>U[i Ufg⁄ ¸ $' - ⁄ 6c`X ˙C ZZgYUgc b . ˙7 Ub 8ci [ ˙DYXYfgcb ˙9bX˙h\Y ˙D`UmcZZ˙8fci [\h3

9l d`cfY˙h\Y ˙>UW_gcbj]`Y ˙>U[i Ufg⁄ ¸ $' - ⁄ cZZgYUgcb hfUbgZcfa Uh]cb ˙i bXYf bYk ˙\YUX˙WcUW\ ˙@]Ua ˙7cYbž˙U a]b[hc˙YbX˙h\Y˙d`UmcZZ˙Xfci [\h]b ˙&$&) "

>UW_gcbj]``Yž: `cf]XUž⁄ I G5 ˙! ˙H\Y ˙>UW_gcbj]``Y ˙>U[i Ufg˙UfY i bXYf[c]b[˙U˙hfUbgZcfa Uh]jY˙d\UgY˙Ug˙h\Ym˙cc_˙hc˙fYj]hU`]nY h\Y]f˙fcghYf˙UbX˙YbX˙U˙d`UmcZZ˙Xfci [\h˙h\Uh˙\Ug˙WUgh˙U ˙cb[g\UXck ˙cj Yf˙h\Y ˙ZfUbW\]gY˙g]bWY ˙h\]f˙Ugh˙dcghgYUgcb UddYUfUbWY˙"˙⊁b ˙U˙Vc`X˙cZZgYUgcb ˙ghfUhY[ mž˙\YUX˙WcUW\ ˙8ci [ DYXYfgcb ˙]g˙gdYf\YUX]b[ ˙h\]g˙fYj]jU˙žU]m ]b[ ˙hc˙fYg\UdY˙h\Y hYUa ˙g˙]XYbh]hm˙UbX ˙]bWfYUgY˙]hg˙Wca dYh]h]jYbYgg"˙<]g ˙YUXYfg\]d ]g ˙Wfi W]U`˙Ug˙h\Y ˙>U[i Ufg˙dfcUWh]jY˙m˙gYW_ fY˙_Ym˙d`UmYfg˙hc Yb\UbW˙h\Y]f˙]bYi džU`][b]b[˙]a m YX]UhY˙bYYXg˙k]h\ ˙`cb[ !hYfa cf[ Ub]nUh]cbU`˙[cU`g"˙DYXYfgcb Ya d\Ug]Yg˙h\Y ˙]a dcfhUbW˙cZ WfYUh]b[ ˙U˙Wc\Yg]jY ˙i b]h˙WUdUV`Y˙cZ˙dYfZcfa]b[˙i bXYf˙dfYggi fY k \]Y˙Zcghe f]b[˙U˙k]bb]b[˙W `hi fY˙k ]h\]b˙h\Y ˙cf[ Ub]nUh]cb"˙5g˙h\Y cZZgYUgcb˙dfc[ fYggYgž˙h\YfY ˙]g˙U˙fYbYk YX˙Zc`W]˙g˙cb˙d`UmYf

XYj Y`cda Ybh dfc[fUa g UbX a Ybhcf]b[ ž U]a ]b[ Zcf U gi ghU]bUV`Y
a cXY``cZ gi WWgg h\Uh ZUbg \cdY k ]``hfUbg`UhY ]bhc d`UmcZZ
j]Whcf]Yg"

H\Y ZfUbW\]gY g Wca a]ha Ybh hc W `h]j Uh]b[ hU`Ybh fYZYWhg U
[Ybi]bY XYg fY Zcf]a dfcj Ya Ybh UbX [fck h\" H\Y Wca V]bUh]cb
cZ ghfUhY[]Wg][b]b[gž U fcVi gh XYj Y`cda Ybh U`ZfUa Yk cf_ž UbX U
fYj]hU`]nYX h\UaW `hi fY dcgh]cbg h\Y U[i Ufg Ug U WcbhYbXYf
h\Uh g\ci `X bch VY cj Yf`cc_YX]b h\Y `YU[i Yž A chcfWmWY
Gdcfhg fYdcfhg" 5g h fU]b]b[WUa dg UddfcUW\ž Ubh]W]dUh]cb]g
Vi]`X]b[/ ZUbg UfY cdh]a]gh Wh\Uh h\YgY ghfUhY[]Yg k]``m]YX
hUb[ ]V`Y gi WWYgg cb h\Y Z]Y`X"

5 BYk 7\UdhYf 6Y[ ]bg

<ck YjfžfYWbh XYj Y`cda Ybhg \Uj Y h fck b U W fj YVU``]bhc h\Y
a]l "H\Y U[i Ufg UfY fYdcfhYX m]b[h\Y dfcWYgg cZ\]f]b[@]Ua
7cYb Ug h\Y]f bYk \YUX WcUW\ UZhYf dUfh]b[k Umg k]h\ DYXYfgcb"
H]g XYW]g]cb Wca Yg cb h\Y \YY`g cZ U a ]l YX hYbi fY/k \]`Y
DYXYfgcb YX h\Y hYUa hc U d`UmcZZ UddYUfUbW UbX U j]Whcfm]b
\]g Z]fgh gYUgcbž \Y Z]b]g\YX k]h\ U &&!&- cj YfU``fYWcfX Xi f]b[
\]g h]a Y"H\Y bYYX Zcf U ZfYg\ ghUfh]g WYUfžUbX 7cYb k]``VY
Yl dYWhYX hc \Uj Y VYhhYf fYgci fWg Uh \]g X]gdcgU`Wca dUfYX hc
k \Uh DYXYfgcb \UX hc k cf_ k]h\" ±fYa U]bg i bWWfhU]bžh\ci [\ž
k \Yh\Yf DYXYfgcb k]``hU_Y cb bYk cddcfhi b]h]Yg]b h\Y `YU[i Yž
Ug \Y \Ug fYWŽj YX]bhYfYgh Zcf cZZVbg j Y WcfX]bUhcf rc`Yg
Y`gYk \YfY"

H\Y W\U``Yb[Yg ZUW]b[h\Y U[i Ufg Yl hYbX VYmcbX ±ghh\Y
WcUW\]b[dcg]h]cb" H\Y cf[Ub]nUh]cb]g W ffYbh `m Yj U`i Uh]b[ ]hg
fcghYfž a U_]b[\f]h]WU`XYW]g]cbg UVci h k \]W\ d`UmYfg k]``VY
fYhU]bYX cf fY`YUgYX" H\]g ]bhfcgdYWh]cb ]g YggYbh]U`Zcf Vi]`X]b[U
Zcfa]XUV`Y hYUa h\Uh WUb Wca dYhY YZZYWh]j Y`m]b h\Y `YU[i Y"
 6ch\ DYXYfgcb UbX h\Y U[i Ufg UfY `cc_]b[hc a cj Y cb Zfca
fYWWbh W\U``Yb[Ygž fYdcfhg Gdcfhg =``i ghfUhYXž\][\`][\h]b[h\Y
bYWgg]hm cZ U ZfYg\ `ci h`cc_"

<]ghcf]W: cchdf]bh

H\Y`UW_gcbj]``Y`U[i Ufgž YghUV`g\YX`b`%--)`Ug`dUfhcZ`h\Y`B:@
Yl dUbg]cb`U`cb[g]XY`h\Y`7Ufc`]bU`DUbh\Yfgž`\Uj Y`Yl dYf]YbWYX
Vch\`\][\g`UbX`cck g`h\fci [\ci h`h\Y]f`\]ghcfm"`:fca `h\]f
dfca]g]b[`ghUfh`k]h\`U`d`UmcZZ`VYfh`]b`↑`gh`h\Y]f`gYUgcb`gUUgcb
hc`h\Y]f`]bWfYX]V`Y`%-- *`d`UmcZZ`fi bžk \]W`gUk `h\Ya `XYXYUh
gca Y`cZ`h\Y``YU[i Y`g`hci [\Ygh`WWca dYh]hcfgž`h\Y`hYUa `\Ug`\UX`]hg
g\UfY`cZ`g][b]ZWUbh`a ca Ybhg"`BchUV`Y`d`UmYfg``]_Y`:fYX`HUm`cf
UbX`A Ui f]W`¥bYg!8fYk `\Uj Y`g\UdYX`h\Y`hYUa `g\Wca dYh]h]j Y
]XYbh]hmžUbX`h\Y`ZUb`VUgYž_bck b`Ug`U`g`BUh]cbž\Ug`fYa U]bYX
i bk Uj Yf]b[`]b`]hg`gi ddcfh`XYgd]hY`Zi Whi Uh]b[`dYfZcfa UbWY
`Yj Y`g"

H\Y`U[i Ufg`Ya d\Ug]g`cb`d`UmYf`XYj Y`cda Ybh`UbX`ghfcb[
WcUW\]b[`\Ug`VYYb`]``i ghfUhYX`fci [ \ h\Y]f`UV]`]hm`hc`[Yh`a cfY
j]Whcf]Yg`dYf`Xc``Uf`gdYbh`WWca dUfX`hc`h\Y`B:@Uj YfU[Y"`K]h\
H=55`6Ub_`]YXž`h\Y]f`\ca Y`ghUX]i a ž`fYWWbh`m`i bXYf[c]b[
fYbcj Uh]cbg`hc`Yb\UbWY`h\Y`ZUb`Yl dYf]YbWYž`h\Y`ZfUbW\]gY`g\ck g
U`Wca a ]ha Ybh`hc`fck h\`UbX`ghUV]`]hm"`9j Yb``cWU``fYj Ybi Yg`UbX
]bhYfbUh]cbU``YbXYUj cfsž`]_Y`[Ua Yg`]b`@cbXcbž\Uj Y`VYYb
YZZYWh]j Y`m`a UbU[YXžU``dUfh`cZ`U`ghfUhY[ m`hc`Ybgi fY`h\Y`hYUa `g
gi WWYgg`WWcbh]bi Yg`cb[!hYfa "` H\]g`ci fbYm`fYZYWhg
dYfgYj YfUbWY`UbX`Ua V]h]cbž`ghUhYg <span style="color:red">H\Y`: c chVU``9Xi WUhcfž
i bXYf`]bb]b[`h\Y`bYWYgg]hm`cZ`fYZ]bb]b[`WWca]b[`UbX`d`UmYf
ghfUhY[ ]Yg`Zcf`Zi hi fY`gi WWYgg"

5g`h\Y`U[i Ufg`WWUfh`U`bYk `WWi fgY`k ]h\`h\Y]f`i d`Wca]b[
`YUXYfg\]d`WWUb[Y`UbX`cZZgYUgcb`ghfUhY[ ]Ygž`cbY`h\]b[`]g`WYUf.
h\Y`ZcWi g`cb`Vi ]`X]b[`U`WWca dYh]h]j Y`UbX`Wc\Yg]j Y`hYUa `]g`a cfY
j]hU``h\Ub`Yj Yf"`K]h\`\cdY`]b`h\Y`U]f`UbX`U`ZUb`VUgY`YU[Yf`Zcf
dfc[fYggž h\Y`ghU_Yg`WWi `Xb`hVY`\][ \Yf`Zcf`Vch\`h\Y`bYk `\YUX
WWcUW\`UbX`h\Y`Ybh]fY`cf[Ub]nUh]cb`Ug`h\Ym`Ugd]fY`hc`VfYU_`h\Y
d`UmcZZ`Xfci [\ h"

8YhU]`g	
Cfh	`UW_gcbj]``Yž`:`cf]XUžI G5
Ei Y``Yb	• a chcfWmWYgdcfhg"bYh

- k k k "g]"Wća
- h\YZcchVU``YXiWUhcf"Wća

6Ygi WXYb G]Y i bg Ui Z a Y]b!k]Yb"bYh

- k k k "g]"Wća
- h\YZcchVU``YXiWUhcf"Wća