

GdYWhUW' `Uf':]fYk cf_g'@[\h'i d'8UmhcbU
6YUW' H\]g'> `m(h\ °

7Y`YVfUhY' &XYdYbXYbW'8Um]b'Cfa cbX'6YUW'k]h\ 'j]VfUbh
dUfUXYgž`]] Y'a i g]VžUbX'gdYWhUW' `Uf'Z]fYk cf_g'cb'> `m(
UbX') "



Cfa cbX'6YUW'ž: `cf]XUž'I G5 '! '5g'k Y'X]j Y']bhc'hY'\YUfh'cZ
gi a a Yfž'hY': ci fh\ 'cZ'> `m[`]a a Yfg'cb'hY'\cf]ncbž'dfca]g]b[
↑ V]`Ubh'W'YVfUh]cbg'UWfcgg': `cf]XU" 'H\]g'mYUfž'hY'Gi bg\]bY
GhUhY'k]`g\]bY'Ug'U'dfYa]Yf'XYgh]bUh]cb'Zcf' &XYdYbXYbW'8Um
Yj Ybhgž'k]h\ 'Z]fYk cf_g`]] \h]b['i d'hY'g_]Ygž'UW'ca dUb]YX'Vm
dUfUXYgž'W'cbW'fhgž'UbX'ZYgh]j]h]Yg'h\Uh'fYZYWh'cWU'gd]f]h'UbX
\Yf]hU[Y" &'8UmhcbU'6YUW'ž'hY'W'YVfUh]cbg'UfY'dUfh]W' `Uf`m
j]VfUbhž'g\ck WUg]b['U'Zi b!Z]'YX'k YY_YbX'Zcf'U""

Cb'> `m(ž8UmhcbU'6YUW']g'gY'h'hc'\cgh'U'J YhYfUbg'7YfYa cbm'Uh
- 'U"a " 'Uh'hY'7`cW_ 'Hck Yfž'bYgh'YX'VYhk YYb'hY'6cUfXk U'_UbX
hY'<]hcb'8UmhcbU'6YUW' 'CW'UbZfcbh'F Ygcfh" 'H\Y'XUm'W'cbh]bi Yg
k]h\ 'U'J YhYfUbg'DUfUXY_]W_]b['cZZUh'%\$'U"a "ž'a cj]b['Zfca 'A U]b

GhfYYh'UbX'5h'Ubh]W5j Ybi Y'hc'h\Y'A U]b'GhfYYh'6f]X[Y''H\YgY
Yj Ybhg'bch'cb'm\cbcf'ci f'j YhYfUbg'Vi h'U'gc'Vi]'X'U'gYbgY'cZ
Wca a i b]hm'za U_]b['h'U'g][b]Z]WUbh'\][\'] [\h'cZ'h\Y'XUmž'Ug'BYk g!
xi fbU'C b']bY'fYdcfhg"

9j Yb]b['9bhYfhU]ba Ybh'UbX':]fYk cf_g

5g'h\Y'gi b'gYhgž'h\Y'YI W]hYa Ybh'XcYgb h'Yhi d''H\Y'GhUf
GdUb['YX'Gi a a Yf'7cbWfh'GYf]Yg'ZYUhi fYg'U'hf]Vi hY'hc'h\Y
9U['Yg'Vm'h\Y'5'hYf'9U['Yg'Uh'+.%) 'd"a "ž'YUX]b['bhc'U
fYa Uf_UV'Y'Z]fYk cf_g'X]gd'Umg'WXYXi 'YX'Zcf'-.() 'd"a "'5''h\YgY
Yj Ybhg'UfY'ZfYYž'cdYb]b['h\Y'ZYgh]j]h]Yg'hc'Yj Yfmc bY'j b'h\Y
Wca a i b]hm"

: cf'VUgYVU''ZUbgž'h\Y'8UmhcbU'Hcfhi [Ug'k]''hU_Y'h\Y'Z]Y'X
U[U]bgh'h\Y'Gh''@ W]Y'A Yhg'Uhi'XW_]Y'FcV]bgcb'6U'dUf_'H\Y'[Ua Y
ghUfhg'Uh'*.') 'd"a "ž'Zc''ck YX'Vm'U'Z]fYk cf_g'g\ck 'h\Uh'k]''k fUd
i d'h\Y'XUm'g'gdcfh]b['Yj Ybhg''H]W_Yhg'Zcf'h\Y'[Ua Y'fUb[Y'Zfca
~%' 'hc'~ &(ždfcj]X]b['Ub'UZZcfXUV'Y'cdh]cb'Zcf'ZUa]'Yg'cc_]b['hc
Yb'čm'5a Yf]WU g'dUgh]a Y'U'cb['k]h\ 'ghi bb]b['dmfchYWb]Wg"

žmci fY'jb': 'U['Yf'6YUW\ 'UbX'DU'a '7cUghž'Xcb h'a]gg'h\Y'I b]hYX
: 'U['Yf'(h\ '7ca a i b]hm'7Y'YVfUh]cbž'k \]W_]W_g'cZZ'k]h\ 'U
dUfUXY'Uh'- 'U"a "'cb'ž 'm(' 'U'cb['GhUhY'FcUX'5%5''H\YfY g'a i g]W
]b'h\Y'dUf_'Zfca '%%'U"a "'hc') 'd"a "'Uh'J YhYfUbg'DUf_ž'YUX]b['i d
hc'h\Y' :]fYk cf_g'Cj Yf'h\Y'Fi bk Umg 'g\ck 'Uh'- 'd"a "'Uh': 'U['Yf
9I YW h]j Y'5]fdcfhž'k]h\ [UhYg'cdYb]b['Uh') 'd"a "'5''h\YgY'Yj Ybhg
UfY'ZfYY'Ug'k Y''ž'Ybgi f]b['h\Uh'Yj Yfmc bY'WUb'č]b'j b'h\Y'gd]f]hYX
ZYgh]j]h]Yg"

: `cf]XU g'6fcUXYf':]fYk cf_g'@UbXgWUdY

6i h'8UmhcbU'6YUW\]g'4 gh'cbY'ghUf']b': `cf]XU g'Z]fYk cf_g
WcbghY''Uh]cb"'5Wfcgg'h\Y'ghUhYž'Zfca 'h\Y'DUb\UbX'Y'hc'h\Y'?Ymgž
Wca a i b]h]Yg'k]''W'YVfUhY'k]h\ 'j Uf]ci g'Yj Ybhg''ž'DYbgUWč'Už
gmbWfcb]nYX'Z]fYk cf_g'X]gd'Umg'WUb'VY'gYYb'Uh'h\Y'DYbgUWč'U
6Umž'cbh'UbX'DYbgUWč'U'6YUW\ ž'UXX]b['hc'h\Y'VYUW\g]XY'U'i fY"
@]_Yk]gYž'HU''U\UggYY g'7Y'YVfUhY'5a Yf]WU'Yj Ybh'k]''Vf]b[''j Y

a i g]WUbX`Z]fYk cf_g`hc[Yh\Yf`UhHca `6fck b`DUf_`Uh%\$`d"a "ž`Ug
XYhU]`YX`Vm`Ci h7cUgh"

Cj Yf`]b`7YbhfU``: `cf]XUž`Cf`UbXc`\cghg`h\Y`(`) h\`Ubbi U``:]fYk cf_g
Uh`h\Y`: ci bhU]bž`↑ gh`cbY`cZ`gYj YfU``gdYW]U``Yj Ybhg`\UddYb]b[
Ufci bX`@U_Y`9c`U`DUf_```đ gh`bcfh\`]b`BYk`Ga mfbU`6YUWž
WV`YVfUh]cbg`k]``Wča a YbWV`Uh`-.`\$`U"a ``UbX`W`a]bUhY`k]h\
Z]fYk cf_g`Uh`-.`%) `d"a "

Đ`h\Y`?Ymgž`ZYgh]j]h]Yg`UVci bX`Ug`k Y``"?Ym`K Ygh`k]``\cgh`U
FchUfm`7`i V g`DUhf]ch]WDUfhmž`ZYUhi f]b[``]j Y`YbhYfhU]ba Ybh`UbX
Z]fYk cf_g`cj Yf`h\Y`5h`Ubh]WC`W`Ub``9UW\`WV`YVfUh]cb`UWfcgg
: `cf]XU`fYZYWgh`h\Y`i b]ei Y``cWU``W`hi fYg`k \]`Y`i b]h]b[`h\Y`gd]f]h
cZ`ĐXYdYbXYbWV`8Um U`hYghUa Ybh`hc`h\Y`ghUhY g`X]j YfgY
dc di `Uh]cb`UbX`hfUX]h]cbg"

5g`mci `d`Ub`mci f`: ci fh\`cZ`đ`m`k YY_YbXž`k \Yh\Yf`]b`8UmhcbU
6YUW\`cf`Y`gYk \YfYž`fYgh`Uggi fYX`h\YfY g`gca Yh\]b[`hc`VY`gU]X
Zcf`h\Y`YI W]hYa Ybh`]b`h\Y`U]f``:]fYk cf_g`k]``di bW`hi UhY`h\Y`b][\h
g_]Ygž`UbX`Wča a i b]hm`gd]f]h`k]``k Ufa `ci f`\YUfhg``9b`čm`h\Y
dUfUXYgž`h\Y`a i g]Wž`UbX`h\Y`Z]fYk cf_gž`UbX`a U_Y`h\Y`a cgh`cZ
h\]g`\c`]XUm`

8YhU]`g	
Cfh	Cfa cbX`6YUWž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "bYk g!`ci fbU`cb`]bY"Wča• ci hWčUgh"Wča• Zcf]XUVYmcbX"Wča

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh