

J c`i g]U`7ci bhm' \$' - /g`G\cW\_]b[ `GYI  
Gh]b[ .`%( `5ffYghg`]b`H\ fYY`8Umg`

5`fYWbh'gh]b[ `]b`J c`i g]U`7ci bhm`YX`hc`%( `UffYghg`Zcf`cb`]bY  
YI d`c]hUh]cbž`]bj c`] b[ ``Uk`YbZcfW`a Ybh`UWfcgg`a i`h]d`Y  
U[ YbW]Yg"



C fUb[ Y`7]hmž`I G5`!`&`U`ghf\_]b[ `YbZcfW`a Ybh`YZZcfhž`U`fYWbh  
gh]b[ `cdYfUh]cb`]b`J c`i g]U`7ci bhm`\Ug`YX`hc`h\Y`UffYghc`Z`%( `a Yb  
]bj c`] YX`]b`UhhYa`dh]b[ `hc`Yb[ U[ Y`a`]bcfg`]b`gYI i`U`UWhj`]h]Yg"  
H\]g`cdYfUh]cbž`Xi VVYX` C dYfUh]cb`HfUj Y`hc`; Uj Y`ž`i bZc`XYX  
cj Yf`h\ fYY`XUmg`Zfca`& bY`) `hc`& bY`+ž`&\$&) ž`UbX`g\ck WUgYX`h\Y  
fY`Ybh`Ygg`di fgi]h`cZ`† gh]W`Vm`cWU``Uk`YbZcfW`a Ybh`U[ YbW]Yg"

I bXYfWcj Yf`XYhYWhj Yg`dcg]b[ `Ug`W\]`XfYb`U[ YX`%` `hc`%)  
gi W`WggZi ``m`WUdhi fYX`%( `gi gdYW`gž`gca Y`\U`]b[ `Zfca`J c`i g]U  
7ci bhm`k`\]Y`ch\Yfg`ci fbYmYX`Zfca`ci h`cZ`ghUhY``5a cb[ `h\cgY  
UddfY\YbXYXž`A cg\Y`&gi Y`8Y`[ UXc`& UfYnž`&) ž`Zfca`C WU`Už  
ghUbXg`ci h`Zcf`U`dUfh]W`Uf`migYj YfY`]bW]XYbh`k`YfY`\Y`U`Y[ YX`m  
Xfcj Y`\]gj Y\]WY`]bh`c`U`g\Yf]ZZ`g`XYdi hmž`fYgi`h]b[ `]b`U`ZfUWhi fYX

Y[ 'Zcf'h\Y'cZZ]Wf": UW]b[ 'a i`h]d`Y`gYf]ci g`W\Uf[ Ygž8Y`[ UXc  
ž UfYn`]g`W ffYbh`m\Y`X`k ]h\ci h`VU]`Uh'h\Y`J`c`i g]U`7ci bhm`6fUbW\  
š]ž`k ]h\`W\Uf[ Yg'h\Uh]bWi XY`hfUj Y`b[ 'hc'a YYh`U'a ]bcf`Zcf`gYI  
UbX`U[ [ fUj UhYX`VUhYfm"A YUbK \]Yž`xg\i U`@YY`K U`\_Yfž( ) žZfca  
@YI ]b[ hc bž`Bcfh\`7Ufc`]bUžZUW`g`W\Uf[ Yg'h\Uh]bWi XY`i g]b[ 'U  
Wca di hYf`hc`i fY`U`W\]X`UbX`]g`\Y`X`cb`~ &&ž) \$\$`VU]`"

## K \c`K YfY`h\Y`C h\Yfg3

H\Y`fYa U]b]b[ 'gi gdYW`hgžU``W\Uf[ YX`k ]h\`g]a ]`Uf`cZZYbgYg`cZ  
hfUj Y`b[ 'hc'a YYh`U'a ]bcf`Zcf`gYI`UbX`i g]b[ 'U`Wca di hYf`hc`gc`]W]h  
U`W\]Xž]bWi XY.

- ž`c`7YgUf`FYU`7\Uj Uff]Už`' ' žGci h\`8UmhcbU
- A Uh\]Yi`A Yfj Y`]`?ci Uhcbci ž`-&- ž`Cf`UbXc
- B]Y[ Y``; Ycf[ Y`x\bgcbž`&, ž`8UmhcbU`6YUW\
- Gci fUV`7\]`U\_Ua Uff]ž`&\* ž`8UmhcbU`6YUW\
- FY]bU`Xc`FUm`A YX]bU`ž`ž`%ž`Gci h\`8UmhcbU
- 7Uf`cg; Ycf[ Y`; i YVUfUž`) %ž`8Y@UbX
- ?YbbYh\`@Ycb`6U`Xk ]b`ž`ž` - ž`8UmhcbU`6YUW\
- H\ca Ug`9Xk UfX`A W`YYž` - ž`Dcfh`CfUb[ Y
- DUhf]W\_`šJa Yg`7cbWfYYž`(\$ž`?)gg]a a YY
- : fUbW]gWc`šJ ]Yf`ž`fUXcž`' ' ž`CfUb[ Y`7]hm
- FcVYfh`GWc`h`G\]d`Ym`ž`ž`&\* ž`JYfc`6YUW\
- xgYd\`5`Ub`K ]``]Ua gcbž`) ) ž`Dcfh`CfUb[ Y

H\]g`cdYfUh]cb`k Ug`dUfh`cZU`VfcUXYf`]b]h]Uh]j Y`]bj`c`] ]b[  
bi a Yfci g`Uk`YbZcfW`a Ybh`VcX]Ygž`]bWi X]b[ 'h\Y`Bcfh\`:`cf]XU  
šhYfbYh`7f]a Yg`5[ U]bgh`7\]`XfYb`HUg\_`:`cfW`UbX`h\Y`:`cf]XU  
8YdUfha Ybh`cZ`@Uk`9bZcfW`a Ybh`H\Y]f`Wc``UVcfUh]j Y`YZZcfhg  
\[ \`][ \h'h\Y`dFYgg]b[ `bYYX`hc`dfchYWh]i `bYfUV`Y`dcdi`Uh]cbg  
Zfca`gYI i U`dfYXUhcfg"

## K ]XYf`7cbhYI h.`C dYfUh]cb`7fYYd`Gk YYd

ž gh`XUmg`VYZcfYž`Ubch\Yf`cdYfUh]cbž` C dYfUh]cb`7fYYd`Gk YYdž  
WcbWi XYX`k ]h\`U`XcnYb`UffYghg`"H\Y`J`c`i g]U`G\Yf]ZZ`g`CZZ]W`  
]b]h]UhYX`h\]g`WfUW\_Xck b`]b`5df]ž`gdYW]Z]WU``m`hUf[ Yh]b[ `gYI i U`

dFYXUhcfg"5fUb[YcZ'X]ghi fV]b[icZZYbgYgYa Yf[YX'Zfca'h\]g  
cdYfUh]cbž'bWi X]b[ 'bX]j]Xi U`g`WUi [ \h'i g]b[ 'i bfY[ ]ghYfYX'cb`)bY  
UWŁci bHg'UbX'dcggYgg]b[ 'WŁ'X'dcfbc[ fUd\m"C bY'dUfh]W'Uf`m  
hfci V`)b[ 'WŁgY'bj c`j YX'U'gi gdYWhZ'a ]b[ 'gYI i U`UWŁg'UbX  
gYbX]b[ 'h\Ya 'hc`\]g'ck b`XUi [ \hYf"

H\Y`"]gh'icZ'h\cgY'UffYghYX`]b'h\]g'gYdUfUhY'cdYfUh]cb`]bWi XYg  
fY[ ]ghYfYX'gYI icZZYbXYfg'UbX'ch\Yfg'k ]h\ 'gYf]ci g'WŁUf[ Yg'fY`UhYX  
hc'gc`]W]h]b[ 'a ]bcfg"BchUV`Y`]bX]j]Xi U`g`UddfY\YbXYX`]bWi XY.

- xg\i U`xVYž&( ' 'GYI icZZYbXYf
- DUhf]W\_':i'hcbž')+' 'GYI icZZYbXYf
- H\ca Ug'MUhYgž\*, ' 'GYI icZZYbXYf
- 9fj ]b'xbygž'( ) ' 'GYI i U`DfYXUhc f
- 6f]Ub`9W\_Y`VYW\_Yfž(' ' 'GYI icZZYbXYf
- xgY'FYbhfYf]Už' ' '7\Uf[YX'k ]h\ 'hfUbga ]hh]b[ '\Ufa Ž`  
a UhYf]U'hca ]bcfg
- 5bXfYg`9gWŁVUfž'&, ' '7\Uf[YX'k ]h\ 'hfUj Y`]b[ 'hc'a YYh'U  
a ]bcf'Zcf'gYI i U`UWh]j ]hm
- 8UffYb`9Ughž' '%'G]a ]Uf'WŁUf[ Yg'Ug`9gWŁVUf
- FcXc`Zc`CX]c`8]Unž'&' 'A i `h]d`Y'gYf]ci g'WŁUf[ Yg'k ]h\ 'Ub  
]a a ][ fUh]cb`\c`X

H\Y`J c`i g]U`G\Yf]ZZ'g`C ZZ]WŁ'fY`YUgYX'VcXm'k cfb'WŁa YfU'ZcchU[ Y  
h\Uh'WŁdhi fYX`j Uf]ci g'a ca Ybhg'icZ'h\Y'cdYfUh]cbgž'g\YXX]b[ ``][ \h  
cb'h\Y'WŁU`Yb[ ]b[ 'k cf\_`i bXYfhU\_Yb'hc'Ybgi fY'WŁa a i b]hm  
gUZYhm"

5g'h\YgY'cdYfUh]cbg'i bZc`Xž']hg'WYUf'h\Uh'h\Y`J c`i g]U'WŁa a i b]hm  
]g'fU``m]b[ 'U[ U]bgh'gYI i U`dfYXUh]cb'k ]h\ 'Vch\`fYgc`j Y'UbX'UWh]cb"  
H\YfY`g'gca Yh\]b[ 'hc'VY'gU]X'Zcf'h\Y'XYX]WŁh]cb'cZ'ci f`Uk  
YbZcfWŁa Ybh'U[ YbW]Yg'UbX'WŁa a i b]hmia Ya VYfg'k cf\_]b[  
hc[ Yh\Yf'hc'g\]Y`X'ci f'mci h\`Zfca '\Ufa "H\Y`j ][ ]`UbWŁ'a i gh  
WŁbh]bi Yž'UbX'h\Y'UWh]cbg'Zfca 'Vch\`cdYfUh]cbg'gYfj Y'Ug'U'ghUf\_  
fYa ]bXYf'icZ'h\Y'bYYX'Zcf'cb[ c]b[ 'Uk UfYbYgg'UbX'WŁcdYfUh]cb`]b  
WŁa VUh]b[ 'gYI i U`WŁ]a Yg'U[ U]bgh'a ]bcfg"

: cf`Ž fh\Yf'XYhU]`gž'mci 'WŁb'fYUX'a cfY'cb'**BYk g!xci fbU`C b`]**bY

UbX`7`jW\_`Cf`UbXc"

8YhU]`g	
Cfh	CfUb[ Y`7]hmž`l G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "bYk g!^ci fbU`cb`]bY"WŁa</li><li>• k k k "WjW_cf`UbXc"WŁa</li></ul>

6Ygi W\Yb`GjY`i bg`Ui Z.`a Y]b!k jYb"bYh