

: `cf]XU/ ˆ \$' - /g`BYk `HfUbg`Uh]cb`Hcc`.  
6f]X[ ]b[ `@Ub[ i U[ Y`6Uff]Yfg`Zcf`5`°

9I d`cfY': `cf]XU/ ˆ \$' - /g`Ybj ]fcba YbhU`i dXUhgž`bWi X]b[  
h\Y`ghUH/ ˆ \$' - /g`dfcdcgYX`fY[ ]cbU` \UnY`GĐ`gi Va ]gg]cb  
UbX`hfUbg`Uh]cb`hcc`]a dUW`hg"



: `cf]XUž`I G5`!`†`Ub`U[ Y`k` \YfY`Wca`a`i`b]WU]cb`\_bck`g`bc  
VcfXYfgž`h\Y': `cf]XU`8YdUfha`Ybh`cZ`9bj`]fcba`YbhU`DfchYWU]cb  
fB`9DŁ`]g`a`U\_]b[ `ghf]XYg`]b`UW`gg]V`]hmž`Vi`h`k`]h\`U`bchUV`Y  
WUj`YUh`H\Y`8`9D`\Ug`fYW`bh`m`\][` \][`hYX`]hg`fY`]UbW`cb`Ub  
Ui`hca`UH`X`hfUbg`Uh]cb`hcc`ž;`hfUbg`UhY`f`ž`Uj`U`]UV`Y`Zcf`j`]g]hcf`g`hc  
]hg`k`YVg]hY`"K` \`]Y`9b[`]g\`fYa`U]bg`h\Y`df]a`Ufm`Ub[`i`U[`Y`Zcf`U`  
Wcb`hYbhž`h\]g`hfUbg`Uh]cb`ZY`Ui`fY`U`ck`g`i`gYfgž`dUfh]W`Uf`m`h\cgY  
k`]h\`]a`]hYX`9b[`]g\`dfcZ]WYbW`ž`hc`b`Uj`][`UhY`h\Y`g]hY`a`cfY`YUg`]m"  
<ck`Yj`Yfž`dchYbh]U`i`gYfg`g\ci`X`VY`Uk`UfY`h\Uh`h\Y`hfUbg`Uh]cbg  
WU]b`Wca`Y`k`]h\`h\Y]f`g\UfY`cZ`Wca`d`]WU]cbg"

5W`Ł`fX]b[ `hc`h\Y`8`9D`g`cZ]WU`dU[ Yž`h\Y`hfUbg`Uh]cb`hcc`XcYg  
bch`Wcj`Yf`UhhUW`YX`cf`]b\_YX`Z]Yg`gi`W`Ug`D8:g`"K` \Uh`g`a`cfYž

h\Y`U[ YbWñXcYg`bchYbXcfY; hfUbg`UhYf`Ug`U`gi dYf]cf`cdh]cb  
Wca dUfYX`hc`i a Ub![ YbYfUhYX`hfUbg`Uh]cbg`cf`ch\Yf`Ui hca UhYX  
gYfj ]Wg"H\]g]g`Wfi W]U`hc`bchYžYgdYW]U`mig]bW`Ui hca UhYX  
hfUbg`Uh]cbg`UfY`cZhYb`ZfUi [ \h`k ]h\`]bUWW fUW]Ygž`dUfh]W`Uf`m`k ]h\  
Wca d`YI`d`fUgYg`UbX`W`hi fU`bi UbWg"H\Y`89D`WYUf`mighUhYg  
h\Uh`i gYfg`Uggi a Y`U`f]g\_`k \Yb`fY`m]b[ `cb`h\YgY`hfUbg`Uh]cbgž  
k \]W\`Wci`X`YUX`hc`a ]gi bXYfghUbX]b[ g`5g`U`fYgi`hž`k \]Y`h\Y  
hcc`a UmicZYf`Wcbj Yb]YbWž`h]g`bch`U`k Umg`fY`]UV`Y"

## H\Y`F`Y`]UV`]`]hm`cZ`5`i`hca`UhYX`HfUbg`Uh]cbg

A Ubmia ][ \h`k cbXYf.`f gh`\ck`UWW fUhY`UfY`gi W\`Ui hca UhYX  
hfUbg`Uh]cbg3`F YgYUfW\`]bX]WUhYg`h\Uh; cc[ `Y`HfUbg`UhYž`cbY`cZ  
h\Y`a cgh`dcdi`Uf`Ui hca UhYX`hcc`gž`WUb`UWñi`U`m`fYXi`W  
hfUbg`Uh]cb`Yffcf`g`Vm`) ) !, ) i`Wca dUfYX`hc`d`fYW\X]b[ `a Yh\cXgž  
h\Ub\_g`hc`]hg`gcd\]gh]WUhYX; cc[ `Y`BYi`fU`A`UW\]bY`HfUbg`Uh]cb  
f] BA H\`U[ cf]h\`a "`H\]g`hcc`YUfbg`Zfca`i`gYf`ZYXVUW\_ž`WfYUh]b[  
U`bYi`fU`bYhk`cf\_`Zfca`d`fYj]ci`g`m`hfUbg`UhYX`XcW`a Ybhg`hc  
d`fcXi`W\`]bWfYUg]b[ `m`i`a Ub!`]\_Y`ci`hdi`h`M`hž`]h`a ][ \h`gh]`hf]d  
cj`Yf`]X]ca`gž`g`Ub[ ž`UbX`a`cfY`]bh]WUhY`gYbhYbWg"

K \]Y; cc[ `Y`HfUbg`UhY`gi`ddcfhg`U`k \cdd]b[ `%`'`Ub[ i`U[ Yg`UbX  
]g[ fYUhZcf`WUgi`U`hUg\_g`\_]Y`gYbX]b[ `ei`]W\_`a YggU[ Yg`cf  
cVhU]b]b[ `[ YbYfU`a`YUb]b[ g`k \]Y`hfUj`Y`]b[ ]hg`bch`UXj]gUV`Y  
Zcf`gYbg]h]j`Y`Wca`a`i`b]WUh]cbg`]Y`a`YX]WU`]bghfi`Wh]cbg`cf`Wf]h]WU`  
Vi`g]bYgg`a`YggU[ Yg`"b`YggYbWž`]hg`YggYbh]U`hc`UddfcUW  
a`UW\]bY`hfUbg`Uh]cbg`k`h\`WU`h]cb`h\Ym`gYfj`Y`VYghZcf`ei`]W\_`UbX  
YUgm`hfUbg`Uh]cbg`Vi`h`ZU`hYf]b`a`cfY`\][ \!ghU\_Yg`g]hi`Uh]cbg"  
DfcZYgg]cbU`hfUbg`Uhcf`gž`Ug`bchYXž`fUfY`m`fY`m`cb; cc[ `Y  
HfUbg`UhY`Zcf`UWñi`U`hfUbg`Uh]cb`k`cf\_ž`h\ci [ \`h\Ym`a ][ \h`i`gY`]h`Ug  
U`fYgYUfW\`hcc`"

## H\Y`6`fc`UXYf`D]Wñi`fY`cZ`5`=HfUbg`Uh]cb

H\]g]g]hi`Uh]cb`Uh`h\Y`89D`]g`dUfh`cZ`U`Uf[ Yf`hfYbX"H\Y`UXj`Ybh`cZ  
5`dck`YfYX`hfUbg`Uh]cb`gmghYa`g`Ug`a`UXY`Wca`a`i`b]WUh]cb`UWf`cgg  
VcfXYfg`]bWfYUg]b[ `m`YggYbh]U`]b`fYU`a`g`]Y`[ `cVU`hfUXYž  
X]d`ca`UWñž`UbX`a`i`h]W`hi`fU`]b`hYfUWñ]cbg`<]ghcf]WU`mž`Ub[ i`U[ Y

VUffjYfg'\Uj Y'\]bXYfYX'dfc[ fYgg/'\ck Yj Yfž'UXj UbW'a Ybhg']b  
UfhjZ]WjU'']bhY''[ YbW'\Uj Y'VY[ i b'hc'VfYU\_'Xck b'h\YgY'cVghUWYg"  
FYWbh]bbcj Uh]cbg']b'5ž'i h]n]b[ 'W'a d'YI 'U' c f]h'a g'UbX  
YI hYbg]j Y'XUhUgYhgž'\Uj Y' fYUh'm]a d f c j YX'h\Y'gdYYX'UbX  
Zi ]X]hm'cZ'Ub[ i U[ Y'hfUbg'Uh]cb"

5g'bc hYX'j]b'Ub'UbU'mg]g'cZ'5dck YfYX''Ub[ i U[ Y'hfUbg'Uh]cbž  
h\YgY'hYW'bc'c[ ]Yg'bc h'c b'mYb\UbW'UWW'gg]V']]hm'Vi h'U'gc  
ZUWj]hUhY'j]bhYfbUh]cbU''Vi g]bYgg'UbX'W'cgg!W'h'fU'  
i bXYfghUbX]b[ "H\YmidUj Y'bYk'dUh\g']b'YXi WUh]cb'UbX  
\YU'h\WfYž'dfcj ]b[ 'j]b] U'i UV'Y'j]b'hfUbg'Uh]b[ 'XcW'a Ybhg'UbX  
]a d f c j ]b[ 'j]bhYfUW]cbg'VYhk YYb'gYfj ]W'd f c j ]XYfg'UbX'dUh]Ybhg"  
H\Y'VYbYZ]hg'UfY'WYUfž'Vi h'W'U''Yb[ Yg'fYa U]b"'ggi Yg'cZ'UWW'fUWm  
UbX'W'cbhYI h'i bXYfghUbX]b[ 'UVci bXž'UbX'Ug'Zcf'Ygg'W'a a cb'm  
gdc\_Yb''Ub[ i U[ Ygž'gi Z]WjYbhXUhU'cZhYb'ZU'g'g\c fhž'dcg]b[  
g][ b]Z]Wb'h'i fX'Yg"

8Ygd]hY'h\YgY'W'U''Yb[ Ygž'h\Y'X]fYW]cb'5=hfUbg'Uh]cb']g'\YUX]b[  
]g'd f c a ]g]b[ "h'XcYg'U' c cX'XYU'h'c'Yb\UbW'ci f'UV']]hm'hc  
W'a a i b]WUhY'YZZYW]j Y'm'UW'cgg'W'h'fYgž'ZcghYf]b[ 'Ya dUh\m'UbX  
W'cdYfUh]cb']b'U' c'cVU']nYX'k c f'X"'M'hž'a c j ]b[ 'Zcfk UfXž']hg  
YggYbh]U'h'c'fYa U]b'j ][ ]Ubh'UVci h'h\Y'bi UbW'g'cgh]b'hfUbg'Uh]cb  
UbX'hc'k Y][ \h\Y'VYbYZ]hg'U[ U]bgh'h\Y'dchYbh]U'd]hZU'g'"5g'h\Y  
89D'YbW'ci fU[ Yg'h\Y'i gY'cZ; hfUbg'UhYf ž'k Y'a i gh'fYa Ya VYf.  
k ]h\hYW'bc'c[ mž'h\YfY g'W'fhu]b'm'gca Yh\]b[ 'hc'VY'gU]X'Zcf  
a U]bhU]b]b[ 'U'W'f]h]WU''YmY'cb'UWW'fUWm"

h'W'cbWi g]cbž'k \]Y': c f]XU g'89D'hU\_Yg'ghYdg'hc']bWi XY  
hfUbg'UhYX'W'cbhYbh'j ]U'; hfUbg'UhYf ž']hg'']a ]hUh]cbg'g\ci 'X'bc h'VY  
hU\_Yb''[ \h'm'6U'UbW]b[ 'UWW'gg]V']]hm'k ]h\ fY']UV']]hm'fYa U]bg'U  
W'U''Yb[ Yž'Vi h'Ug'hYW'bc'c[ m'W'cbh]bi Yg'hc']a d f c j Yž'h\Y'\cdY']g  
Zcf'a c fY'gYUa 'Ygg'W'a a i b]WUh]cb']b'ci f']bW'fYUg]b[ 'm  
]bhYfW'cb bYW'YX''j] Yg"

: c f'a c fY'cb'h\Y'89D g'YZZcfhgž']g]h'h\Y]f'k YVg]hY'\YfY'"Hc'XY'j Y  
XYYdYf']bh'c'h\Y'dUfh]W'Ufg'cZ; cc[ 'Y'hfUbg'UhY g'W'dUV']]h]Ygž  
mci 'W'Ub'YI d'c fY'h\ ]g'UbU'mg]g'"5bX'Zcf'U'VfcUXYf'cc\_'Uh'5d  
dck YfYX''Ub[ i U[ Y'hfUbg'Uh]cbž'W'YW'ci h'h\ ]g'fYgci fW"

8YhU]`g	
Cfh	:`cf]XUž! G5
EiY`Yb	<ul style="list-style-type: none"><li>• Zcf]XUXYd"[cj</li><li>• hfUbg`Uh]cbdUfhbYf"Wta</li><li>• kkk"gw]YbWbYk_ghcXUm"cf[</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh