

: `cf]XU`DUbh\Yfg'5]a `Zcf'; `cfm]b'<][\!
GhU_Yg'; Ua Y`* `G\ck Xck b`°

H\Y': `cf]XU`DUbh\Yfgž`YX`Vm'7cUW\`Dui ``A Ui f]Wž`U]a `Zcf
j]Whcfm]b'; Ua Y`* `cZ'h\Y`GhUb`Ym'7i d`D`UmcZZgž`Vi]`X]b[`cb
dUgh`YI dYf]YbWg"



: `cf]XUž`I G5`!`H\Y': `cf]XU`DUbh\Yfgž`WUa d]cbg`cZ'h\Y`GhUb`Ym
7i d`Zcf`h\Y`Z]fgh]a Y`]b`ZfUbW\]gY`\]ghcfmž`UfY`ghUf]b[`Xck b`U
Wf]h]WU`; Ua Y`* `]b`h\Y]f`W ffYbh`d`UmcZZ`di fgi]h``H\YfY g`U
dU`dUV`Y`a]I `cZ`Ubh]W]dUh]cb`UbX`XYhYfa]bUh]cb`Ug`h\Ym`ZUW`cZZ
U[U]bgh`U`Zcfa]XUV`Y`cddcbYbhž`h\Y`9Xa cbhcb`C`]Yfg``7cUW\`Dui `
A Ui f]Wž`U`d]j chU``Z[i fY`g\Ud]b[`h\Y`hYUa g`]XYbh]hmž
Ya d\Ug]nYg`h\Y`]a dcfhUbW`cZ`a YbhU`fYg`]YbW`UbX`h\Y
WUfUW`Yf`cZ`\]g`d`UmYfg`]b`bUj][Uh]b[`h\YgY`\][\!ghU_Yg
a ca Ybhg``5WwcfX]b[`hc`A c hcW]W]ga cž`A Ui f]W`]bg]ghg`h\Uh`h\Y
`Yggcbg`YUfbYX`Zfca `h\Y`hYUa g`dFYj]ci g`d`UmcZZ`YI dYf]YbWg
UfY`]bj U`i UV`Yž`YgdYW]U`mUg`h\Ym`dFYdUfY`hc`a cj Y`Zcfk UfX`Zfca
h\Y`g\UXck g`cZ'h\Y]f`dUgh`ZU]i fYg"

FYZYWh]b['cb'h\Y]f'd'UmcZZ'\]ghcfmž'h\Y'DUbh\Yfg'\Uj Y'ZUWX
g][b]Z]WUbh'dfYggi fYž'dUfh]W 'Uf'mUZHyf'cg]b['b'h\Y'&\$&' 'GhUb`Ym
7i d':]bU`U[U]bgh'h\Y'J Y[Ug'; c`XYb'?'b][\hg" Mhž'h\Ymj Y'g\ck b
fYa Uf_UV`Y' [fck h\ 'UbX'fYg']YbWž'k \]W\ 'A Ui f]W\ 'U]a g'hc'YI d`c]h
ghfUhY[]WU`m" ð'dfYj]ci g'a UhW\i dgž`'_Y'h\Y'\UfX!Zci [\h'VUh'h
U[U]bgh'h\Y'C]Yfg'k \YfY'h\YmfU`]YX'Zfca 'VY\]bX'hc'k]b`b
Xci V`Y'cj Yfh]a Yž'h\Y'DUbh\Yfg'X]gd`UmYX'h\Y]f'UV]']hm'hc'h\ f]j Y
i bXYf'dfYggi fY 'U'hfU]h'h\Uh'\Ug'VYYb'WbhfU`hc'h\Y]f'gi W\gg
h\]g'dcghgYUgcb" H\Y'DU'a '6YUW\ 'Dcgh'fYdcfhg'h\Uh'A Ui f]W
VY`Yj Yg']hg'Wfi W]U`Zcf'h\Y'hYUa 'hc'X]gW gg'UbX'fYZYWh'cb'h\Y]f
dUgh'YI dYf]YbWg'hc'\UfbYgg'h\Y]f'dchYbh]U`Zi ``m"

@Yggcbg'Zfca 'h\Y'DUgh

H\Y'DUbh\Yfg 'WUdhU]bž'5`Y_gUbXYf'6Uf_cj žfYWb'h'mi[UfbYfYX
hk c'dfYgh][]ci g'B<@Uk UfXgž'g\]b]b['U`][\h'cb'h\Y'hYUa g
[fck]b['hU`Ybh'I bXYf'A Ui f]W g'[i]XUbWž'\Y g'VYWca Y'U'j]hU`
'YUXYf'cb'UbX'cZZ'h\Y']Wž'\Y'd]b['hc'ZcghYf'U'WJa UfUXYf]Y'h\Uh
fYgcbUhYg'h\ fci [\ci h'h\Y`cW_Yf'fcca "'A Ui f]W'\Ug'U`_bUW_Zcf
WfYUh]b['Ub'i dVYUh'Uha cgd\YfYž'Yj Yb`b`\][\!dfYggi fY'gWbUf]cg
k \]Y'fYZfYbW]b['h\Y`cW_Yf'fcca 'j]VYg'Xi f]b['a ca Ybhg'cZ
UXj Yfg]hm'A Uh\Yk 'H_UW\i _'bchYX'h\Uh'XYgd]hY'h\Y'ghfYggž'h\Y
a ccX'fYa U]bYX' i dVYUh'UbX'Zi b 'Xi f]b['Wf]h]WU`[Ua Ygž
Ya d\Ug]n]b['h\Y'hYUa g'i bk Uj Yf]b['gd]f]h"

5g'h\Y'DUbh\Yfg' [YUf'i d'Zcf'h\Y]f'bYI h'[Ua Yž'h\Ym'UfY'gYY_]b['hc
WUbbY`h\Y'bYfj Yg'cZ`Ugh'mYUf g'd`UmcZZ'fi b`]bhc'U'ghfYb[h\
A Ui f]W g'UddfcUW\]bWi XYg'a U]bhU]b]b['Wca d'cgi fY'Ua]X
WUc'gž'dfYdUf]b['Zcf'h\Y'i bdfYX]WUUV`Y'bUhi fY'cZ'd`UmcZZ'\cW_Ym"
<]g'ghfUhY[m'Ya d\Ug]nYg'dfYW]gY'YI YW h]cb'cZ'h\Y]f'[Ua Y'd`Ub
k \]Y`_YYd]b['h\Y'hYUa '[fci bXYXž'U'd\]c'gcd\m'h\Uh'fYgcbUhYg
YgdYW]U`m]b'h\Y'ZYj Yf!d]hW\YX'W]a UhY'cZ':`cf]XU g'\cW_Ym'igWbY"

H\Y'Dck Yf'cZ'DgmW\c`c[m']b'Gdcfhg

H\Y`]bWfYUg]b[`]bhY[fUh]cb'cZ'gdcfhg'dgmW\c`c[m']bhc'\cW_Ym']g'U
hfYbX'h\Uh'WUb h'VY'cj Yf'cc`_YX" ðg'bch'f gh'UVci h'd\mg]WU`
dfck Ygg'Vi h'a YbhU`Zcfh]hi XY" DgmW\c`c[]ghg`'_Y'<Ybfm'UfY'bck

dUfh'cZ'h\Y`B<@gWbYž`Y`d]b[`d`UmYfg`XY`j Y`]bh'c'h\Y]f`Ya ch]cbg
UbX`fYW]j Y`[i]XUbW`cb`U`bX`]b[`d`fYggi fY`U`g_]``]bWfYUg]b[`m
bYW`ggUfm]b`hcXUmg`W`a dYh]h]j Y`Ybj]fcb`a Ybhž`Ug`XYhU]`YX`**Vm**
h\Y`B<@`H\Y`YZZYWh]j YbYgg`cZ`a YbhU`hfU]b]b[`XUhYg`VUW`hc
i bi gi U`a Yh\cXg`Ya d`cmYX`]b`h\Y`dUghž`g\ck WUg]b[`U`cb[
Yj c`i h]cb`cZ'h\ci [\h`Ufci bX`Uh\`YhY`dgmW`c`c[m"

5g`h\Y`DUbh\Yfg`d`fYdUfY`Zc`f`h\]g`d]j chU`a UhW`i dž`cbY`h\]b[
ghUbXg`WYUf. `h\Y]f`ci fbYmhfUb`gW`bXg`ŕ gh`k]bb]b[`[Ua Yg`"H\Ym
Ugd]fY`hc`W`h]j UhY`U`W`hi fY`cZ`fYg]`YbW`ž`Zc`W`g]b[`cb`Vch\
gi W`gg`UbX`dYfgcbU`[fck h\`"H\Y]f`UV]`]hm`hc`ZUW`h\Y`[\cghg`cZ
d`UmcZZ`dUgh`a Umj Yfm`k Y``]bZi YbW`b`ch`cb`m`h\]g`gYUgcb g
YZZcfhg`Vi h`U`gc`h\Y]f`X]fYWh]cb`]b`mYUfg`hc`W`a Y"

8YhU]`g	
Cfh	: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• a c hcW]W]ga c"d h• k k k "dU`a VYUW`dcgh"W`a• k k k "b\``W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh