

G\Uf\_ '5hhUW\_ ]b 'BYk 'Ga mfbU '6YUW\ .  
@cWU` 'Gi fZYf 'F YWŁj Yf]b [ '5ZhYf '6]hY

5'gi fZYf'Zfca 'K ]bhYf'DUf\_ 'k Ug ]b 'fYX ]b 'U'g\Uf\_ 'UhhUW\_ 'Uh  
BYk 'Ga mfbU '6YUW\ ž'a Uf\_]b [ ' : 'cf]XU/ ' \$' - /g'gYWŁbX'gi W\  
]bWjXYbh']b '&\$&) "



BYk 'Ga mfbU '6YUW\ ž': 'cf]XUž'I G5 '! 'Cb'U'gi bbm'Gi bXUm  
UZhYfbccb']b 'BYk 'Ga mfbU '6YUW\ ž'U'dcdi 'Uf'gi fZ'gdch']b : 'cf]XUž'U  
( \$!mYUf!c'X'a Ub'Zfca 'K ]bhYf'DUf\_ 'Zci bX'\ ]a gY'Z']b 'Ub  
i bZcfhi bUhY'YbWŁi bhYf'k ]h\ 'U'g\Uf\_ "'H\ ]g ]bWjXYbh'cWw ffYX  
Ufci bX'' 'd"a "'cWU'h ]a Yž'YUj ]b [ 'A Uhh'6YbXYf'k ]h\ 'U'bUghm'V ]hY  
cb'\ ]g'f] [ \h'ZcfYUfa "' : cfhi bUhY'mž'\ ]g ]b 'f ]Yg'UfY 'WUgg]Z]YX'Ug  
bcb!' ]ZY!h\ fYUhYb ]b [ ž'UbX'\Y ]g'W ffYbh'm'fYWŁj Yf]b [ ' ]b'h\Y  
\cgd]hU'Zc'ck ]b [ 'gi f[ Yfm"' : f]YbXg'\Uj Y'fYUggi fYX'h\Y'di V' ]W  
h\Uh'\Y'X]X'bch'cgY'U'' ]a V'UbX' ]g'cb'h\Y'a YbXž'U'ga U''fY' ]YZ  
WŁbg]XYf]b [ 'h\Y' [ fUj ]hmc'Z'g\Uf\_ 'UhhUW\_g"

H\ ]g'a Uf\_g'h\Y'gYWŁbX'fYdcfhYX'g\Uf\_!fY'UhYX'YbWŁi bhYf']b  
: 'cf]XU'Zcf'h\Y'mYUf'&\$&) "'H\Y'Z]fgh'cWw ffYX'cb'ž bY'%%']b '6cWU

; fUbXYžk \YfY`U`-!mYUf!c`X`[ ]f`gi ZYfYX`[ fUj Y`]b`f]Yg`hc`\Yf  
f][\h`\UbXž`bYUf`m`cg]b[ ]h`Ybh]fY`mXi Y`hc`U`Vi ``g\Uf\_""H\Y  
-bHYfbUh]cbU`G\Uf\_`5hhUW\_`:]Y`fG5: Ł`\][ \`][ \hg`h\Uh`Ugh`mYUf  
U`cbY`gUk `( +i bdfcj c\_YX`g\Uf\_`UhhUW\_g`]b`h\Y`I "G"ž`fYgi `h]b[ ]b  
Zci f`ZUhU`]h]Ygž`cbY`cZk \]W\`cWW ffYX`\YfY`]b`: `cf]XUž`fY]bZcfW]b[  
h\Y`]XYU`h\Uh`k \]Y`h\YgY`]bW]XYbhg`UfY`fY`Uh]j Y`m`fUfYž`h\Ym`WUb  
\Uj Y`U`Ufa ]b[ `WcbgYeI YbW`g"

H\Y`G\Uf\_`5hhUW\_`@UbXgWUdY`]b`: `cf]XU

: `cf]XU`fYa U]bg`U`\c hgdch`Zcf`g\Uf\_`]bhYfUW]cbgž`YgdYW]U``m]b  
J c`i g]U`7ci bhmž`k \]W\`cghg`h\Y`\][ \Yghbi a VYf`cZ`fYWcfXYX  
UhhUW\_g`k cf`Xk ]XY""5W`cfX]b[ `hc`: `cf]XU`A i gYi a ž`h\Y`]bWfYUgY  
]b`fYdcfhYX`]bW]XYbhg`]bW`%- , +`WUb`VY`]b\_YX`hc`]a dfcj YX  
hfUW\_]b[ `UbX`XcW a YbhUh]cb`YZcfhg`]b]h]UhYX`Vmi`G5: `k \Yb`]h  
a cj YX`hc`h\Y`: `cf]XU`A i gYi a `cZ`BUhi fU``<]ghcfm""H\]g`a cj Y`YX  
hc`VYhhYf`Wca a i b]WUh]cb`k ]h\`cWU`Ya Yf[ YbW`h`fYgdcbXYfgž  
]a dfcj ]b[ `h\Y`UWW fUWmicZ`fYdcfhYX`a ]bcf`UhhUW\_g""-b`a i f\_m  
k UhYfgž`k \YfY`h\Y`a U`cf]hmicZ`Uei Uh]WfYWfYUhcfgž`YgdYW]U``m  
gi fZYfgž`ZfYei Ybhž`ga U``↑ j Yb`]Y`g\Uf\_gž`]\_Y`m`a ]ghU\_Y`\i a Ubg  
Zcf`dfYmž`YUX]b[ `hc`V]hYg`h\Uh`UfY`a cgh`m`bcb!gYj YfY`UbX`cZhYb  
]bj c`j Y`gdYW]Yg`gi W\`Ug`V`UW\_h]dg"

-hg`Yj ]XYbh`h\Uh`h\Y`U``i fY`cZ: `cf]XU`g`k UhYfg`fU]gYg`h\Y`cXXg`cZ  
g\Uf\_!`\i a Ub`]bhYfUW]cbg""K \]Y`a Ubm`VYUW[ cYfg`fYa U]b  
i bZUnYXž`h\YfY`g`gca Yh\]b[ `hc`VY`gU]X`Zcf`\_bck ]b[ `h\YgY  
ghUh]gh]Wg""-b`BYk `Ga mfbU`6YUW\`gdYW]Z]WU``mž`a cgh`V]hYg`hYbX`hc  
VY`a ]bcfž`fYa ]bX]b[ `cbY`h\Uh`h\YgY`]bW]XYbhg`i gi U``m]bj c`j Y  
WfYUhi fYg`ga U``Yf`h\Ub`h\Y`]bX]j ]Xi U`g`h\Ym`V]hY""H\Y`Uei Uh]W  
d`Um[ fci bX`g`a i f\_]bYgg`WUb`WfYUhY`Ub`]`i g]cb`cZ`gUZ`hm`k \]Y  
a Ug\_]b[ ``i f\_]b[ `XUb[ Yfg"

G\Uf\_`GdYW]Yg`UbX`7cbgYfj Uh]cb`9ZZcfhg

H\Y`cb[ c]b[ `fYgYUfW`]bh`c`WU`g\Uf\_`dcdi `Uh]cbgž`]bWi X]b[  
hU[ [ ]b[ `dfc[ fUa`g`U]a YX`Uh`i bXYfghUbX]b[ `a cj Ya Ybhgž`UXXg`U  
`UmYf`cZ`dfcUW]j Y`gUZ`hm`Zcf`VYUW[ cYfg""5g`G\Uf\_`G]XYf`bchYgž  
h\Y`hfYbXg`]bX]WUhY`h\Uh`j Uf]ci g`gdYW]Yg`ZfYei Ybh`h\YgY`k UhYfgž

UbX`]hg`Wfi W]U`hc`X]gWfb`k`\\W`a` UmidcgY`U`h`fYUh":`cf`]bghUbW`ž`  
h`Y`hmdYg`cZ`g`Uf\_g`]bj`c`j`YX`]b`fYW`bh":`cf]XU`UhhUW\_g`]bWi`XY`Vi`  
g`Uf\_g`UbX`V`UW\_h]dgž`k`\\W`UfY`bch`\_bck`b`Zcf`U[ [ fYgg]j`Y`  
VY`Uj`]cf`Vi`h`WUb`gh]``XY`]j`Yf`dU]bZ`V`hYg`Xi`f]b[ `Vf]YZ`  
YbW`i`bhYfg"

Gc`Ug`fYg]XYbhg`UbX`hci`f]ghg`W`bh]bi`Y`hc`ZcW`\_`hc`h`YgY`gi`b!\_]ggYX`  
g`c`fYgž`VYUW`\_gUZ`hm`a`YUgi`fYg`UbX`YXi`WUh]cb`UVci`h`cW`  
a`Uf]bY``]ZY`k`j``VY`a`c`fY`j`]hU`h`Ub`Yj`Yf"@cWU`W`a`a`i`b]h]Yg`UfY`  
i`f[ YX`hc`ghUm]bZcfa`YX`UVci`h`g`Uf`\_`UW]j`]hm`UbX`\\Y`YX`k`Ufb]b[ g`  
Zfca` ``]ZY[ i`UfXg`hc`Yb`c`m`h`Y`c`W`Ub`gUZ`Y`m`UbX`fYgdcbg]V`m"

5g`gi`a`a`Yf`i`bZc`Xgž`h`Y`VYUW`Yg`cZ:``cf]XU`k`j``fYa`U]b`j`]VfUbh`  
k`]h`UW]j`]hm`K`\\]Y`h`Y`h`f]``cZ`h`Y`gi`fZ`VYW`\_cbgž`Uk`UfYbYgg`cZ`  
h`Y``cW``a`Uf]bY`Ybj`]fcb`a`Ybhž`YgdYW]U``m`W`bW`fb]b[ `g`Uf`\_`  
YbW`i`bhYfgž`]g`U`\\UfV]b[ Yf`cZ`gUZ`hm`K`]h`Y`UW`\_fUX]Ubh`XUm`gdYbh`  
Vm`h`Y`k`UhYfž`Y`h`g`W`Yf]g`h`Y`c`W`Ub`g`k`cbXYfg`k`\\]Y`fYgdYW]b[  
]hg`W`a`d`YI`]h]Yg`5ZhYf`U`ž`]hg`U`g`UfYX`\\ca`Yž`UbX`i`bXYfghUbX]b[  
]hg`fYg]XYbhg`WUb`YUX`hc`gUZ`Y`UbX`a`c`fY`Yb`c`mUV`Y`YI`dYf]YbW`g`  
Zcf`U``"

8YhU]`g	
Cfh	BYk`Ga`mfbU`6YUW`ž:``cf]XU`ž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none"><li>• k k k "i`gUhcXUm"W`a</li><li>• k k k "Z`cf]XUa`i`gYi`a`"i`Z`"YXi</li><li>• k k k "g`Uf_g]XYf"W`a</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh`