

: cfa Yf'>U[ i Ufg'9a d`cmYY': UWg' \$  
MYUfg'Zcf'~ &&'A ]`]cb'H\YZh'GWYa Y

: cfa Yf'>U[ i Ufg'Ya d`cmYY'5a ]h'DUHy`ZUWg'[ fUbX'h\YZh  
WUf[ Yg']b': `cf]XU'Zcf'Ya VYnn`]b[ '~ &&'a ]`]cb`']b\_YX'hc'\]g  
[ Ua V`]b[ 'UXX]W]cb"

: `cf]XUž'I G5 '!>U'ghi bb]b[ 'gU[ U'cZ[ fYYX'UbX'[ Ua V`]b[ ž  
Zcfa Yf'>UW\_gcbj ]`Y'>U[ i Ufg'Ya d`cmYY'5a ]h'DUHy`bck 'Z]bXg  
\]a gY'Z'k fUddYX']b'U'k YV'cZ`Y[ U'hfc' V`Yg'UbX'dYfgcbU'  
Xck bZU`""7\Uf[ YX'k ]h\ 'ghUHy'[ fUbX'h\YZh'Zcf'U`Y[ YX'mig]d\cb]b[  
cj Yf'~ &&'a ]`]cb'Zfca 'h\Y'hYUa ž'DUHy` g'ghcfmig\YXg`][ \h'cb'h\Y  
XUf\_Yf'g]XYg'cZ[ Ua V`]b[ 'UXX]W]cb'UbX'Z]bUbW]U'a ]gWc' bXi W"

: `cf]XU'Ui h\cf]h]Yg'\Uj Y'ghYddYX']bžVf]b[ ]b[ 'g]l 'Wci bhg'cZ[ fUbX  
h\YZh'U[ U]bgh'DUHy`ž'k \]W\']g'WUHy[ cf]nYX'Ug'U'Z]fgh!XY[ fYY'ZY`cbm  
di b]g\UV'Y'Vmi'U`Yb[ h\midf]gcb'gYbhYbW`""5g']h'ghUbXgž'DUHy`']g  
U'fYUXmigYfj ]b[ 'U\* - !mYUf'gYbhYbW'Uh'K ]`]Ua gVi f[ 'ZYXYfU'  
df]gcb']b'Gci h\ '7Ufc`]bU'UZhYf'd'YUX]b[ '[ i ]'hm'hc'ZYXYfU'WUf[ Yg  
cZ'k ]fY'ZfUi X'UbX']`Y[ U'a cbYhUfmi'hfUbgUW]cbg']b'8YW'a VYf  
&\$&' "'H\]g'WUgY'\Ug'bch'cb'm'WUdhi fYX'h\Y'UhhYbh]cb'cZ'h\Y  
>UW\_gcbj ]`Y'Wc'a a i b]hm'Vi h'U'gc'fU]gYg'g][ b]Z]WUbh'ei Ygh]cbg  
UVci h'h\Y[ Ua V`]b[ ]bXi ghfmg'fc'Y']b'YI UWfVUh]b[ 'gi W  
XYghfi W]j Y'VY\Uj ]cfg"

@]ZY'cZ'@i I i fm'UbX'6YhfUmU`

8i f]b[ '\]g'h]a Y'a UbU[ ]b[ 'h\Y'>U[ i Ufg'j ]fhi U`WfYX]h'WUfX  
dfc[ fUa ž'DUHy`"]j YX'k \Uh'dfcgYW'hc'fg'XYgWf]VYX'Ug'U'`]ZY'cZ  
'i I i fm' '<Y'bch'cb'm]bXi `[ YX']b'YI hfUj U[ Ubh]j UWU]cbg'Vi h'U'gc  
VYWUa Y'h\Y'dfci X'ck bYf'cZ'U'\][ \!YbX'k UhW'UbX'gdcfhg  
a Ya cfUV']]U""Gi W'U`"]Zghm'Y'fU]gYg'YmYVfck gžYgdYW]U`m'k \Yb

Wcbg]XYf]b[ 'h\Y'gWU'Y'cZ'Z]bUbW]U'a ]gWcbXi Wh]bj c'j YX""H\Y  
>U[ i Ufg'UfY'bck'di fgi ]b[ '~\*\*"\*'a ]''cb']b'XUa U[ Yg'Zfca 'DUhY''b  
U'dYbX]b[ ''Uk gi ]h'Z'fh\Yf'Wca d`]WUh]b[ 'Ub'U'fYUXm'hi a i 'hi ci g  
g]hi Uh]cb"

5g'h\Y'bUffUh]j Y'i bZc'Xgz']hg']a dcfhUbh'hc'bchY'h\Uh'[ Ua V`]b[  
UXX]Wh]cb'cZhYb''YUXg']bX]j ]Xi U'g'Xck b'U'dYf]'ci g'dUh\ž'cbY'k Y''!  
XcW'a YbhYX'Vm'YI dYfhg""DUhY''\]a gY'Z'U''Y[ YX'm'hfUbgZYffYX  
Ufci bX''&\$'a ]''cb'hc': Ub8i Y'ž'WU]a ]b[ 'h\Uh'h\Y'gdcfhgVcc\_  
hcc\_'UXj UbhU[ Y'cZ'\]g'[ Ua V`]b[ 'X]gcfXYf""<Y'Z]YX'U''Uk gi ]h  
U[ U]bgh': Ub8i Y'ž'UWW'g]b[ 'h'cZ'ZU]]b[ 'hc'UWh'UWW'cfX]b[ 'hc  
fYgdcbg]V'Y'[ Ua ]b[ 'dfchcWc'g'Yj Yb'Ug']h'dfcj ]XYX'\]a 'k ]h\  
i bWYUf']bWb'h]j Yg'hc'Wcbh]bi Y'VYhh]b[ '\]g'\UfX!YUfbYX'a cbYm"  
H\Y''b\_'VYhk YYb'DUhY' g'[ Ua V`]b[ '\UV]hg'UbX'\]g'Ya VYnn'Ya Ybh  
\Ug'VYYb'ghUf\_ž'Ug'\][ '\][ \hYX'Vm'\]g'Uh'cfbYm'k \c'Uhhf]Vi hYg'\]g  
UWh]cbg'hc'\]g'UXX]Wh]cb"

H\Y'='a d`]WUh]cbg'cZ'; Ua V`]b[ '5XX]Wh]cb

; Ua V`]b[ 'UXX]Wh]cb'WUb'gd]fU''bhc'j Uf]ci g''ZY!U'hYf]b[ 'XYW]g]cbgž  
'YUX]b[ 'hc'Z]bUbW]U'X]ghfYgg'UbX''Y[ U'h'fci V'Ygž'Ug'Ya d\Ug]nYX  
Vm'7\]f]ghcd\Yf'; i YffU'Zfca 'G][ \h]bY'DUma Ybhg""?bck b'Ug'h\Y  
'WUg]b[ 'YZZW'ž'a UbmidfcV'Ya '[ Ua V'Yfg'UhhYa dh'hc'fYWc'j Yf  
h\Y]f''cggYg'Vm'Wcbh]bi ]b[ 'hc'[ Ua V'Yž'cZhYb'fYgi 'h]b[ 'b'h\YZh'cf  
ZfUi X""H\]g'WmWY'jg']''i ghfUhYX'h'fci [ '\DUhY' g'WUgY' cbY'h\Uh  
fYZYWhg'VfcUXYf'hfYbXg'gYYb']b'ch\Yf']bghUbW'gž']bWi X]b[ 'gW'cc'  
X]ghf]Wh'Ya d'cmYYg'UbX'Yj Yb'U'bi b'k \c'Yb[ U[ YX']b  
Ya VYnn'Ya Ybh'hc'gi ddcfh'h\Y]f'[ Ua V`]b[ ''ZYghm'Y"

H\Y' : fUi X'Hf]Ub[ 'Yž'U'a cXY''i gYX'hc'i bXYfghUbX'Z]bUbW]U'  
Wf]a Ygž'YZZYWh]j Y'm'YbWUdgi 'UhYg'DUhY' g'dfYX]WUa Ybh''h'Wcbg]ghg  
cZ'dfYggi fYž'cddcfhi b]hmž'UbX'fUh]cbU']nUh]cb Y'Ya Ybhg'h\Uh  
DUhY''UddUfYbh'm'bUj ][ UhYX'g\_]''Zi ''m'c'j Yf'h\Y'mYUfg""H\Y'dfYggi fY  
hc'a U]bhU]b'\]g''i i f]ci g''ZYghm'Yž'Wca V]bYX'k ]h'h\Y  
cddcfhi b]hmidfYgYbhYX'Vm'\]g'fc'Y'Uh'h\Y'>U[ i Ufg'UbX'h\Y  
fUh]cbU']nUh]cb'h\Uh'h\Y'Wci 'X' k ]b']h'U''VUW\_ž' gYh'h\Y'dYfZYWh  
ghU[ Y'Zcf'\]g'UWh]cbg""h'g'U'\Ufg'\fYa ]bXYf'cZ'h\Y'Ya ch]cbU''UbX  
dgmW'c'c[ ]WU''hc''h\Uh[ Ua V`]b[ 'UXX]Wh]cb'WUb'hU\_Y"

5g'h\Y`đ[ i Ufg'XYW]bY`hc`Wċa a Ybh'di V`]Wm'cb'h\Y`WUgY`UbX  
DUhY`g`UhċfbYm'fYa U]bg'hj[ \h'`]ddYXž'h\Y`Wċa a i b]hm'WU b'cb`m  
k UhW\`Ug'h\]g`Wċa d`YI`'ghċfm'Wċbh]bi Yg`hc`i bZc`X"K ]h\`DUhY`bck  
ZUW]b[ `UXX]h]cbU`ghUHy`W\Uf[ Ygž'h\Y`ei Ygh]cb`fYa U]bg.`k ]`h\]g  
gYfj Y`Ug`U`k U\_Y!i d`WU`bch'† ghZc'f'h\Y`gdcfhg`k cf`Xž`Vi h`U`gc`Zcf  
h\Y`]bXi ghfmigi ffc i bX]b[ `[ Ua V`]b[ 3`7i`h]j Uh]b[ `Wċa dUgg]cb`Zcf  
h\cgY`WUi [ \h`]b'h\Y`h\fcYg`cZ`UXX]Wh]cb`]g`Wfi W]U`ž`Ug`]g'h\Y`bYYX  
Zcf`VYhhYf`Z]bUbW]U`gUZY[ i UfXg`UbX`Uk UfYbYgg`k ]h\]b  
cf[ Ub]nUh]cbg"

ċ'h\Y`YbXž`k \]Y`h\Y`đ[ i Ufg`Z]bX`h\Ya gY`j Yg`Ya Vfc`]YX`]b`Y[ U`  
VUh'hYgž'h\Y`VfcUXYf`]a d`]WUh]cbg`cZ[ Ua V`]b[ `UXX]Wh]cbg`]b[ Yf"ċ  
]g`U`WU`h`c`UWh]cb`Zcf`VYhhYf`gi ddcfhigmghYa gž`Vch`Uh'h\Y  
WċfdcfUhY`UbX`]bX]j ]Xi U`Y`Y`Y`gž`hc`dfYj Ybhigi W\`hfU[ YX]Yg`]b'h\Y  
Ž hi fY"

8YhU]`g	
Cfh	:`cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Ygdb"Wċa "Ui</li><li>• k k k "bVWgdcfhg"Wċa</li><li>• [ [ VbYk g"Wċa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh