: `cf]XU'A Ub'6fYU_g'=bhc'<ca Yž'<]XYg Zfca 'K]ZY'5ZhYf'<YUhYX'5f[ia Ybh

5: `cf]XU'a Ub'ZYX'\]g'\ca Y'UZhYf'U'Xca Ygh]WX]gdi hY'UbX Vfc_Y']bhc'Ubch\Yf'\ci gYž'`YUX]b['hc'\i a cfci g'dc`]W Wca a YbhUfm"



 $Bcfh\ :cf_8f]j\ Yž @U_Y`Ub Xž:\ `cf]XUž'I\ G5 !! \\ b'U'XYYd`m hfci V`]b['Yj Ybhž'U') \\ \$!mYUf!c`X'a Ub'Zfca '@U_Y`UbXž':\ `cf]XUž'\Ug VYYb'UfYghYX'UZhYf'U``Y[YX`m'ghUVV]b['\]g'k]ZYž'GUbXfU'; fYYbž (*ž'a cfY'h\Ub'hk Ybhm'h]a Yg'Xi f]b['U'WcbZfcbhUh]cb']b'h\Y]f \ca Y''5\WcfX]b['hc'U'fYdcfh'Vm'567'5\Wh]cb'BYk gž'h\Y'j]c`Ybh]b\WJXYbh'c\WW ffYX'YUf`m'Hi YgXUm'a cfb]b['k\Yb'8Y`']Y'Hmgcb \WJ``YX'-\%'hc'fYdcfh'h\Y'ghUVV]b['Uh'Uddfcl]a UhY`m'*.' &'U"a " | dcb'h\Y'dc`]\WY g'Uff]j U'ž'h\Ym'X]g\Cj YfYX'; fYYb'gYj YfY`m']b'\fYX cb'h\Y'_]h\WYb'Zccf'k]h\'a i `h]d`Y'ghUV'k ci bXg'hc'\Yf'i ddYf \VcXm''HfU[]\WJ``mž'g\Y'gi \WW a VYX'hc'\Yf']b'\fYg'g\cfh`m'UZhYf Ya Yf[Yb\m'gYfj]\W'g'hfUbgdcfhYX'\Yf'hc'@U_Y`UbX'FY[]cbU` < YU'h\"$

9gWU`Uh]b[J]c`YbWY

Gi W. 'UWhg'c Z'Xca Ygh]Wj]c`YbW'ži b Zcfhi b UhY`mž'UfY bch i b Wca a cb']b': `cf]XU" =b ZUWhžghUh]gh]Wg'\][\`][\`][\h'h\Y'[f]a 'fYU`]hm c Z'h\]g']ggi Y. ']b'&\$&\$ 'U`cbYž'h\Y'ghUhY'fYdcfhYX'cj Yf'%\$* ž\$\$\$]bW]XYbhg'c Z'Xca Ygh]Wj]c`YbWYž'fYgi `h]b[']b'a cfY'h\Ub'*' ž\$\$\$ UffYghg"'C f[Ub]nUh]cbg'dfcj]X]b['gi ddcfh'Zcf'gi fj]j cfg'c Z Xca Ygh]Wj]c`YbWY'\Uj Y'fYdcfhYX'ghU[[Yf]b['bi a VYfgž']bWi X]b[cj Yf'(%&ž\$\$\$'b][\hg'cZYa Yf[YbWhg\Y'hYf'UbX'a cfY'h\Ub'%\$ž\$\$\$]bX]j]Xi U`g'Ugg]ghYX']b'h\Y]f'X]ghfYgg'Xi f]b['h\Y'Z]gWU`mYUf &\$&\$!&\"5g'U`Ufa]b['Ug'h\YgY'Z][i fYg'UfYž'h\Yma Um'cb`m gWfUhW\'h\Y'gi fZUWY/a Ubmj]Wh]a g'fYa U]b'g]`Ybh'Xi Y'hc'ZYUf'cf g\Ua Yž'YUj]b['h\Y'hfi Y'YI hYbh'c Z'Xca Ygh]Wj]c`YbW'`Uf[Y`m i b_bck b"

FYWWbhYj Ybhg']b'Dc`_'7cibhm'\][\`][\h'h\Y'dYf]`cig
Ybj]fcbaYbhg'h\UhrgcaY']bX]j]XiU`g'ZUWW'Uh'\caY''**b'U'V]nUffY
mYh'hY``]b['gWYbUf]cž'Ubch\Yf'`cWU`aUb'fYdcfhYX`m'ZYX'\]g
fYg]XYbWY'Zc``ck]b['U'Z]YfWY'Uf[iaYbh'k]h\'\]g'k]ZYž'[c]b['gc'ZUf
Ug'hc'VfYU_']bhc'U'bYUfVm'\caY''5WWcfX]b['hc'&\$'A]bihYbž'h\]g
aUb'k Ug'ZcibX'fY`UI]b[']b'U'VUh\hiV'UbX'Wcc_]b['k\Yb'h\Y
Uih\cf]h]Yg'Uff]jYXž'aU_]b['\]g'd`][\h'gYYa'U'acgh'WcaYX]W
Ua]Xgh'h\Y'giffcibX]b['W\Ucg'''<Y'WU]aYX'\Y'k Ug'gWUfYX'hc
fYhifb'\caYž'XfUk]b['\Uibh]b['dUfU``Y`g'VYhkYYb'\]g'g]hiUh]cb
UbX'h\Y'ZU]fm'hU`Y'cZ'; c`X]`cW_gž'k\YfY'Z]bX]b['gUZYhm'WUb'`YUX'hc
ib]bhYbXYX'WcbgYeiYbWYg''

H\Y'Ghfi [[`Yg'5\YUX

5g'k Y'fYZYWh'cb'h\YgY']bW]XYbhgž'cbY'a i gh'Ug_.'k\Uh'WUb'VYXcbY'hc'UXXfYgg'h\Y'i bXYf'm]b[']ggi Yg'cZ'Xca Ygh]Wj]c'YbWY']b ci f'Wca a i b]h]Yg3'5Xj cWUhYg'\Uj Y'k cf_YX'h]fY`Ygg`m'hc'WfYUhYhU]`cfYX'gUZYhm'd`Ubg'UbX'dfcj]XY'Wf]h]WU`'Wci bgY`'Zcf'h\cgYUZZYWhYX"'A YUbk\]`Yž'h\Y'XYX]WUhYX'\ch`]bYg'fYWY]j YX'cj Yf+&ž\$\$\$'WU``g'Zfca ']bX]j]Xi U`g'gYY_]b['Ya Yf[YbWm'gYfj]WYg'UbXgUZYhm'd`Ubb]b[']b''A gh'cbY'mYUf"'K]h\gi W\fYgci fWYg'Uj U]`UV`Yžh\YfY'fYa U]bg'U'dfYgg]b['bYYX'hc'ZcghYf'Ub'Ybj]fcba Ybh'h\UhYbWci fU[Yg'j]Wh]a g'hc'gdYU_'ci h'k]h\ci h'ZYUf'cZ'fYdf]gU`"

5g'h\]g'hfU[]Wghcfm'Wcbh]bi Yg'hc'i bZc`Xž'h\Y'Wca a i b]hm'a i gh Wca Y'hc[Yh\Yf'hc'fU]gY'Uk UfYbYgg'UbX'gi ddcfh'h\cgY'UZZYWhYX'Vm Xca Ygh]Wj]c`YbWY"'9UW\'WD``'Zcf'\Y`d']g'U'ghYd'hck UfXg'VfYU_]b[h\Y'WhWY'cZ'j]c`YbWYž'UbX'Wc``YWh]j Y`mž'k Y'WUb'k cf_'hck UfXg dfcj]X]b['gUZYf'gdUWYg'Zcf'U``"

 $: cf'Z fh Yf' b Zcfa Uh] cb'cb'Xca Ygh] Wj]cYbW'fYgci fW g'] b \\ : `cf] XU \check{z}'j]g] h': `cf] XU g'8 Yd Ufha Ybh'c Z'7 \]`XfYb'Ub X': Ua]`] Yg \\ "`$

±b``][\h'cZ'h\YgY'cb[c]b['W\U``Yb[Ygž'`Yh'i g'fYa Ya VYf'h\Y'k cfXg.k\YfY'h\YfY']g'\cdYž'h\YfY']g'ghfYb[h\"'Hc[Yh\Yfž'k Y'WUb'a U_Y ci f'Wca a i b]h]Yg'gUZYf'Zcf'U``"

8 YhU]`g	
Cfh	Bcfh\':cf_'8f]jYž@U_Y`UbXž:`cf]XUžIG5
EiY``Yb	• k k k "&\$a]b"WX
	• kkk"UVWUWh]cbbYkg"Wca
	• k k k "a mZ`ZUa]`]Yg"Wca

6 Ygi W Yb G | Y i bg Ui Z a Y | b ! k | Yb "b Yh