

G\Uf_ '5hhUW_ 'G\cW_g'<c`mk ccX '6YUW\ .
A Ub '<cgd]hU`]nYX '5ZhYf '6]hY

5'a Ub 'k Ug '\cgd]hU`]nYX 'UZhYf 'U'g\Uf_ 'UhhUW_ 'Uh'<c`mk ccX
6YUW\ žJ c' i g]U '7ci bhmž \][\`][\h]b[' : `cf]XU/ . \$' - /g'g\Uf_
V]hY ']ggi Yg"



(%\$\$ 'C WU Ub '8f]j Yž'<c`mk ccX '6YUW\ ž': `cf]XUž'I G5 '! 'C b'h\Y
UZhYfbccb'cZ † `m&(ž'&\$&) ž'W\Ucg'Yfi dhYX 'Uh'<c`mk ccX '6YUW\
k \Yb 'U'a Ub 'k Ug '\cgd]hU`]nYX 'Zc`ck]b['U'g\Uf_ 'UhhUW_ "'H\Y
]bW]XYbh'hcc_ 'd`UW'Ufci bX'' 'd"a "'bYUf'h\Y' (%\$\$ 'V'cW_ 'cZC WU Ub
8f]j Yž'ghf_]b['ZYUf']bh'c 'VYUW\ [cYfg'Yb'čm]b['h\Y'gi b'UbX'k Uj Yg"

5WŁcfX]b['hc 'HUa dU: Dž'h\Y'j]Wh]a 'gi ZYfYX 'U'g][b]Z]WUbh]b'† fm
hc '\]g'i ddYf'Ufa ž'WŁbZ]fa YX'hc 'VY 'WU] gYX 'Vm'U'g\Uf_ 'V]hY"'Gk]Zh
UWh]cb'Zfca 'Ya Yf[YbWm'i b]hg'gUk 'U'hci fb]ei Yh'Udd`]YX 'Uh'h\Y
gWŁbY 'VYZcfY 'hfUbgdcfh]b['h\Y'a Ub 'hc 'U`cWU '\cgd]hU`'5g'cZ'bck ž
\]g]XYbh]hm'UbX'WŁbX]h]cb 'UfY'gh]'`i bXYf'k fUdg"

: `cf]XU g`G\Uf_`6]hY`@UbXgWUdY

: `cf]XU`cZhYb`Z]bXg`]hgY`Z`b`h\Y``]a`Y`][`h`k`Yb`]h`W`a`Yg`hc`g\Uf_
]bhYfUWh]cbgž`UbX`]hg`bch`U`k`Umg`Zcf`h\Y`f][`h`fYUgcbg``5g`bchYX
Vm`h\Y`: `cf]XU`A`i`gYi`a`c`Z`B`Uhi`fU``<`]ghcfmž: `cf]XU``YUXg`h\Y
I`"G``k`]h`h\Y``][`Ygh`bi`a`VYf`c`Z`i`bdfcj`c_YX`g\Uf_`V]hYg``&`&`\$`&`(
U`cbYž`h\YfY`k`YfY`%(`W`cbZ]fa`YX`WUgYg`Zfca`h\Y`Gi`bg\]bY`GhUHyž
UW`W`i`bh]b[`Zcf`U`ghU[`[`Yf]b[`]`\$i`c`Z`h\Y`bUh]cbU``hc`hU``

H\Y`VYUW\`[`cYfg`]b`J`c`i`g]U`7ci`bmž`Xi`VYX`h\Y`G\Uf_`6]hY
7Ud]hU``c`Z`h\Y`K`c`f`X`ž`YI`dYf]YbW`h\]g`fYU`]hm`Z]fgh\UbXž`Ug`]h
fYW`fX`YX`h\Y``][`Ygh`bi`a`VYf`c`Z`V]hYg`Uh`Y][`h`Zcf`h\Y`gUa`Y`mYUf`
K`\]Y`a`c`gh`g\Uf_`YbW`i`bhYfg`UfY`hmd]WU``m`gk`]Zhž`\]h`UbX`fi`b
Yj`Yb`hg`]bj`c`]b[`]U`g]b[`]Y`ghf]_Yž`h\Y`UZhYfa`Uh\`WU`b`VY`gYj`YfY`
: UhU`]h]Yg`UfY`YI`hfYa`Y`m`fUfYž`Vi`h`gYf]ci`g`]b`†`f]Yg`WU`b`UbX`Xc
c`W`W`f`

H\]g`U`hYgh`]bW]XYb`h`gYfj`Yg`Ug`U`ghUf_`fYa`]bXYf`Zcf`h\cgY
gdYbX]b[`]h]a`Y`]b`h\Y`c`W`Ub``H\Y`: `cf]XU`A`i`gYi`a`g`XUhU
Ya`d\Ug]nYg`h\Y`bYYX`Zcf`VYUW\`[`cYfg`hc`fYa`U]b`j`][`]Ubhž
YgdYW]U``m`Xi`f]b[`]dYU`_`g\Uf_`UWh]j]hmdYf]cXg``]_Y`h\Y`UZhYfb`ccb`
&`ZUW`ž`]hg`fYdcfhYX`h\Uh)`\$i`c`Z`i`bdfcj`c_YX`V]hYg`c`W`W`f`k`\Yb
]bX]j`]Xi`U`g`UfY`gk`]a`a`]b[`]cf`k`UX]b[`]ž``]_Y`a`Ubm`k`\c`]j]g]h`h\Y
VYUi`h]ž`VYUW\Yg`c`Z: `cf]XU`

5`; `cVU``DYfgdYWh]j`Y`c`b`G\Uf_`5hhUW_g

Hc`di`h`h\]b[`]g`]b`W`cbhYI`ž`h\Y`&`hYfbUh]cbU``G\Uf_`5hhUW_:`]Y
]bj`Ygh][`UhYX`,``,`U``Y[`YX`g\Uf_!`i`a`Ub`]bhYfUWh]cbg`k`c`f`X`k`]XY`]b
&`\$`&`(&`ž`W`cbZ]fa`]b[`]U`hc`hU``c`Z`(+`i`bdfcj`c_YX`g\Uf_`V]hYg``K`\]Y`h\Y
I`"G``hc`dg`h\Y`W`Ufh`k`]h\`&`,`W`cbZ]fa`YX`WUgYgž`5i`ghfU`]U`Zc``ck`g
k`]h\`cb`m`i`-``&`hYfYgh]b[`]mž`h\Y`hc`hU``c`Z`(+`i`bdfcj`c_YX`V]hYg`]b
&`\$`&`(&`fYZYWHYX`U`X]d`Zfca`h\Y`Z]j`Y!mYUf`Uj`YfU[`Y`c`Z`*(`ž
gi`[[`Ygh]b[`]U`dcg]h]j`Y`hfYbX`Zcf`c`W`Ub``c`j`Yfg`

&`UXX]h]cb`hc`: `cf]XU`g`hU``mž`ch\Yf`ghUhYg`U`gc`_YYd`hfUW_`c`Z`h\Y`gY
]bW]XYb`hg``HYI`Ug`fYdcfhYX`Zci`fi`bdfcj`c_YX`V]hYgž`k`\]Y`7U`]Zcfb]U
UbX`Gci`h\`7Ufc`]bU`\UX`h\fYY`UbX`hk`cž`fYgdYWh]j`Y`m`F`Y[`UfX`Ygg

cZ'h\Y'ghUh]gh]Wgž'h\Y'f]g_'cZ'VY]b['V]hhYb'fYa U]bg'fYa Uf_UV`m`ck U'fYUggi f]b['h\ci [\h'Zcf'fYg]XYbhg'UbX'j]g]hcfg'U`']_Y"

H\Y'XUf_'k UhYfg'cZ'h\Y'cWUUb'a Um'\Uj Y'h\Y]f'XUb[Yfgž'Vi h h\YfY g'WfU]b`migca Yh\]b['hc'VY'gU]X'Zcf'_YYd]b[']bZcfa YX'UbX WUi h]ci g'Ug'mci 'Yb'cmh\Y'ghi bb]b['VYUWYg'cZ: `cf]XU""K]h\ 'U'V]h cZ'Wca a cb'gYbgY'UbX'Uk UfYbYggž'mci f'bYI h'gk]a a]b[UXj Ybhi fY'WUUb'fYa U]b'WUfYfYY"

8YhU]`g	
Cfh	(%\$\$'CWUUb'8f]j Yž<c`mk ccX'6YUWž : `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "hUa dUZd"Wca• k k k "Zcf]XUa i gYi a "i Z"YXi

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh