

# HfU[ ]WHfU]b`7c``]g]cb`? ]`g`Hk c`6fch\Yfg ]b`D]Yfgcbž: `cf]XU

Hk c`Vfch\Yfg`hfU[ ]WU``m`X]YX`]b`D]Yfgcbž: `cf]XUž`UZhYf`h\Y]f  
j Y\]WY`k Ug`ghfi W\_`VmU`hfU]b`k \]Y`Wfcgg]b[ `UWh]j Y`g][ bU`g"



D]Yfgcbž: `cf]XUž`I G5`!`b`U`hfU[ ]W]bW]XYbh`h\Uh`\Ug`YZh`h Y  
ga U``Wca`a`i`b]hmcZ`D]Yfgcb`fYY`]b[ ž`hk c`Vfch\Yfg`k YfY`ghfi W\_  
UbX`\_]`YX`VmU`bcfh\Vci`bX`hfU]b`cb`K`YXbYgXUmib][ \h`H\Y`Yj`Ybh  
i`bZc`XYX`Ufci`bX`-`.%(`d`a`"ž`fYgi`h]b[ `]b`h\Y`]a`a`YX]UhY`cgg`cZ  
`&!mYUf!c`X`C`gWUf`7`UfXYbUgž`h\Y`Xf]j`Yfž`UbX`\]g`&\$!mYUf!c`X  
Vfch\Yf`>\i`7`UfXYbUgž`U`dUggYb[ Yfž`Vch\`fYg]XYbhg`cZ`D]Yfgcb`  
9mYk`]hbYggYg`fYdcfhYX`h\Uh`h\Y`Vfch\Yfg`k YfY`hfUj`Yfg]b[ `YUgh  
U`cb[ `K`"K`Ug\]b[ hc`b`5j`Ybi`Yž`UhYa`dh]b[ `hc`Wfcgg`h\Y`fU]`fcUX  
XYgd]hY`UWh]j`Y`k`Ufb]b[ g`]bWi`X]b[ `Zi`bWh]cb]b[ `Ufa`VUfg`UbX  
`][ \hg`I`bZcfhi`bUhY`mž`h\Y]f`j`Y\]WY`k`Ug`\]h`Vm`h\Y`hfU]bž`UbX`Vch\  
a`Yb`k`YfY`dfcbci`bW`X`XYUX`Uh`h\Y`gW`bYž`k`]h\`h\Y`g\Yf]ZZ`g  
cZZ]W`bch`g\Uf]b[ `Zi`fh\Yf`XYhU]`g`Uh`h\]g`h]a`Yž`Ug`bchYX`Vm`7`]W\_  
C`f`UbX`c"

H\]g'gcfck Z `Yj Ybh'UXXg'hc'h\Y'cb[ c]b[ 'X]gW'gg]cbg'UVci h'fU]'  
gUZYhm'UW'fcgg'h\Y'bUh]cb'UbX'VYmc'bX'"K \]Y'hfU[ ]WUW\XYbhg`'\_Y  
h\]g'UfY'\UfX'hc'i bXYfghUbXž'h\YfY g'\cdY']b'h\Y'ghUh]gh]Wg'h\Uh  
g\YX`'[ \h'cb'h\Y']ggi Y'"5b']bhYfYgh]b[ 'fYdcfh'Vm'HfU]bg"WŁa  
]bX]WUhYg'U'a ]l YX'd]Whi fY']b'fU]'k Um!fY'UhYX'gUZYhm'"Œ'7UbUXUž  
fU]'UW\XYbhg'gUk 'U'XYWfYUgY']b'&\$&' žk ]h\ 'U'hchU'cZ'%ž&' )  
cW\ffYbW'g'fYdcfhYX 'U'Xfcd'cZ'%Œ' Zfca 'h\Y'dfYj ]ci g'mYUf"  
5a cb[ 'h\YgY'cW\ffYbW'gž'- %( 'k YfY'WUgg]Z]YX'Ug'UW\XYbhgž  
fYdfYgYbh]b[ 'U'- i 'XYWfYUgY'"<ck Yj Yfž'h\Y'fYdcfh'bchYg'h\Uh'\* +  
ZUhU']h]Yg'k YfY'fYWŁfXYXž'g'][ \h'm'UVcj Y'Ugh'mYUf g'Z][ i fYg"

I bXYfghUbX]b[ 'h\Y'6fc UXYf'7cbhYI h

Œ'7UbUXUž'h\Y']bWfYUgY']b'hfYgdUgg]b[ 'ZUhU']h]Ygž'k \]W\  
bi a VYfYX') ' žfU]gYg'WŁbWfbg'UVci h'gUZYhmdfchcWŁ'g'bYUf  
fU]'k Umg"H\]g]Z][ i fY'k Ug'UVcj Y'h\Y'%\$!mYUf'Uj YfU[ Y'cZ'(%ž  
]bX]WUh]b[ 'U'k cffm]b[ 'hfYbX'" ; fUXY!W'fcgg]b[ 'ZUhU']h]Ygž'cb'h\Y  
ch\Yf'\UbXž'X]ddYX'g'][ \h'm'Zfca '( 'b'&\$&&'hc%' 'b'&\$&' žk \]W\  
]g'gh]`'U'fYUgcb'Zcf'j ][ ]UbW\ [ ]j Yb'h\Y'Uj YfU[ Y'cZ'&\$']b'h\Y'Ugh  
XYWUXY"

5g'fU]'hfUZZ]WŁbh]bi Yg'hc'f]gY'k ]h\ 'U'bchUV'Y'( i 'bWfYUgY']b  
a U]b!hfUW'UWh]j ]hmž'WUi h]cb'g\ci 'X'VY'Uh'h\Y'ZcfYZfcb'h'cZ'fU]'k Um  
gUZYhm'"H\Y'HfUbgdcfhUh]cb'GUZYhm'6cUfX g'Z]bX]b[ g'gi [ [ Ygh'U  
bUffUh]j Y'cZ'Vch'dfc[ fYgg'UbX'U'bYYX'Zcf'Yb\UbWfX'gUZYhm  
a YUgi fYg'"Œ'h\Y'I "G"ž'g]a ]'Uf'WŁbWfbg'UVci h'fU]'W'fcgg]b[ g'UbX  
fY'UhYX'ZUhU']h]Yg'WŁbh]bi Y'hc'VY'U'dfYgg]b[ ']ggi Y 'U'gYbh]a Ybh  
YWŁcYX'Vm'h\Y'cgg'cZ'h\Y'7UfXYbUg'Vfch\Yfg"

H\YgY'WŁbhfUgh]b[ 'hfYbXg']b'gUZYhm'ghUh]gh]Wg'g\ci 'X'YbWŁi fU[ Y  
WŁa a i b]h]Yg`'\_Y'D]Yfgcb'hc'fYj ]g]h'gUZYhmdfchcWŁ'g'Uh'fU]'k Um  
W'fcgg]b[ g'UbX']bWfYUgY'Uk UfYbYgg'Ua cb[ 'fYg]XYbhg'"H\Y'\YUfhl  
k fYbW\]b[ 'cgg'cZ'CgWUf'UbX'Œ\i '7UfXYbUg'gYfj Yg'Ug'U'[ f]a  
fYa ]bXYf'cZ'h\Y']a dcfhUbW'cZ'UX\Yf]b[ 'hc'gUZYhma YUgi fYg'"5g  
X]gW'gg]cbg'UVci h'fU]'gUZYhm'[ U]b'a ca Ybhi a ž'cbY'WŁb'cb'm\cdY  
Zcf']a dcfj Ya Ybhg'h\Uh'WŁi 'X'dchYbh]U'mdfYj Ybh'Zi hi fY  
hfU[ YX]Yg"

8YhU]`g	
Cfh	D]Yfgcbž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "W]W_cf`UbXc"WŁa</li><li>• k k k "hfU]bg"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh