

: `cf]XU`@Uk a U_Yfg':][\h'8YGUbh]g'cj Yf
5`][Uhc f'5`WUhfUn' b gd YWh]c b g°

:]j Y': `cf]XU`Uk a U_Yfg'\Uj Y'gi YX'; cj Yfbcf'8YGUbh]g'cj Yf
V`cW_YX`]bgdYWh]cbg'Uh'h\Y`Wcbhfcj Yfg]U`5`][Uhc f'5`WUhfUn
XYhYbh]cb`ZUW`]hm"



: `cf]XU`9j Yf[`UXYgž': `cf]XUž'I G5'!`b`U`XfUa Uh]Whi fb'cZ
Yj Ybhgž'Zj Y`8Ya cWfUh]W`Uk a U_Yfg']b': `cf]XU`\Uj Y'a UXY
\YUX`]bYg'VmZ`]b[`U`Uk gi]h'U[U]bgh'; cj Yfbcf'F cb'8YGUbh]g'UbX
h\Y': `cf]XU`8]j]g]cb'cZ'9a Yf[YbWm'A UbU[Ya Ybh'fl 8 9A Ł'`H\Y'gi]h
ghYa g'Zfca `U`Y[Uh]cbg'h\Uh'h\Y`UXa]b]ghfUh]cb'i b`Uk Z `m
V`cW_YX`U'gi fdf]gY`]bgdYWh]cb`Uh'h\Y`Wcbhfcj Yfg]U`5`][Uhc f
5`WUhfUn']a a][fUbh'XYhYbh]cb`ZUW`]hmicb'ă`m' "K]h\`h\Y`dYh]h]cb
Z]YX`]b`h\Y': `cf]XU`Gi dfYa Y`7ci fhž'h\YgY`Uk a U_Yfgž']bWi X]b[
GhUhY`GYbUhc fg'G\Yj f]b`æbYg'UbX`7Uf`cg'; i]`Yfa c`Ga]hž`U`cb[
k]h\`GhUhY`F YdfYgYbhUh]j Yg'5bbU`9g_Ua Ub]ž'5b[]Y`B]I cbž`UbX
A]W\Y`Y`F UmbYfž`UfY`W\U`Yb[]b[`k \Uh'h\YmigYY`Ug`U`V`UhUbh
cVghfi W]cb'cZ`Y[]g`Uh]j Y`cj Yfg][\h"

H\Y'5`][Uhc f'5`WUhfUn'ZUWj]hmž'g]hi UhYX'jb'h\Y':`cf]XU'9j Yf[`UXYgž
 \Ug'VYYb'XYgWf]VYX'Vmih\Y`Uk a U_Yfg'Ug' hUbhUa ci bh'hc'U
 a cXYfb!XUm'WcbWfbhfUh]cb'WUa d" `Bch'cb'm'XcYg'jh'\Uj Y'U
 ghU[[Yf]b['WUdUWjhm'cZ' ž\$\$\$'VYXgž'Vi h'h\Y'WcbX]h]cbg'k]h\]b
 \Uj Y'U'gc'XfUk b'WcbWfb" `F Ydcfhg'cZ'ZccX]b[ž'gUZYhm]ggi Ygž'UbX
]bgi ZZ]WjYbh`j]]b['UffUb[Ya Ybhg'\Uj Y'cb'm]bhYbg]Z]YX'h\Y]f
 fYgc'j Y'hc'di g\`Zcf'i b\]bXYfYX'UWWgg" `H\Ym'Uf[i Y'h\Uh':`cf]XU
 `Uk `dYfa]hg`Y[]g`Uhcfg'hc']bgdYWh'XYhYbh]cb'ZUWj]h]Yg'k]h\ci h
 df]cf'bch]Wž'UggYfh]b['h\Uh'gW\YXi `YX'hc' fg'g]a d`m'Xc'bch'a YYh
 h\Y'fYei]fYa Ybhg'Zcf' [Ybi]bY'hfUbgdUfYbWm'UbX'cj Yfg][\h"
 8YGUbh]g `cZZ]W' \Ug'X]ga]ggYX'h\Y`Uk gi]hž'fYZYff]b['hc'jh'Ug
 Žf]j c`ci g `UbX' Xi a Vž `mYh'h\Y`Uk a U_Yfg'fYa U]b'Wca a]hhYX'hc
 h\Y]f'WUi gY"

7cbWfbg'Cj Yf'7cbX]h]cbg

G]bW'cdYb]b['jb'ž`m'&\$&) ž'5`][Uhc f'5`WUhfUn'\Ug'ZUW'X
 YgWU'Uh]b['gWf' h]bm'cj Yf']hg'WcbX]h]cbg" `8YhU]bYYg'\Uj Y'fYdcfhYX
 \Ufg\`j]]b['g]hi Uh]cbgž'Wj]b['U`UW`cZ'g\ck Yfgž`ja]hYX'a YX]WU'
 WUfYž'UbX'ZccX'gWUfWjhm"@j]]b['jb'hYbhg'UbX'hfU]Yfgž'a Ubm
 YI dYf]YbW']bUXYei UhY'g\Y'hYf'Zfca `h\Y'Y`Ya Ybhgž'k \]W\`fU]gYg
 fYX'ZU[g'fY[UfX]b['h\Y'ZUWj]hm'g'XYg][b'UbX'cdYfUh]cbU'
 ghUbXUfXg" `H\Y'cb[c]b[`Y[U`VUh'hYg'gi ffc'ibX]b['h\Y'XYhYbh]cb
 Wb'hYf'\][\`][\h'Ub'i f[Ybh'bYX'Zcf'fYZcfa `jb'h\Y'I "G"
]a a]] fUh]cb'XYhYbh]cb'gmghYa " `F Ydcfhg']bX]WUhY'XYhU]bYYg'cZhYb
 [c'XUmg'k]h\ci h'UWWgg'hc'g\ck Yfg'cf'hc']Yhg'UbX'\Uj Y
]bgi ZZ]WjYbh'ZccX'gi dd`]Ygž'fU]g]b['U'Ufa `Ua cb[\i a Ub'f][\hg
 UXj cWUhYg'UbX'Ybj]fcba YbhU`cf[Ub]nUh]cbg'U`_Y"

5g'h\Y`Uk gi]hi bZc`Xgž'UhYbh]cb']g'XfUk b'hc'h\Y'k]XYf
]a d`]WUh]cbg'Zcf'ghUhY'UbX'ZYXYfU`cj Yfg][\h'cZ]a a]] fUh]cb
 dc`]WjYg" `H\Y'ZUWj]hmž'Wcbghfi WYX'bYUf'A]Ua]i bXYf'Ya Yf[YbWm
 dck Yfgž'g\ck WUgYg'\ck `fUd]X'mYI dUbXX'XYhYbh]cb'Wb'hYfg
 \Uj Y'VYWca Y'U'WcbhYbh]ci g']ggi Y'Ua]Xgh'f]g]b['ja a]] fUh]cb
 YbZcfW'a Ybh" `& &\$&) `U`cbYž'7cb[fYgg'U`cWUhYX` () `V`]cb'hc
 YI dUbX'XYhYbh]cb'Wb'hYfgž'k \]Y'fYWb'h`Y[U`W\U`Yb[Yg'\Uj Y
 `YX'hc']bhYbg]Z]YX'UXj cWUWm'Zcf']bXYdYbXYbh']bgdYWh]cbg"

Dc`h]WU`F Ua]Z]WUh]cbg

H\Y`Uk gi]h`Ug`bch'cb`m'gdUf_YX`X]gW`gg]cbg`UVci h']a a][fUh]cb
Vi h'U`gc`][b]hYX`dc`h]WU`hYbg]cbg`k]h\]b':`cf]XU``7f]h]Wg`cZ`hY
8YGUbh]g`UXa]b]ghfUh]cb`UfY`WcbWfbYX`h\Uh`hY`[c] Yfbcf`g
fY`Z`gU`hc`U`ck`][bXYdYbXYbh']bgdYWh]cbg`fYZYWhg`U`VfcUXYf`hfYbX
cZ']bWfYUg]b[`gYWfYWh']b`ghUhY`a UbU[Ya Ybh'cZ']a a][fUh]cb!
fY`UhYX`a UhYfg``GhUhY`cZ]W]U`g`\Uj Y`]bj]hYX`ch\Yf`Y[]g`Uhcfg`UbX
a Ya VYfg`cZ`7cb[fYgg`hc`hci f`h\Y`ZUW]`hm`Vi h'g_Ydh]Wg`k cffmih\]g
Wcbhfc`YX`Ybj]fcba Ybh'k cb h'dfcj]XY`U`WYUf`d]Whi fY`cZ`hY
UWhi U`WcbX]h]cbg"

AcfYcj Yfz`k]h\`hY`I "G"Gi dfYa Y`7ci fh'fYWb`h`m`V`cW_]b[
YbZcfW`a Ybh'cZ':`cf]XU`g`\Ufg\YghUbh]!]a a][fUbh`Uk`z`hY
W]a UhY`gi ffc`i bX]b[`]a a][fUh]cb`dc`]W]Yg`]b`h\Y`ghUhY`fYa U]bg
dfYWUf]ci g``@cWU``Uk`YbZcfW`a Ybh`Wcbh]bi Yg`hc`WcdYfUhY`k]h\
=a a][fUh]cb`UbX`7i ghca`g`9bZcfW`a Ybh'f=79Ł`fU]g]b[`WcbWfbg
UVci h`h\Y`hfYUha Ybh'cZ`i bUi h\cf]nYX`]a a][fUbhg`UbX`h\Y
YbZcfW`a Ybh'dfUWh]Wg`YbhfYbW\YX`]b':`cf]XU`g`Y[U`ZfUa`Yk`cf`_"

5g`X]gW`gg]cbg`gk]f`Ufci bX`5``][Uhc`f`5`WUhfUn`z`cbY`\Ug`hc
k`cbXYf.`K`\Uh`XcYg`h\Y`Z`hi fY`\c`X`Zcf':`cf]XU`g`]a a][fUh]cb
gmghYa`3`C`VgYfj`Yfg`UbX`UXj`cWUhYg`U`_Y`UfY`WU``]b[`Zcf`fY`Zcfa`ž
Ya`d\Ug]n]b[`i`a Ub]hUf]Ub`bYYXg`UbX`h\Y`bYWgg]hm`Zcf`UXYe`i`UhY
`j]]b[`WcbX]h]cbg`]b`XYhYbh]cb`ZUW`]h]Yg``H\Y`ci`hWca`Y`cZ`h\]g
`Uk gi]h`Wci`X`XYhYfa`]bY`bch'cb`mih\Y`ZUhY`cZ`5``][Uhc`f`5`WUhfUn
Vi h'U`gc`h\Y`W`hi fU`UbX`dc`h]WU``UbXgWUdY`cZ`]a a][fUh]cb`]b
:`cf]XU"

≠h\Y`a YUbh]a Yž`ZJa`]Yg`k]h\`XYhU]bYYg`UfY`i f[YX`hc`XcW`a Ybh
Wca`a`i`b]WUh]cbž`gYY`_`Y[U`U]Xž`UbX`fYdcfh`Ubm`UVi`gYg`h\fc`i`[`\
h\Y`≡9`8YhYbh]cb`A`UbU[Ya Ybh'DcfhU``5g`h\Y`mibUj][UhY`h\]g
Wca`d`YI`gmghYa`ž]h'fYa`U]bg`YggYbh]U`Zcf`di`V`]WX]gWci`fgY`hc
gi`ghU]b`dfYggi`fY`cb`ghUhY`UbX`ZYXYfU`Ui`h\cf]h]Yg`hc`Ybgi`fY
UWWci`bhUV`]hm`UbX`hfUbgdUfYbWm`Ua`]Xgh`[fck`]b[`WcbWfbg`]b
]a a][fUh]cb`XYhYbh]cb"

:`cf`cb[`c]b[`i`dXUhYg`cb`h\]g`XYj`Y`cd]b[`ghcfmž`mci`WU`b`fYUX

a cfY`Zfca `76G`B Yk gž`5D`B Yk gž`UbX`J]gUJ Yf[Y"

8YhU]`g	
C fh	: `cf]XU`9j Yf[`UXYgž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "WgbYk g"WŁa• UdbYk g"WŁa• k k k "j]gUj Yf[Y"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh