

<]`hcb`7Y`YVfUhYg`A]`YghcbY.`) \$\$`< chY`g
Bck`CdYb`]b`:`cf]XU`

<]`hcb`YI dUbXg`]hg`Zcchdf]bh`]b`:`cf]XUž`gi fdUgg]b[`] \$\$
\chY`gž`Ug`hci f]ga`fYUW`Yg`fYWcfX`\][\g`]b`&\$&(`"8]gWcj`Yf
_YmXYj`Y`cda`Ybhg"



:`cf]XUž`I G5`!`<]`hcb`g`Zcchdf]bh`]b`:`cf]XU`\Ug`fYUW`YX`U
g][`b]Z]Wb`h`a]`YghcbYž`k]h`\`cj`Yf`) \$\$`\chY`g`bck`cdYb`]b`h`Y
ghUhY``H\]g`]a`dfYgg]j`Y`[`fck`h`\]g`Xf]j`Yb`Vmh`Y`Wca`dUbm`g`X]j`YfgY
fUb[`]Y`cZ`]ZYghmY`VfUbXgž`YgdYW]U`m`ik]h`YI`W]h]b[`]b`Yk`Wca`Yfg``]_Y
HYa`dc`Vm`<]`hcb`cb`h`Y`\cf]hcb``5g`:`cf]XU`dfYdUfYg`Zcf`U`fYWcfX
]bZi`I`cZ`%(`'a`]``cb`j`]g]hcf`g`]b`&\$&(`ž`h`Y`YI`dUbg]cb`cZ`<]`hcb`g
cZYf]b[`]g`Wca`Yg`Uh`U`h]a`Y`mia`ca`Ybh`<]`hcb`fYdcfhg"

H`Y`Ugh`XYWUXY`\Ug`gYYb`<]`hcb`U`a`cgh`Xci`V`Y`]hg`\chY`
dfYgYb`W`]b`:`cf]XUž`cdYfUh]b[`]U`j`Uf]Yhm`cZ`VfUbXg`gi`W`Ug`7i`f]c
7c``YW]cbž`HUdYghfm`7c``YW]cbž`UbX`7Ubcdm`BYk`XYj`Y`cda`Ybhg
UfY`gYh`hc`Ybf]W`:`cf]XU`g`\cgd]hU`]hm`UbXgWUdYž`]bWi`X]b[
HYa`dc`Vm`<]`hcb`dfcdYfh]Yg`]b`cW]h]cbg``]_Y`DYbgUWc`Už`Gh"

DYhYfgVi f[žUbX': cfh'A mYfg"7Ubc dmVm<]`hcb`k]``U`gc`Vf]b[
ZfYg\`YbYf[mihc`Gci h\': `cf]XU`k]h\`i dWca]b[`\'chY`g`]b`A]Ua] g
6f]W_Y``UfYU`UbX': cfh`@Ui XYfXU`Y g`@Ug`C`Ug`<]`hcb`bchYg"

J]VfUbh'; fck h\`]b`< cgd]hU`]hm

<]`hcb`g`dcfhZc`]c`Wcbh]bi Yg`hc`Zci f]g\žk]h\`d`Ubg`hc`Xci V`Y`h\Y
HUdYghfm7c``YWh]cb`UWfcgg': `cf]XUž]bhfcXi W]b[`bYk`c`WWh]cbg`]b
Gh"5i [i gh]bYž: YfbUbX]bU`6YUW\žUbX`8UmhcbU`6YUW\`F`YW\bh
ghUbXci h`]ZYghmY`dfcdYfh]Yg`]bWi XY`H<Yg]g`<chY``A]Ua]`7cfU`
; UV`Yg`UbX`H\Y`<]Uhi g`7`YUfk UhYf`6YUW\`H\Y`YI dUbg]cb`]g`gYh
U[U]bgh`U`VUW_Xfcd`cZfcVi gh`hci f]ga žfY]bZcfW]b[': `cf]XU g`ghUhi g
Ug`U`hcd`hfUj Y`XYgh]bUh]cb`A Uhh\Yk g`fYdcfhg"

H\Y`ghUhY`VcUghg`U`h\]j]b[`hci f]ga`gYWhcf`h\Uhi bXYfgWcfYg`h\Y
]a`dcfhUbW\`cZ`h\Y`\cgd]hU`]hm]bXi ghfm]b': `cf]XU g`cV`a Uf_Yh"
=bhYfYgh]b[`mž`h\Y`8ci V`YhfY`Vm<]`hcb`F`cW_mDc]bh`K UhYfZfcbh]b
HUa dU`fYW\bh`mia UXY`\YUX`]bYg`Vm`gY``]b[`Zcf`Ub`Ughcb]g\]b[
~+)"-`a]``cbž`a Uf_]b[`h\Y`\][\Ygh`gU`Y`df]W\`Zcf`h\Y`HUa dU
a Uf_Yh]b`&\$&'`A Uhh\Yk g`YI d`U]bg"

A Uf_Yh`8mbUa]Wg`5\YUX

5g`k Y`dYYf`]bhc`h\Y`a Uf_Yhd`UW\žhfYbXg`fYj YU``U`a]I YX`VU[`cZ
[fck h\`dUhYfbg": cf`]bghUbW\ž`JW_gc b]]``Y`\Ug`Yb`c`mYX`U
FYj D5F`]bWfYUgY`cZ(" \$i žk \]Y`A]Ua] g`fYj Ybi Y`dYf`Uj U]UV`Y
fcc`a`fFYj D5F`L`X]ddYX`bYUf`m, "\$i`h\]g`mYUf"Cj YfU``ž: `cf]XU g
fcc`a`gi dd`m[fck h\`UddYUfg`hc`VY`ghUV`]n]b[ž`U]X]b[`cW\ dUbWm
fUhYg`dUfh]W`Uf`m]b`Vi gh]b[`a Uf_Yhg`]Y`Cf`UbXcž`k \]W\]g`gYh
hc`cdYb`cj Yf`%ž\$\$\$`bYk`fcc`a`g]b`&\$&(`A Uhh\Yk g`\][\`][\hg"

<]`hcb`g`cb[c]b[`Wca`a]ha Ybh`hc`XYj Y`cd]b[`\'cgd]hU`]hmidfc`YWhg
]b': `cf]XU`]bWi XYg`bYUf`m%(\$`dfcdYfh]Yg`k U]h]b[`]b`h\Y`d]dY`]bYž
dfca]g]b[`\[\!dfcZ]Y`UXX]h]cbg``]_Y`K U`XcfZ`5ghcf]U`A]Ua]`UbX
<]`hcb`A]Ua]`6UmZfcbh`K]h\`U[`cVU`dcfhZc`]c`cZ`&(`VfUbXgž
<]`hcb`\Ug`dcg]h]cbYX`]hgY`Z`Ug`U`YUXYf`]b`h\Y`\cgd]hU`]hmigYWhcfž
Ž fh\Yf`Yj]XYbW\X`Vm]hg`gi VghUbh]U`YI dUbg]cb`cZ`bYUf`m`%ž\$\$\$
\chY`g`k cf`Xk]XY`UghmYUf`U`cbY`G_]Zh`XYhU`]g"

H\]g[fck h\]gb h' ghUVci h'bi a VYfg/]h'fYZYWg'U'h\]j]b[
a Uf_Yh'Zi ``cZ'cdcfhi b]h]Yg'UbX'W\c]Wg'Zcf'hfUj Y`Yfg"5g
: `cf]XU g'hci f]ga 'W\bh]bi Yg'hc'h\]j Yž<]`hcb g'YI dUbg]cb'U`[bg
dYfZYW`m'k]h\ 'h\Y'ghUhy g'Ua V]h]cbgž'Ybgi f]b['h\Uhj]g]hcf'g'cZ'U`
ghf]dYg'k]``Z]bX'h\Y'UWW\ca a cXUh]cbg'h\Uh'gi]h'h\Y]f'bYYXg"

⊕`W\bw'g]cbž'h\Y`\cgd]hU`]hm`UbXgWUdY`]b: `cf]XU`]g'Vi nn]b[`k]h\
dchYbh]U`UbX'<]`hcb`]g'f][\h'Uh'h\Y'ZcfYZ'fcbh"K]h\]hg'k]XY'fUb[Y
cZ'VfUbXg'UbX'ghfUhy[]WYI dUbg]cbgž'h\Y'W\ca dUbm']g'bch'cb`m
WUd]hU`]n]b[`cb'h\Y'Vcca]b[`hci f]ga 'gYW\cf'Vi h']g'fYg\Ud]b['h\Y
Zi hi fY'cZ'hfUj Y`]b'h\Y'Gi bg\]bY'GhUhy"

8YhU]`g	
Cfh	: `cf]XUžI G5
E i Y``Yb	<ul style="list-style-type: none">• ghc f]Yg"\]`hcb"W\ca• X`f" g_]Zh"W\ca• k k k "a Uhh\Yk g"W\ca

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!k]Yb"bYh