

Gh"7`ci X`GWcc`l bj Y]`g`9l W]h]b[  
Gi a a Yf`Dfc[ fUa g`Zcf`? ]Xg°

9l d`cfY`gi a a Yf`YUfb]b[ `dfc[ fUa g`]b`Jc`i g]U`7ci bhmž  
]bWi X]b[ `bUhi fY`Yl d`cfUh]cb`UbX`\UbXg!cb`UWhj ]h]Yg`Zcf  
W]j`XfYb`U[ YX" !)" "

&+\$\$&7Ua ]bc`8Y`9ghfY`Už`GUb`7`Ya YbhYž`7U`]Zcfb]Už`l G5  
!`5g`h\Y`gi a a Yf`gi b`VY[ ]bg`hc`gdfYUX`]hg`k Ufa `fUmgž`ZUa ]`Yg`]b  
Gh"7`ci Xž: `cf]XUž`\Uj Y`Yl W]h]b[ `cdh]cbg`Zcf`h\Y]f`]h`Y`cbYg" H\Y  
7fYUh]j Y`&gd]fUh]cb`&i fbYm`GWcc`ž`U`hi ]h]cb!ZfYY`di V`]WWUfhYf  
gWcc`ž]g`YUX]b[ `h\Y`WUf[ Y`k ]h\`]hg`]bbcj Uh]j Y`gi a a Yf  
`YUfb]b[ `dfc[ fUa g`5WŁcFX]b[ `hc`7`JW`Cf`UbXcž`h\Y`gWcc`]g  
\_]W\_]b[ `cZ`]hg`gi a a Yf`cZZf]b[ g`k ]h\`gYgg]cbg`cdYb`hc`h\Y`di V`]Wž  
U]a ]b[ `hc`\_YYd`h\Y`&m`cZ`YUfb]b[ `U`]j Y`Yj Yb`Xi f]b[ `h\Y`VfYU\_"

H\]g`GUhi fXUm`Uh`%\$`U"a "ž`W]`XfYb`WUb`X]j Y`]bhc`U`gYgg]cb  
ZcW`gYX`cb`Yl d`cf]b[ `bUhi fY` `U`ZUbhUgh]Wk Um`hc`a U\_Y`h\Y`a cgh  
cZ`h\Y`[ fYUh`ci hXccfg"6i h`h\Uh`g`bch`U`"l dWŁa ]b[ `gYgg]cbg`k ]`  
XY`j Y`]bhc`h\Y`k cbXYfg`cZ`h\Y`cWUb`UbX`Yj Yb`ci hYf`gdUWž  
dfcj ]X]b[ `U`k Y`!fci bXYX`UffUm`cZ`Yl dYf]YbW`g`Zcf`W`f]ci g`mci b[  
a ]bXg"Źgg]WU`G\YU`Zfca `h\Y`gWcc`gdch][`hYX`h\Y`]a dcfhUbW  
cZ`WŁbh]bi ci g`YUfb]b[ `h\fc[ [ `ci h`h\Y`gi a a Yfž`k \]W]`g`U  
gYbh]a Ybh`YWŁcYX`]b`a Ubm`YXi W]h]cbU`WfWYg"

Gi a a Yf`@YUfb]b[ `9l W]hYa Ybh

H\Y`7fYUh]j Y`&gd]fUh]cb`&i fbYm`GWcc`cdYfUhYg`cb`WŁa a i b]hm  
XcbUh]cbg`UbX`Zc`ck g`h\Y`YghYYa YX`FY[ [ ]c`9a ]]U`YXi W]h]cbU`  
a cXY`ž`k \]W]`Ya d\Ug]nYg`W]`X!`YX`YUfb]b[ `UbX`Yl d`cfUh]cb"  
H\]g`UddfcUWŁ`YbWŁi fU[ Yg`W]`XfYb`hc`Xf]j Y`h\Y]f`ck b  
YXi W]h]cbU`&i fbYmž`U`df]bW]d`Y`g\UfYX`Vm]j Uf]ci g`gi a a Yf

dfc[ fUa g'Ufci bX'h\Y'ghUhYž'gi W\ Ug'h\cgY'cZZfYX'Vm'h\Y'GhUb`Ym  
7`Uf\_`GW\cc`"H\Y]f`F Y[ [ ]c!]bgd]fYX'dfc[ fUa g'UfY`XYg][ bYX`Zcf  
YUf`mW\]`X\ccX`UbX`]bWi XY`k YY\_`mXcW a YbhUh]cb`g\UfYX`cb  
gcW]U`a YX]Už`g\ck WUg]b[ `h\Y`XY][ \hZi ``YUfb]b[ `YI dYf]YbW\g`cZ  
h\Y`\_]Xg"

DUFYbhg`W\bg]XYf]b[ `gi a a Yf`WJa d`cdh]cbg`a ][ \h`U`gc`cc\_`Uh  
GhUb`Ym7`Uf\_`g`gdYW]U`]nYX`gYgg]cbgž`k \]W\`fi b`Zfca `ž bY`&`hc  
5i [ i gh%"`9UW\`XUm`Yb[ U[ Yg`" `hc`) !mYUf!c`Xg`]b`\UbXg!cb  
`YUfb]b[ `h\fc i [ \`Ufhž`bUhi fYž`a i g]Wž`UbX`a cj Ya Ybh": ]Y`X`hf]dg  
UfY`U`gc`dUfh`cZ`h\Y`U`i fYž`hU\_]b[ `\_]Xg`cb`UXj Ybhi fYg`h]YX`hc`h\Y]f  
cb[ c]b[ `ghi X]Yg"`9Uf`m`fY[ ]ghfUh]cb`]g`fYW\ca a YbXYXž`Ug`XYa UbX  
]g`cZhYb`\][ \ž`UbX`]bhYfYghYX`ZJa `]Yg`a ][ \h`Z]bX`h\Ya gY`j Yg`cb`U  
k U]h]ghZcf`h\Y`Zi ``gYgg]cbg"

7ca a i b]hm'; fck h\`UbX`9Xi WUh]cbU`HfYbXg

ž`bYUfVm`YXi WUh]cbU`XYj Y`cda Ybhgž`h\Y`7ca a i b]hmGYX`]b[ g  
DfYgW\cc`"\Ug`a UXY`Ub`YI W]h]b[ `a cj Y`hc`U`bYk`ZUW`]hmick bYX`Vm  
DU`]gUXYg`7\i fW\`"H\]g`hfUbg]h]cb`k Ug`dfca dhYX`Vm'h\Y  
dfYgW\cc`g`[ fck h\`UbX`U`ck g`Zcf`U`a cfY`YI dUbg]j Y`YUfb]b[  
Ybj ]fcba Ybh`h\Uh]bWi XYg`cj Yf`cbY!h\]fX`UWfY`cZci hXccf  
WUggfcca `gdUW`"H\Y`dfYgW\cc`g`W ff]W`i a `ZcW gYg`cb`bUhi fY!  
VUgYX`YUfb]b[ `UbX`Ufh`YXi WUh]cbž`a i W\``\_]Y`h\Y`UddfcUW\Yg  
Ya VfUW\X`Vm7fYUh]j Y`žgd]fUh]cb`žci fbYmGW\cc`"

H\]g`[ fck ]b[ `W\ca a i b]hmicZYXi WUhcf`g`\][ \`][ \hg`U`hfYbX`hck UfXg  
]a a Yfg]j Yž`bUhi fY!ZcW gYX`dfc[ fUa g`h\Uh`\UfbYgg`h\Y`W f]cg]hm  
cZ`mci b[ ``YUfbYfg`K ]h\`a cfY`XYX]WUhYX`gdUW`g`Zcf`GH9A  
YI d`cfUh]cb`UbX`gdYW]U`]nYX`WUggfcca gž`h\Y`Zi hi fY`cc\_g`Vf][ \h  
Zcf`cWU`YXi WUh]cb`]b`Gh`7`ci X`UbX`VYmcbX`5g`žgg]WU`G\YU`U`gc  
bchYXž`ZcghYf]b[ `U`cj Y`Zcf`YUfb]b[ `Xi f]b[ `h\YgY`Zcfa Uh]j Y`mYUfg  
WUb``YUj Y`U`Ugh]b[ `ja dUW`hcb`W\]`XfYb`Ug`h\Ym`bUj ][ UhY`h\Y]f  
YXi WUh]cbU`žci fbYmg"

5g`gi a a Yf`\_]W\_g`cZZ`h\Y`UffUm`cZ`dfc[ fUa g`Uj U]UV`Y`]b`h\Y`UfYU  
gYfj Yg`Ug`U`fYa ]bXYf`cZ`h\Y`]a dcfhUbW`cZ`WfYUh]j Y`YI d`cfUh]cb  
UbX`W\ca a i b]hmigi ddcfh]b`g\Ud]b[ `h\Y`bYI h`[ YbYfUh]cb`Gc`k \m

bchYa VfUWY`h\Y`k Ufa h\`cZ'gi a a Yf`YUfb]b[ 3`#g`WYUf`h\Uh`h\Y  
YXi WUhcfg`]b`Gh"7`ci X`UfY`a cfY`h\Ub`fYUXm`hc`a U\_Y`h\]g`U  
a Ya cfUV`Y`gYUgcb`Zcf`cWU`ZUa `])Yg"

8YhU]`g	
C fh	&+\$\$&7Ua `]bc`8Y`9ghfY`Už`GUb`7`Ya YbhYž 7U`]Zcfb]Už`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "W]W_c f`UbXc"WŁa</li><li>• k k k "ghUb`YmWUf_"cf[</li><li>• k k k "`YUfb]b[ WŁa a i b]h]Yg"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh