

: `cf]XU/ ˆ \$' - /g'7]h]nYbg'≠gi fUbW
GYW fYg'˜ ("(- 6'5a]X'F]g]b[' < i ff]WUbY
F]g_g

: `cf]XU/ ˆ \$' - /g'7]h]nYbg'≠gi fUbW'gYW fYg'˜ ("(- 'V]``cb'Zcf
ˆ i ff]WUbY'gYUgcb'&\$&) žUa]Xgh'f]g]b['XYa UbX'UbX
WXUb[]b['a Uf_Yh'XmbUa]Wg"



: `cf]XUž'I G5'!5g'h\Y'&\$&) ˆ i ff]WUbY'gYUgcb'UddfcUWYgž
: `cf]XU g'\ca Yck bYfg'UfY'VfUW]b['Zcf'WXU''Yb[Yg']b'h\Y
]bgi fUbW'ˆUbXgWUdYž'k]h\ 'a U'cf']a d`]WUh]cbg'cb'Vch\ 'dYfgcbU'
Z]bUbW'g'UbX'h\Y'VfcUXYf'a Uf_Yh": `cf]XU g'7]h]nYbg'DfcdYfhm
≠gi fUbW'7cfdcfUh]cb'fYWbh'm'Wca d`YhYX']hg'fY]bgi fUbW
fYbYk U'ž'gYW f]b['U'ghU[[Yf]b[˜ ("(- 'V]``cb']b'hchU'f]g_`hfUbgZYf
hc'gUZY[i UfX'U[U]bgh'h\Y'Ubh]W]dUhYX'ghcfa g''H\]g'Ua ci bhg'hc'Ub
]a dfYgg]j Y', +i 'VUW_]b['Zfca 'WUhUghfcd\Y'VcbXg'UbX']bgi fUbW!
']b_YX'gYW f]h]Yg'fH@GŁ'Zi bX'a UbU[Yfgž'UWwcfX]b['hc'5fhYa]g"

H\Y'VfYU_Xck b'cZ'h\]g'Wc]j YfU[Y'fYj YU'g'U'WcbWfhYX'YZZcfh'hc

Zcfh]Zm: `cf]XU g`]bgi fUbW`a Uf_Yh": cf`&\$&) ž`h\Y`hUf[Yh]bWi XYg
bYUf`m` &", - `V]``cb`]b`bYk`WUhUghfcd\Y`VcbXg`U`cb[g]XY`~ %"*
V]``cb`Zfca`YI`]gh]b[`XYU`g"B`chUV`mž`U`g]nYUV`Y`dcfh]cbž
UddfcI`Ja`UhY`m`~ %" * - `V]``cbž`\Ug`VYYb`gYW`fYX`h\fcI`[\
hfUX]h]cbU`fY]bgi fUbW`a Yh\cXg"K` \]Y`h\]g`]bX]WUhYg`U`g\]Zh]b[
`UbXgWUdYž`h\Y`fY`]UbW`cb`WUd]hU`a Uf_Yhg`\Ug`gi f[YX`f]g]b[
Zfca` , %I`Ugh`mYUf`hc` , +I`h\]g`mYUf`]b`cj YfU`WUdUW]hm"

F]g]b[`8Ya UbX`UbX`A Uf_Yh`DfYggi fYg

: `cf]XU g`\ca`Y`]bgi fUbW`a Uf_Yhž`j`U`i`YX`Uh`Ub`Ughci`bX]b[`~ +*
V]``cbž`]g`cb`U`hfU`Y`W`hcfm`cZ`[fck`h\`Zc`ck`]b[`U`W`U`Yb[]b[
W`b`hfUW]cb`dYf]cX" `H\Y`ghUhY`g`]bW`fYUg]b[`dcdi`Uh]cbž`gk`Y``b[
Vm`Ufci`bX`" \$\$\$\$`dYcd`Y`Yj`Yfm`mYUfž`\Ug`cb`m]bhYbg]Z]YX`h\Y
XYa`UbX`Zcf`]bgi fUbW`dfcXi`W`hg"<ck`Yj`Yfž`h\]g`XYa`UbX`W`ca`Yg
Ua`]X`\Y][\hYbYX`j`i`bYfUV`]h]Yg`]b`h\Y`ZUW`cZ`W]a`UhY`W`Ub[Yž
k` \]W`]g`YI`dY`W`YX`hc`YI`UW`fV`UhY`ghcfa`]bhYbg]hm]b`W`ca`]b[
mYUfg"9W`bca`]W`cggYg`Zfca` \i`ff]WU`bYg`fa`U`UbX`Ub`U`cbY
YI`W`YX`YX`~ * \$`V]``cb`UbX`\Uj`Y`Xf]j`Yb`a`Ubmidf]j`UhY`]bgi fYfg`ci`h
cZ`h\Y`a`Uf_Yhž`U`hfYbX`h\Uh`\Ug`W`bhf]Vi`hYX`hc`\ca`Yck`bYf`fUhYg
g_mfcW_Yh]b[`hc`a`cfY`h\Ub`h\fY`Y`h]a`Yg`h\Y`bUh]cbU`Uj`YfU[Yž`Ug
fYdcfhYX`Vm: **c fhi bY**"

8Ygd]hY`h\YgY`W`U`Yb[Ygž`7]h]nYbg`DfcdYfhm`bgi fUbW`7cfd" \Ug
gYYb`g][b]Z]WU`bh[fck`h\ž`W`ffYb`h`mi`bXYfk`f]h]b[`%(`a`)]`cb
dc`]W]Ygž`a`U_]b[`]h`h\Y`hYb`h\!`Uf[Ygh`dfcdYfhm]bgi fYf`bUh]cbk`]XY"
M`hž`h\Y`gdY`W`Yf`cZ`]bgc`j`YbW`m`cca`g`Uf[Yž`k`]h\`]bj`Ygh[Uh]cbg
\]bh]b[`h\Y`W`ca`dUb`m`a`][\h`fYeI`]fY`hU`dUmYf`cf`ZYXYfU`
Ugg]ghUbW`g`ci`X`U`a`U`cf`\i`ff]WU`bY`cW`W`f"GYY_]b[`dYUW`cZ
a`]bXž`7]h]nYbg`]g`di`fgi`]b[`i`d`hc`~)") `V]``cb`]b`fY]bgi fUbW
W`j`YfU[Yž`]hg`Uf[Ygh`UW`ei`]g]h]cb`hc`XUhY"

H\Y`7UhUghfcd\Y`6cbX`A Uf_Yh.`5`8ci`V`Y! 9X[YX`Gk`cfX

H\Y`WUhUghfcd\Y`VcbX`a Uf_Yhž`k` \]W`]b]h]U`mi[U]bYX`hfUW]cb`]b
h\Y`k`U_Y`cZ`<i`ff]WU`bY`5bXfYk`]b`h\Y`%- - \$gž`dfYgYbhg`U`a`]I`YX

VU[`Zcf`]bj Yghcfg`UbX`]bgi fYfg`U`_]Y""5g'dfYggi fYg'a ci bh'Zfca
fYW`bh`\\i ff]WUbygž`]bWi X]b[`<Y`YbY`UbX`A`]hc bž`]bj Yghcf`f]g_
hc`YfUbW`Wci`X`VY`di h'hc`h`Y`hYgh`**A Uf_Yhd`UW`**`bchYg`h`Uh
k`\\]Y`\\][`\\Yf`fYhi`fbg`UhhfUW`h]bhYfYgh`]b`h`YgY`VcbXg`Ufci`bX
%%`h`Y`fYW`bh`cgg`UW`h]j]hmi`a`][`\\h`bYW`gg]hUhY`\\][`\\Yf
dfYa`]i`a`g`hc`XfUk`_]bj Yghcfg""7i ffYbhYgh]a Uh]cbg`gi`[[`Ygh
]bgi`fUbW`a`Uf_Yh`cggYg`Wci`X`gcUf`VYhk`YYb`~`%)`V]``]cb`UbX`~`(\$
V]``]cb`Xi`Y`hc`YgWU`Uh]b[`bUhi`fU`X]gUghYfg"

5g`]bj Yghcfg`dci`f`U`g][`b]Z]WUbh`Ua`ci`bh`]bhc`h`YgY
]bghfi`a`Ybhg`cj`Yf`~`%`V]``]cb`]b`bYk`WU`h`VcbXg`\\Uj`Y`VYYb
hfUW_YX`h`\\]g`mYUf`h`Y`hc`hU`a`Uf_Yh`bYUfg`~`(`,`V]``]cb`"<ck`Yj`Yfž
k]h`\\f]g]b[`Wcghg`]b`\\ca`Yck`bYfg`]bgi`fUbW`~`]b_YX`hc`h`YgY
XYj`Y`cda`Ybhg`UbX`h`Y`Wc`bh]bi`ci`g`h`fYU`h`cZ]bW`fYUg]b[`YI`hfYa`Y
k`YU`h`Yf`Yj`Ybhgž`h`Y`]bXi`ghfmi`a`i`gh`a`U]bhU]b`U`Z]bY`VU`UbW`
VYhk`YYb`f]g_`UbX`fYk`UfX"

≠b`Wc`bWi`g]cbž`:`cf]XU`g`]bgi`fUbW`gW`bY`]g`i`bXYf[`c]b[`U`a`U`cf
hfUbgZcfa`Uh]cbž`k]h`WU`hUghfcd`\\]WVcbXg`d`Um]b[`U`d]j`chU`fc`Y`]b
Vch`\\f]g_`hfUbgZYf`UbX`Z]bUbW]U`ghfUhY[`m""5g`k`Y`bUj`][`UhY`h`\\]g
\\i`ff]WUby`gYUgcbž`h`Y`]bhYfd`Um`cZ`a`Uf_Yh`ZcfW`g`UbX`di`V`]W
dc`]Wm`k`]``VY`YggYbh]U`]b`g`\\Ud]b[`h`Y`Zi`hi`fY`Zcf`\\ca`Yck`bYfg
UW`fcgg`h`Y`Gi`bg`\\]bY`GhUhY"

8YhU]`g	
Cfh	:`cf]XUž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "UfhYa`]g"Va• Zcfhi`bY"Wc`a• k k k "a`Uf_Yhd`UW`"cf[

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh