

@cWU`<YfcYg`l b]hY. '9X[Yk UhYf
7ci d`Y/ ă \$' - /g`F ccZ`GUj YX`6YZcfY
<i ff]WUby`GYUgcb`°

5`Jc`i g]U`7ci bhm`Wci d`Y`fYW`j] Yg`Wca a i b]hmigi ddcfh`Zcf
i f[Ybh`fccZ`fYdU]fg`U`YUX`cZ`i ff]WUby`gYUgcbž`]bgd]f]b[
fYg`]YbW`UbX`_]bXbYgg"

9X[Yk UhYfž: `cf]XUž`l G5`!`b`9X[Yk UhYfž: `cf]XUž`U`fYa Uf`UV`Y
UWh`cZ`Wca a i b]hmigd]f]hi bZc`XYX`fYW`bhm`Ug`GUa`GWf]VbYf`UbX
? UhUf]bU`A UbX]c`U`fYW`j] YX`a i W`!bYYXYX`Ugg]ghUbW`'t gh]b`h]a Y
Zcf`i ff]WUby`gYUgcb`"H`]g`cWU`Wci d`Y`ZUW`X`Ub`cj Yfk`Y`a`]b[
W`U`Yb[Y`k`Yb`h`Ym`X]gW`j YfYX`U`g][b]Z]WUbh`YU`_]b`h`Y]f`fccZž
k]h`fYdU]f`W`ghg`dY[[YX`Uh`U`ghU[[Yf]b[``' \$ž\$ž\$`GUa ž`U`k`Y`!
_bck b`d`c`hc[fUd`Yf]b`Jc`i g]U`7ci bhmž`Ug`VYYb`dUfU`mYX
g]bW`U`hfU[]WUW`jXYb`h]b`&\$%*ž`a`U`_]b[`h`Y`ghU`Yg`Yj Yb`\\[Y`f
Zcf`h`Ya`Ug`i ff]WUby`gYUgcb`UddfcUW`Yg": cfhi bUhY`mž`h`Y]f
ghcfm`hcc`_U`Y`YUfhk Ufa`]b[`hi fb`h`Ub`_g`hc`h`Y`_]bXbYgg`cZ`ž]YbXg
UbX`cWU`Vi g]bYggYg"

: YY`]b[`h`Y`k`Y][`h`cZ`h`Y`]a dYbX]b[`gYUgcbž`U`ž]YbX`Ui bW`YX`U
; c: i bXA`Y`dU[Y`hc`Y`d`W`j Yf`h`Y`W`gh`m`fYdU]fg`"Hc`h`Y]f
gi fdf]gYž`h`Y`fYgdcbgY`k Ug`cj Yfk`Y`a`]b[`m`dcg]hj Yž`XfUk`]b[`]b
XcbUh]cbg`žfca`dYcd`Y`k`c`k`Ub`h`YX`hc`gi ddcfh`h`Y`Wci d`Y`g
d`][`h`"6i`h`h`Y`Wca a i b]hm`X]Xb`h`gcd`h`YfY`"A/ =; YbYfU`
7cbhfUW`h]b[`ghYddYX`i dž`cZZYf]b[`h`Y]f`gYfj`]W`g`hc`fYdU]f`h`Y`fccZ
žfY`cZ`W`Uf[Y`U`žYf`gYY]b[`h`Y`W`ck`X`ž`bX]b[`Y`ž`cfhg`"A cfYcj Yfž
: `c`; i hYfg[fUW]ci g`m`XcbUhYX`[i hYfg`Zcf`h`Y`dfc`YW`ž`UXX]b[`hc
h`Y`gi ddcfh"

H`Y`F`]dd`Y`9ZZYWh`cZ`?`]bXbYgg

GUa`UbX`?UhUf]bU`g`YI`dYf]YbW`Ya`VcX]Yg`h\Y`\YUfhk`Ufa`]b[
dchYbh]U`cZ`Wca`a`i`b]hm]bj`c`j`Ya`Ybh`H\Y`Wci`d`Y`\Ug`YI`dFYggYX
h\Y]f`\cdY`h\Uh`g\Uf]b[`h\Y]f`ghcfm`k`j`]bgd]fY`ch\Yfg`hc`hU`Y
UWh]cbž`Ya`d\Ug]n]b[`h\Y`dck`Yf`cZ`Wcb`bYWh]j`]hm`k`\Yb`ZUW]b[
W\U`Yb[`Yg`"GUa`fYa`Uf`_YXž`K`Y`\cdY`ci`f`ghcfm`YbWci`fU[`Yg
ch\Yfg`hc`Xc`[`ccXž`g\ck`WUg]b[`h\Y]f`XYg]fY`hc`[`j]`Y`VUW`Ug
a`i`W\`Ug`h\Ym`\Uj`Y`fYW`j]`YX`"H\Ub`_g`hc`h\Y`[`YbYfci`g`XcbUh]cbg
UbX`cWU`gi`ddcfhž`h\Y`Wci`d`Y`d`Ub`g`hc`i`gY`Ubm`fYa`U]b]b[`Z`bXg
hc`a`U`Y`h\Y]f`\ca`Y`Z`m`UWW`gg]V`Y`Zcf`GUa`"

þ`ci`f`W`ffYbh`k`cf`Xž`k`\YfY`W\U`Yb[`Yg`WU`b`gYYa
]bgi`fa`ci`bhUV`Yž`h\Y`GWf]VbYf!A`UbX]c`U`ghcfm`VYUi`h]Z`m
\[`\][`\hg`\ck`Wca`a`i`b]hmUWh]cb`WU`b`Zc`ghYf`fYg]`]YbW`UbX
W\Ub[`Y`j]`Yg`"H\Y`df]bW]d`Yg`XYa`cbghfUhYX`Vm`h\]g`Wci`d`Y
fYgcbUhY`k`j]h\`VfcUXYf`Wca`a`i`b]hmVUgYX`\i`ff]WU`bY`fYgdc`bgY
d`Ub`gž`k`\]W\`UfY`Wfi`W]U`Zcf`YZZYWh]j`Y`X]gUghYf`dFYdUfYXbYgg`UbX
fYWci`j`Yfm`Ug`ci`h]bYX`Vm`<Y`d`Bck`Dfc`YWh`"Gi`W\`d`Ub`g`Ya`d\Ug]nY
h\Y`ja`dcfhUbW`cZ`cf[`Ub]n]b[`cWU`fYg]XYbhgž`Vi`g]bYggYgž`UbX
cf[`Ub]nUh]cbg`hc`a`]b]a`j]nY`h\Y`ja`dUWh`cZ`\i`ff]WU`bYg`Vmidcc`]b[
fYgci`fW`g`UbX`_bck`YX[`Y"

6i`j`X]b[`f`Yg]`]YbW`Hc[`Yh\Yf`

7ca`a`i`b]hmVUgYX`\i`ff]WU`bY`fYgdc`bgY`d`Ub`g`bch`cb`m`Yb\UbW
dFYdUfYXbYgg`Vi`h`U`gc`ghfYUa`j]bY`Wca`a`i`b]WU]cbž`Ybgi`f]b[
Yj`Yfmc`bY`]g`k`Y`!`]bZc`fa`YX`Xi`f]b[`Ya`Yf[`YbW]Yg`":`cf`YI`Ua`d`Yž
cf[`Ub]n]b[`Wca`a`i`b]hm`a`YYh]b[`g`UbX`k`cf`_g\cdg]`g`cbY`a`Yh\cX
cZ`Zc`ghYf]b[`dFYdUfYXbYggž`YXi`WU]b[`fYg]XYbhg`UVci`h\i`ff]WU`bY
f]g`_g`UbX`fYgdc`bgY`ghfUhY`[`Yg`":`i`fh\Yfa`cfYž`WfYUh]b[`U
7ca`a`i`b]hm`9a`Yf[`YbWm`fYgdc`bgY`HYUa`f7`9F`HŁ`WU`b`YUX`hc`U
a`cfY`Wci`cfX]bUhYX`UbX`YZZYWh]j`Y`fYgdc`bgY`Xi`f]b[`Wf]gYg"

Ci`f`fYW`bh`YI`dYf]YbW`g`k`j]h\`GUa`UbX`?UhUf]bU`gYfj`Y`Ug`U`a`cXY`
Zcf`\ck`cWU`j]b]h]Uh]j`Yg`WU`b`]bgd]fY`UbX`a`cV]`j]nY`Wca`a`i`b]h]Yg`
×`gh`Ug`8`Ub`g`a`i`g]Wdfc`YWh`YI`dUbXYX`h\fc`i`[\`Wca`a`i`b]hm
gi`ddcfh`UbX`hfUb`gdUfYbh`Wca`a`i`b]WU]cb`cb`";`c`i`bXA`Yž`h\Y
9X[`Yk`UhYf`Wca`a`i`b]hm`g`fYgdc`bgY`hc`h\Y`GWf]VbYf!A`UbX]c`U
g]hi`Uh]cb`j`i`ghfUhYg`h\Y`dfcZci`bX`ja`dUWh`cZ`Wci`YWh]j`Y`YZZcfh`

8 Ub g'UddfcUWł žZcW' gYX'cb'Vi]X]b['fY`Uh]cbg\]dg'UbX'hfi ghž
i bXYfgWcfYg'U'j]hU`Yggcb'Zcf'U`Zi bXfU]g]b['YbXYUj cfg.
WcbbYW]cb'a UhhYfg"

5g'k Y`cc_`hck UfXg'h\Y'Zi hi fY'UbX'ZUW' gYUgcbU`WU`Yb[Ygž']hg
WYUf'h\Uh'g\Uf]b['fYgci fW'gž'ghfUhY[]Ygž'UbX'gi ddcfh'gmghYa g']g
YggYbh]U`7ca a i b]hm'fYg]'YbW']gb h'† gh'Ub'cdh]cb/]hg'U
bYW'gg]hm"9UWł 'UWh'cZ_]bXbYggž'k \Yh\Yf'V]['cf'ga U`ž
Wcbhf]Vi hYg'hc'U'ghfcb[Yfž'a cfY'i b]hYX'Wca a i b]hm"5g'GUa 'UbX
?UhUf]bU'Ya VUf_'cb'h\Y]f'či fbYm'hck UfX'fYW'j Yfm'UbX
UW'gg]V]'hmž`Yhi g'hU_Y'U'dU[Y'ci h'cZ'h\Y]f'Vcc_'UbX'ghf]j Y'hc
Vi]X'U'W`hi fY'cZ'gi ddcfh'UbX'WUfYž'cbY'UWh'cZ_]bXbYgg'Uh'U
h]a Y"

: cf'a cfY'cb'h\Y]f'i bZc`X]b['ghcfm'UbX'hc'Zc`ck'h\Y]f'či fbYmž'mci
WUb'WYW_'ci h'h\Y]f'i dXUhYg'cb' bghU[fUa ž'k \YfY'h\Ym'g\UfY
h\Y]f'dfc[fYgg'UbX'h\Y'cb[c]b['ja dUWh'cZ'Wca a i b]hm'gi ddcfh"
5bX'fYa Ya VYfž'h\YfY g'U'k Umg'U'k Um'hc' []j Y'VUW_ž'k \Yh\Yf
h\fc[\]c'i bhYYf]b[ž'XcbUh]cbgž'cf'g]a d'migdfYUX]b['h\Y'k cfX
UVci h'cWU`bYYXg"

8YhU]'g	
Cfh	9X[Yk UhYfž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zcl') cf`UbXc"Wca• k k k "[cZi bXa Y"Wca• \Y`dbck dfc^YWh"cf[

6Ygi WłYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh