

: `cf]XU`A Ub` : UWg`@]ZY`]b`Df]gcb`Zcf
G\cW_]b[`8ca Ygh]WJ]c`YbW`A i fXYf

5` : `cf]XU`a Ub`ZUWg`]ZY`]b`df]gcb`Zcf`ZUhU``m\g\cch]b[` \]g
k]ZY`Xi f]b[`U`X]gdi hY`]b`8UmhcbU`6YUWž` \] [` \]b[
Xca Ygh]Wj]c`YbW`]ggi Yg"



8UmhcbU`6YUWž` : `cf]XUž`i G5`!` †`U`hfU[]W]bW]XYbh`h\Uh
i bXYfgWcfYg`h\Y[fUj`Y`]ggi Y`cZ`Xca Ygh]Wj]c`YbW`ž`G\UbhY``
5X_]bg`k]``ZUW`gYbhYbW]b[`Zcf`h\Y`ZUhU``g\cch]b[`cZ` \]g`k]ZYž
G\Uk bhU]`5X_]bgž`U`a ca Ybh`h\Uh`i bZc`XYX`]b`Zfcbh`cZ`Yf`ck b
dUfYbhg`cb` †` bY`&` ž`&\$&) ``H\Y`WUgYž`U``YUfh`k fYbW]b[`X]gd`Um
cZ`h\Y`WcbgYei YbWg`cZ`Xca Ygh]Whi fa`c]ž` \ Ug`XfUk b`g][b]Z]WUbh
UhYbh]cb`]b` : `cf]XU`Ug`Wca`a`i`b]h]Yg[fUdd`Y`k]h\`h\Y`fYU`]hmicZ
UVi gY`k]h\]b` \ ca Yg"

H\Y`†`fmg`XYW]g]cb`hc`Wcbj]Wh`5X_]bg`cZ`hk`c`Wci`bhg`cZ`U[[fUj`UhYX
UggUi`h`Zc``ck`g`U`\cff]Z]WgYei YbW`cZ`Yj Ybhg`h\Uh`VY[Ub`k]h\`U
a`Uf]hU`X]gdi hY``K]hbYggYg`fYWci`bh`h\Uh`G\Uk bhU]`X]gWcj`YfYX
G\UbhY``g]b]Z]XY`]hmi`h`fci [` \ `a`YggU[Yg`cb` \]g`5dd`Y`K`UhW``5ZhYf

YUfb]b[UVci h\Y VYhfUmUžG\Uk bhU]YI dfYggYX\Yf]bhYbh]cb'hc
X]j cfW\Yf\i gVUbXžYgWUUh]b[h\Y UfYUXm'hYbgY Uha cgd\YfY"
Cb'h\UhZUhYž XUmž\Yf'dUfYbhg'k YfY WU`YX'hc'h\Y]f'8UmhcbU
6YUW\ fYg]XYbW Ug'hYbg]cb'a ci bhYXž'df]a Uf]mž Y`YX Vm'U`Wc\c`
UVi gY]ggi Yg/5X_]bg\UX`ť gh'Wca d`YhYX'hfYUha Ybh'VYZcfY'h\Y
]bWjXYbh'fl UW &: UW 5 Zf]WŁ"

H\Y`7]fW a ghUbWg'cZ'h\Y`7f]a Y

5Wcfx]b[hc'h\Y`8UmhcbU`6YUW\ Dc`jW`8YdUfha Ybhž'h\Y'hfU[jW
g\cch]b[cW ffYX Ug`G\Uk bhU]UbX\Yf'dUfYbhg'k YfY dfYdUf]b[
hc`YUj Y'h\Y\ci gY"5X_]bgZ]fYX'h\Y'k YUdcb`Uh\]g'k jZYžWU]a]b[
\Yf`]ZY]b`U'a ca Ybh'cZ'fU[Y"5ZhYf'h\Y'g\cch]b[ž\Y'hi fbYX'h\Y
[i b'cb\]a gY`Zžgi ghU]b]b[U`g\ci`XYf]bť fm'h\Uh'fYei]fYX
\cgd]hU]nUh]cb"GUX`mžG\Uk bhU]X]X'bc'hgi fj j] Y'h\Y]bWjXYbhž
YUj]b[\Yf`ZUa]m'UbX`Wca a i b]hm'hc[fUdd`Y'k]h'h\Y`UZhYfa Uh\
cZgi W\j]c`YbW`<Yf`ZUh\Yfž'k \c`VfUj Y`m'hf]YX'hc`ZYY'h\Y'gWbYž
gi ZYfYX`U`Vfc_Yb`Y[`Vi h\Ug'g]bW`fYWc j YfYX'fl UW &: UW
5 Zf]WŁ"

H\Y`]bWjXYbh\][\][\hg'h\Y`X]ghi fV]b[fYU`]hm'cZ'Xca Ygh]W
j]c`YbWž`U`gmghYa]W]ggi Y'h\Uh`Wcbh]bi Yg'hc`d`U[i Y`Wca a i b]h]Yg
UWfcgg: `cf]XU"b`&\$&\$`U`cbYž'h\Y'ghUhY`fYdcfhYX`cj Yf`%\$*ž\$`\$
Xca Ygh]Wj]c`YbW`W]a YgžfYgi`h]b[]b`U`ghU[[Yf]b[`bi a VYf`cZ
UffYghg"H\Y`Z[i fYg`UfY`U`Ufa]b[žfYj YU`]b[`U`XUf`dUhYfb a Yb
UfY'a cfY`ZfYei Ybh'm'h\Y`U[[fYggc'fgž'k \]Y'k ca Yb`UbX`W]XfYb
dfYXca]bUb'h'm'VYUf'h\Y`WcbgYei YbWg'cZ'h\]g'j]c`YbW"
I bXYfghUbX]b[h\Y`XmbUa]Wg'cZ'Xca Ygh]WUVi gY]g`Wfi WU`Ug`jh
]a dUWgh'bi a Yfci g`ZUa]Yg`UWfcgg'h\Y'ghUhY`fH\Y`8Ybgcb: jfa
Ł"

@Y[U`: fUa Yk cf_`UbX`Gi ddcfh`GYfj]Wg

: `cf]XU`\Ug'ghf]Wh`Uk g`U]a YX`Uh`UXXfYgg]b[`Xca Ygh]Wj]c`YbW
UbX`dfchYW]b[j]W]a g"H\Y`Y[U`UbXgWUdY`YbWca dUggYg
j Uf]ci g`Zcfa g`cZ`UVi gYž]bWi X]b[`d\mg]WU`žYa ch]cbU`ž`UbX
gYI i U`j]c`YbW`X]fYWhYX`Uh]bh]a UhY`dUfhbYfg"GdYW]Z]Wdfcj]g]cbg
YI]gh'hc`ZUW]hUhY`h\Y`dfcgYW h]cb`cZ`cZYbXYfg`UbX`cZYf

dfchYWh]cbg`Zcf`j]Wh]a g" `DYbU`h]Yg`Zcf`Xca Ygh]Wj]c`YbW`cZZYbgYg
WUbj`j Ufmig][b]Z]WUbh`mž`k]h`a UbXUhc`fm`ia]b]a i a `gYbhYbW`g
]a dcgYX`VUgYX`cb`h`Y`gYj Yf]hm`cZ`h`Y`cZZYbgY`fH`Y`8Ybgcb
:]fa ĺ"

7ca a i b]hmigi ddcfh`gYfj]W`g`d`Um`Ub`YggYbh]U`fc`Y`]b`h`Y`Z][\h
U[U]bgh`Xca Ygh]Wj]c`YbW`" `b`h`Y`Z]gWU`mYUf`&\$&\$!&%`U`cbYž
: `cf]XU`g`W`fh]Z]YX`Xca Ygh]Wj]c`YbW`W`bhYfg`dfcj]XYX`cj Yf
(\$\$\$\$`b)[\hg`cZ`Ya Yf[YbWh`g`Y`hYf`UbX`Ugg]ghYX`a cfY`h`Ub
%\$ž\$\$\$`gi fj]j cfg`UbX`h`Y]f`ZUa]`]Yg`8Ygd]hY`h`YgY`YZZcfhgž`a Ubm
j]Wh]a g`fYa U]b`g]`Ybh`5`g][b]Z]WUbh`bi a VYf`fYfU]b`Zfca
fYdcfh]b[`]bW]XYbh`g`Xi Y`hc`ZYUfž`g`Ua Yž`cf`UW`cZ`UWW`gg`hc
fYgci fW`g`<Y`d`]g`Uj U]UV`Y`h`fci [\`h`ch]bYg`UbX`UXj cWUWm
gYfj]W`gž`Ya d`Ug]n]b[`h`Y`bY`YX`Zcf`cdYb`W`bj YfgUh]cbg`UVci h
Xca Ygh]WUVi gY`fi `cf]XU`:`Ua]`]Ygĺ"

H`Y`fYW`bh`W`bj]Wh]cb`cZ`G`UbhY``5X_]bg`gYfj Yg`Ug`U`[fUj Y
fYa]bXYf`cZ`h`Y`W`bgYei YbW`g`cZi bW`YW`YX`Xca Ygh]Wj]c`YbW`"
5g`W`a a i b]h]Yg`ghf]j Y`hc`UXXfYgg`h`]g`Yd]XYa]Wž`U`W`Y`Wh]j Y
YZZcfh]g`bY`YXYX`hc`X]ga Ubh`Y`h`Y`gh][a Ug`gi ffc`i bX]b[`]h`UbX
Ybgi fY`gi ddcfh]j Y`fYgci fW`g`Zcf`j]Wh]a g`"

8YhU]`g	
C fh	8UmhcbU`6YUW`ž:`cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• ZUW`&ZUW`UZf]WU"W`a• k k k "h`YXYbgcbZ]fa "W`a• k k k "a mZ`ZUa]`]Yg"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh