

: `cf]XU/ ı \$' - /g'Dmh\cb'7\U`Yb[Y
@Ui bW\Yg'k]h\`~ &) ? `Df]nYg']b
9j Yf[`UXYg°

H\Y`&\$&) : `cf]XU'Dmh\cb'7\U`Yb[Y'ghUfhg'đ`m'%%']b
9j Yf[`UXYg'B Uh]cbU`DUf_ž'cZZf]b[`~ &) ?]b'df]nYg'Žcf
dmh\cb'fYa`cj U`g"FY[]ghYf'Vm'đ`m'&\$"



9j Yf[`UXYg'B Uh]cbU`DUf_ž: `cf]XUž'I G5`!'H\Y`&\$&) : `cf]XU
Dmh\cb'7\U`Yb[Y`' \Ug'cZZ]W]U`m_]W_YX'cZZ'Ya`d\Ug]n]b['h\Y
i f[Ybh'bYYX'hc'hUW_Y'h\Y']bj Ug]j Y'6i fa YgY'dmh\cb']ggi Y
d`U[i]b['h\Y: `cf]XU'9j Yf[`UXYg" < i bXfYXg'cZYU[Yf'dUfh]W]dUbhg
 \Uj Y'g][bYX'i d'Žcf'h\]g'YI W]h]b['%%!XUm'Wc'a dYh]h]cbž'k \]W\
dfca]gYg'U'hUbH]'n]b[`~ &) ž\$\$\$']b'WUg\`df]nYg" 'H\]g'mYUfž
9j Yf[`UXYg'B Uh]cbU`DUf_` \Ug'c]bYX'Ug'U'bYk`j Ybi Yž
i bXYfgWcf]b['h\Y'Wf]h]WU`fc'Y'cZ']bj Ug]j Y'gdYW]Yg'a UbU[Ya Ybh']b
: `cf]XU'g'f]W\Y'WcgmghYa`"5W\cfX]b['hc'Dcg]h]j Y`m'CgW\c`Už'h\Y
Yj Ybh']g'\cghYX'Vm'h\Y: `cf]XU:]g\`UbX`K`j`X`]ZY'7cbgYfj Uh]cb
7ca`a`]gg]cb'fl K`7Ł']b'dUfhbYfg\]d'k]h\`h\Y`Gci`h\: `cf]XU`K`UhYf

A UbU[Ya Ybh'8]ghf]WĥZcghYf]b['U'Wĉa a i b]hm'fYgdcbgY'hc'h\]g
Ybj]fcb a YbhU`W\U`Yb[Y"

≡mci`k Ubh'hc`[Yh']bj c`j YXž'fY[]ghfUh]cb`]g'gh]``cdYb`Uh
: @Dmh\cb7\U`Yb[Y"c f[`i b h]`đ `m&\$ž'k]h\`U'bca]bU`~ &) `ZY Y'h\Uh
]bWi XYg'a UbXUhc'fmc b`]bY'hfU]b]b[" `đ`ZUWĥZ'YI dYfh']bghfi W]cb
k]`VY`Uj U]`UV`Y'h\fc i [\`HfU]b]b[`Ci hdcghg'Zfca `đ `m%% %' ž
Ybgi f]b[`dUfh]W]dUbhg`UfY`k Y`!dfYdUfYX`Zcf'dmh\cb`\UbX`]b[`UbX
fYa`cj U`"DUfh]W]dUbhg`UfY`YI dYWĥYX`hc`UhYbX`Ub`cf]YbhUh]cb`cb
h\Y]f`Z]fgh`XUmUh`Ub`5[Ybh`5i h\cf]nYX`GhUh]cbž'k \YfY`h\Ym``YUfb
h\Y`fi`Ygž'fYW]j Y`YggYbh]U`a UhYf]U`gž`UbX`g][b`]b`UbX`ci`hi`g]b[
E F`WĉXYg`a U_]b[`h\Y`a UbU[Ya Ybh'cZ'h\]g'gi VghUbh]U`
Wĉa dYh]h]cb`YZZYW]j Y`UbX`cf[Ub]nYX"

I bXYfghUbX]b[`h\Y`≡a dUWĥ'cZ'h\Y`đbj Ug]j Y
Dmh\cb

K \m'UfY`6i fa YgY`dmh\cbg`Wĉbg]XYfYX`gi W\`U'h\fYUh3`H\YgY
gbU_Yg`\Uj Y`U`j cfUW]ci g`UddYh]hYž`WUdUV`Y`cZ'dfYm]b[`cb`bUh]j Y
a Ua a U`gž`V]fXgž`UbX`fYdh]`Yg" `đ`ZUWĥZ`U`g]b[`Y`ZYa U`Y`WU b`Umi d
hc`%\$`\$Y[[gž`Wĉbhf]Vi h]b[`hc`Ub`U`Ufa]b[`dcdi`Uh]cb`YI d`cg]cb
g]bW`h\Ym`VYWUa Y`YghUV`]g\YX`]b`gci h\Yfb`:`cf]XU`Xi f]b[`h\Y
%- , \$g"5WĉfX]b[`hc`h\Y`**B Uh]cbU`DUf_`GYfj]W**ž'h\]g`]bj Ug]cb
\Ug`YX`hc`XYj UghUh]b[`XYW]bYg`]b`cWU`k]X`]ZY`"FYdcfhg`g\ck`U
ghU[[Yf]b[` -) i `Xfcd`]b`cVgYfj YX`a Ua a U`gdYW]Yg`]b`h\Y
9j Yf[`UXYg`Zfca`%- - *`hc`&\$%*ž`\][\`][\h]b[`ck`X]gfi dh]j Y`h\YgY
fYdh]`Yg`WU b`VY`hc`h\Y`cWU`YWĉgmghYa "

Cj Yf`h\Y`mYUfgž`YZcfhg`hc`f]X`:`cf]XU`cZ'h\YgY`]bj Ug]j Y
Wĉbgfh]Wĥcf g`\Uj Y`VYYb`cb[c]b[ž'k]h\`a cfY`h\Ub`&' ž\$\$\$`dmh\cbg
fYa`cj YX`g]bW`h\Y`mYUf`&\$\$\$`FYg]XYbhg`WU b`dUfh]W]dUhY`]b`h\YgY
YZcfhg`mYUf!fci bXž'k]h\`h\Y`cdh]cb`hc`i a UbY`mi_]``dmh\cbg`cb
df]j UhY`UbXgž'dfcj]XYX`h\Ym`\Uj Y`h\Y`UbXck bYf`g'dYfa]gg]cb" `đ
UXX]h]cbž'h\Y`I "**G"**: **]g\`UbX`K]X`]ZY`GYfj]W**`\Ug`U]X`Xck b
ghf]WĥfY[i `Uh]cbg`hc`Wĉbhf c`h\Y`g]hi Uh]cb" `đ`&\$%&ž'6i fa YgY
dmh\cbg`k YfY`WUgg]Z]YX`Ug`]b`† f]ci g`i bXYf`h\Y`@UW`m`5Wĥ`k \]W
fYghf]WĥYX`h\Y]f`]a dcfhUh]cb`UbX`hfUbgdcfhUh]cb`]b`h\Y`I "G"

7ca a i b]hm'bj c`j Ya Ybh'UbX': i hi fY`9ZZcfhg

H\Y`cddcfhi b]hm'Zcf'di V`]WYb[U[Ya Ybh']b'h\Y': `cf]XU'Dmh\cb
7\U`Yb[Y`g\ck WUgYg'h\Y`Wca a i b]hmg'dfcUWhj Y`ghUbW
U[U]bgh'h\]g`Ybj]fcba YbhU`]ggi Y`K]h\`h\Y`YI dYWhYX
dUfh]WjdUh]cb`Zfca ``cWU`Wjh]nYbgz`]hg`U`WUUbW`hc`bchi`gh`k]b
WUg\`df]nYg`Vi h`U`gc`Wcbhf]Vi hY`hc`h\Y`k Y`!VY]b[`cZ: `cf]XU g
i b]ei Y`bUhi fU``UbXgWUdY`Gdcbgcfcg\]dg`\Uj Y`U`gc`Ya Yf[YXz
gi WU`Ug`h\cgY`Zfca`b] YfgU`UbX`h\Y`FchUfm7`i Vg`cZ: `cf]XUz`YUW
XcbUh]b[`g][b]Z]WUbbiUa ci bhg`hc`Zi Y`h\]g`b]h]Uh]j Y`

5g'h\Y`Yj Ybhi bZc`Xgz'dUfh]WjdUbhg`k]``Yb[U[Y`]b`j Uf]ci g
a Yh\cXg`cZdmh\cb`fYa cj U`z`k \]WU`z`k \]Y`WU`Yb[]b[z`Wci`X`YUX
hc`]a dUWhZ`fYgi`hg`H\Y`]a d`Ya YbhUh]cb`cZ]bbcj Uh]j Y
hYWU]b]ei Yg`Zcf`XYhYWh]cb`UbX`fYa cj U`z`gi WU`Ug`h\Y`i gY`cZ
XYhYWh]cb`Xc[g`UbX`Ybj]fcba YbhU`8B5`hYgh]b[z`UfY`ZcfW]b[`bYk
ghfUhY[]Yg]bhc`h\Y`Wca a i b]hm'hcc`_]h`7cbhfc``b[`h\]g`]bj Ug]j Y
gdYW]Yg`fYei]fYg`Wcbh]bi ci g`Wc``UVcfUh]cb`Ua cb[`j Uf]ci g
U[YbW]Ygz`UbX`Ug`h\Y`]bZcfa Uh]cb`Zfca`h\Y': `cf]XU'Dmh\cb`7cbhfc`
D`Ub`\][\][\hgz`YXi WUh]cb`UbX`di V`]W]bj c`j Ya Ybh'UfY`Wfi W]U`Zcf
gi WUW`gg`

H\Y`WU`Yb[Y`bch'cb`m]U]a g`hc`fYa cj Y`dmh\cbg`Vi h`U`gc`fU]gYg
g][b]Z]WUbbiUk UfYbYgg`UVci h`h\Y`]a dUWhg`cZ`]bj Ug]j Y`gdYW]Yg`cb
h\Y`9j Yf[`UXYg`Y`WcgmghYa ``H\cgY`]bhYfYghYX`]b`c]b[`h\Y`Z][\h
U[U]bgh'h\YgY`]bj Ug]j Y`gbU`Yg`g\ci`X`bch`k U]h`Yj YfmidU]f`cZ
\UbXg`a U`Yg`U`X]ZZYfYbWU`]b`fYhi fb]b[`: `cf]XU g`bUhi fU``\UV]hUh
hc`]hg`Zcfa Yf[`cfm`: cf`a cfY`]bZcfa Uh]cb`UVci h`fYa cj U`Y`ZZcfhgz
d`YUgY`j]g]h`A m K 7`Wca`#Dmh\cb`UbX`ghUm]bZcfa YX`cb`\ck`mci
WUbb`\Y`d`

8YhU]`g	
C fh	9j Yf[`UXYg`B Uh]cbU`DUf`z': `cf]XUz`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "d c g]h]j Y`mc gWU`c`U`Wca• k k k "bdg"[cj• k k k "Zk g"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh