

: `cf]XU'DUbh\Yfg'7fi g\ 'C]'Yfg' \*!%]'b'B < @  
: ]bU`g'G\ck Xck b°

H\Y': `cf]XU'DUbh\Yfg'Xca ]bUhY'h\Y'B<@: ]bU`gž'k ]bb]b[  
; Ua Y'' 'U[ U]bgh'9Xa cbhcb' \*!%"?Ym'a ca Ybhg'UbX  
i dWca ]b[ '[ Ua Yg'XYhU]'YX"



: `cf]XUž'i G5 '!H\Y': `cf]XU'DUbh\Yfg'X]gd`UmYX'h\Y]f'Xca ]bUbW  
]b[ Ua Y'h\YfY'cZ'h\Y'GhUb`Ym'7i d': ]bU`g'cb'đ bY' %\$ž'&\$&) ž  
hfci bW]b[ 'h\Y'9Xa cbhcb'C]'Yfg'k ]h\ 'U'XYW]g]j Y' \*!%]j ]W'cfm" 'F ][ \h  
Zfca 'h\Y'cdYb]b[ 'gYWcbXgž'h\Y'DUbh\Yfg'YghUV`]g\YX'h\Y]f  
dfYgYbW'k ]h\ '6fUX'A UfW\UbX'Z]bX]b[ 'h\Y'VUW\_cZ'h\Y'bYh'† gh'U  
a ]bi hY']bh'c'h\Y'[ Ua Y""K \Uh'U'k Um'hc'ghUfh°

7UfhYf'JYf\UY[ \Y'ei ]W\_`mZc`ck YX'gi ]hž'Xci V`]b[ 'h\Y'gWcfY']b'h\Y  
%, h\ 'a ]bi hY'hc'di h: `cf]XU'U\YUX'&!\$"9I W]hYa Ybh'g]a a YfYX  
Ua cb[ 'h\Y'\ca Y'Wfck X'i bh]'7cfYm'DYffmicZ'9Xa cbhcb'a UbU[ YX  
hc'gWcfY']b'h\Y'&&bX'a ]bi hYž'Wcg]b[ 'h\Y'[ Ud'hc' %&"' <ck Yj Yfž  
: `cf]XU'k Ug'ZUf'Zfca 'WcbW'X]b[ 'Wcbhfc""H\Ymig\ck WUgYX'h\Y]f  
dfck Ygg'k ]h\ 'U'gYf]Yg'cZ[ cU'g'Zfca 'GUa 'FY]b\Ufh']b'h\Y'&' fX

a ]bi hYžGUa '6YbbYh'Uh'&, ž'5Ufcb'9\_V`UX`Uh'( ( ž'UbX'9j Ub  
FcXf][ i Yg']b'h\Y') +h\`a ]bi hYžgYU`]b[ `U`WŁbZ]XYbh'k ]b"

: `cf]XU g'A ca Ybhi a '6i ]`Xg

K ]h\`h\]g'j ]WŁcfmž'h\Y`DUbh\Yfg`UfY`bck`cbY`[ Ua Y`Uk Um'Zfca  
WU]a ]b[ `h\Y`WŁj YhYX`GhUb`Ym'7i d""5g']hghUbXgž'cbY`hYUa `a i gh  
k ]b`Zci f'[ Ua Yg'hc`hU\_Y`\ca Y`h\Y`WŁUa d]cbg\]d'hfcd\mž'UbX  
: `cf]XU`]g'k Y``cb`]hg'k Um": f]XUm'b][ \hg[ Ua Y`Zci f'k ]``U[ U]b`VY  
\Y`X`]b]: `cf]XUž'k \]WŁ`VcXYg'k Y``Zcf`h\Y`DUbh\Yfgž`\Uj ]b[ `hi fbYX  
h\Y]f`\ca Y`UfYbU`]bhc`Ub`]a dYbYhfUV`Y`ZcfhfYgg`Xi f]b[ `h\]g  
gYf]Yg"

H\Y`dYfZcfa UbWŁ`cZ'h\Y`DUbh\Yfg`\Ug`bch[ cbY`i bbch]WŁX""H\Ym  
\Uj Y`VYYb`WŁUfUWŁYf]nYX`Vm'bch'Ź gh'g\_]``Vi h`U`gc`Ub`Y`YWŁf]W  
Uha cgd\YfYž'a U\_]b[ `h\Y]f'[ Ua Yg`U`a i gh'k UhWŁ`Yj Ybh""9j Yfm  
[ cU`gYYa g'hc`][ b]hY`h\Y`WŁck Xž'UbX`h\Y`ghfUhY[ m'Ya d`cmYX`Vm  
h\Y`WŁUWŁ]b[ `ghUZZ`UddYUfg`hc`VY`dUm]b[ `X]j ]XYbXg`Uh'h\Y`a cgh  
WŁi W]U`h]a Y`cZ'h\Y`gYUgcb"

H\Y`F cUX`5\YUX`Zcf`9Xa c b h c b

H\Y`C]`Yfgž'cb`h\Y`ch\Yf`\UbXž'k ]``bYYX`U`gYf]ci g`hi fbUfci bX`hc  
ghUm]b`WŁbhYb]cb""H\Y]f`g\ck ]b[ `]b`h\Y`d`UmcZZg'h\]g`mYUf`\Ug  
VYYb`a UffYX`Vm]b`WŁbg]ghYbWŁž'UbX`h\Y`ghU\_Yg`\Uj Y`bYj Yf`VYYb  
\[ \Yf'k ]h\`h\Y`bYI h'a UhWŁ`cca ]b[ ""9Xa c b h c b`ZUb g`UfY`\cd]b[  
h\Y]f`hYUa `WŁb`fY[ fci d`UbX`Z]bX`h\Y`Z]fY`hUh`YX`h\Ya `hc`h\Y  
: ]bU`g`]b`h\Y`Z]fgh`d`UWŁ"

5g'h\Y`gYf]Yg`dfc[ fYggYgž`U``YmYg'k ]``VY`cb`Vch\`hYUa g`Ug`h\Ym  
VUhY`Y`Zcf`h\Y`i`h]a UhY`df]nY""H\Y`DUbh\Yfg`gYYa`dc]gYX`hc`hU\_Y`]h  
U`ž`Vi h`]b`\cW\_Ymž`Ug`]b``ZYž`Ubmh\]b[ `WŁb`\UddYb""K ]``h\Y`C]`Yfg  
f]gY`hc`h\Y`cWŁUg]cb`]b[ Ua Y`Zci fž'cf'k ]``h\Y`DUbh\Yfg`gYU`h\Y]f  
ZUhY`Ug`WŁUa d]cbg3`H]a Y`k ]``hY`ž'UbX`h\Y`YI W]hYa Ybh]g  
dU`dUV`Y"

H\Y`bYI h'a UhWŁi d`dfca ]gYg`hc`VY`U`h\f`]b[ `WŁUdhYf`]b`h\]g  
mYUf`g`GhUb`Ym'7i d`d`UmcZZg": cf'a cfY`cb`h\]g[ f]dd]b[ `gYf]Ygž`VY

gi fY`hc`WXYW\_`ci h`MU\cc`Gdcfhg`Zcf`XYhUJ`YX`UbU`mg]g`UbX  
i dXUhYg"

8YhUJ`g	
Cfh	:`cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bUi "W</li><li>• gdcfhg"mU\cc"Wa</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh