

: fYg\`DfcXi W\`÷b]h]Uh]j Y`@Ui bW\Yg`]b  
8 UmhcbU`hc`7ca VUh`: ccX`÷bgYW`f]hm

5`bYk`ZccX`dUbhfm`cdYbg`Uh`6Yh\i bY!7cc\_a Ub`l b]j Yfg]hm  
hc`U]X`8 UmhcbU`6YUW\`ghi XYbhgž`k ]h\`ZfYg\`dfcXi W\`  
X]ghf]Vi h]cb`ghUfh]b[ `gccb"



( &%`G"``? YYW\`Gh"ž`8 UmhcbU`6YUW\`ž: @ž`l G5`!`÷b`U`g][ b]Z]WUbh  
a cj Y`hc`Wca VUh`ZccX`]bgYW`f]hmž`6Yh\i bY!7cc\_a Ub`l b]j Yfg]hm  
\Ug`cdYbYX`U`ZccX`dUbhfm`cb`]hg`8 UmhcbU`6YUW\`WJa di gž`gYfj ]b[  
Ug`U`j ]hU`fYgci fW\`Zcf`ghi XYbhg`ZUW]b[ `[ fcWfm`W\U`Yb[ Yg" `G]bW\`  
]hg`Ui bW\`cb`: YVfi Ufm` ž`&\$&) ž`h\Y`dUbhfm`U]a g`hc`U`Yj ]UhY`h\Y  
ghfi [ [ `Y`a Ubm`ghi XYbhg`YbWci bhYf`k \Yb`hfm]b[ `hc`UZZcfX`VUg]W  
bi hf]h]cbU`bYYXg" `H\]g`bYk`j]b]h]Uh]j Yž`U`cb[ `k ]h\`h\Y  
Wc``UVcfUh]cb`VYhk YYb`: YYX]b[ `: `cf]XU`UbX`GYWcbX`< Ufj Ygh: ccX  
6Ub`\_`cZ`7YbhfU`: `cf]XUž`gYY`g`hc`]a dfcj Y`UW\gg`hc`ZfYg\  
dfcXi W\`]b`h\Y`Wca a i b]hm"

Cb`÷`m`%\*`ž`W]hm`Wca a ]gg]cbYfg`Uddfcj YX`U`di V`]Wi gY`dYfa ]h`Zcf  
U`a cV]`Y`ZccX`X]ghf]Vi h]cb`dfc[ fUa "``: fYg\`Zfi ]hg`UbX`j Y[ YhUV`Yg

k ]``VY`X]ghf]Vi hYX`Uh`hk c`j ]hU`J c`i g]U`7ci bhm<YU`h\`8YdUfha Ybh  
`cWUh]cbg. `( &%`G""?YYW\`Gh"UbX`%, ( ) `<c`gcbVUW\_`8f]j Y""K \]Y  
gdYWjZ]WXUhYg`UbX`hja Yg`Zcf`h\Y`X]ghf]Vi h]cbg`\Uj Y`mYh`hc`VY  
Ubbci bW`Xž`cWU`fYg]XYbhg`WUb`cc\_`Zcfk UfX`hc`h\]g`gi ddcfh  
Uja YX`Uh`fYXi Wjb[ `ZccX`Wcghg`UbX`ja dfcj ]b[ `cj YfU``\YU`h"

## 7ca a i b]hmGi ddcfh`UbX`F Ygci fW`g

: YYX]b[ `: `cf]XUž`U`bYhk cf\_`WcbbYWh]b[ `ghUhYk ]XY`ZccX`VUb\_gž  
d`Umg`U`Wfi WjU`fc`Y`]b`hUW\_`]b[ `i b[ Yf`]b`h\Y`UfYU""H\Y  
cf[ Ub]nUh]cb`gi ddcfhg`cj Yf`&ž( \$ \$`cWU`W\Uf]hUV`Y`U[ YbWjYgž  
dfcj ]X]b[ `Ub`Yi hYbg]j Y`gmghYa `cZUgg]ghUbW`hc`h\cgY`]b`bYXX"  
GYWc`bX`<Ufj Ygh: ccX`6Ub\_ž`Ubch\Yf`\_Ymid`UmYfž`cdYfUhYg`UWfcgg  
gYj Yb`Wci bh]Ygž`\Uj ]b[ `X]ghf]Vi hYX`Ybci [ \`ZccX`hc`WfYUhY`+\*  
a ]``cb`a YU`g`Ugh`mYUf`U`cbY""H\Y]f`]a dUWh`fYa U]bg`dfcZci bX`m  
ZY`h`]b`Wca VUh]b[ `ZccX`]bgYW`f]hm"

: cf`UbmcbY`bYXX]b[ `ja a YX]UhY`\Y`dž`h\Y`di V`]W]g`YbWci fU[ YX`hc  
Wc`b`hUWh`Uj U]`UV`Y`\ch`]bYg`Uh( \$+!- +, !)' \$\*`cf`(\$+!&- )!%\$\*\*"  
5XX]h]cbU`mž: **YYX]b[ `: `cf]XU`**dfcj ]XYg`U`i gYž`fYgci fW`Zcf  
`cWUh]b[ `ZccX`gci fW`g`VmUXXfYggžW]hmž`cf`N=Đ`WcXYž`k \]W\  
]bWi XYg`ZccX`VUb\_g`UbX`ZUfa Yfg`a Uf\_Yhg`h\fc[ \ci h`h\Y`ghUhY"

## K ]XYf`<YU`h\`b]h]Uh]j Yg

H\Y`:`cf]XU`8YdUfha Ybh`cZ`<YU`h\`]g`ghYdd]b[ `i d`YZcfhg`hc  
Ybgi fY`bi hf]h]ci g`ZccX`]g`UW`Wgg]V`Y`UWfcgg`h\Y`Gi bg\]bY`GhUhY"  
J Uf]ci g`]b]h]Uh]j Yg`ZcW`g`cb`Yb\UbWjb[ `UW`Wgg`hc`\YU`h\mZccXg  
h\fc[ [ \`cWU`ZUfa Yfg`a Uf\_Yhg`UbX`Wc`fbYf`ghcfYg`"CbY`cZ`h\Y  
`cb[ !hYfa `[ cU`g`]g`hc`fYXi W`c`VYg]hm`fUhYg`k \]Y`dfca`ch]b[  
Wca a i b]hm\YU`h""BYk`dfc`YW`hg`Uja`hc`gi ddcfh`i bXYfgYfj YX  
UfYUg`VmYghUV`]g\]b[ `ZUfa Yfg`a Uf\_Yhg`h\Uh`UW`Wdh`GB5D  
VYbYZ]hg`UbX`[ fUbhg`Zfca`K`⇒ž`X]fYWh`mUgg]gh]b[ `ck!]bWca Y  
ZUa`]Yg"

9ei U``m]a dcfhUbh`]g`h\Y`: fYg\`5W`Wgg`6i W\_g`fi 56Ł`dfc[ fUa ž  
k \]W\`a UhW`Yg`GB5D`dUfh]W]dUbhg`gdYbX]b[ `ž`U`ck ]b[ `Ub`Yi hfU  
`%\$`Zcf`Yj Yfm`%\$`gdYbh`cb`: `cf]XU![ fck b`Zfi ]hg`UbX`j Y[ YhUV`Yg"

5`WŁbj Yb]YbhUddfcUWŁž'gi WŁ`]b]h]Uh]j Yg`bch'cb`m'UXXfYgg  
bi hf]h]cb`Vi h'U`gc`ZcghYf`YWŁbca ]W[ fck h\`UbX`ĉV`WfYUh]cb`k ]h\]b  
h\Y`WŁa a i b]hm" `ĥg`U`k ]b!k ]b`g]hi Uh]cb`U``Ufci bX"

5WWgg`hc`[ ccXž`bi hf]h]ci g`ZccX`g\ci `Xb h`VY`U`i l i fm`]h g`Ub  
YggYbh]U``dUfh'cZ`ZcghYf]b[ ` \YU`h\m'WŁa a i b]h]Yg" `K ]h\`bYk  
]b]h]Uh]j Yg`gdfci h]b[ `i d`UbX`U`XYX]WUhYX`ZcW`g`cb`fYXi W]b[ `ZccX  
]bgYW`f]hmž`Jc`i g]U`7ci bhm]g`hU\_]b[ `a YUb]b[ Ž` `ghYdg`hc`Ybgi fY  
h\Uh`]hg`fYg]XYbhg`\Uj Y`k \Uh'h\Ym'bYYX`hc``j] Y`\YU`h\mž`Ž`Ž`]b[  
`]j Yg"

8YhU]`g	
Cfh	( &%`G" `?YYWŁ`Gh"ž`8UmĥcbU`6YUWŁž: @ž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bYk g!`ĉi fbU`cb`]bY"WŁa</li><li>• k k k "ZYYX]b[ Z`cf]XU"cf[</li><li>• k k k "Z`cf]XU\YU`h\"[cj</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh