

J c`i g]U`7ci bhmJ c`i bhYYfg`I b]hY`Zcf`Dcgh!
< c`]XUm6YUW\`7`YUbi d°

J c`i g]U`7ci bhm\cghYX`U`dcgh! ðXYdYbXYbW\`8Um`VYUW\`
WYUbi d`k]h\`?YYd`J c`i g]U`6YUi h]Z`ž`dfca`ch]b[`g\cfY`]bY
WUfY`UbX`fYWmW]b[`"



DcbW\`ð`Yhž`J c`i g]U`7ci bhmž: `cf]XUž`I G5`!`8cnYbg`cZ
Ybh\i g]Ugh]Wj c`i bhYYfg[`Uh\YfYX`Uh`K`]bhYf\Uj Yb`DUf_`]b`DcbW\`
ð`Yhž`J c`i g]U`7ci bhmž`cb`>`m`*`ž`&\$&) ž`hc`hUW`Y`U`dcgh!
ðXYdYbXYbW\`8Um`VYUW\`WYUbi d`"Cf[`Ub]nYX`Vm`?YYd`J c`i g]U
6YUi h]Z`ž`h\Y`Yj Ybh`U]a`YX`hc`Yb\UbW\`h\Y`cWU`g\cfY`]bY`g
UddYU`UbX`Wcbhf]Vi`hYX`hc`U`VfcUXYf`]b]h]Uh]j`Y`hc`a`U]bhU]b`h\Y
WYUb`]bYgg`cZ: `cf]XU`g`VY`cj`YX`VYUW\`Yg`"H\YgY`WYUbi`dg`UfY
Wfi`W]U`Ug`h\YmZc`ck`c`]XUmg`k`Yb`"]hYf`hYbXg`hc`UWW`a`i`UhY
g][`b]Z]WUbh`mž`UbX`h\Y`UhYbXY`Yg`k`YfY`fYUXm`hc`ghYd`i`d`"

9ei`jddYX`k`]h\`WYUb]b[`gi`dd`]Yg`dfcj`]XYX`Vm`h\Y`Wci`bhm`gi`W\`
Ug`Vi`W`Yhgž`[`fUVVYfgž`UbX`[`c]`Yg`j`c`i`bhYYfg`k`YfY`Vf]YZYX
UVci`h`h\Y`hmdYg`cZ`k`UghY`h\Ymia`][`h`YbWci`bhYf`K`]h\`dUgh`

WYUbi dg'Uj YfU[]b['U`\\YZhmi' \$'hc'(\$'dci bXg'cZ[UfVU[Y
Wc`YWHYXž'h\\Y'UZhYfa Uh\\'cZ\\c`]XUm'Wf`YVfUh]cbg'hmd]WU`m di g\\Yg
h\\Uh'Z[i fY'i d'hc`) \$'hc`* \$'dci bXg"A]W\\UY`B U\\]fbmž'U'J c'i g]U
7ci bhm'A UbU[Ya Ybh'GdYW]U`ghžYa d\\Ug]nYX'h\\Y'ja dcfhUbWf'cZ
h\\YgY'YZcfhgž'bch]b['h\\Y`\\YUj m'hc i f]gh'hfUZZ]Wh\\Uh'bYWf'gg]hUhYg
a U]bhU]b]b['WYUb'UbX'bj]h]b['VYUW\\Yg'Zcf'Yj Yfmc bY"

DfchYW]b['A Uf]bY'K]`X`]ZY

@cf]'DU`UX]bcž'U'XYX]WUhyX'j c'i bhYYfž'YW\\cYX'h\\]g'gYbh]a Ybh'Vm
\\[\\`][\\h]b['h\\Y'dchYbh]U`XUb[Yfg'dcgYX'Vm`]hhYf'hc'a Uf]bY
k]X`]ZY" ð g'bc h'f gh'UVci h'VYUi h]Zm]b['h\\Y'g\\cfY']bY/'h]g'UVci h
gUZ[i UfX]b['h\\Y`\\YU'h\\'cZ`cWU`YWcgmghYa g"J c'i bhYYfg'k YfY
gdYW]Z]WU`mUXj]gYX'hc`_YYd'Ub'YmY'ci h'Zcf'Z]fYk cf_g'fYa bUbhgž
d'Ugh]Wgž'UbX'W[UfYhhY'Vi hng]hYa g'h\\Uh'Wc bhf]Vi hY'g][b]Z]WUbh'm
hc'VYUW\\'dc`i h]cb"

@cc_]b['U\\YUXž'J c'i g]U'7ci bhm]g'dc]gYX'hc'dUfh]W]dUhY'j b'U
bUh]cbk]XY'WcUghU`WYUbi d'hc k UfXg'h\\Y'YbX'cZ'GYdhYa VYf"
GW\\YXi`YX'Zcf'GYdhYa VYf'&%ž'&\$&('ž'h\\]g'Yj Ybh']g'dUfh'cZ'h\\Y
ð hYfbUh]cbU`7cUghU`7`YUbi d'8Umž'UbX'J c'i g]U'7ci bhm'k]`Wc]Yf
hk c'XcnYb'dUf_g'UbX'VYUW\\Ygž']b]]h]b[`cWU`Wc'a a i b]h]Yg'hc'č]b
ZcfWg']b'h\\Y'VUhhY'U[U]bgh`]hhYf"

; `cVU`A cj Ya Ybhg'UbX'@cWU`9ZZcfhg

H\\]g`cWU`b]h]Uh]j Y'U`][bg'VYUi h]Zi`m'k]h\\'h\\Y'[`cVU`YZZcfh_bck b
Ug'B Uh]cbU`6YUW\\'7`YUbi d'8Umž'k \\]W\\']g'gYh'Zcf'GYdhYa VYf'%, ž
&\$&("c f[Ub]n]b['k cf'Xk]XY'dUfh]W]dUh]cbž'h\\Y'GYU'@]ZY'Hfi gh
U]a g'hc'Vccgh'Uk UfYbYgg'UVci h'WcUghU`WYUb`]bYgg'UbX'gUZYhm"
H\\]g'dfc[fUa`\\Ug'VYYb'UWh]j Y'g]bWf'&\$%('UbX'Yb'čmYX
cj Yfk \\Y'a]b['gi Wf'gg']b'&\$&'ž'k]h\\'cj Yf'hc'c'a]`]cb]j c'i bhYYfg
]b'h\\Y'I "G"U'cbY'Wc bhf]Vi h]b['hc'U`Uf[Yf'dcc`cZ'&&a]`]cb
dUfh]W]dUbhg[`cVU`m'Zcf'K cf'X'7`YUbi d'8Um"

H\\Y'a ca Ybhi'a`Zfca'h\\YgY'cf[Ub]nYX'WYUbi dg']g'fYa Uf_UV`Y"
Dfc[fUa g`] _Y'h\\cgY'fi b'Vm'h\\Y'Gi fZf]XYf': ci bXUh]cb'd'Um'U'V][
fc`Y']b'a cV']n]b['j c'i bhYYfg'UWfcgg'j Uf]ci g'WcUghg']b'h\\Y'I "G"ž

Zfca`h\Y'; i`Z`hc`h\Y'; fYUh@U_Yg"H\Y]f`YZZcfhg`bch`cb`m`\Y`d`hc
fYXi`W`"]hhYf`Vi`h`U`gc`fU]gY`Uk`UfYbYgg`UVci`h`h\Y`]a`dcfhUbW`cZ
dfchYWh]b[`ci`f`cW`Ubg`UbX`g\cfY`]bYg"

5g`k`Y`Yb`^m: `cf]XU`g`gW`b]WW`Ugh`]bYž`h\YfY`g`gca`Yh\]b[`hc`VY
gU]X`Zcf`[`Yhh]b[`]bj`c`j`YX`]b`]b]h]Uh]j`Yg`h\Uh`_YYd`ci`f
Ybj`]fcb`a`YbhU`hfYUgi`fYg`WYUb`UbX`gUZY""9UW`j`c`i`bhYYf`g`YZZcfh
W`bhf]Vi`hYg`hc`U`\YU`h\]Yf`d`UbYhž`UbX`k`]h\`Yj`Ybhg`_]Y`h\YgYž
k`Y`""W`bhf]bi`Y`hc`bi`fhi`fY`ci`f`VYUW`Yg`Zcf`[`YbYfUh]cbg`hc`W`a`Y"

: cf`a`cfY`]bZcf`a`Uh]cb`cb`h\Y`VYUW`WYUbi`dg`UbX`\ck`mci`WUb
[`Yh`]bj`c`j`YXž`W`YW`_ci`h`a`mbYk`g%'`"W`a`ž`YUfb`UVci`h`h\Y
i`dW`a`]b[`Yj`Ybhg`cb`fcUbUV`i`gh]bU"dU[`Yg"XYj`ž`UbX`gYY`\ck
h\Y`Gi`fZf]XYf`: ci`bXUh]cb`W`bhf]Vi`hYg`hc`h\YgY`j`]hU`YZZcfhg`Uh`
WYUbi`dg"gi`fZf]XYf"cf[`"

8YhU]`g	
Cfh	DcbW`i`b`Yhž`J`c`i`g]U`7ci`bhmž`: `cf]XUž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">• a`mbYk`g%'`"W`a`• fcUbUV`i`gh]bU"dU[`Yg"XYj`• WYUbi`dg"gi`fZf]XYf"cf[`"

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh