

: `cf]XU': Ua ]`Yg': UW': ccX`GYW' f]hm  
7f]g]g`Ug`GYbUhY`J chYg`cb`GB 5D`7i hg

5g'dfcdcgYX`GB 5D`W hg`cca ž: `cf]XU`ZUa ]`Yg`ZUW`ZccX  
gYW' f]hm`WU`Yb[ Ygž'i f[ ]b[ `U`Wca a i b]hm'fYgdcbgY`UbX  
7cb[ fYgg]cbU`UW]cb"



: `cf]XUž'i G5`!`5g': `cf]XU`ZUa ]`Yg`VfUW`Zcf'dchYbh]U`k Uj Yg`cZ  
Vi X[ YhUfm`WU`b[ Ygž'h`Y`cca ]b[ `XYUX`]bY`gYh`Zcf`DfYg]XYbh  
8cbU`X`Hfi a d g'dfcdcgYX`W hg`hc`h`Y`Gi dd`Ya YbhU`Bi hf]h]cb  
5gg]ghUbW`Dfc[ fUa`fGB 5D`fU]gYg`W`h]WU`ei Ygh]cbg`UVci h`ZccX  
gYW' f]hm]b`ci f`Wca a i b]h]Yg" `H`Y`fYW`bh`m`dUggYX`V]`ž`Xi VVYX  
h`Y` V][ `VYUi h]Ži`V]`ž` \Ug`gdUf`YX`WcbW`fb`Ua cb[ `i b[ Yf  
UXj cWUhYg`UbX`Yj YfmXUm`W]h]nYbg`U`\_Y"K ]h`h`Y`GYbUhY`j chY`cb  
h`Y`dfcdcgYX`Vi X[ Yh`W hg`UddfcUW]b[ ž`a Ubm`UfY`k cbXYf]b[  
\ck`h`YgY`WU`b[ Yg`k ]`ja dUW`cWU`ZUa ]`Yg`fY`]Ubh`cb`ZccX  
Ugg]ghUbW"

5W`cfX]b[ `hc`K 95F`HJ žGB 5D`dfcj ]XYg`YggYbh]U`gi ddcfh`hc  
Ufci bX`, \$\$\$\$`]bX]j ]Xi U`g]b`9gWJa V]Už`GUbhU`F cgUž`UbX

C\_U`ccgU`Wci bh]Ygž`Y`d]b[ `Wcj Yf`VUg]W[ fcWfmi`Wcghg`Zcf`a Ubm  
`ci`gY`c`Xg": cf`fYW]d]Ybhg`\_]Y`HUhmUbU`H\ca Ugž`h`Y`a cbh`m  
VYbYZ]h`cZ` - \$\$`]g`U`]ZY`]bYž`Ybgi f]b[ `h`Uh`Yf`W\]`XfYb`fYVW]j Y  
ei U`]hmZccX`"M`hž`k ]h`h`Y`GYbUhY`dchYbh]U`mj`ch]b[ `hc`W`h  
ZYXYfU`Z`bX]b[ ž`h`]g`Wf]h]WU`gUZYhm`bYh`Ub[ g]b`h`Y`VU`UbW"

H`Y`=a`d`]WUh]cbg`cZ`DfcdcgYX`7i hg

H`Y`GYbUhY`F`Ydi V`]WUbg`UfY`UXj UbW]b[ `U`fYWcbW`]Uh]cb`V`]`h`Uh  
dfcdcgYg`gk YYd]b[ `W`hg`hc`GB5Dž`U]a ]b[ `hc`fYXi`W`ZccX  
Ugg]ghUbW`Zcf`a ]`]cbg`UWfcgg`h`Y`bUh]cb`"5g`XYhU]`YX`Vm: **F 5 7** ž  
h`YgY`W`hg`UfY`XYg][ bYX`hc`Z`bX`U`a i`W\`Uf[ Yf`dUW`U[ Y  
X]gd fcdcfh]cbUhY`mZUj`cf]b[ `h`Y`k`YU`h`mž`YcdUfX]n]b[ `h`Y  
YWcbca ]WUbX`Y`U`h`ghUV]`]hm`cZ`ZUa ]`]Yg`UbX`Wca`a`i`b]h]Yg`"ħg  
Ughci`bX]b[ `hc`h`b\_]`h`Uh`GB5Dž`k`]\W\`gi`ddcfhg`%&"\*ı`cZ`h`Y`I`"G"  
dcdi`Uh]cbž`]g`VY]b[ `hUf[ YhYX`k`Yb`]h`XcYg`bch`Yj`Yb`Wcbhf]Vi`hY  
hc`h`Y`ZYXYfU`XYZ]W]h"

H`Y`dfcdcgYX`W\Ub[ Yg]bWi`XY`g][ b]Z]WUbh`UX`†`gha`Ybhg`hc`h`Y  
g`UfY`cZ`UXa ]b]ghfUh]j`Y`Wcghgž`Ub`YI`dUbg]cb`cZ`k`cf\_  
fYei`]fYa`Ybhgž`UbX`ghf]W`hYf`Y`][ jV]`]hm`Wf]hYf]Už`dUfh]W`Uf`m  
UZZYWh]b[ `bcbW]h]nYbg`"H`YgY`a`cX]Z]WUh]cbg`Wci`X`YUX`hc  
]bWfYUgYX`ZccX`]bgYW`f]hm`UbX`fYXi`W`X`UW`W`ggž`di`hh]b[ `UXX]h]cbU`  
ghfU]b`cb`cWU`YWcbca ]Yg`UbX`[ fcWfmi`ghcfYg"

F ]g]b[ `8Ya`UbX`Zcf`: ccX`5gg]ghUbW

: YXYfU`mZ`bXYX`bi`hf]h]cbU`dfc[ fUa`g`]Y`GB5D`d`Um`U`d]j`chU`  
fc`Y`]b`U`Yj`]Uh]b[ `i`b[ Yf`"8UhU`Zfca`h`Y`I`G85`fYj`YU`g`h`Uh`GB5D  
gYfj`YX`Ub`Uj`YfU[ Y`cZ`(&"%`a`])`cb`dUfh]W]dUbhg`a`cbh`m]b`: M  
&\$&'`ž`UW`Wci`bh]b[ `Zcf`~`%%&`,`V`]cb`]b`ZYXYfU`gdYbX]b[ `"H\]g  
a`U`Yg`GB5D`h`Y`Uf[ Ygh`bi`hf]h]cb`Ugg]ghUbW`dfc[ fUa`]b`h`Y`I`"G"ž  
gi`ddcfh]b[ `bch`cb`m`h`Y`Y`U`h`cZ`]bX]j`]Xi`U`g`Vi`h`U`gc`Vc`ghYf]b[  
`cWU`YWcbca ]Yg`"5g`GB5D`VYbYZ]hg`Y`d`\_YYd`ZUa ]`]Yg`UZcUhž`Ubm  
W`hg`a`Umik`]XYb`h`Y`[ Ud`Zcf`h`cgY`]b`bYXX"

H`Y`cWU`gW`bY`Wc`ffcVcfUhYg`h\]g`WcbW`fb`"A`UbbU`: ccX`DUbhf]Yg  
fYdcfhg`U`ghU[ [ Yf]b[`]bWfYUgY`]b`XYa`UbX`ž`W`ffYb`h`mig]hh]b[ `cb

%) \$\$\$\$'dci bXg'cZ'ZccX'k \]Y'X]ghf]Vi h]b[ 'UVci h'\*\$\$\$\$'hc  
 +\$\$\$\$'dci bXg'a cbh\`m"79C'A ]WUY`@YX[ Yf'\][ \']\ hg'hUh  
 f]g]b[ '[ fcWfmdf]W'g'Wci d'YX'k ]h\ 'XYW]b]b[ 'ZccX'XcbUh]cbg'dU]bh  
 U'[ f]a 'd]Whi fY"K ]h\ 'i gYfg'fY`m]b[ '\YUj ]`micb'GB5D'hc'a YYh'h\Y]f  
 VUg]WbYYXgž'Ubh]W]dUhYX'W hg'Wci `X'di g\`a Ubm'ZUa ]]Yg'Zi fh\Yf  
 ]bhc'ZccX']bgYW f]hm"

A cfYcj Yfž'Yj ]XYbW'ja d']Yg'hUh'dUgh]bWfYUgYg ]b'GB5D'VYbYZ]hg  
 \Uj Y'Wc'fYgdc bXYX'k ]h\ 'fYXi W]cbg']b'ZccX']bgYW f]hm"b  
 WcbhfUghž'fYXi W]cbg']b'GB5D'Ugg]ghUbW' \Uj Y`YX'hc'Ub']bWfYUgY  
 ]b'\i b[ Yfž'hfUb'g'Uh]b[ 'bch'f gh]bhc '\YU'h\`Wf]gYg'Vi h'U`gc  
 YWcbca ]W]bghUV']]hm"H\Y'dfcdcgYX'W hg'h\ fYUhYb'h\Y'j Yfm'XYg][ b  
 cZ'GB5D'Ug'U'Wci bhYfWmW]WU`dfc[ fUa ž'k \]W\Yj ]XYbh'migYfj Yg']hg  
 a cgh'Wfi W]U`fc'Y'Xi f]b[ 'YWcbca ]WXck bhi fbg"

: `cf]XU g'cb[ c]b[ 'VUhh'Y'cj Yf'GB5D'Zi bX]b[ 'g'U'a UhhYf'cZ  
 i f[ YbWm'K ]h\ 'h\Y'GYbUhY'gYh'hc'a U\_Y'XYW]g]j Y'a cj Ygž  
 UXj cWUhYg'Zcf'ZccX'gYW f]hm'UfY'i f[ ]b[ 'fYg]XYbhg'hc'j c]W' h\Y]f  
 WcbWfbg'UbX'di g\`VUW\_U[ U]bgh'WUUb[ Yg'hUh'Wci `X'\Ufa 'h\Y  
 a cgh]i `bYfUV`Y' ]b'ci f'Wca a i b]h]Yg"H\YfY g'gca Yh\]b[ 'hc'VY  
 gU]X'Zcf'hU\_]b[ 'U'ghUbX'k \Yb'ZUa ]]Yg '\YU'h\`UbX'k Y`!VY]b[ 'UfY  
 Uh'ghU\_Y"

5g'k Y'Uk U]h'h\Y'ci hWca Y'cZ'h\Y'GYbUhY'j chYž'h]g'WYUf'hUh'h\Y  
 bYYX'Zcf'U'fcVi gh'gUZYhm'bYh]g'a cfY'i f[ Ybh'h\Ub'Yj Yf"9UW\`V]hY  
 hU\_Yb'Vm'h\cgY'k \c'fY`micb'h\YgY'VYbYZ]hg'WUff]Yg  
 k Y][ \h`k Y][ \h'hUh'fYZYW'gh'h\Y'W\c]W'g'k Y'a U\_Y'Uh'h\Y'dc`]Wm  
 `Yj Y`"h'g'h]a Y'hc'Ybgi fY'hUh'bc'cbY[ cYg'\i b[ fmž'UbX'hUh  
 gi ddcfh'Zcf'ZUa ]]Yg'fYa U]bg'U'df]cf]hm"

8YhU]`g	
Cfh	: `cf]XUž'i G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k YUfhj "Wca</li> <li>• ZfUWcf[</li> <li>• k k k "Yfg"i gXU"[ cj</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh