

< ca Y`YggbYgg'7ci bhg'F]gY'UbX': U`.
K \Uh g'<UddYb]b[']b'Mci f'5fYU3

; Yh']bg][\hg']bhc'h\Y`UhYgh'\ca Y`YggbYgg'Wci bhg']b'Jc'i g]U
7ci bhm'UbX']hg'bY][\Vcf]b['fY[]cbgž'fYj YU'b['hfYbXg'UbX
W\U`Yb[Yg"



Jc'i g]U'7ci bhmž': `cf]XUž'i G5'!`C b'ž`mi-ž'&\$&) ž'h\Y'Ubbi U`
Dc]bhl`b!H]a Y'7ci bh'fYgi `hg'\Uj Y'g\ck b'U'a]l YX'VU['Zcf
Wca a i b]h]Yg']b': `cf]XU g'Jc'i g]Už': `U[`Yfž'UbX'Dc`_`Wci bh]Yg"
K \]Y'Dc`_`7ci bhm'ZUW'g'U'X]ghi fV]b['hfYbX'k]h\ 'U'a cfY'h\Ub'+i
]bWfYUgY']b']bX]j]Xi U`g'YI dYf]YbW]b['\ca Y`YggbYggž'Jc'i g]U'UbX
: `U[`Yf'7ci bh]Yg'fYdcfhYX'U'g][\h'XYWfYUgY']b'h\Y]f'Z][i fYg"
H\YgY'ghUh]gh]Wg'i bXYfgWcfY'h\Y'cb[c]b['ghfi [[`Y'k]h\
\ca Y`YggbYgg']b'h\YgY'fY[]cbg"

Dc`_`7ci bhm'fYdcfhYX', \$('bX]j]Xi U`g'YI dYf]YbW]b[
\ca Y`YggbYggž'f]g]b['Zfca 'h\Y'dfYj]ci g'mYUf''6f]X[Yh'9b[`Ya Ubž
9l YW h]j Y'8]fYW'cf'cZ'h\Y'<ca Y`Ygg'7cU'h]cb'cZ'Dc`_`7ci bhmž
dc]bhYX'hc'ZUW'cf]g`_]Y'h\Y`UW`_cZ'UZZcfXUV`Y`ci g]b[ž'čV`cggž

UbX`YWŁbca]W]bghUV`]hmZc`ck]b[`h\Y`dUbXYa]WUg`df]a Ufm
Xf]j Yfg`Zcf`h\]g`]bWfYUgY`"A cFYcj Yfž`h\Y`WŁU`]h]cb`YI dUbXYX
ci hfYUWŁ`YZZcfhg`hc`fYa chY`UfYUgž`k \]WŁ`WŁbhf]Vi hYX`hc`h\Y
\[\Yf`WŁi bh`"acc_]b[`U\YUXž`h\YfY`UfY`d`Ubg`hc`cWUhy
]bX]j]Xi U`g`]b`]"Y[U`YbWJa da Ybhg`]b`]"[\h`cZ: `cf]XU g`bYk
WJa d]b[`VUbž`U`a cj Y`U]a YX`bch`† gh`Uh`_YYd]b[`dYcd`Y`gUZY`Vi h
U`gc`Ybgi f]b[`h\Uh`h\Y`WŁi bh`fYZYWgh`fYU`]hma cFY`UWW fUhy`m"

A]I YX`F Ygi `hg`5Wfcgg`7ci bh]Yg

Ł`WŁbhfUghž`Jc`i g]U`UbX`: `U[`Yf`WŁi bh]Yg`gUk `U`XYWfYUgY`]b`h\Y]f
bi a VYfgž`fYdcfh]b[`U`hc`hU`cZ`%ž\$, ' `]bX]j]Xi U`g`YI dYf]YbW]b[
\ca Y`YggbYgg U`Xfcd`cZ`bYUf`m+ı `WŁa dUfYX`hc`h\Y`dfYj]ci g
mYUf`"MYhž`GUj UbbU\`đbY`; f]ZZ]bž`9I YW h]j Y`8]fYWŁcf`Uh`h\Y
BY]] \Vcf\ccX`7YbhYf`cZ`K Ygh`Jc`i g]Už`fU]gYX`Ub`]a dcfhUbh`dc]bh
UVci h`h\Y`WŁi bhg`UWW fUWm`"H\Y`WŁU`Yb[Yg`dcgYX`Vm`WŁ`X
k YUh`Yf`ZUWgh`a Um`\Uj Y`UZZYWhYX`hfi Y`bi a VYfgž`dchYbh]U`m
a Ug_]b[`h\Y`fYU`gWU`Y`cZ`\ca Y`YggbYgg`]b`h\Y`UfYU`"K \Uh`UfY
h\Y`i bWŁi bhYX`]bX]j]Xi U`g`ZUW]b[`ci h`h\YfY3

H\YgY`Zi Whi Uh]b[`bi a VYfg`a]ffc`f`VfcUXYf`hfYbXg`Ug`\][\`][\hYX
]b`h\Y`&\$&(`5bbi U`<ca Y`YggbYgg`5ggYgga Ybh`F`Ydcfh`fY`YUgYX
Vm<I 8`]b`8YWŁa VYf`&\$&("H\]g`fYdcfh]bX]WUhyX`h\Uh`cj Yf
++\$ž\$\$\$`]bX]j]Xi U`g`YI dYf]YbWŁX`\ca Y`YggbYgg`cb`U`g]b[`Y`b][\h
]b`đbi Ufm`&\$&(ž`a Uf_]b[`Ub`%, ı `]bWfYUgY`Zfca `&\$&' "BchUV`mž
\ca Y`YggbYgg`Ua cb[`j YhYfUbg`gUk `U`Xfcdž`fYUWŁ]b[`h\Y`ck Ygh
bi a VYf`cb`fYWŁfX"

B Uh]cbU`7\U`Yb[Yg`UbX`@cWU``⇒a dUWh

5g`fYdcfhYX`cb`9bX`<ca Y`YggbYggž`h\Y`Wf]g]g`]g`WŁa d`YI ž`k]h\
g][b]Z]WUbhj Uf]Uh]cbg`UWfcgg`X]ZZYfYbh[fci dg": Ua]`m
\ca Y`YggbYgg`\Ug`gi f[YX`Vm' -ı `Zfca `&\$&' `hc`&\$&(ž`U
XfUa Uh]Wf]gY`h\Uh`fYZYWgh`h\Y`fYU`]h]Yg`a UbmiZJa`]Yg`ZUWŁž
]bWi X]b[`h\cgY`UZZYWhYX`Vmia] [fUh]cb`UbX`Xca Ygh]Wj]c`YbWŁ"
K]h\`gdYW]Z]Wj i`bYfUV`]h]Yg`cZhYb`]"b_YX`hc`U[Yž`fUWŁž`UbX`ch\Yf
ZUWŁcfgž`i bXYfghUbX]b[`h\YgY`bi UbWŁg`]g`Wfi W]U`Zcf`YZZYWh]j Y
gc`i h]cbg"

- H\Y`hcHU`Wci bhcZ]bX]j]Xi U`g`YbhYf]b[`Ya Yf[YbWn
g\Y`hYfg`Zcf`h\Y`Z]fgh`h]a Y`\Ug`f]gYb`Vmicj Yf`&' i `g]bW`
&\$%- "
- 5`ghU[[Yf]b[`&) *ž`%\$`dYcd`Y`k YfY`i bg\Y`hYfYX`]b`&\$&' ž
Wcbgh]hi h]b[`bYUf`m(\$i `cZ`h\Y`\ca Y`Ygg`dcdi `Uh]cb"
- : Ua `]m`\ca Y`YggbYgg`]bWfYUgYX`Vm%) ") i `Zfca `&\$&&`hc
&\$&' žfYj Yfg]b[`dfYj]ci g`XYW]bYg"

8Ygd]hY`ghYdd]b[`i d`YZcfhg`hc`dfcj]XY`hYa dcfUfm`UbX`dYfa UbYbh
\ci g]b[`gc`i h]cbgž`h\YfY`]g`gh`]`U`g\cfhU[Y`cZfYgci fW`g" H\Y
bUh]cbU`\ca Y`YggbYgg`fYgdcbgY`UXXYX` \$ž- &) `hYa dcfUfm
g\Y`hYf`VYXg`]b`h\Y`Ugh`mYUfž`mYh`h\Y`bYYX`Zcf`a cFY`UZZcfXUV`Y
\ci g]b[`fYa U]bg`dfYgg]b["

⊖`h\Y`YbXž`]hg`WYUf. `UXXfYgg]b[`h\Y`]ggi Yg`cZ`\ca Y`YggbYgg
fYei]fYg`bchi` gh`UWW`fUhY`Wci bhg`Vi h`U`gc`ghfUhY[]WUWh]cb`UbX`U
Wc`YWh]j Y`Wca a]ha Ybh`hc`dfcj]X]b[`ghUV`Y`\ci g]b[`UbX
gi ddcfh]j Y`gYfj]W`g" K]h\`\[\`fYbhg`UbX`ck`]bWca Yž`h\Y
g]hi Uh]cb`Wcb]bi Yg`hc`VY`U`WcbWfbž`dc]bh]b[`hc`h\Y`dfYgg]b[
bYYX`Zcf`cWU`UbX`ZYXYfU`UhhYbh]cb"

5g`Wca a i b]hm`a Ya VYfgž`k Y`a i gh`Ug_`ci fgY`]Yg. `K \Uh`fc`Y`k`]`
k Y`d`Um]b`h\]g`cb[c]b[`WU`Yb[Y3`H\YfY`g`gca Yh\]b[`hc`VY`gU]X
Zcf`gc`]XUf]hm`UbX`dfcUWh]j Y`Yb[U[Ya Ybh`]b`Z]bX]b[`gc`i h]cbg`Zcf
ci f`j i `bYfUV`Y`bY][\Vcfg"

8YhU]`g	
Cfh	Jc`i g]U`7ci bhmž: `cf]XUž`i G5
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "W]W_cf`UbXc"Wca • k k k "\i XYI WU Ub[Y"]bZc • YbX\ca Y`YggbYgg"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh