

: `cf]XU': cchVU` / ħ \$' - /g'&\$&) 'G97'; Ua Y
H]a Yg'FYj YU`YX. 'K \Uh' ħ \$' - /g'BYI h'Zcf
; Uhc fg3

8]gWcj Yf': `cf]XU/ ħ \$' - /g'&\$&) 'ZcchVU`'gWXYXi `Y'i dXUhYgž
[Ua Y'h]a Ygž'UbX' _Ymia UhWxi dgž']bWi X]b['G97'WUg\Yg'Uh
H\Y'Gk Ua d"



×UW_gcbj]`Yž': `cf]XUž'I G5 'I ħg'g\Ud]b['i d'hc'VY'Ub'YI W]h]b[
gYUgcb'Zcf': `cf]XU'; Uhc fg'ZcchVU`'Ug'ZUbg'YU[Yf'm'Uk U]h'h\Y
'UhYgh'XYhU]'g'UVci h'h\Y'gWXYXi `Y'UbX' _]W_cZZ'h]a Yg'Zcf'h\Y
fYa U]b]b['Gci h\YUghYfb'7cbZYfYbW'fG97Ł'[Ua Yg'"5g'cZ'ħ bY'%%ž
&\$&) ž'i dXUhYg'\Uj Y'fc`YX']bž'dfcj]X]b['Wfi W]U`']bZcfa Uh]cb'Zcf
[Ua Y! [cYfg'UbX'gi ddcfhYfg'U`]_Y"

H\Y'; Uhc fg'k]`d'i b[Y']bhc'G97'd'Um'k]h\W'f]h]WU`'a UhWxi dg
U\YUX"BchUV`mž'h\Y'\ca Y' [Ua Y'U[U]bgh'h\Y'HYI Ug'@cb[\cfbg'cb
CWhcVYf' ('jg'd'UWXX']b'U'ZYI 'k]bXck 'Zfca ' ' ' \$'hc' (' ' \$'d"a "cf
'UhYf']b'h\Y'Yj Yb]b['Zfca '*'hc', 'd"a "H\]g[]j Yg'ZUbg'\cdY'Zcf'U

h\ f]]b['Uha cgd\YfY 'UhiH\Y 'Gk Ua d" ð 'UXX]h]cbž'h\Y '[Ua Y 'Uh
HYI Ug'5/ A 'cb'C WĥcVYf'%%'U`gc 'ZYUhi fYg'U'g]a]`Uf'ZYI 'k]bXck "
K]h\ 'gi W\ 'ZYI]V]]hmž'h\Y 'Ubh]W]dUh]cb 'Vi]`Xg'Zcf'h\YgY'd]] chU`
[Ua Yg"

< ca YWĥa]b['UbX 'F]j U`g

5g'dUfh'cZ'h\Y 'YI W]hYa Ybhž'h\Y '< ca YWĥa]b['[Ua Y 'U[U]bgh
A]gg]gg]dd]'GhUhY ']g'`cW_YX']b'Zcf'U' ' ' \$'d"a " '_]W_cZZ'cb'C WĥcVYf
%, "'H\]g'Yj Ybh']g'U'k Umg'U'\][\'] [\ 'h'cZ'h\Y 'gYUgcbž'XfUk]b[
U'i a b]'UbX'ZUbg'VUW_ 'hc'h\Y 'WUa di g'Zcf'U'XUm'cZ'a Ya cf]Yg'UbX
W\YVfUh]cb"

5bX'k \Uh'UVci h'h\Y 'Z]YfW\ 'f]j U'fmik]h\ ; Ycf[]U3'H\Y 'Ubbi U`
g\ck Xck b']b' ðUW_gcbj]`Y']g'gW\YXi `YX'Zcf'Bcj Ya VYf'%'Uh' ' ' \$
d"a " 'H\Y'; Uh'cf'g'UbX'6i ``Xc[g'U'k Umg'Vf]b[\'] [\ 'ghU_Yg'UbX
]bhYbgY 'Wĥa dYh]h]cbž'UbX'h\]g'&\$&) 'YX]h]cb'dfca]gYg'hc'VY'bc
X]ZYfYbh"

:]l hi fYg'5\YUX

ð'h\Y 'fYa U]b]b['[Ua Ygž'U'ZYk 'a UhW\i dg'ghUbX'ci h" 'H\Y'; Uh'cf'g
k]``j]g]h?Ybhi W_m'cb'Bcj Ya VYf', 'UbX'C'Y'A]gg'cb'Bcj Ya VYf
) ž'YUW\ 'ZYUhi f]b['U'W\c]W\ 'VYhk YYb'h\Y 'UZhYfb'ccb'ZYI]V]]hm'cf
Yj Yb]b['ghUfh'h]a Yg" 'H\Y 'Z]bU'`G97 'Wĥb'hYgh'cZ'h\Y 'fY[i 'Uf'gYUgcb
]g'gYh'U[U]bgh'HYbbYggYY'cb'Bcj Ya VYf'&&ž'k \]W\ 'k]``U'gc'cW\W f
Xi f]b['h\Y 'gUa Y'ZYI 'k]bXck "

9j Yfm[Ua Y'k]``VY 'VfcUXWUghYX'cb'h\Y '567#9GDB 'ZUa]`micZ
bYhk cf_gž'U'h\ci [\ 'gdYW]Z]WhY'Yj]g]cb'XYg][bUh]cbg'UfY'gh]``hc'VY
WĥbZ]fa YX"'H\]g'a YUbg'ZUbg'g\ci `X'VY'fYUXm'hc'[Uh\Yf'Ufci bX
h\Y]f'gWfYYbgž'k \Yh\Yf'Uh'\ca Y'cf'Uh'`cWU`'gdcfhg'VUfgž'hc'W\YYf
cb'h\Y]f'hYUa "

: i ``'GW\YXi `Y'UbX'H]W_Yh'ðZcfa Uh]cb

H\Y 'Wĥa d`YhY': `cf]XU'Zcch/U``gW\YXi `Y'Zcf'h\Y'&\$&) 'gYUgcb'\Ug

ZUbg`Vi nn]b[.

8UHŸ	CddcbYbh	H]a Y	6fcUXWUgh
5i ["' \$	@cb['g`UbX l b]j Yfg]hm	+ `d"a "	G97`BYhk cf_Ž
GYdh"``*	l G:	(.%) `d"a "	G97`BYhk cf_
GYdh"``%	Uh`@GI	+.` \$`d"a "	567
CWh"``(HYl Ug	' .` \$!(. ` \$`d"a " cf`*!, `d"a "	H68
CWh"``%%	Uh`HYl Ug`5/ A	' .` \$!(. ` \$`d"a " cf`*!, `d"a "	H68
CWh"``%,	A]gg]gg]dd] GhUHŸ	' .` \$!(. ` \$`d"a "	H68
Bcj "``%	; Ycf[]U f\UW_gc b] j``YŁ	' .` \$`d"a "	567
Bcj "`,	Uh`?Ybhi W_m	' .` \$!(. ` \$`d"a " cf`*!, `d"a "	H68
Bcj "``%)	Uh`C`Y`A]gg	' .` \$!(. ` \$`d"a " cf`*!, `d"a "	H68
Bcj "``&&	HYbbYggYY	' .` \$!(. ` \$`d"a " cf`*!, `d"a "	H68
Bcj "``&-	: `cf]XU`GhUHŸ	H68	H68

5g`Zcf`h]W_Yhgž`g]b[`Y![Ua Y`h]W_Yhg`Zcf`h\Y`&\$&) `gYUgcb[c`cb
gU`Y`ž bY`%+"`; Uhc`f`ZUbgž`dUfh]W`Uf`m`h\cgY`k \c`UfY`Gk Ua d
7Yfh]Z]YXž`k]``[Yh`h\Y`Z]fgh`W\UbW`hc`di fW\UgY`VY`ZcfY`h\Ym`cdYb
i d`hc`h\Y`[YbYfU`di V`]W`H\]g`W`fh]Z]WU]cb`d`fcW`gg`]g`ZfYY`UbX
WU`b`VY`Zci bX`Uh: `cf]XU; Uhc`fg`W`a ž`a U_]b[`]h`YUgm`Zcf`ZUbg`hc
[Yh`]bj c`j YX"

K]h\`h\Y`gYUgcb`g\Ud]b[`i d`Ug`Ubh]W]dUhYXž`Yl W]hYa Ybh`]g`\][\
Ua cb[`ZUbgž`UbX`Ubh]W]dUh]cb`cca`g`c] Yf`k \Uh`h\]g`mYUf`k]``
Vf]b["": cchVU``Uh`H\Y`Gk Ua d`]g`U`k Umg`U`gdYW`UWYž`UbX`h\YfY`g
gca`Yh\]b[`hc`VY`gU]X`Zcf`h\Y`h\f]``cZgi ddcfh]b[`h\Y`; Uhc`fg`]b
Yj Yfm`WUg\`U\YUX"

BUd`Y**g`B**Y**k g`**fYdcfhg`h\Uh; Uhc`fg`k]``ZUW`h\f]``]b[`a UH\i dg`Ug
dUfh`cZ`h\Y]f`&\$&) `gYUgcb"

: `cf]XU; Uhc fg"WŁa `dfcj]XYg'h\Y`UhYghicb`[Ua Y`h]a Yg`UbX
h]W_Yh'gU`Yg"

; Uhc fg`K]fY`U`gc`WŁj Yfg'h\Y`VfcUXYf`gW\YXi`Y`WŁbhYI h`UbX
VfcUXWŁgh'XYhU]`g"

8YhU]`g	
Cfh	⌘W_gc bj]`Yž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "bUd`YgbYk g"WŁa• Z`cf]XU[Uhc fg"WŁa• [Uhc fgk]fY"i gUhcXUm"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh