

J c ` i g] U ` 7 c i b h m i 6 Y U W \ ` F Y g h c f U h] c b .
- \$ \$ ž \$ \$ \$ ` 7 i V] W M U f X g ` c Z ` G U b X `] b ` 5 W h] c b °

J c ` i g] U ` 7 c i b h m i Y b \ U b W \ g ` W c U g h U ` ` f Y g] `] Y b W \ ` k] h \ ` a U c f
V Y U W \ ` f Y g h c f U h] c b ` d f c ` Y W h g ž ` U X X] b [` - \$ \$ ž \$ \$ \$ ` W V] W m U f X g ` c Z
g U b X ` V m i & \$ &) "



J c ` i g] U ` 7 c i b h m ž : ` c f] X U ž ` i G 5 ` ! ` 7 f Y k g ` U f Y ` W f f Y b h ` m i V i g m i c b
J c ` i g] U ` 7 c i b h m g ` W c U g h] b Y ž d i h h] b [` h \ Y ` Z] b] g \] b [` h c i W \ Y g ` c b ` U
j] h U ` V Y U W \ ` f Y g h c f U h] c b ` d f c ` Y W h ` 5 g ` b c h Y X ` V m i 8 f Y X [] b [` H c X U m ž
g U b X `] g ` V Y] b [` h f U b g d c f h Y X ` Z f c a ` D c b W \ ` ð ` Y h i U b X ` h \ Y ` b Y U f V m
ð h f U W c U g h U ` ` K U h Y f k U m ž ` U b X ` k] ` ` V Y ` ` U] X ` X c k b ` Z f c a ` h \ Y ` G i b [` c k
D] Y f ` g c i h \ ` h c ` h \ Y ` B c f h \ ` > h h m ` H \] g ` U a V] h] c i g `] b] h] U h] j Y ž ` Y i Y W h Y X
] b ` W c ` ` U V c f U h] c b ` k] h \ ` h \ Y ` i " G " ` 5 f a m i 7 c f d g ` c Z ` 9 b [] b Y Y f g ` U b X ` h \ Y
: ` c f] X U ` ð ` U b X ` B U j] [U h] c b ` 8] g h f] W h ž ` U a g ` h c ` V c ` g h Y f ` c i f ` V Y U W \ Y g
k] h \ ` U d d f c l] a U h Y ` m i - \$ \$ ž \$ \$ \$ ` W V] W m U f X g ` c Z ` g U b X ` " H \ Y ` d f] a U f m
[c U ` 3 H c ` f Y V i] ` X ` X i b Y g ` U b X ` g h f Y b [h \ Y b ` c i f ` W c U g h] b Y ` U [U] b g h
Z h i f Y ` g h c f a g "

6 i h] h X c Y g b h ` g h c d ` h \ Y f Y ` ` C b W \ ` h \ Y ` g U b X ` d ` U W \ a Y b h] g ` k f U d d Y X

i dŽJ c`i g]U`7ci bhm`d`Ubg`hc`Yb\UbW`UWW`gg`Uh`C`W`Ubj`Yk
5j`Ybi`Yž`bWi`X]b[`Ub`i`d[`fUXYX`gYUk`U`ž`a`dfcj`YX`ghcfa`k`UhYf
a`UbU[`Ya`Ybhž`UbX`U`Ž`m`585!UWW`gg]V`Y`VYUW`fUa`d``H\]g
Wca`dfY\Ybg]j`Y`UddfcUW`bch`cb`m`gYYg`hc`ja`a`YX]UhY`VYUW
fYghcfUh]cb`Vi`h`U`gc`Ybgi`fYg`cb[`!hYfa`i`gUV]`]hm`Zcf`Yj`Yfmc`bY`]b
ci`f`Wca`a`i`b]hm"

5XXfYgg]b[`<`i`ff]WU`bY`8`Ua`U[`Y`

H\]g`gi`VghUbh]U`Y`Z`fh]g`U`X]fYWh`fYgdc`bgY`hc`h`Y`X`Ua`U[`Y
k`fci`[\`h`Vm`\i`ff]WU`bYg`U`b`UbX`B]Wc`Y`]b`&\$&&""5W`WcfX]b[`hc`**A`m`
B`Y`k`g`%`**žJ c`i g]U`7ci bhm`c`ghc`j`Yf`*`a`j``cb`W`V]WmUfXg`c`Z`gUbX
Xi`Y`hc`h`YgY`ghcfa`g``Hc`Wca`V`Uh`h\]g`c`ggž`hk`c`gUbX`d`UW`a`Ybh
dfc`Y`Whg`UfY`gYh`hc`fYghcfY`ci`f`W`Yf]g\YX`VYUW`Yg``:`i`bXYX`Vm`Ub
~,`&`a`j``cb`ghUhY`[`fUbh`Zcf`\i`ff]WU`bY`fYWc`j`Yfmž`h`Y`hc`hU`Wc`ghc`Z
h`YgY`dfc`Y`Whg`]g`UVci`h`~`(&`a`j``cb`ž`k`]h\`d`Ub`g`hc`fYd`Yb]g\`cj`Yf
%`&`a`j``cb`W`V]WmUfXg`c`Z`gUbX"

H\Y`Bcfh\`GUbX`D`UW`a`Ybh`Dfc`Y`Wh`k`j``di`a`d`Ufci`bX`+`\$\$ž\$\$\$
W`V]WmUfXg`c`Z`gUbX`Zfca`h`Y`U`hfUWc`UghU`K`UhYfk`Um`UbX`DcbW
XY`@Ycb`U`Yhž`k`\]Y`h`Y`Gci`h\`GUbX`D`UW`a`Ybh`Dfc`Y`Wh`k`j``XfUk
cj`Yf`)`\$\$ž\$\$\$`W`V]WmUfXg`Zfca`F`Uh`Y`GbU`Y`g`UbX``H\]g`a`YUb`g
h\Uh`dfcdYfhm`ck`bYfg`k`]h\`fYWc`fXYX`YUgYa`Ybhg`k`j``fYW`j`Y
UddfcI`ja`UhY`m`%,`W`V]WmUfXg`c`Z`gUbX`dYf``]bYUf`Zc`ch`c`Z`h`Y]f
YUghYfb`Vci`bXUfmž`\Y`d]b[`hc`gUZY[`i`UfX`dfcdYfh]Yg`U[`U]bgh`Ž`hi`fY
Yfcg]cb"

Gi`ddc`fh`Zcf`F`Yg]XY`bhg`

F`Yg]XY`bhg`UfYb`h`Y`Ži]b`h`Y`i`fW`X`i`f]b[`h\]g`d`fc`W`gg``G]b[`Y!
Z`Ua`j`m`\ca`Yck`bYfg`WU`b`fYW`j]Y`fY]a`Vi`fgYa`Ybhg`c`Zi`d`hc
~`'\$`ž\$\$\$`Zcf`UXX]b[`gYUk`U`g`UbX`ch`Yf`dYfa`]hhYX`ghfi`Whi`fYgž
k`\]Y`Wc`bXc`ck`bYfg`WU`b[`Yhi`d`hc`~`*`\$\$ž\$\$\$``D`i`gž`h`cgY`k`\c
\Uj`Y`dfYj]ci`g`m`d`UW`X`gUbX`cb`h`Y`VYUW`YUghc`Z`h`Y]f`gYUk`U`g
cf`Xi`bYg`WU`b`Udd`m`Zcf`Ž`fY]a`Vi`fgYa`Ybh``5g`dUf`hc`Z`h`Y
dfc`Y`Wž`h`Y`Wc`i`bhm`k`j``U`gc`fYa`cj`Y`HfUd6U[`g]bghU`YX`Ugh`mYUfž
Ybgi`f]b[`U`ga`c`ch`Yf`fYghcfUh]cb`dfc`W`gg"

H\Y`Wci bhm`W ffYbh`m\Ug`cj Yf` (\$`a `j`cb`jb`[fUb`h`a cbYm
Uj U]UV`Y`Zcf`Zi fh\Yf`fYWcj Yfm`YZZcfhg`Z`UbX`U`ZYUg]V`]`hm`ghi Xm`]g`]b
h\Y`k cf_g`hc`XYj Y`cd`U`cb[!hYfa `fYg]`YbWmidfc`YWh`Zcf`ci f`a cgh
j i `bYfUV`Y`UfYUg`F Yg]XYbhg`WUb`ghUm`i dXUhYX`Vm`g][b]b[`i d`Zcf
h\Y`Wci bhm`g`cb`]bY`bYk g`YhhYf`cf`hfUW_]b[`dfc`YWh`dfc[fYgg
hfci [\`U`XYX]WWhYX`k YVg]hY"

6fc UXYf`7c UghU`F Yg]`Yb W`GhfUhY []Yg

6Ymc`bX`]a a YX]UhY`VYUW`fYghcfUh]cb`dfc`YWhg`Z`YZZcfhg`UfY
i bXYfk Um`Uh`h\Y`bUh]cbU`Yj Y`hc`Vc`ghYf`Wc`UghU`fYg]`YbW`"
5Wc`fX]b[`hc`BC55`Zi bX]b[`i bXYf`h\Y`6]dUfh]gUb`bZfUghfi Whi fY
@Uk`UbX`bZUh]cb`FYXi Wh]cb`5Wh`\Ug`X]gVi fgYX`cj Yf` &*) `a `j`cb
Zcf`j Uf]ci g`\UV]hUh`fYghcfUh]cb`dfc`YWhg`bUh]cbk]XY`Z`k]h\`:`cf]XU
VYbYZ]h]b[`g][b]Z]WUb`h`m`H\YgY`]b]h]Uh]j Yg`bch`cb`m`ZcW`g`cb
Wc`UghU`XYZYbgY`Vi h`U`gc`]bWi XY`Yb\UbW]b[\UV]hUh`ei U`]hm`Zcf
`cWU`k]`X`]ZY`UbX`YWc`gmghYa g"

5g`k Y`k UhW`ci f`cWU`VYUW`Yg`VYWc`a Y`ghfcb[Yf`UbX`a cfY
fYg]`Ybhz`]hg`WYUf`h\Uh`h`YgY`fYghcfUh]cb`dfc`YWhg`UfY`UVci h`a cfY
h\Ub`f gh`UYgh`Yh]Wg h\Ym`UfY`U`dfca]gY`Zcf`U`gUZyf`UbX`a cfY
UW`W`gg]V`Y`Zi hi fY`Zcf`U`cZi g`k \c`WU`J`c`i g]U`7ci bhm`\ca Y`Gc`Z
`Yhg`WUffm`Zcfk UfX`h\Y`a ca Ybhi a`Z`_YYd]b[`Ub`YmY`cb`Vch`\ci f
Wc`Ugh]bYg`UbX`ci f`Wc`a a i b]hm`g`k Y`!VY]b["

8YhU]`g	
C fh	J c`i g]U`7ci bhm`Z: `cf]XU`Z`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "XfYX[]b[hcXUm`Wc`a• a mbYk g%' "Wc`a• k k k "Z]g\Yf]Yg"bcUU"[cj

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`bYh