

: `c f]XU`HU\_Yg`5Wh]c b. `x]b`h\Y`Dmh\c b  
7\U``Yb[ Y`hc`GUj Y`Ci f`K ]`X`]ZY°

9I d`c fY: `c f]XU/ ı \$' - /g`VUh`Y`U[ U]bgh`]bj Ug]j Y`6i fa YgY  
dmh\cbgž`\\[ \`][ \h]b[ `h\Y`Dmh\c b`7\U``Yb[ Y`UbX  
WcbgYfj Uh]c b`YZZcfhg`hc`fYghcfY`bUh]j Y`k ]`X`]ZY"



: `c f]XUž`I G5`!H\Y`cb[ c]b[ `VUh`Y`U[ U]bgh`h\Y`]bj Ug]j Y`6i fa YgY  
dmh\cb`]b: `c f]XU`Wcbh]bi Yg`hc`a U\_Y`\YUX`]bYg`Ug]j Uf]ci g  
]b]h]Uh]j Yg[ U]b`a`ca Ybhi`a "K ]h\`h\Y`dcdi`Uh]cb`cZ`h\YgY  
a Ug]j Y`gbU\_Yg`YgWU`Uh]b[`]b`h\Y`9j Yf[ `UXYgž`h\Y`ghU\_Yg`Zcf`h\Y  
bUh]j Y`k ]`X`]ZY`UfY`U`Ufa ]b[ `m\`][ \`"b`fYWb`hmYUfgž`H][ Yf  
dmh\cbg`\Uj Y`VYWca Y`U`g][ b]Z]Wb`h`h\YUh`hc`h\Y`YWcgmghYa ž  
k \]W\`Ug`dfca`dhYX`WcbWf`hYX`UWh]cb`Zfca`U[ YbW]Yg`UbX`cWU`  
Wca`a`i`b]h]Yg`U`]\_Y"

ı ı ı `H\Y`Dmh\c b`7\U``Yb[ Y`FYhi fbg

H\Y`Dmh\c b`7\U``Yb[ Yž`U`i`b]ei Y`Yj Ybh`U]a YX`Uh`YbWci fU[ ]b[  
di`V`]WdUfh]W]dUh]c b`]b`h\Y`fYa`cj U`cZ`h\YgY`]bj Ug]j Y`fYdh`]Ygž`]g

gYh'hc'fc''ci h'U[ U]b''Cj Yf'h\Y''Ugh'XYWUXYž'a cfY'h\Ub'&\$'hcbg'cZ  
h][ Yf'dmh\cbg'\Uj Y'VYYb'YI hfUWYX'Zfca 'h\Y'9j Yf[ 'UXYgž'U'ZYUh  
i bXYfgWcf]b[ 'h\Y[ fUj ]hmicZ'h\Y'g]hi Uh]cb''b'&\$&('U'cbYž', - )  
dUfh]WjdUbhg'c]bYX'h\Y'W\U''Yb[ Yžgi WWggZ'``m'WUhW\]b[ '%- )  
gbU\_Ygž']'i ghfUh]b[ 'h\Uh'h\YfY g'bc'g\cfhU[ Y'cZ'Wca a i b]hm  
Yb[ U[ Ya Ybh''5g'fYdcfhYX'Vm'k YV"XYž'Ug'a UbmiUg'%%\$  
Udd`]WUh]cbg'dci f']b'k YY\_`m'Zcf'† gh') \$'dcg]h]cbg'cb'h\Y'fYa cj U'  
hYUa ž'g\ck WUg]b[ 'U[ fck ]b[ 'di V`]W]bhYfYgh]b'UXXfYgg]b[ 'h\]g  
Ybj ]fcb'a YbhU'W\U''Yb[ Y"

⊖'UXX]h]cb'hc'h\Y'W\U''Yb[ Yž'h\Y'7cbgYfj UbWmicZ'Gci h\k Ygh  
: 'cf]XU'\Ug'\UX'bchUV`Y'gi WWgg'k ]h\']hg'GWci h\GbU\_Y'dfc[ fUa "  
6mici hZ]hh]b[ 'a U`Y'dmh\cbg'k ]h\']hfUW\_]b[ 'XYj ]W'gž'h\Y'miU]a 'hc  
'cWUhY'fYdfcXi W]j Y'ZYa U`Yg U'j ]hU'dUfh'cZ'Wcbhfc''b[ 'h\Y  
VfYYX]b[ 'dcdi 'Uh]cb''FYa Uf\_UV`mž']b'† gh'U'&\$!gei UfY!a ]'Y'UfYU  
cZ'gci h\k Ygh: 'cf]XUž'cj Yf'&', 'hcbg'cZ'dmh\cbg'\Uj Y'VYYb  
WUdhi fYX'g]bW'Bcj Ya VYf"

... 'H\Y'GYj Yf]hmicZ'h\Y'⊖j Ug]cb

C f][ ]bU``m'bUh]j Y'hc'Gci h\YUgh'5g]Už'h\YgY'dmh\cbg'k YfY  
]bhfcXi W\X'hc'h\Y'9j Yf[ 'UXYg'df]a Uf]'m'h\fc[ [ \']ffYgdcbg]V`Y'dYh  
ck bYfg\]d''H\Y]f'dcdi 'Uh]cb']g'bck 'Ygh]a UhYX']b'h\Y'hYbg'cZ  
h\ci gUbXgž'dcg]b[ 'U'ghUf\_'f]g\_'hc''cWU'gdYW]Ygž'Ug'fYgYUfW\  
]bX]WUhYg'U' - ) i 'XYW]bY']b'gca Y'bUh]j Y'a Ua a U'g'k ]h\]b'h\Y  
9j Yf[ 'UXYg'B Uh]cbU'DUf\_'Zfca '%- - \*'hc'&\$%\*"''5W\cfX]b[ 'hc'  
d\mg"cf[ ž'h\Y'dfcV`Ya '\Ug'YI dUbXYX'g][ b]Z]WUbh'mž'k ]h\']dmh\cbg  
bck 'Zci bX'U'cb[ ': 'cf]XU'g'gci h\YUghYfb'UbX'gci h\k YghYfb'WcUghg  
UbX'bYUf'@U\_Y'C\_YYW\cVYY"

H\Y'g]hi Uh]cb']g'X]fY''I b]j Yfg]hmicZ: 'cf]XU'fYgYUfW\Yfg'X]gWc] YfYX  
h\Uh'h\YgY'gbU\_Yg'dfYXUhY'cb'Uh`YUgh', ) 'gdYW]Ygž']bWi X]b[  
a Ua a U'gž'V]fXgž'UbX'fYdh]Yg''; ]j Yb'h\Y]f'fUd]X  
fYdfcXi W]cb ZYa U`Y'dmh\cbg'WUb``Umi d'hc'%%\$'Y[ [ g  
Ubbi U``m h\Y'i f[ YbWm'Zcf'Ub'YZZYW]j Y'a UbU[ Ya Ybh'd'Ub'WUbbch  
VY'cj YfghUhYX"

... '7c``UVcfUh]j Y'9Zcfhg']b'A UbU[ Ya Ybh

H\Y'I "G": ]g\`UbX`K ]`X`]ZY`GYfj ]W\`Ya d\Ug]nYg`U`Wc``UVcfUh]j Y  
UddfcUW\`]b`a UbU[ ]b[ `h\Y`]bj Ug]j Y`dmh\cbg``H\Y]f`: `cf]XU`Dmh\cb  
7cbhfc``D`Ub`fi D7DŁŻ`Wc`a d`YhYX`]b`&\$&%ž`Umg`h\Y`Zci bXUh]cb`Zcf  
Wcbhfc``]b[ `dmh\cb`dcdi `Uh]cbg`h\fc[ [ \`di V`]WYXi WUh]cbž  
fYa`cj U`Vmj Uf]ci g`U[ YbW]Ygž`UbX`bYk`XYhYWh]cb`hYW\`b]ei Yg"  
H\YgY`YZZcfhg`UfY`YggYbh]U`Ug`h\Y`XYhYWh]cb`cZ`dmh\cbg`fYa`U]bg`U  
W\U`Yb[ Yž`k ]h\`U`dfcVUV`]`hmicZ`XYhYWh]cb`g]hh]b[ `VY`ck`%a`"  
I`h`]n]b[ `UXj UbW`X`hYW\bc`c[ ]Ygž`gi W\`Ug`Ybj ]fcba`YbhU`8B5  
fY8B5Ł`UbX`XYhYWh]cb`Xc[ gž`\Ug]a`dfcj YX`XYhYWh]cb`fUhYgž`Vi`h  
`ja`]hUh]cbg`gh]``YI`]gh"

H\fc[ [ \`di V`]WYb[ U[ Ya`Ybh`UbX`YXi WUh]cbž`cZZ]W]U`g`UfY`k`cf\_]b[  
h]fY`Ygg`mhc`Ybgi fY`Wc`a`a`i`b]h]Ygi`bXYfghUbX`h\Y`]a`dUW`g`cZ  
dmh\cbg`cb`h\Y]f``cWU`YWc`gmghYa`g``5g`bchYX`cb`h\Y`I "G": ]g\  
UbX`K ]`X`]ZY`GYfj ]W\`g]hYž`Wc``UVcfUh]cb`]g`\_Ymž`UbX`h\Y`di V`]Wg  
]bj`c`j`Ya`Ybh`]b`\`i`a`UbY`fYa`cj U`YZZcfhg`fYa`U]bg`Wf]h]WU`"

≠`WcbWi`g]cbž`Ug`h\YgY`Wfi`W]U``]b]h]Uh]j`Yg`[ U]b`hfUWh]cbž`h\YfY`]g  
WUi`h]ci`g`cdh]a`]ga`UVci`h`h\Y`Zi`hi`fY`cZ: `cf]XU`g`bUh]j`Y`k`]X`]ZY"  
H\Y`VUh`Y`U[ U]bgh`]bj Ug]j Y`6i`fa`YgY`dmh\cbg`]g`ZUf`Zfca``cj`Yfž  
Vi`h`k`]h\`Wc`a`a`i`b]hmidUfh]W]dUh]cb`UbX`YZZYWh]j`Y`a`UbU[ Ya`Ybh  
ghfUhY[ ]Ygž`h\YfY`g`Wf]hU]b`migca`Yh\]b[ `hc`VY`gU]X`Zcf`dfc[ fYgg`]b  
h\]g`cb[ c]b[ `Ybj ]fcba`YbhU`gU[ U"

8YhU]`g	
Cfh	: `cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none"><li>• k`YV`XY</li><li>• d\mg`cf[</li><li>• k`k`k`"Zk`g"[`cj</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh