

: `cf]XU`@Uk a U_Yfg`GYW`fY`<ca Y
5XXfYgg`DfchYWh]cbg`5a]X`GUZYhm
7cbW`fbg

: `cf]XU`Uk a U_Yfg`dUggYX`U`V]`hc`g\]Y`X`Y`YWhYX
cZZ]W]U`g/`\$' - /dYfgcbU`UXXfYggYg`Zfca`di V`]WfYW`fXgž
Uk U]h]b[`h\Y`; cj Yfbcf/`\$' - /g`g][bUhi fY"



: `cf]XUž`I G5`!`C b`đ bY`%+ž&\$&) ž: `cf]XU`Uk a U_Yfg`dUggYX`U
V]`ž`G6`&*, ž`U]a YX`Uh`g\]Y`X]b[`h\Y`\ca Y`UXXfYggYg`UbX`d\cbY
bi a VYfg`cZ`Y`YWhYX`cZZ]W]U`gž`]bWi X]b[`h\Y`[cj Yfbcfž`]Yi hYbUbh
[cj Yfbcfž`UbX`j Uf]ci g`cWU`YUXYfgž`Zfca`di V`]WfYW`fXg
fYei Yghg`H\Y`Y[]g`Uh]cbž`k \]W`dUggYX`k]h`cj Yfk`Y`a]b[
gi ddcfh]b`Vch`h\Y`<ci gY`f%`!&Ł`UbX`GYbUHy`fi (!&Łž]g`bck
Uk U]h]b[`h\Y`g][bUhi fY`cZ; cj Yfbcf`Fcb`8YGUbh]g`hc`VYW`a Y`Uk "
H\]g`a cj Y`\Ug`gh]ffYX`i d`Vch`gi ddcfh`UbX`W`bW`fb`Zfca`j Uf]ci g
ei UfhYfg"

H\Y`V]`k Ug`df]a Uf]`m`a ch]j UhYX`Vm]bWfYUg]b[`h\fYUh`g`UbX

\UfUgga YbhX]fYWHYX`Uh`Uk a U_Yfg"<ci gY`V]`gdcbgcf`Gi gUb
J U`XYg`Ya d\Ug]nYX`h\Y`bYWgg]hm`cZdfcj]X]b[`U`dfchYWh]j Y`g\]Y`X
Zcf`di V`]WgYfj Ubhg`UbX`h\Y]f`ZUa `j`Yg"@_Yk]gYž`F Yd""A]WXY`Y
F UmbYf`dc]bhYX`ci h`h\Y`dfYgg]b[`bYYX`Zcf`gUZYhm]b`h\Y`k U_Y`cZ
fYWWbhj]c`Ybh]bW]XYbhg`hUf[Yh]b[`dc`]h]W]Ub g"B Uh]cbU`UhYbh]cb
hi fbYX`hc`h\]g]ggi Y`UZhYf`h\Y`hfU[]Wa i fXYf`cZ`Zcfa Yf`A]bbYgchU
8Ya cWfUh]W<ci gY`GdYU_Yf`A Y`]ggU`<c fha Ub`UbX`h\Y`g\cch]b[`cZ
8Ya cWfUh]WGYbUhc f`x`b`<cZa Ub""Gi W\`YgWU`Uh]b[`j]c`YbW
i bXYf`]bYg`k`mia UbmZY`Y`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf
df]cf]h]n]b[`Uk a U_Yfg`dYfgcbU`gUZYhm]b`U`hi a i`hi ci g`dc`]h]WU`
Ybj]fcb a Ybhž`YgdYWU`m`ig]bW`h\Y`gi gdYWHYX`[i ba Ub`]b`h\Y
A]bbYgchU`WUgY`k Ug`UddfY\YbXYX`cb`mUZhYf`U`a Ub\i bh"

5`B Yk`@UmYf`cZ`DfchYWh]cb

H\]g`bYk`YI Ya dh]cb`YI hYbXg`h\Y`YI]gh]b[`dfchYWh]cbg`U`fYUXm
UZcfXYX`hc`Uk`YbZcfW`a Ybh`UbX`↑ X[Ygž`Zcfa U`m`fYW`[b]n]b[`U
`di V`]WbYWgg]hm`Zcf`gi W\`a YUgi fYg""K`\\Y`W]h]Yg`UbX`N`Đ`W`cXYg
cZ`di V`]WcZZ]WU`g`fYa U]b`hfUb gdUfYbhž`h\Y`UWhi U`UXXfYggYg`k`]`
VY`_Ydh`W`bZ]XYbh]U`""7f]h]Wg`cZ`h\Y`V`]ž`ck Yj Yfž`fU]gY`j U`]X
W`bWfbg`fY[UfX]b[`]hg`ja dUW`h`cb`:`cf]XU`g`Gi bg\]bY`@Uk`""H\Y
:`]fgh`5a YbXa Ybh`ci bXUh]cb`j c]W`X`cddcg]h]cbž`ghUh]b[`h\Uh
g\]Y`X]b[`gi W\`j bZcfa Uh]cb`fYXi W`g`hfUb gdUfYbWm`UbX
W`a d`]WUhYg`h\Y`j Yf]Z]WUh]cb`dfcW`gg`cZ`Uk a U_Yfg`fYg]XYbWm]b
h\Y]f`fYgdYWh]j Y`X]ghf]W`gž`fU]g]b[`YmYVfck g`cb`k`Yh\Yf
XYa cWfUWm]g`VYhYf`gYfj YX`]b`h\Y`XUf`"

A YUb k`\\Y`ž`gi ddcfhYfg`Uf[i Y`h\Uh`h\Y`bYWgg]hm`Zcf`df]j UWm`ZUf
ci`hk`Y][`g`h\YgY`W`bWfbgž`dUfh]W`Uf`m[]j Yb`h\Y`XUb[Yfg`dcgYX
Vm`gc!WU`YX`gk Uh]b[`]bW]XYbhgž]b`k`\\W\`cUi`X]gdUhW`Yfg
hf][[`Yf`a`Ugg]j Y`dc`]W`fYgdcbgYg`hc`bcb!YI]ghYbh`h\YfUhg""5
bchcf]ci g`WUgY`]bj c`j]b[`I`"G""GYbUhc`f`F]W`_GW`ch`VUW`_]b`&\$&'
gYfj Yg`Ug`U`ghUf`_fYa]bXYf`cZ`h\Y`fYU`!`]ZY`W`bgYe i YbW`g`gi W
j i`bYfUV`]h]Yg`WUb`i b`YUg`"

K]XYf`7cbhYI h`cZ`Di V`]WF YW`cfXg

9I Ya dh]cbg

5a]Xgh'h\]g'VUW_Xfcd'cZ'\Y][\hYbYX'gYW'f]hm'Wc'bW'fbgž']hg'k'cfh\ bch]b['h\Uh'h\Y'W'ffYbh''Y[]g'Uh]j'Y'gYgg]cb'\Ug'gYYb'U Wc'bg]XYfUV'Y'di'g\Zcf'a'cfY'di'V']WfYWc'fXg'YI'Ya'dh]cbg" @Uk'a'U_Yfg'\Uj'Y'dfYj]ci'g'mZ]'YX'cj'Yf' '\$'bYk'YI'Ya'dh]cb dfcdcgU'gž'Wc'j'Yf]b['U'fUb['Y'cZ'hcd]Wg'Zfca' 'dc']W'fYWc'fXg'h'cdYh UXcdh]cb]'bZcfa'Uh]cb"'5'fYW'bh'Uk'gi'jh'Vm'h\Y'K'Ug\]b[hcb'Dcgh \Ug'Yj'Yb'fU]gYX'W'U''Yb['Yg'fY['UfX]b['h\Y'Wc'bg'h]hi'h]cbU']hm'cZ'U 'Uk'g\]Y'X]b[' ;'cj'Yfbcf'8YGUbh]g'hfUj'Y''fYWc'fXgž'UXX]b['Ubch\Yf 'UmYf'cZ'Wc'a'd'YI]hm'hc': 'cf]XU'g'di'V']WfYWc'fXg'UbXgWdY"

⊕'h\Y'a']Xgh'cZ'U''h\]gž'ch\Yf'bchUV'Y'V']`g'\Uj'Y'a' UXY'h\Y]f'k'Um h\fc[] \h\Y''Y[]g'Uh]j'Y'W'UbbY'g":'cf'YI'Ua'd'Yž'G6'+\$\$('U)a'g'hc Wc'bh]bi'Y'Wc'bZ]XYbh]U']hmdfchYWh]cbg'Zcf'\ci'g]b['Ugg]ghUbW' dfc[fUa' 'dUfh]W'dUbhgž'k'\]Y'G6'%*)&'gi'[[Yghg''a'h]b['UWW'gg'hc gYbg]hj]Y'Wc'i'fh'XcW'a'Ybhg]'b'bc'bW'f]a']bU''WUgYg":'i'fh\Yf dfcdcgU'g]'bWi'XY'G6'***\$#<6'&+'ž'k'\]W'gYY_g'hc'g\]Y'X'h\Y]XYbh]h]Yg'cZ]bX]j']Xi'U'g'k'\c'UXcdh'cf'ZcghYf'dYhg'Zfca [cj'Yfba'Ybh'g\Y'hYfgž'g\ck'WUg]b['h\Y'ghU'hY'g'cb[c]b['hi[!cZ'k'Uf VYhk'YYb'df]j'UW'm'Wc'bW'fbg'UbX'h\Y'j'U'i'Y'cZ'hfUbgdUfYbW'm"

5g'h\Y'dYb'Uk'U]hg';'cj'Yfbcf'8YGUbh]g'g][bUhi'fYž': 'cf]X]Ubg'UfY 'Yž'hdcbXYf]b['h\Y']a'd']WU]h]cbg'cZ'h\]g'Yj'c'j']b[''UbXgWdY'cZ di'V']WfYWc'fXg'YI'Ya'dh]cbg"'K']''h\]g''Y[]g'Uh]cb'dfcj']XY'h\Y bYW'ggUfmdfchYWh]cbg'Zcf'di'V']Wc'Z]W]U'gž'cf'XcYg'h'cdYb'h\Y Xccf'hc'[fYUhYf'cdUW]hm]'b'ci'f'[cj'Yfba'Ybh3'C'b'm'h]a'Y'k']''hY''"

Hc''YUfb'a'cfY'UVci'h'h\Y'XYVUhY'cj'Yf'di'V']WfYWc'fXg'YI'Ya'dh]cbgž j']g]h'**K I G**:ž': '**cf]XU'Dc`]h]Wgž**UbX'**HU''U\UggYY"Wc'a "**

| 8YhU]'g | |
|----------|--|
| Cfh | : 'cf]XUž'I'G5 |
| Ei'Y''Yb | <ul style="list-style-type: none">• k k k "k i gZ"cf[• Z'cf]XUdc`]h]Wg"Wc'a• k k k "hU''U\UggYY"Wc'a |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh