfmbY ZUa]']Ygž'UXj Ybhi fY'gYY_Yfgž'UbX'bUhi fY`cj Yfg'U`_Y"
5g]XY'žfca 'gk]a a]b['b'h\Y']b] [c'fUh]b['gdf]b['k UhYfgž'k \]W
fUb[Y']b'XYd'h\žfca '%, 'bW'Yg'hc'' \$'ZYhž'j]g]h'cf'WU'b'Yb[U[Y']b
bUhi fY'k U`_gž'hU_Y'YW'!\]gh'cfm'VcUh'hci fgž'cf'YI d'cfY'h\Y'UfYU'cb
_UmU_g'UbX'WU'bcYg"'H\Y'dUf_'W'bbYWh'hc'@U_Y'K ccXfi ZZ
BUh]cbU`K]'X']ZY'fYž [Yž'a U_]b['h'Ub']XYU`gdch'Zcf'k]'X']ZY
j]Yk]b['UbX'dUXX']b['UXj Ybhi fYg"

- 9W'!<]gh'cfm'6cUh'Hci f. 'æ]b'7UdhU]b': fUb_'Zcf'U'gW'b]W
h'ci f'cZ'h\Y'Gdf]b['; UfXYb'Fi b"H'ci fg`Ugh'UVci h'Ub'\ci f
UbX'fi b'XU]'m'žfca '%\$'5A 'hc'%DA ž'W'gh]b['~%('dYf
dYfgcb"
- BUhi fY'HfU]'g. '9b'cm'U'\U'Za]'Y'dUj YX'hfU]'gi]hUV'Y'Zcf
U`_U[Yg'cf'hU_Y'h\Y'(!a]'Y'K]'X'DYfg]a a cb'<_]b['HfU]'ž
k \]W'fYei]fYg'fY[]gh'fUh]cb'Uh'h\Y'fUb[Yf'ghUh]cb"
- Gk]a 'UbX'Gbcf_Y'. 'H\Y'gk]a a]b['UfYU]'g'cdYb'mYUf!
fci bX'UbX'U`ck g'gbcf_Y']b[ž'k \YfY'mci 'a] [\h'WU'hW
g][\h'cZ'gca Y'i bXYfgYU'ž]YbXg"

Gk]a a]b['g'U`ck YX'žfca ', 'U"a "'i bh]'U'\U'Z\ci f'VYžcfY'gi bgYhž
Vi h'fYa Ya VYf'h\YfY g'bc`]ZY[i UfX'cb'Xi hm"GUYhm]g
dUfUa ci bh W']XfYb'UbX'bc'b!gk]a a Yfg'a i gh'gh]W_'WcgY'hc
UXi 'hg'k \]Y'gk]a a]b['b'XYg][bUhYX'UfYUg"'6Y'a]bXZ'`h\Uh
U'W'c`]WVYj YfU[Yg'UfY'bch'dYfa]hhYX']b'h\Y'dUf_'ž'Ybgi f]b['U
gUY'UbX'ZUa]'m'žfYbX'm'Uha cgd\YfY"

D`Ub'M'ci f'J]g]h

:cf'U'gYUa`Ygg'UXjYbhi fY'Uh'8Y`@Ycb'Gdf]b[gž']hg'VYgh'hc'Uff]]Y
 YUf`mž'YgdYW]U`micb'kYY_YbXg'k\Yb'h\Y'dUf_'WUb'Z]'i d'ei]W_`m"
 DUf_]b[']'g'WcbjYb]Ybh'm'cWWhYX`bYUf'h\Y'fYghUi fUbhž'gk]a a]b[
 UfYUž'UbX'VcUh'fYbhU`gdchg""5Xa]gg]cb']g'fYUgcbUV`Yž'k]h\`U`*
 ZY'Y'dYf'jY\]WY`UWŤa a cXUh]b['i d'hc'Y][\h'dYcd`Y""ŤX]]]Xi U`g
 UbX'a chcfWmWYg'dUm` (ž'k\]Y'dYXYghf]Ubg'WUb'YbhYf'Zcf'†gh`&"

J]g]hcf'g`cc_]b['Zcf'U'Z`'XUmicZ'Z b'a][\h'Wcbg]XYf'Ub']h]bYfUfm
 h\Uh']bWi XYg'VfYU_ZUgh'Uh'h\Y'C`X'Gi [Uf'A]`ž'U'ghfc`'cb'h\Y
 hfU]'gž'Zc`ckYX'Vm'U'VcUh'f]XYž'UbX'cZ'Wci fgY'U'fYžfYg\]b['gk]a "
 K]h\`d]Wb]WhUV`Yg'UbX'[f]'g'Uj U]'UV`Y'fZfgh'Wca Yž'Zfgh'gYfj YXž
 [i Yghg'UfY'Yb'Wci fU[YX'hc'dUW_'U'a YU`hc'Yb'cm'Ua]Xgh'h\Y
 bUhi fY'gi ffc i bX]b['h\Ya "

8Y`@Ycb'Gdf]b[g'GhUhY'DUf_]g'bch'cb`m'U'VYUi h]Z`fYhfYUh'Vi h'U
 d'UW'k \YfY'\]ghcfmž'bUhi fYž'UbX'Z' b']bhYfhk]bY":cf'a cfY
]bZcfa Uh]cb'UVci h'h\]g'a U[b]Z]Wbh'dUf_'UbX'U`']h\Ug'hc'cZYfž
]bWi X]b['fYbhU`XhU]'g'UbX'dfYdUfUh]cb'fYWca a YbXUh]cbgž'j]g]h'
 :`cf]XU'GhUhY'DUf_g"

8YhU]'g	
Cfh	8Y`@Ycb'Gdf]b[gž':`cf]XUž'I G5
EiY`Yb	<ul style="list-style-type: none"> • k k k "bYk g!^i fbU`cb`]bY"Wca • h\YZ'cf]XUhfUj Y`[]f"Wca • k k k "Zcf]XUghUhYdUf_g"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh