



: `cf]XUž'I G5'! '=b'h\ Y'ZUgh!dUWYX'k cf`X'cZ': cfa i `U'CbYž'h\ Y dYfgcbU`' ^ci fbYmg'cZ'hYUa '`YUXYfg'WUb'cZhYb'gYfj Y'Ug']bg][\hZi` bUffUh]j Yg'h\ Uh'fYZYWh'h\ Y'gdcfh g'Wca dYh]h]j Y'bUhi fY'UbX']hg Wca d`YI 'XmbUa]Wg'' FYWYbh'mž'*Ja Yg'J ck `Ygž'h\ Y'HYUa 'Df]bW]dU` cZ'K]``]Ua gž'g\ UfYX'\]g'fYZYWh]cbg'cb'h\ Y']bj U`i UV`Y'a Ybhcfg\]d\Y'fYWY]j YX'Zfca 'Hchc'K c`ZZ'Xi f]b['\]g'h]a Y'Uh'A YfWYXYg'' J ck `Ygž'k \c'cbWY'`YX'h\ Y'ghfUhY[m'XYdUfha Ybh'Zcf'h\ Y'fYbck bYX A YfWYXYg'hYUa ž'\Ug'hU_Yb'K]``]Ua g'cb'U'hfUbgZcfa Uh]j Y'dUh\ g]bWY'UWWYdh]b['h\ Y'fc`Y'cZ'HYUa 'Df]bW]dU``Zcf'h\ Y'&\$&' 'gYUgcb'' <]g'gi WWYgg'\Ug'][b]hYX'YI W]hYa Ybh'h\ fci [\ci h'h\ Y': cfa i `U'CbY Wca a i b]hmž'Ug'a Ubm'fYWc[b]nY'K c`ZZg']bZi YbWY']b'Jck `Yg

Jck `Yg`XYgWf]VYX`K c`ZZ`Ug`U` [fYUh'a Ybhcf `k \c'g][b]Z]WUbh`m g\UdYX`\]g`dfcZYgg]cbU``^ci fbYm"'I bXYf`Jck `Yg ``YUXYfg\]dž
K]``]Ua g`\Ugʻa UXY`bchUV`Y`dfc[fYgg`cb`UbX`cZZ'h\Y`hfUW_ž
g\ck WUg]b[`U`fYbYk U``cZ`\cdY`Zcf`h\Y`\]ghcf]WhYUa "`; fYUh
a Ybhcfg`WUb`W\Ub[Y`h\Y`Wci fgY`cZ`cbY g`WUfYYfž `Jck `Yg`bchYXž
]bX]WUh]b[`h\Y`dfcZci bX`]a dUWh`h\Uh`ghfUhY[]W[i]XUbWY`WUb`\Uj Y
]b`h\]g`\][\!ghU_Yg`Ybj]fcba Ybh"'A chcfWhWY`Gdcfhg`\][\`][\hg\ck `Jck `Yg`]g`_YYb`cb``YUX]b[`K]``]Ua g`]bhc`U`a cfY`Wca dYh]h]j Y
YfUž`U]a]b[`Zcf`fYa Uf_UV`Y`UW\]Yj Ya Ybhg`k]h\`Yj YfmidUgg]b[
fUWY"

$H\ Y F dd Y 9ZZYWh c Z GhfUhY [m$

H\Y`k cf`X`cZ`: cfa i `U`C bY`]g`i bXYfd]bbYX`Vm`ghfUhY[]WXYW]g]cb!
a U_]b['h\Uh']a dUWhg`fUWY`ci hWca Yg`UbXži` `h]a UhY`mžhYUa
ghUbX]b[g"`FYWYbh`mž'Hchc`K c`ZZ`UXXfYggYX`\]g`ck b`hYUa g
ghfUhY[]Yg`Xi f]b['h\Y`A cbUWc'; fUbX`Df]l "'<Y`fYj YU`YX`h\Uh`k\]`Y
U`hYfbUh]j Y`ghfUhY[]Ygž']bWi X]b['YUf`m`d]hh]b[ž`k YfY`Wcbg]XYfYXž
h\Ym`dfcj YX`]bYZZYWh]j Y`Zcf`[U]b]b['dc]bhg`]b`h\Uh`]bhYbgY`fUWY"
M _]`Hgi bcXU`Zfca `FYX`6i ```cdhYX`Zcf`Ub`YUf`m`ghcdž'k\]W\VUW_Z]fYXž'd`UW]b['\]a ``ck Yf`]b`h\Y`ghUbX]b[g"`Gi W\`hUWh]WU`
a]gghYdg`\][\`][\h`A`gh`\ck `Wfi W]U``ghfUhY[]Wa UbU[Ya Ybh`]g`]b
: cfa i `U`CbYž'k\YfY`Yj Yfm`XYW]g]cb`WUb`a U_Y`cf`VfYU_`U`hYUa g
dYfZcfa UbW\"

A YFWXYgži bXYf'K c`ZZg'[i]XUbW'ž'ZUWXX'W.U`Yb[Yg'Xif]b['h\Y dfYj]ci g'gYUgcbž'dUfh]W``Uf`m']b`\ch'fUW'WcbX]h]cbg'k \YfY'h\Ym ghfi [[`YX'Zcf'[f]d'UbX'dYfZcfa UbW'''5W_bck`YX[]b['h\Y'Z]YfW'Wca dYh]h]cb'Zfca 'hYUa g``]_Y': YffUf]ž'K c`ZZ'Yl dfYggYX'WcbW'fbg UVci h'A YfWXYg 'UV]`]hm'hc'fY[U]b'WcbZ]XYbW'Ug'h\Ym'a cj Y']bhc i dWca]b['fUWYgž'YgdYW]U``m'h\Y'XYa UbX]b['W]fW']hg']b'GdU]b'''<Y ghUhYX'h\Uh'Yj U'i Uh]b['dYfZcfa UbW']b'WXU``Yb[]b['WcbX]h]cbg']g j]hU``Zcf'fY!ghfUhY[]n]b['Z hi fY'fUWYg'UbX'Ya d\Ug]nYX'h\Uh'Vch\hYUa 'UbX'Xf]j Yf'dYfZcfa UbW'a i gh'VY']b'gmbWZcf'gi WW'ggZ `ci hWca Yg'''&'U'ghUhYa Ybh'fYZYWh]b['cb'h\Y'dUgh'fUW'gž'K c`ZZ bchYXž' K Y'WJb``cgY'X]fYWh]cb'UbX'WcbZ]XYbW''fY[UfX]b[i d[fUXYg'UbX'dYfZcfa UbW'''': cfa i `U'%'Vf]b[g'hc'`][\h'\ck Wf]h]WU``]h']g'Zcf'hYUa g'hc'UXUdh'UbX'fYgdcbX'gk]Zh`m'hc'W\Ub[]b[

HYUa 8 mbUa] Wg UbX A UbU[Ya Ybh

H\Y'fc`Y'cZ'U'HYUa 'Df]bW]dU`']g'a i `h]ZUWYhYXž'V`YbX]b['`YUXYfg\]dž ghfUhY[mž'UbX'hYW\b]WU`'_bck!\ck": %'7\fcb]WY'Ya d\Ug]nYg h\Uh'U'gi WWYggZi `'hYUa 'a i gh'VcUgh'U'VU`UbWYX'Xf]j Yf'`]bYi d" 9I dYf]YbWYX'Xf]j Yfg'cZZYf'ghUV]`]hm'UbX'XYhU]`YX']bg][\hgž'k\]`Y mci b[Yf'hU`Ybhg']bYWh'YbYf[m'UbX']bbcj Uh]cb Ub'YggYbh]U` Wca V]bUh]cb'Zcf'Ubm'hYUa 'U]a]b['hc'h\f]j Y']b'h\Y'Wca dYh]h]j Y UfYbU'cZ': cfa i `U'CbY"

A cfYcj Yfž'h\Y'a Yh]W `ci g'dfcWgg']bj c`j YX']b'h\Y'XYg][b'UbX XYj Y`cda Ybh'cZ'U': cfa i `U'CbY'WUf'[fYUh`m']bZi YbW'g'U'hYUa g gi WWgg"'=h'fYei]fYg'g][b]Z]WUbh']bj Ygha Ybh']b'fYgYUfW\'UbX XYj Y`cda Ybhž'ZcW'g]b['cb'UYfcXmbUa]Wgž'dck Yf'i b]hgž'UbX j Y\]WY'XmbUa]Wg"'GhfUhY[]Wd]h'ghcdg'U`gc'd`Um'U'Wf]h]WU`'fc`Yž WfYUh]b['a ca Ybhg'h\Uh'WUb'hi fb'h\Y'h]XY'cZ'U'fUWY''5g'cbY'WUb]a U[]bYž'h]a]b[']g'Yj Yfmh\]b[/'U'k Y``!YI YW'hYX'd]h'ghcd'WUb'`YUX hc'j]hU`'[U]bgž'k \]`Y'U'XY`Um'WUb'Wcgh'bch'f gh'dcg]h]cbg'Vi h a cfU`Y"

5g: cfa i `U'C bY'\YUXg']bhc'h\Y'bYI h'W\UdhYf'cZ']hg'gYUgcbž']h g WYUf'h\Uh'h\Y']bhYfd`Um'cZ'ghfUhY[]WXYW]g]cb!a U_]b[ž'`YUXYfg\]dž UbX'hYUa 'XmbUa]Wg'k]``'XYZ]bY']hg'i bZc`X]b['ghcfm"'K]h\'YUXYfg `]_Y'Jck `Yg'UbX'h\Y'YI dYf]YbWYX'K c`ZZ'dUj]b['h\Y'k Umž'h\YfY g a i W\'hc'Ubh]W]dUhY']b'h\Y'h\f]``]b['k cf`X'cZ'a chcf'fUW]b["

8 Y hU]`g	
Cfh	: `cf]XUž'l G5
EiY``Yb	a chcfWmWYgdcfhg"bYh
	• k k k "Zcfa i `U%"Wca
	 Z%WX fcb]WY"Wca